State of Nebraska

State Park Reservation System

Submission Deadline: September 24, 2024



Prepared for: Nebraska Game and Parks Commission

Submitted by: Dan Garofalo, VP of Business Development

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Technical Proposal





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Executive Summary

Company Name: Camis USA Inc.

Contact: Dan Garofalo, VP of Business Development

Phone Number: 1-800-371-6006 ext. 2066

Email Address: dan.garofalo@camis.com

Address: 3100 E. Eisenhower Parkway, Ann Arbor, MI 48103



To Nebraska Game and Parks Commission,

Our proposal presents our clear ability to meet the requirements of the Nebraska Game and Parks Commission (NGPC) as specified in your Request for Proposal. We are committed to showing the NGPC that Camis has the best Reservation System available to meet your needs.

In this proposal, we will present to you our dedication to customer success through our product and service offerings. We take pride in providing a high-level service and expertise to our customers as shown through our dedication to security and compliance as well as our industry-leading services.

In this proposal, Camis will be proposing a solution fully provided by Camis staff. Camis does not sub-contract any of our services. All service team members, such as Call Center and Help Desk agents, undergo thorough client and product training which ensures our high-quality approach to customer service. This also ensures that every single point of contact with a Camis employee is of high quality and consistent to both NGPC staff, as well as campers.

Camis is excited to provide Nebraska Game and Parks Commission with our proposal. Camis is the proud service provider of over 25 organizations throughout North America. Throughout the years we have benefitted from these partnerships and are eager to include the NGPC into our provincial and territorial collaboration sessions to ensure that your service provider is doing everything possible to ensure your success and revenue growth. You will not find a company that will work harder for you to offer a secure, state-of-the-art product that is backed with excellent services for the life of this contract.



We have reviewed your RFP and we are confident that we have the solutions that will meet and exceed your needs:

- Functionality:
 - We have the functionality you are looking for, including integrated Waitlist and Lottery features,
 Conference Center Management, a fully-featured Marina Management module, and more.
- Payment Integration:
 - We have a proven integration with Elavon fully developed and ready to use.
- Experience:
 - We have numerous years of experience implementing clients on the current version of our solution, including multiple Reserve America/Aspira clients.

The Camis resources that qualify it to develop, implement, operate, manage, scale, and create new solutions for best-in-class customer service for the Park Reservation System are:

1. Responsive and efficient Help Desk:

The Camis Help Desk strives to deliver the best service through continuous improvement initiatives designed to improve overall service quality and efficiency. Our team recognizes a combination of minimal wait and low handle times, friendly and efficient service, and high first contact resolution rates allow our clients to get back to their primary role with their customers.

2. A fully integrated Point of Sale (POS) system:

The point-of-sale functionality within the Camis Solution is far more advanced than simply allowing sale items to be added to an existing permit or reservation. In addition to creating and managing bookings, the Camis Solution can also act as a complete cash register with full point of sale functionality within a park, eliminating the need for a separate system. Our centralized inventory management provides a delivery system with store-to-store transfers.

3. A fully integrated Online Store:

The Online Store can be accessed independently or through the Reservation Website to purchase passes, tickets, licenses, and retail items. The Online store provides a unique interface allowing donation opportunities for your customers. This "one-stop shopping" capability provides customers the ability to make a reservation, purchase event tickets, buy gift cards, and donate all in one purchase.

4. Updated cloud-based solution, proven to provide a fast, feature-rich, and secure customer interface that's easy to learn:

Our customer interface is straightforward and user-friendly. Graphical icons, maps, and grids help your campers into the park, make additional sales, and manage their stay. Administration and Reports functionality allow you to manage your staff, park, and finances with ease. For the past five years, this interface has been used by some of our largest customers and they are impressed with its functionality.



The Configuration Management capabilities of the software will allow NGPC staff to quickly manage, scale, and create new solutions through parameterization that can be tested in a safe environment before introducing the changes on the public system.

5. Proven ability to deliver a solution on time:

A commitment from Camis is a commitment to deliver your solution on time with the agreed-upon functionality. Our project teams are made up of adaptable and ambitious individuals who have a passion for delivering products with integrity and efficiency, and they have not met a parks project team they cannot collaborate with.

6. Continuous client care with an emphasis on client success:

Camis has 25 clients currently using the solution being proposed for NGPC. The implementations of those systems have all been completed in the last 7 years. Most of the project team members involved in those implementations will be involved for this contract implementation. The lessons learned from those prior implementations will be utilized to ensure the smoothest possible implementation for NGPC. Once this contract is implemented and your system is live, Camis will continue to enhance the system based on your input and changing needs. You will be provided with an experienced client success representative who will meet with you regularly and listen to your concerns and ideas to ensure you have the best system for your operational needs.

7. PCI compliant solution:

Camis has been PCI certified since 2007 and our current Level 1 status involves an annual third-party security review. All levels of our staff are given security training that is specific to their role, from call center agents to developers. Together with secure Azure data centers in the USA, we make sure that your customers' personal information is always protected.

8. Accurate and strict accounting controls:

Camis ensures we have accurate and strict accounting controls by having independent auditors perform SOC 1 (CSAE 3416/SSAE18) and SOC 2 reviews on our organization, product, processes, and data centers.

9. Knowledgeable of payment systems and government regulations:

Camis has been certified with many payment processors. We know what it takes to have a fully tested and working payment process ready for a production deadline.

10. Our solution is fully compliant with Accessibility standards:

We check regularly to make sure we are compliant. We are fully WCAG 2.1 AA compliant, and our websites work with all devices. We also continue to follow updates to the accessibility standards.

Yours truly,

Kill.

Kim Mackie, Chief Executive Officer



Required Forms

Required forms for this RFP are on the following pages:

Form A Bidder Proposal Point of Contact Request for Proposal Number 6909 Z1

Form A should be completed and submitted with each response to this Request for Proposal. This is intended to provide the State with information on the bidder's name and address, and the specific person(s) who are responsible for preparation of the bidder's response.

Preparation of Response Contact Information			
Bidder Name:	Camis USA Inc		
Bidder Address:	3100 E Eisenhower Parkway, Ann Arbor MI 48108		
Contact Person & Title:	Dan Garofalo VP of Business Development		
E-mail Address:	dan.garofalo@camis.com		
Telephone Number (Office):	800-371-6006 ext 2066		
Telephone Number (Cellular):	905-380-5265		
Fax Number:	734-929-5674		

Each bidder should also designate a specific contact person who will be responsible for responding to the State if any clarifications of the bidder's response should become necessary. This will also be the person who the State contacts to set up a presentation/demonstration, if required.

Communication with the State Contact Information			
Bidder Name:	Camis USA Inc		
Bidder Address:	3100 E Eisenhower Parkway, Ann Arbor MI 48108		
Contact Person & Title:	Dan Garofalo VP of Business Development		
E-mail Address:	dan.garofalo@camis.com		
Telephone Number (Office):	800-371-6006 ext 2066		
Telephone Number (Cellular):	905-380-5265		
Fax Number:	734-929-5674		

REQUEST FOR PROPOSAL FOR CONTRACTUAL SERVICES FORM

BIDDER MUST COMPLETE THE FOLLOWING

By signing this Request for Proposal for Contractual Services form, the bidder guarantees compliance with the procedures stated in this Request for Proposal and agrees to the terms and conditions unless otherwise indicated in writing, certifies that contractor maintains a drug free workplace, and certifies that bidder is not owned by the Chinese Communist Party.

Per Nebraska's Transparency in Government Procurement Act, Neb. Rev Stat § 73-603 DAS is required to collect statistical information regarding the number of contracts awarded to Nebraska Contractors. This information is for statistical purposes only and will not be considered for contract award purposes.

_____NEBRASKA CONTRACTOR AFFIDAVIT: Bidder hereby attests that bidder is a Nebraska Contractor. "Nebraska Contractor" shall mean any bidder who has maintained a bona fide place of business and at least one employee within this state for at least the six (6) months immediately preceding the posting date of this Solicitation.

_____I hereby certify that I am a Resident disabled veteran or business located in a designated enterprise zone in accordance with Neb. Rev. Stat. § 73-107 and wish to have preference, if applicable, considered in the award of this contract.

______I hereby certify that I am a blind person licensed by the Commission for the Blind & Visually Impaired in accordance with Neb. Rev. Stat. § 71-8611 and wish to have preference considered in the award of this

FORM MUST BE SIGNED MANUALLY IN INK OR BY DOCUSIGN

contract.

BIDDER:	Camis USA Inc.
COMPLETE ADDRESS:	3100 E Eisenhower Parkway, Ann Arbor MI 48108
TELEPHONE NUMBER:	800-371-6006 ext 2066
FAX NUMBER:	734-929-5674
DATE:	September 18, 2024
SIGNATURE:	Du Gardo
TYPED NAME & TITLE OF SIGNER:	Dan Garofalo VP of Business Development



CORPORATE OVERVIEW

a. BIDDER IDENTIFICATION AND INFORMATION

The bidder should provide the full company or corporate name, address of the company's headquarters, entity organization (corporation, partnership, proprietorship), state in which the bidder is incorporated or otherwise organized to do business, year in which the bidder first organized to do business and whether the name and form of organization has changed since first organized.

Com	pany I	Name:
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Camis USA

• Headquarters Address:

3100 E. Eisenhower Parkway, Suite 100

Ann Arbor, MI

48108

• Entity Organization:

Corporation

• State of Incorporation:

Delaware

• Date of Incorporation:

9/14/2005

The company's name and form of organization has not changed since it was first organized.



b. FINANCIAL STATEMENTS

The bidder should provide financial statements applicable to the firm. If publicly held, the bidder should provide a copy of the corporation's most recent audited financial reports and statements, and the name, address, and telephone number of the fiscally responsible representative of the bidder's financial or banking organization. If the bidder is not a publicly held corporation, either the reports and statements required of a publicly held corporation, or a description of the organization, including size, longevity, client base, areas of specialization and expertise, and any other pertinent information, should be submitted in so proposal evaluators may reasonably formulate a determination about the stability and financial strength of the organization.

Additionally, a non-publicly held firm should provide a banking reference. The bidder must disclose all judgments, pending or expected litigation, or other real or potential financial reversals, which might materially affect the viability or stability of the organization, or state that no such condition is known to exist. The State may elect to use a third party to conduct credit checks as part of the corporate overview evaluation.

Camis USA is not a publicly held company.

Our bank is JP Morgan Chase Bank, PO Box 182051, Columbus Ohio, 43218-2051.

Our contact at the bank is: Katalin Henderson, Banker 1-801-715-9227 katalin.henderson@chase.com

The Camis USA Dun & Bradstreet number is 025097368.

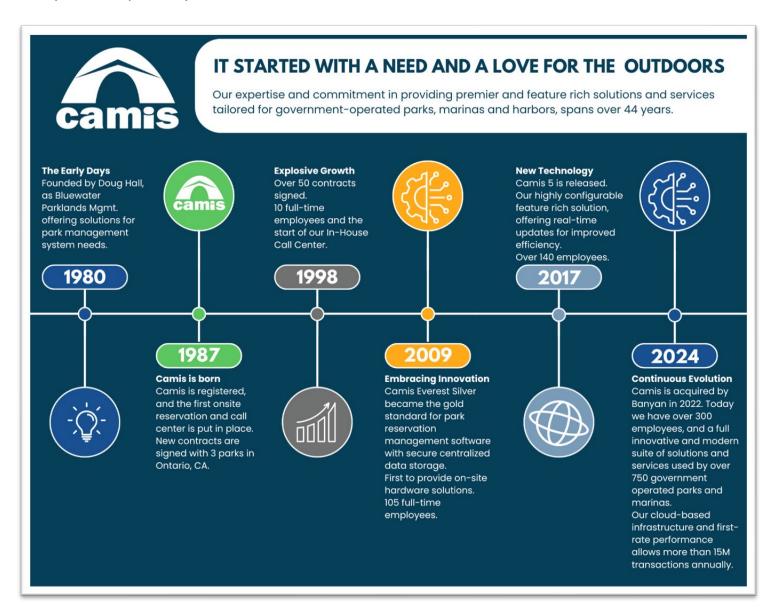
On the following pages, we provide some information about the company, including information about our history, our current size, and our client base:



Company History

Camis was founded in 1980 by Doug Hall to operate Ontario Provincial Parks under whole park private management contracts. In 1990, software developed by Doug was used to replace park cash registers and manual reservations with computers.

The ease of use, real-life functionality, fast transaction processing speed, and reliability of Camis' solution result directly from being developed by a company that has always been concerned with efficient park operations and a high level of park customer service. The image below depicts our history over the past 44 years:





Service Area

Camis USA, Camis's US operation, has three offices in the United States, in Ann Arbor, Michigan; Cumberland, Maryland; and Kenosha, Wisconsin. Camis's corporate head office is located in Guelph, Ontario. The Camis team currently has 139 full-time employees and nearly 200 part-time employees.

Customer Base

Over the past 20 years, Camis has continued our growth throughout North America. Camis has expanded to 25 customers throughout North America.

In the Canadian market, Camis is established as the industry-leading vendor. The Canadian federal government, as well as most of the Canadian provinces and territories (Newfoundland, Nova Scotia, New Brunswick, Ontario, British Columbia, Manitoba, Yukon, and Northwest Territories), are using our cloud-based Camis 5 solution. Our Canadian market extends to an additional 10 Canadian regional parks agencies.

In the US market, Camis has a solid and growing foothold with four state jurisdictions (Michigan, Wisconsin, Maryland, and Washington) and three county park systems. Camis has been successful in not only winning new client contracts, but we have also been successful at retaining our current client base by re-winning RFP tenders. Our mission is to empower government agencies to meet their objectives. We achieve this through fostering and maintaining solid relationships with our clients, continually improving our product and service offerings, and developing innovative business solutions that will directly benefit the way our clients do business. Camis is committed to providing a robust, scalable product that can grow with the our clients. Camis understands that 'generic' products cannot adapt to the growing demands within the government campground industry due to the varying mandate of each parks organization. There is always a need for fine-tuning of the system to complete custom integrations such as single sign-on, organization-specific business rules, or financial integrations. Camis has a firm understanding of the desired outcome and is looking forward to working with you to ensure that you are set up for success.

The map below displays our current state, provincial, and territorial clients across North America:



CAMIS PARTNERS - CLIENT BASE MB QC ON MT ND OR MN ID SD WY NE NV UT CO CA KS MO



The table below shows our current client base in the USA:

CAMIS PARTNERS - CLIENT BASE State Parks #OF #OF **#OF PARKS** TRANSACTIONS **PARK CAMPSITES & Other** YEARLY 37 2,712 147,716 **Maryland State Parks** 136 19,698 699,069 Michigan State Parks **Washington State** 102 7,228 537,399 **Parks** 63 6,646 390,523 Wisconsin State Parks **Regional Parks and Conservations** T TACOMA POWER PARKS City of Tacoma 683 24,645 Power Parks **Backcountry** 1 5 2,391 Chilkoot Trail

Camis has been contracted with Washington State Parks since 2001, Michigan State Parks since 2013, Maryland State Parks since 2016, and Wisconsin State Parks since 2018.



As mentioned above, in addition to our US clients, Camis is contracted with a number of park systems in Canada.

Below are some statistics across all of our clients demonstrating Camis's experience with providing a reservation and registration at the state and federal level:

Reservations processed in 2023	4 million
Transactions (includes changes, cancellations, and POS) processed in 2023	15 million
Peak transactions in 2023	40,000/hour
Total reservations processed over the past 25 years	30 million
Total call center reservations processed over the past 25 years	4.5 million
Number of US State clients	4
Year first contracted with a US State client	2001
Number of Canadian Provincial/Territorial clients	7
Year first contracted with a Canadian Provincial/Territorial client	1999
Number of Federal clients	1 (Canadian National Park System)
Year first contracted with a Federal client	2012



Resources and Services

CAMIS RESOURCES & SERVICES





CLOUD BASED SOLUTIONS

Our Interface is fast, secure and easy to use, featuring graphical icons, maps, and grids for an enhanced user experience.



ON-TIME DELIVERY

We commit to delivering solutions on time, every time, with a team dedicated to integrity and efficiency.



CLIENT SUCCESS FOCUSED

We offer continuous client care with a dedicated success representative to ensure your needs are met and exceeded.



IN-HOUSE CALL CENTER

Our in-house Call Center Team uses state of the art technology to handle reservations quickly and accurately



RESPONSIVE HELP DESK

we deliver top notch service through continuous improvement, ensuring minimal wait times and high first contact resolution rates.



INTEGRATED POS SYSTEM

Our system acts as a complete cash register with full POS functionality, eliminating the need for separate systems.



COMPREHENSIVE ON LINE STORE

Customers can purchase passes, tickets, licenses, and more from our integrated online store, which has been proven to have increased yearly revenue



STRICT ACCOUNTING CONTROLS

Our financial controls are verified through independent audits, ensuring accuracy and reliability.



PCI COMPLIANCE

We've been PCI certified since 2007, ensuring top-level security of your customers' information.



ACCESSIBILITY COMPLIANCE

Our solutions meet WCAG 2.1 AA standards, ensuring accessibility for all users.



c. CHANGE OF OWNERSHIP

If any change in ownership or control of the company is anticipated during the twelve (12) months following the proposal due date, the bidder should describe the circumstances of such change and indicate when the change will likely occur. Any change of ownership to an awarded bidder(s) will require notification to the State.

No change of ownership or control of the company is anticipated during the twelve months following the proposal due date.

d. OFFICE LOCATION

The bidder's office location responsible for performance pursuant to an award of a contract with the State of Nebraska should be identified.

The Camis USA headquarters is located at:

3100 E. Eisenhower Parkway, Suite 100

Ann Arbor, MI

48108





e. RELATIONSHIPS WITH THE STATE

The bidder should describe any dealings with the State over the previous three (3) years. If the organization, its predecessor, or any Party named in the bidder's proposal response has contracted with the State, the bidder should identify the contract number(s) and/or any other information available to identify such contract(s). If no such contracts exist, so declare.

No contracts exist or have existed between Camis USA or any Party named in this proposal and the State of Nebraska over the past three years.

f. BIDDER'S EMPLOYEE RELATIONS TO STATE

If any Party named in the bidder's proposal response is or was an employee of the State within the past twelve (12) months, identify the individual(s) by name, State agency with whom employed, job title or position held with the State, and separation date. If no such relationship exists or has existed, so declare. If any employee of any agency of the State of Nebraska is employed by the bidder or is a subcontractor to the bidder, as of the due date for proposal submission, identify all such persons by name, position held with the bidder, and position held with the State (including job title and agency). Describe the responsibilities of such persons within the proposing organization. If, after review of this information by the State, it is determined that a conflict of interest exists or may exist, the bidder may be disqualified from further consideration in this proposal. If no such relationship exists, so declare.

No Parties named in this proposal are or have been an employee of the State of Nebraska within the past twelve months.

g. CONTRACT PERFORMANCE

If the bidder or any proposed subcontractor has had a contract terminated for default during the past five (5) years, all such instances must be described as required below. Termination for default is defined as a notice to stop performance delivery due to the bidder's non-performance or poor performance, and the issue was either not litigated due to inaction on the part of the bidder or litigated and such litigation determined the bidder to be in default. It is mandatory that the bidder submit full details of all termination for default experienced during the past five (5) years, including the other Party's name, address, and telephone number. The response to this section must present the bidder's position on the matter. The State will evaluate the facts and will score the bidder's proposal accordingly. If no such termination for default has been experienced by the bidder in the past five (5) years, so declare. If at any time during the past five (5) years, the bidder has had a contract terminated for convenience, non-performance, non-allocation of funds, or any other reason, describe fully all circumstances surrounding such termination, including the name and address of the other contracting Party.

Camis USA/Camis has not experienced any contract termination for default over the past five years.



h. SUMMARY OF BIDDER'S CORPORATE EXPERIENCE

The bidder should provide a summary matrix listing the bidder's previous projects similar to this Request for Proposal in size, scope, and complexity including at least one other State. The State will use no more than three (3) narrative project descriptions submitted by the bidder during its evaluation of the proposal. The bidder should address the following: i. Provide narrative descriptions to highlight the similarities between the bidder's experience and this Request for Proposal. These descriptions should include: a) The time period of the project, b) The scheduled and actual completion dates, c) The bidder's responsibilities, d) For reference purposes, a customer name (including the name of a contact person, a current telephone number, a facsimile number, and e-mail address); and e) Each project description should identify whether the work was performed as the prime Contractor or as a subcontractor. If a bidder performed as the prime Contractor, the description should provide the originally scheduled completion date and budget, as well as the actual (or currently planned) completion date and actual (or currently planned) budget. ii. Bidder and Subcontractor(s) experience should be listed separately. Narrative descriptions submitted for Subcontractors should be specifically identified as subcontractor projects. iii. If the work was performed as a subcontractor, the narrative description should identify the same information as requested for the bidders above. In addition, subcontractors should identify what share of contract costs, project responsibilities, and time period were performed as a subcontractor.

Our narrative project descriptions are below:



Michigan State Parks Project





Camis has been providing reservation system services for Michigan State Parks since 2013, following their transition from Reserve America/Aspira. This long-standing partnership reflects our ability to deliver and maintain high-quality, scalable solutions. As part of this project, we not only implemented a robust reservation system but also established an in-state call center located in Ann Arbor, Michigan, which serves as a dedicated resource for Michigan State Parks' operations.

Additionally, Camis supports Michigan's network connectivity and hardware infrastructure, including managing computers across the parks. The most recent contract, in place through 2028 with five optional renewal years, included the implementation of key features specific to Michigan's needs. These features include conference center management for the Ralph A. MacMullan Conference Center, which is owned by the Department of Natural Resources, and the integration of a new payment processor, Elavon.

The project was completed on time, showcasing our ability to manage large-scale implementations while introducing complex system integrations. The success of this project is evidenced by the seamless operation of the system and ongoing client satisfaction.

Similarities to NGPC Reservation System Project:

- US state client
- Former Reserve America/Aspira client
- Elavon payment integration requirement
- Implementation required development of new features (delivered on time to client)
- Requirement to perform comprehensive training for new client



Client	Michigan Department of Natural Resources
Time Period	2022/2023
Scheduled Completion Date	November 2023
Actual Completion Date	November 2023
Bidder's Responsibilities	 Deliver on commitments made in RFP response, including conference center functionality and Elavon payment integration Open in-state call center/office Provide: Reservation Website Field Solution Field Operations Support, including hardware and networking provisioning and support Call Center Services, located in Michigan Help Desk Services, located in Michigan Reconciliation Services Training
Customer Name & Contact Info	Christa Sturtevant-Good Department Specialist, Michigan Department of Natural Resources 525 West Allegan Street, Lansing, Michigan 48909, USA sturtevantc@michigan.gov 231-861-2703
Prime Contractor or Subcontractor	Prime Contractor



Washington State Parks Project





Camis has been partnered with Washington State Parks since 2001, making this one of our longest-standing client relationships. We successfully transitioned Washington State Parks to Camis 5, the newest version of our reservation system, with the implementation completed on time in January 2019.

This project required extensive in-person training sessions across the state to ensure that staff were well-prepared to use the new system. In addition to reservation services, Camis continues to provide call center support, help desk services, and manages hardware and network infrastructure for Washington's parks.

The long-term success of this partnership reflects Camis' ability to adapt to evolving technology and client needs, while consistently delivering reliable, timely solutions.

Similarities to NGPC Reservation System Project:

- US state client
- Transition to new system
- Requirement to perform comprehensive training for new client



Client	Washington State Parks
Time Period	2019
Scheduled Completion Date	January 2019
Actual Completion Date	January 2019
Bidder's Responsibilities	 Deliver on commitments made in RFP response Provide: Reservation Website Field Solution Field Operations Support, including hardware and networking provisioning and support Call Center Services Help Desk Services Training
Customer Name & Contact Info	Laura Holmes, Administrative Services Director, laura.holmes@parks.wa.gov, 360-902-8669 Mark Bibeau, Chief Financial Officer, mark.bibeau@parks.wa.gov, 360-902-8610
Prime Contractor or Subcontractor	Prime Contractor



Wisconsin State Parks Project





In December 2018, Camis successfully implemented a new reservation system for Wisconsin State Parks, following their transition from Reserve America/Aspira. This project involved a seamless data import of existing bookings into our system, ensuring continuity of service without any disruption to park operations.

Camis conducted in-person training sessions across the state, ensuring that park staff were fully equipped to operate the new system. This hands-on approach demonstrated our commitment to customer success and user proficiency. The transition went well, with the entire implementation completed on schedule and with no delays.

The success of this project underscores our ability to manage complex transitions, maintain data integrity, and provide comprehensive training support across multiple locations.

Similarities to NGPC Reservation System Project:

- US state client
- US Bank payment integration
- Transition to new system
- Former Reserve America/Aspira client
- Booking import requirement
- Requirement to perform comprehensive training for new client



Client	Wisconsin Department of Natural Resources
Time Period	2018
Scheduled Completion Date	December 2018
Actual Completion Date	December 2018
Bidder's Responsibilities	 Successfully transition from previous vendor Perform booking import Open in-state call center/office Provide: Reservation Website Field Solution Call Center Services Help Desk Services Training
Customer Name & Contact Info	Corrina Regnier, Camping Program Manager (608) 419-6854 corrina.regnier@wisconsin.gov
Prime Contractor or Subcontractor	Prime Contractor



i. SUMMARY OF BIDDER'S PROPOSED PERSONNEL/MANAGEMENT APPROACH

The bidder should present a detailed description of its proposed approach to the management of the project. The bidder should identify the specific professionals who will work on the State's project if their company is awarded the contract resulting from this Request for Proposal. The names and titles of the team proposed for assignment to the State project should be identified in full, with a description of the team leadership, interface and support functions, and reporting relationships. The primary work assigned to each person should also be identified. The bidder should provide resumes for all personnel proposed by the bidder to work on the project. The State will consider the resumes as a key indicator of the bidder's understanding of the skill mixes required to carry out the requirements of the Request for Proposal in addition to assessing the experience of specific individuals. Resumes should not be longer than three (3) pages. Resumes should include, at a minimum, academic background and degrees, professional certifications, understanding of the process, and at least three (3) references (name, address, and telephone number) who can attest to the competence and skill level of the individual. Any changes in proposed personnel may be implemented after written approval from the State.

Committed client interaction has produced a fundamental philosophy that Camis continues to develop with every client. We are committed to "Making room around the campfire and leaving the campground better than we found it." This approach creates opportunities to solve operational impediments, build rapport, and create partnerships to initiate improvements collaboratively and proactively. This perspective promotes project communication, collaborative problem-solving, and goal alignment within the project. Our Manager of Project Management, Greg Rafalowski, meets all qualifications for the role of Project Manager for the implementation of the State Park Reservation System. Greg obtained his Project Management Professional (PMP) Certification in 2016 through the Project Management Institute (PMI). Throughout the several years, Greg has led 22 client implementations. These include converting existing clients from our legacy software to our newest software, Camis 5, and implementing net new clients. The lessons learned from these prior implementations will be utilized to ensure the smoothest possible implementation for the Nebraska Game and Parks Commission. The sections below further highlight the Camis approach to project management and client implementations.

Camis has reviewed the RFP requirements in their entirety and we're confident that we can provide the solution that gives the NGPC the reservation system they are looking for. Camis will ensure a seamless service migration by managing the project from start to finish using our proven and successful processes. The implementation of this contract will follow standard Project Management best practices. The Camis approach to project management, methodologies, and processes is based on the Project Management Body of Knowledge (PMBOK)



supported by the PMI. Camis' overall approach is structured around each Process Group from the PMBOK, beginning with the Initiation Process Group, followed by Planning, Executing, Monitoring and Controlling, and ending with the Closing Process Group. Camis manages the integration between the processes, their interactions, and the purposes they serve to deliver projects on time, on budget, and with the functionality required for successful operations. In order to do this effectively, Camis will provide an experienced team to implement our proposed solution. The team will take a leadership role in project management and we will provide subject matter experts who cover software development, networking, hardware, data centers, security, disaster recovery, payment processing, finance, help desk support, and call center support.

A list of key Camis personnel is provided below. These are management and Executive representatives from each department at Camis who share an involvement in a new client implementation. The Camis Project Manager will be responsible for assigning specific resources from each team for the project. This will be completed once the project initiates and a project team is finalized. Camis does not foresee any staff needing to be on site; all Camis staff are direct Camis employees (not subcontracted) and who work on site at Camis facilities. Camis understands that NGPC reserves the right to approve or reject any changes to Camis' Project Manager or other key personnel after the contract is awarded. Camis also understands that NGPC reserves the right to require key personnel changes with reasonable notice to Camis.



Camis Project Team Members

Resumes and references for Project Team members are in Appendix A.

Role	Role Description	Camis Staff Member	Years Camis Experience	Years Related Experience
Project Manager	PMP Certified Project Manager for the implementation stage, facilitating regular status calls, ensuring project remains on schedule.	Greg Rafalowski	6	11
Implementation Specialist	Product Subject Matter Expert, main point of contact for product questions during implementation stage, working with client and product management team to ensure that the solution satisfies client requirements. Leads software demos for each iteration stage.	Tom Oldershaw	4	7
Client Account Manager	Account Manager, will take over from Project Lead after launch, serves as main point of contact for client post-launch. Manages client relationships and advocates for their needs. Ensures that Camis delivers on contractual obligations.	Kristine Vess- Golden	7	26



INT INT 0505 ZI Carris inc. IV				
Call Center and Help Desk Operations	Director of Service Operations, responsible for all call center and help desk operations. During implementation will work with the client to ensure that the Help Desk is ready for Go Live. If at some point NGPC would like to add the Camis Call Center to the contract, then the Director of Service Operations would oversee that the implementation is successful.	Penny Petrie	17	22
Security and Compliance	Security and Compliance lead, working to ensure that Camis offers the highest possible level of security and is fully compliant with all necessary regulations. Available during implementation for any security/compliance-related questions.	Asif Saleem	8	17
Systems, Infrastructure, and Field Operations	Field Operations Manager, responsible for the performance of the Camis solution and related hardware in the field. Available during implementation for any hardware/field-related questions.	Marc Dufresne	14	26
Training	Product Specialist, responsible for all training prior to Go Live as well as ongoing training post-launch. Available during implementation as Subject	Sara Stanislawski	4	6



RFP RFP 6909 Z1 Camis inc. R	esponse			41111
	Matter Expert and to offer product support to the client.			
Quality Assurance	QA Lead. Ensures that all aspects of the product meet Camis' high standards during implementation, works with client on client to troubleshoot issues, performs payment testing.	Derek White	16	16
Configuration	Configuration Lead. Responsible for configuration of the product during the implementation stage, ensures that all aspects of clients' inventory, business rules, and fees match client requirements.	Jenna Hill	10	10
Product Management	Interim Director of Product Management. Oversees the planning and execution of all software development projects.	lan Murray	13	6
Software Engineering	Director of Software Engineering. Oversees the planning and execution of all software development projects. Conducts resource planning, team management and continuous process improvements.	Marc Gardiner	16	16
Executive Sponsor	Vice President of Business Development. Oversees all new contract implementations at a high	Dan Garofalo	13	13



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	level. Escalation point for				
	client concerns.				

j. SUBCONTRACTORS

If the bidder intends to subcontract any part of its performance hereunder, the bidder should provide: i. name, address, and telephone number of the subcontractor(s), ii. specific tasks for each subcontractor(s), iii. percentage of performance hours intended for each subcontract; and iv. total percentage of subcontractor(s) performance hours.

Camis USA does not intend to utilize any subcontractors for this project.



SECTIONS II, III, and IV (Terms and Conditions, Contractor Duties, and Payment)

Our responses to Sections II, III, and IV start on the following page.

II. TERMS AND CONDITIONS

Bidders should complete Sections II thru VII as part of their proposal. Bidder is expected to read the Terms and Conditions and should initial either accept, reject, or reject and provide alternative language for each clause. The bidder should also provide an explanation of why the bidder rejected the clause or rejected the clause and provided alternate language. By signing the Request for Proposal, bidder is agreeing to be legally bound by all the accepted terms and conditions, and any proposed alternative terms and conditions submitted with the proposal. The State reserves the right to negotiate rejected or proposed alternative language. If the State and bidder fail to agree on the final Terms and Conditions, the State reserves the right to reject the proposal. The State of Nebraska is soliciting proposals in response to this Request for Proposal. The State of Nebraska reserves the right to reject proposals that attempt to substitute the bidder's commercial contracts and/or documents for this Request for Proposal.

The bidders should submit with their proposal any license, user agreement, service level agreement, or similar documents that the bidder wants incorporated in the Contract. The State will not consider incorporation of any document not submitted with the bidder's proposal as the document will not have been included in the evaluation process. These documents shall be subject to negotiation and will be incorporated as addendums if agreed to by the Parties.

If a conflict or ambiguity arises after the Addendum to Contract Award have been negotiated and agreed to, the Addendum to Contract Award shall be interpreted as follows:

- 1. If only one Party has a particular clause then that clause shall control,
- 2. If both Parties have a similar clause, but the clauses do not conflict, the clauses shall be read together,
- 3. If both Parties have a similar clause, but the clauses conflict, the State's clause shall control.

A. GENERAL

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

- 1. The contract resulting from this Request for Proposal shall incorporate the following documents:
 - **a.** Request for Proposal, including any attachments and addenda;
 - **b.** Amendments to the Request for Proposal;
 - c. Questions and Answers;
 - **d.** Bidder's properly submitted proposal, including any terms and conditions or agreements submitted by the bidder; and
 - e. Amendments and Addendums to the Contract.

These documents constitute the entirety of the contract.

Unless otherwise specifically stated in a future contract amendment, in case of any conflict between the incorporated documents, the documents shall govern in the following order of preference with number one (1) receiving preference over all other documents and with each lower numbered document having preference over any higher numbered document: 1) Amendment or Addendum to the executed Contract with the most recent dated amendment or addendum having the highest priority, 2) Amendments to the Request for Proposal, 3) Questions and Answers, 4) the original Request for Proposal document and any Addenda or attachments, and 5) the Contractor's submitted Proposal, including any terms and conditions or agreements that are accepted by the State.

Unless otherwise specifically agreed to in writing by the State, the State's standard terms and conditions, as executed by the State, shall always control over any terms and conditions or agreements submitted or included by the Contractor.

Any ambiguity or conflict in the contract discovered after its execution, not otherwise addressed herein, shall be resolved in accordance with the rules of contract interpretation as established in the State of Nebraska.

B. NOTIFICATION

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

Bidder and State shall identify the contract manager who shall serve as the point of contact for the executed contract.

Communications regarding the executed contract shall be in writing and shall be deemed to have been given if delivered personally; electronically, return receipt requested; or mailed, return receipt requested. All notices, requests, or communications shall be deemed effective upon receipt.

Either party may change its address for notification purposes by giving notice of the change and setting forth the new address and an effective date.

C. BUYER'S REPRESENTATIVE

The State reserves the right to appoint a Buyer's Representative to manage or assist the Buyer in managing the contract on behalf of the State. The Buyer's Representative will be appointed in writing, and the appointment document will specify the extent of the Buyer's Representative authority and responsibilities. If a Buyer's Representative is appointed, the bidder will be provided a copy of the appointment document and is expected to cooperate accordingly with the Buyer's Representative. The Buyer's Representative has no authority to bind the State to a contract, amendment, addendum, or other change or addition to the contract.

D. GOVERNING LAW (Nonnegotiable)

Notwithstanding any other provision of this contract, or any amendment or addendum(s) entered into contemporaneously or at a later time, the parties understand and agree that, (1) the State of Nebraska is a sovereign state and its authority to contract is therefore subject to limitation by the State's Constitution, statutes, common law, and regulation; (2) this contract will be interpreted and enforced under the laws of the State of Nebraska; (3) any action to enforce the provisions of this agreement must be brought in the State of Nebraska per state law; (4) the person signing this contract on behalf of the State of Nebraska does not have the authority to waive the State's sovereign immunity, statutes, common law, or regulations; (5) the indemnity, limitation of liability, remedy, and other similar provisions of the final contract, if any, are entered into subject to the State's Constitution, statutes, common law, regulations, and sovereign immunity; and, (6) all terms and conditions of the final contract, including but not limited to the clauses concerning third party use, licenses, warranties, limitations of liability, governing law and venue, usage verification, indemnity, liability, remedy or other similar provisions of the final contract are entered into specifically subject to the State's Constitution, statutes, common law, regulations, and sovereign immunity.

The Parties must comply with all applicable local, state, and federal laws, ordinances, rules, orders, and regulations.

E. DISCOUNTS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

Prices quoted shall be inclusive of ALL trade discounts. Cash discount terms of less than thirty (30) days will not be considered as part of the proposal. Cash discount periods will be computed from the date of receipt of a properly executed claim voucher or the date of completion of delivery of all items in a satisfactory condition, whichever is later.

F. PRICES

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

Prices quoted shall be net, including transportation and delivery charges fully prepaid by the bidder, F.O.B. destination named in the Request for Proposal. No additional charges will be allowed for packing, packages, or partial delivery costs. When an arithmetic error has been made in the extended total, the unit price will govern.

Prices submitted on the cost proposal form shall remain fixed for the first five (5) years of the contract. Request for a price increase subsequent to the first five (5) years of the contract shall not exceed five percent (5%) of the previous Contract period. Increases will be cumulative across the remaining periods of the contract. Requests for an increase must be submitted in writing to the Nebraska Game and Parks Commission a minimum of 120 days prior to the end of the current contract period. Documentation may be required by the State to support the price increase.

The State reserves the right to deny any requested price increase. No price increases are to be billed to any State Agencies prior to written amendment of the contract by the parties.

The State will be given full proportionate benefit of any decreases for the term of the contract.

G. BEGINNING OF WORK & SUSPENSION OF SERVICES

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The bidder shall not commence any billable work until a valid contract has been fully executed by the State and the successful Contractor. The Contractor will be notified in writing when work may begin.

The State may, at any time and without advance notice, require the Contractor to suspend any or all performance or deliverables provided under this Contract. In the event of such suspension, the Contract Manager or POC, or their designee, will issue a written order to stop work. The written order will specify which activities are to be immediately suspended and the reason(s) for the suspension. Upon receipt of such order, the Contractor shall immediately comply with its terms and take all necessary steps to mitigate and eliminate the incurrence of costs allocable to the work affected by the order during the period of suspension. The suspended performance or deliverables may only resume when the State provides the Contractor with written notice that such performance or deliverables may resume, in whole or in part.

H. AMENDMENT

This Contract may be amended in writing, within scope, upon the agreement of both parties.

I. CHANGE ORDERS OR SUBSTITUTIONS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			Camis can agree to this but note that software comes "as is" so change orders that would require modification to the software application may simply not be possible. Upon selection, this issue would need to be open to a discussion so the parties can come to an agreement in the final version of the contract.

The State and the Contractor, upon the written agreement, may make changes to the contract within the general scope of the Request for Proposal. Changes may involve specifications, the quantity of work, or such other items as the State may find necessary or desirable. Corrections of any deliverable, service, or work required pursuant to the contract shall not be deemed a change. The Contractor may not claim forfeiture of the contract by reasons of such changes.

The Contractor shall prepare a written description of the work required due to the change and an itemized cost sheet for the change. Changes in work and the amount of compensation to be paid to the Contractor shall be determined in accordance with applicable unit prices if any, a pro-rated value, or through negotiations. The State shall not incur a price increase for changes that should have been included in the Contractor's proposal, were foreseeable, or result from difficulties with or failure of the Contractor's proposal or performance.

No change shall be implemented by the Contractor until approved by the State, and the Contract is amended to reflect the change and associated costs, if any. If there is a dispute regarding the cost, but both parties agree that immediate implementation is necessary, the change may be implemented, and cost negotiations may continue with both Parties retaining all remedies under the contract and law.

Contractor will not substitute any item that has been awarded without prior written approval of NGPC

J. RECORD OF VENDOR PERFORMANCE

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The State may document the vendor's performance, which may include, but is not limited to, the customer service provided by the vendor, the ability of the vendor, the skill of the vendor, and any instance(s) of products or services delivered or performed which fail to meet the terms of the purchase order, contract, and/or Request for Proposal specifications. In addition to other remedies and options available to the State, the State may issue one or more notices to the vendor outlining any issues the State has regarding the vendor's performance for a specific contract ("Vendor Performance Notice"). The State may also document the Vendor's performance in a report, which may or may not be provided to the vendor ("Vendor Improvement Request"). The Vendor shall respond to any Vendor Performance Notice or Vendor Improvement Request in accordance with such notice or request. At the sole discretion of the State, such Vendor Performance Notices and Vendor Improvement Requests may be placed in the State's records regarding the vendor and may be considered by the State and held against the vendor in any future contract or award opportunity.

K. CORRECTIVE ACTION PLAN

If Contractor is failing to meet the Scope of Work, in whole or in part, the State may require the Contractor to complete a corrective action plan ("CAP"). The State will identify issues with the Contractor's performance and will set a deadline for the CAP to be provided. The Contractor must provide a written response to each identified issue and what steps the Contractor will take to resolve each issue, including the timeline(s) for resolution. If the Contractor fails to adequately provide the CAP in accordance with this section, fails to adequately resolve the issues described in the CAP, or fails to resolve the issues described in the CAP by the relevant deadline, the State may withhold payments and exercise any legal remedy available.

L. NOTICE OF POTENTIAL CONTRACTOR BREACH

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

If Contractor breaches the contract or anticipates breaching the contract, the Contractor shall immediately give written notice to the State. The notice shall explain the breach or potential breach, a proposed cure, and may include a

request for a waiver of the breach if so desired. The State may, in its discretion, temporarily or permanently waive the breach. By granting a waiver, the State does not forfeit any rights or remedies to which the State is entitled by law or equity, or pursuant to the provisions of the contract. Failure to give immediate notice, however, may be grounds for denial of any request for a waiver of a breach.

M. BREACH

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			Camis can agree to this section assuming we can clarify in the final agreement the definition "excess cost" i.e., as direct damages.

Either Party may terminate the contract, in whole or in part, if the other Party breaches its duty to perform its obligations under the contract in a timely and proper manner. Termination requires written notice of default and a thirty (30) calendar day (or longer at the non-breaching Party's discretion considering the gravity and nature of the default) cure period. Said notice shall be delivered by email to the contractor's point of contact with acknowledgement from the contractor, Certified Mail - Return Receipt Requested, or in person with proof of delivery. Allowing time to cure a failure or breach of contract does not waive the right to immediately terminate the contract for the same or different contract breach which may occur at a different time. In case of default of the Contractor, the State may contract the service from other sources and hold the Contractor responsible for any excess cost occasioned thereby.

The State's failure to make payment shall not be a breach, and the Contractor shall retain all available statutory remedies and protections.

N. NON-WAIVER OF BREACH

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The acceptance of late performance with or without objection or reservation by a Party shall not waive any rights of the Party nor constitute a waiver of the requirement of timely performance of any obligations remaining to be performed.

O. SEVERABILITY

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

If any term or condition of the contract is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and conditions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the contract did not contain the provision held to be invalid or illegal.

P. INDEMNIFICATION

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			Camis can accept but we would need to include in the final agreement the type "property" contemplated i.e., "tangible property".

1. GENERAL

The Contractor agrees to defend, indemnify, and hold harmless the State and its employees, volunteers, agents, and its elected and appointed officials ("the indemnified parties") from and against any and all third party claims, liens, demands, damages, liability, actions, causes of action, losses, judgments, costs, and expenses of every nature, including investigation costs and expenses, settlement costs, and attorney fees and expenses ("the claims"), sustained or asserted against the State for personal injury, death, or property loss or damage, arising out of, resulting from, or attributable to the willful misconduct, negligence, error, or omission of the Contractor, its employees, Subcontractors, consultants, representatives, and agents, resulting from this contract, except to the extent such Contractor liability is attenuated by any action of the State which directly and proximately contributed to the claims.

2. INTELLECTUAL PROPERTY

The Contractor agrees it will, at its sole cost and expense, defend, indemnify, and hold harmless the indemnified parties from and against any and all claims, to the extent such claims arise out of, result from, or are attributable to, the actual or alleged infringement or misappropriation of any patent, copyright, trade secret, trademark, or confidential information of any third party by the Contractor or its employees, Subcontractors, consultants, representatives, and agents; provided, however, the State gives the Contractor prompt notice in writing of the claim. The Contractor may not settle any infringement claim that will affect the State's use of the Licensed Software without the State's prior written consent, which consent may be withheld for any reason.

If a judgment or settlement is obtained or reasonably anticipated against the State's use of any intellectual property for which the Contractor has indemnified the State, the Contractor shall, at the Contractor's sole cost and expense, promptly modify the item or items which were determined to be infringing, acquire a license or licenses on the State's behalf to provide the necessary rights to the State to eliminate the infringement, or provide the State with a non-infringing substitute that provides the State the same functionality. At the State's election, the actual or anticipated judgment may be treated as a breach of warranty by the Contractor, and the State may receive the remedies provided under this Request for Proposal.

3. PERSONNEL

The Contractor shall, at its expense, indemnify and hold harmless the indemnified parties from and against any claim with respect to withholding taxes, worker's compensation, employee benefits, or any other claim, demand, liability, damage, or loss of any nature relating to any of the personnel, including subcontractor's and their employees, provided by the Contractor.

4. SELF-INSURANCE

The State of Nebraska is self-insured for any loss and purchases excess insurance coverage pursuant to Neb. Rev. Stat. § 81-8,239.01. If there is a presumed loss under the provisions of this agreement, Contractor may file a claim with the Office of Risk Management pursuant to Neb. Rev. Stat. §§ 81-8,239.01 to 81-8,306 for review by the State Claims Board. The State retains all rights and immunities under the State Miscellaneous (Neb. Rev. Stat. § 81-8,294), Tort (Neb. Rev. Stat. § 81-8,209), and Contract Claim Acts (Neb. Rev. Stat. § 81-8,302), as outlined in state law and accepts liability under this agreement only to the extent provided by law.

5. ALL REMEDIES AT LAW

Nothing in this agreement shall be construed as an indemnification by one Party of the other for liabilities of a Party or third parties for property loss or damage or death or personal injury arising out of and during the performance of this contract. Any liabilities or claims for property loss or damages or for death or personal injury by a Party or its agents, employees, contractors or assigns or by third persons, shall be determined according to applicable law.

6. The Parties acknowledge that Attorney General for the State of Nebraska is required by statute to represent the legal interests of the State, and that any provision of this indemnity clause is subject to the statutory authority of the Attorney General.

Q. ATTORNEY'S FEES

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

In the event of any litigation, appeal, or other legal action to enforce any provision of the contract, the Parties agree to pay all expenses of such action, as permitted by law and if ordered by the court, including attorney's fees and costs, if the other Party prevails.

R. ASSIGNMENT, SALE, OR MERGER

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

Either Party may assign the contract upon mutual written agreement of the other Party. Such agreement shall not be unreasonably withheld.

The Contractor retains the right to enter into a sale, merger, acquisition, internal reorganization, or similar transaction involving Contractor's business. Contractor agrees to cooperate with the State in executing amendments to the contract to allow for the transaction. If a third party or entity is involved in the transaction, the Contractor will remain responsible for performance of the contract until such time as the person or entity involved in the transaction agrees in writing to be contractually bound by this contract and perform all obligations of the contract.

S. CONTRACTING WITH OTHER NEBRASKA POLITICAL SUBDIVISIONS OF THE STATE OR ANOTHER STATE

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The Contractor may, but shall not be required to, allow agencies, as defined in Neb. Rev. Stat. § 81-145(3), to use this contract. The terms and conditions, including price, of the contract may not be amended. The State shall not be contractually obligated or liable for any contract entered into pursuant to this clause. A listing of Nebraska political subdivisions may be found at the website of the Nebraska Auditor of Public Accounts.

The Contractor may, but shall not be required to, allow other states, agencies or divisions of other states, or political subdivisions of other states to use this contract. The terms and conditions, including price, of this contract shall apply to any such contract, but may be amended upon mutual consent of the Parties. The State of Nebraska shall not be contractually or otherwise obligated or liable under any contract entered into pursuant to this clause. The State shall be notified if a contract is executed based upon this contract.

T. FORCE MAJEURE

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

Neither Party shall be liable for any costs or damages, or for default resulting from its inability to perform any of its obligations under the contract due to a natural or manmade event outside the control and not the fault of the affected Party ("Force Majeure Event") that was not foreseeable at the time the Contract was executed. The Party so affected shall immediately make a written request for relief to the other Party and shall have the burden of proof to justify the request. The other Party may grant the relief requested; relief may not be unreasonably withheld. Labor disputes with the impacted Party's own employees will not be considered a Force Majeure Event.

U. CONFIDENTIALITY

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

All materials and information provided by the Parties or acquired by a Party on behalf of the other Party shall be regarded as confidential information. All materials and information provided or acquired shall be handled in accordance with federal and state law, and ethical standards. Should said confidentiality be breached by a Party, the Party shall notify the other Party immediately of said breach and take immediate corrective action.

It is incumbent upon the Parties to inform their officers and employees of the penalties for improper disclosure imposed by the Privacy Act of 1974, 5 U.S.C. 552a. Specifically, 5 U.S.C. 552a (i)(1), which is made applicable by 5 U.S.C. 552a (m)(1), provides that any officer or employee, who by virtue of his/her employment or official position has possession of or access to agency records which contain individually identifiable information, the disclosure of which is prohibited by the Privacy Act or regulations established thereunder, and who knowing that disclosure of the specific material is prohibited, willfully discloses the material in any manner to any person or agency not entitled to receive it, shall be guilty of a misdemeanor and fined not more than \$5,000.

V. EARLY TERMINATION

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			Camis can agree to the termination for convenience but would need the final agreement to ensure that installation, set up costs and some minimal revenue would insulate Camis against a loss during the first year of the term, especially if there is no breach.

The contract may be terminated as follows:

- 1. The State and the Contractor, by mutual written agreement, may terminate the contract, in whole or in part, at any time.
- 2. The State, in its sole discretion, may terminate the contract, in whole or in part, for any reason upon thirty (30) calendar day's written notice to the Contractor. Such termination shall not relieve the Contractor of warranty or other service obligations incurred under the terms of the contract. In the event of termination, the Contractor shall be entitled to payment, determined on a pro rata basis, for products or services satisfactorily performed or provided.

- **3.** The State may terminate the contract, in whole or in part, immediately for the following reasons:
 - **a.** if directed to do so by statute,
 - **b.** Contractor has made an assignment for the benefit of creditors, has admitted in writing its inability to pay debts as they mature, or has ceased operating in the normal course of business,
 - **c.** a trustee or receiver of the Contractor or of any substantial part of the Contractor's assets has been appointed by a court,
 - **d.** fraud, misappropriation, embezzlement, malfeasance, misfeasance, or illegal conduct pertaining to performance under the contract by its Contractor, its employees, officers, directors, or shareholders,
 - e. an involuntary proceeding has been commenced by any Party against the Contractor under any one of the chapters of Title 11 of the United States Code and (i) the proceeding has been pending for at least sixty (60) calendar days; or (ii) the Contractor has consented, either expressly or by operation of law, to the entry of an order for relief; or (iii) the Contractor has been decreed or adjudged a debtor,
 - a voluntary petition has been filed by the Contractor under any of the chapters of Title 11 of the United States Code,
 - g. Contractor intentionally discloses confidential information,
 - **h.** Contractor has or announces it will discontinue support of the deliverable; and,
 - i. In the event funding is no longer available.

W. CONTRACT CLOSEOUT

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			Camis can agree to the obligations in this provision but the parties would need to clarify in the final agreement the definition of a deliverable.

Upon contract closeout for any reason the Contractor shall within 30 days, unless stated otherwise herein:

- 1. Transfer all completed or partially completed deliverables to the State,
- 2. Transfer ownership and title to all completed or partially completed deliverables to the State,
- 3. Return to the State all information and data, unless the Contractor is permitted to keep the information or data by contract or rule of law. Contractor may retain one copy of any information or data as required to comply with applicable work product documentation standards or as are automatically retained in the course of Contractor's routine back up procedures.
- Cooperate with any successor Contactor, person or entity in the assumption of any or all of the obligations of this contract.
- **5.** Cooperate with any successor Contactor, person or entity with the transfer of information or data related to this contract.
- **6.** Return or vacate any state owned real or personal property; and,
- 7. Return all data in a mutually acceptable format and manner.

Nothing in this Section should be construed to require the Contractor to surrender intellectual property, real or personal property, or information or data owned by the Contractor for which the State has no legal claim.

X. PERFORMANCE REQUIREMENTS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

In accordance with Section VI.E.12, the Contractor must provide a system to track issues with the Web-Based State Park Reservation system. Such issues must be classified into severity levels based on the requirements of this Contract. Table 1, below, outlines the amount of time that the Contractor has to repair an issue based on severity level. The time to repair commences when the issue is entered into the tracking system ("Incident Time"), as further described in Section VI.E.12. The Contractor shall monitor and track each issue, the Incident Time of each issue, and the time the issue was fully resolved. The Contractor shall deliver to the State a detailed and accurate summary of such information for the previous month.

The State may, in the State's sole discretion, assess damages in the amount(s) listed in Table 1 for each issue not fully repaired, in the opinion of the State, within the respective amount of time to repair. The loss of functionality and the time it took to restore functionality shall be determined by the State and such determination shall be final. The assessment rate is based on the Incident Time and whether the Incident Time occurs between 7:00 a.m. and 7:00 p.m. Central Time ("Peak Usage Hours") or outside of those hours ("Off-Peak Usage Hours"). If the issue continues into a different assessment rate time period, the assessed rate will be adjusted accordingly for the duration that the issue remained unrepaired during that assessment rate time period. The assessed rate will be prorated. The State may deem an issue unrepaired if the issue reoccurs within one hour of the issue most recently being repaired. In the event that the State assesses damages against the Contractor, the Contractor shall pay the amount assessed by the State within thirty (30) calendar days of receiving notice of assessment by the State.

For the purposes of an example, if an issue is classified as Severity Class 1, the Contractor has two hours from the Incident Time to fully restore functionality and repair the issue. If such issue is not repaired within two hours and the Incident Time was 8:00 a.m. Central Time, the Contractor may be assessed damages of \$1,000.00 per every hour after the initial two-hour repair period until the issue is resolved. If the issue continues to 7:00 p.m. Central Time, the Contractor would be assessed the Peak Usage Hours Rate until 7:00 p.m. At this time, the rate would change to the Off-Peak Usage Hours Assessment and would remain at such rate until 7:00 a.m. the following day.

To further illustrate, if the Contractor were to repair the issue (ex. a Severity Class 1 issue) within fifty (50) minutes of the Incident Time and the issue reoccurs within the next sixty (60) minutes after being repaired, if the issue was not repaired within ten (10) minutes of the reoccurrence, the State may assess damages in the amount of \$1,000.00 per hour until the issue is resolved. The State may waive an instance where the sum is owed if, in the sole discretion of the State, the State determines such non-functionality is not attributable to the Contractor's acts or omissions.

Table 1					
		SEVERITY CLASS ASSESSMENT			
Severity Level	Time to Repair	Peak Usage Hours Assessment	Off-Peak Usage Hours Assessment		
1)	2 Hours	\$1000.00 per hour	\$500.00 per hour		
2)	16 Hours	\$500.00 per hour	\$100.00 per hour		
3)	24 Hours	\$500.00 per hour	\$100.00 per hour		
4)	See Section	See Section VI.E.12.a.iv.	See Section VI.E.12.a.iv.		
	VI.E.12.a.iv.				

III. CONTRACTOR DUTIES

A. INDEPENDENT CONTRACTOR / OBLIGATIONS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

It is agreed that the Contractor is an independent contractor and that nothing contained herein is intended or should be construed as creating or establishing a relationship of employment, agency, or a partnership.

The Contractor is solely responsible for fulfilling the contract. The Contractor or the Contractor's representative shall be the sole point of contact regarding all contractual matters.

The Contractor shall secure, at its own expense, all personnel required to perform the services under the contract. The personnel the Contractor uses to fulfill the contract shall have no contractual or other legal relationship with the State; they shall not be considered employees of the State and shall not be entitled to any compensation, rights or benefits from the State, including but not limited to, tenure rights, medical and hospital care, sick and vacation leave, severance pay, or retirement benefits.

By-name personnel commitments made in the bidder's proposal shall not be changed without the prior written approval of the State. Replacement of these personnel, if approved by the State, shall be with personnel of equal or greater ability and qualifications.

All personnel assigned by the Contractor to the contract shall be employees of the Contractor or a subcontractor and shall be fully qualified to perform the work required herein. Personnel employed by the Contractor or a subcontractor to fulfill the terms of the contract shall remain under the sole direction and control of the Contractor or the subcontractor respectively.

With respect to its employees, the Contractor agrees to be solely responsible for the following:

- 1. Any and all pay, benefits, and employment taxes and/or other payroll withholding,
- 2. Any and all vehicles used by the Contractor's employees, including all insurance required by state law,
- 3. Damages incurred by Contractor's employees within the scope of their duties under the contract,
- **4.** Maintaining Workers' Compensation and health insurance that complies with state and federal law and submitting any reports on such insurance to the extent required by governing law,
- 5. Determining the hours to be worked and the duties to be performed by the Contractor's employees; and.
- **6.** All claims on behalf of any person arising out of employment or alleged employment (including without limit claims of discrimination alleged against the Contractor, its officers, agents, or subcontractors or subcontractor's employees).

If the Contractor intends to utilize any subcontractor, the subcontractor's level of effort, tasks, and time allocation should be clearly defined in the bidder's proposal. The Contractor shall agree that it will not utilize any subcontractors not specifically included in its proposal in the performance of the contract without the prior written authorization of the State

The State reserves the right to require the Contractor to reassign or remove from the project any Contractor or subcontractor employee.

Contractor shall insure that the terms and conditions contained in any contract with a subcontractor does not conflict with the terms and conditions of this contract.

The Contractor shall include a similar provision, for the protection of the State, in the contract with any Subcontractor engaged to perform work on this contract.

B. EMPLOYEE WORK ELIGIBILITY STATUS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The Contractor is required and hereby agrees to use a federal immigration verification system to determine the work eligibility status of employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of an employee.

If the Contractor is an individual or sole proprietorship, the following applies:

- 1. The Contractor must complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at https://das.nebraska.gov/materiel/docs/pdf/Individual%20or%20Sole%20Proprietor%20United%20States%20Attestation%20Form%20English%20and%20Spanish.pdf
- 2. The completed United States Attestation Form should be submitted with the Request for Proposal response.
- 3. If the Contractor indicates on such attestation form that he or she is a qualified alien, the Contractor agrees to provide the US Citizenship and Immigration Services documentation required to verify the Contractor's lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program.
- 4. The Contractor understands and agrees that lawful presence in the United States is required, and the Contractor may be disqualified or the contract terminated if such lawful presence cannot be verified as required by Neb. Rev. Stat. § 4-108.

C. COMPLIANCE WITH CIVIL RIGHTS LAWS AND EQUAL OPPORTUNITY EMPLOYMENT / NONDISCRIMINATION (Nonnegotiable)

The Contractor shall comply with all applicable local, state, and federal statutes and regulations regarding civil rights laws and equal opportunity employment. The Nebraska Fair Employment Practice Act prohibits Contractors of the State of Nebraska, and their Subcontractors, from discriminating against any employee or applicant for employment, with respect to hire, tenure, terms, conditions, compensation, or privileges of employment because of race, color, religion, sex, disability, marital status, or national origin (Neb. Rev. Stat. §§ 48-1101 to 48-1125). The Contractor guarantees compliance with the Nebraska Fair Employment Practice Act, and breach of this provision shall be regarded as a material breach of contract. The Contractor shall insert a similar provision in all Subcontracts for goods and services to be covered by any contract resulting from this Request for Proposal.

D. COOPERATION WITH OTHER CONTRACTORS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

Contractor may be required to work with or in close proximity to other contractors or individuals that may be working on same or different projects. The Contractor shall agree to cooperate with such other contractors or individuals and shall not commit or permit any act which may interfere with the performance of work by any other contractor or individual. Contractor is not required to compromise Contractor's intellectual property or proprietary information unless expressly required to do so by this contract.

E. PERMITS, REGULATIONS, LAWS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			Just to clarify, there are no royalties, permits, patents, or trademarks. There are only access and use rights to copyrighted software.

The contract price shall include the cost of all royalties, licenses, permits, and approvals, whether arising from patents, trademarks, copyrights or otherwise, that are in any way involved in the contract. The Contractor shall obtain and pay for all royalties, licenses, and permits, and approvals necessary for the execution of the contract. The Contractor must guarantee that it has the full legal right to the materials, supplies, equipment, software, and other items used to execute this contract.

F. OWNERSHIP OF INFORMATION AND DATA / DELIVERABLES

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The State shall have the unlimited right to publish, duplicate, use, and disclose all information and data developed or obtained by the Contractor on behalf of the State pursuant to this contract.

The State shall own and hold exclusive title to any deliverable developed as a result of this contract. Contractor shall have no ownership interest or title, and shall not patent, license, or copyright, duplicate, transfer, sell, or exchange, the design, specifications, concept, or deliverable.

G. INSURANCE REQUIREMENTS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The Contractor shall throughout the term of the contract maintain insurance as specified herein and provide the State a current Certificate of Insurance/Acord Form (COI) verifying the coverage. The Contractor shall not commence work on the contract until the insurance is in place. If Contractor subcontracts any portion of the Contract the Contractor must, throughout the term of the contract, either:

- **1.** Provide equivalent insurance for each subcontractor and provide a COI verifying the coverage for the subcontractor,
- 2. Require each subcontractor to have equivalent insurance and provide written notice to the State that the Contractor has verified that each subcontractor has the required coverage; or,
- 3. Provide the State with copies of each subcontractor's Certificate of Insurance evidencing the required coverage.

The Contractor shall not allow any Subcontractor to commence work until the Subcontractor has equivalent insurance. The failure of the State to require a COI, or the failure of the Contractor to provide a COI or require subcontractor insurance shall not limit, relieve, or decrease the liability of the Contractor hereunder.

In the event that any policy written on a claims-made basis terminates or is canceled during the term of the contract or within two (2) years of termination or expiration of the contract, the contractor shall obtain an extended discovery

or reporting period, or a new insurance policy, providing coverage required by this contract for the term of the contract and two (2) years following termination or expiration of the contract.

If by the terms of any insurance a mandatory deductible is required, or if the Contractor elects to increase the mandatory deductible amount, the Contractor shall be responsible for payment of the amount of the deductible in the event of a paid claim.

Notwithstanding any other clause in this Contract, the State may recover up to the liability limits of the insurance policies required herein.

1. WORKERS' COMPENSATION INSURANCE

The Contractor shall take out and maintain during the life of this contract the statutory Workers' Compensation and Employer's Liability Insurance for all of the contactors' employees to be engaged in work on the project under this contract and, in case any such work is sublet, the Contractor shall require the Subcontractor similarly to provide Worker's Compensation and Employer's Liability Insurance for all of the Subcontractor's employees to be engaged in such work. This policy shall be written to meet the statutory requirements for the state in which the work is to be performed, including Occupational Disease. The policy shall include a waiver of subrogation in favor of the State. The COI shall contain the mandatory COI subrogation waiver language found hereinafter. The amounts of such insurance shall not be less than the limits stated hereinafter. For employees working in the State of Nebraska, the policy must be written by an entity authorized by the State of Nebraska Department of Insurance to write Workers' Compensation and Employer's Liability Insurance for Nebraska employees.

2. COMMERCIAL GENERAL LIABILITY INSURANCE AND COMMERCIAL AUTOMOBILE LIABILITY INSURANCE

The Contractor shall take out and maintain during the life of this contract such Commercial General Liability Insurance and Commercial Automobile Liability Insurance as shall protect Contractor and any Subcontractor performing work covered by this contract from claims for damages for bodily injury, including death, as well as from claims for property damage, which may arise from operations under this contract, whether such operation be by the Contractor or by any Subcontractor or by anyone directly or indirectly employed by either of them, and the amounts of such insurance shall not be less than limits stated hereinafter.

The Commercial General Liability Insurance shall be written on an occurrence basis, and provide Premises/Operations, Products/Completed Operations, Independent Contractors, Personal Injury, and Contractual Liability coverage. The policy shall include the State, and others as required by the contract documents as Additional Insured(s). This policy shall be primary, and any insurance or self-insurance carried by the State shall be considered secondary and non-contributory. The COI shall contain the mandatory COI liability waiver language found hereinafter. The Commercial Automobile Liability Insurance shall be written to cover all Owned, Non-owned, and Hired vehicles.

REQUIRED INSURANCE COVERAGE	REQUIRED INSURANCE COVERAGE				
COMMERCIAL GENERAL LIABILITY					
General Aggregate	\$2,000,000				
Products/Completed Operations Aggregate	\$2,000,000				
Personal/Advertising Injury	\$1,000,000 per occurrence				
Bodily Injury/Property Damage	\$1,000,000 per occurrence				
Medical Payments	\$10,000 any one person				
Damage to Rented Premises (Fire)	\$300,000 each occurrence				
Contractual	Included				
XCU Liability (Explosion, Collapse, and	Included				
Underground Damage)					
Independent Contractors	Included				
Abuse & Molestation	Included				
	iability limits are allowed to satisfy the higher limit.				
WORKER'S COMPENSATION					
Employers Liability Limits	\$500K/\$500K/\$500K				
Statutory Limits- All States	Statutory - State of Nebraska				
Voluntary Compensation	Statutory				
UMBRELLA/EXCESS LIABILITY					
Over Primary Insurance	\$5,000,000 per occurrence				
COMMERCIAL CRIME					
Crime/Employee Dishonesty Including 3rd Party	\$1,000,000				
Fidelity CYBER LIABILITY					
Breach of Privacy, Security Breach, Denial of	\$5,000,000				
Service, Remediation, Fines and Penalties					
MANDATORY COI SUBROGATION WAIVER LANGUAGE					
"Workers' Compensation policy shall include a waiver of subrogation in favor of the State of Nebraska."					
MANDATORY COI LIABILITY WAIVER LANGUAGE					
"Commercial General Liability & Commercial Automobile Liability policies shall name the State of Nebraska as an Additional Insured and the policies shall be primary and any insurance or self-insurance carried by					
the State shall be considered secondary and non-cor					

3. EVIDENCE OF COVERAGE

The Contractor shall furnish the Contract Manager, via email, with a certificate of insurance coverage complying with the above requirements prior to beginning work at:

Nebraska Game and Parks Commission RFP # 6909 Z1 Nathaniel.betts@nebraska.gov

Nebraska Game and Parks Commission Purchasing PO Box 30730 Lincoln, NE 68506

These certificates or the cover sheet shall reference the RFP number, and the certificates shall include the name of the company, policy numbers, effective dates, dates of expiration, and amounts and types of coverage afforded. If the State is damaged by the failure of the Contractor to maintain such insurance, then the Contractor shall be responsible for all reasonable costs properly attributable thereto.

Reasonable notice of cancellation of any required insurance policy must be submitted to the contract manager as listed above when issued and a new coverage binder shall be submitted immediately to ensure no break in coverage.

4. **DEVIATIONS**

The insurance requirements are subject to limited negotiation. Negotiation typically includes, but is not necessarily limited to, the correct type of coverage, necessity for Workers' Compensation, and the type of automobile coverage carried by the Contractor.

H. ANTITRUST

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The Contractor hereby assigns to the State any and all claims for overcharges as to goods and/or services provided in connection with this contract resulting from antitrust violations which arise under antitrust laws of the United States and the antitrust laws of the State.

I. CONFLICT OF INTEREST

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

By submitting a proposal, bidder certifies that no relationship exists between the bidder and any person or entity which either is, or gives the appearance of, a conflict of interest related to this Request for Proposal or project.

Bidder further certifies that bidder will not employ any individual known by bidder to have a conflict of interest nor shall bidder take any action or acquire any interest, either directly or indirectly, which will conflict in any manner or degree with the performance of its contractual obligations hereunder or which creates an actual or appearance of conflict of interest.

If there is an actual or perceived conflict of interest, bidder shall provide with its proposal a full disclosure of the facts describing such actual or perceived conflict of interest and a proposed mitigation plan for consideration. The State will then consider such disclosure and proposed mitigation plan and either approve or reject as part of the overall bid evaluation.

J. STATE PROPERTY

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			Agree to this provision with further clarification on the definition of the term property i.e., tangible property, in the final agreement.

The Contractor shall be responsible for the proper care and custody of any State-owned property which is furnished for the Contractor's use during the performance of the contract. The Contractor shall reimburse the State for any loss or damage of such property; normal wear and tear is expected.

K. SITE RULES AND REGULATIONS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The Contractor shall use its best efforts to ensure that its employees, agents, and Subcontractors comply with site rules and regulations while on State premises. If the Contractor must perform on-site work outside of the daily operational hours set forth by the State, it must make arrangements with the State to ensure access to the facility and the equipment has been arranged. No additional payment will be made by the State on the basis of lack of access, unless the State fails to provide access as agreed to in writing between the State and the Contractor.

L. ADVERTISING

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The Contractor agrees not to refer to the contract award in advertising in such a manner as to state or imply that the company or its goods or services are endorsed or preferred by the State. Any publicity releases pertaining to the project shall not be issued without prior written approval from the State.

M. NEBRASKA TECHNOLOGY ACCESS STANDARDS (Nonnegotiable)

- 1. The State of Nebraska is committed to ensuring that all information and communication technology (ICT), developed, leased, or owned by the State of Nebraska, affords equivalent access to employees, program participants and members of the public with disabilities, as it affords to employees, program participants and members of the public who are not persons with disabilities.
- 2. By entering into this Contract, Contractor understands and agrees that if the Contractor is providing a product or service that contains ICT, as defined in subsection III.M.3 (below) and such ICT is intended to be directly interacted with by the user or is public facing, such ICT must provide equivalent access, or be modified during implementation to afford equivalent access, to employees, program participants, and members of the public who have and who do not have disabilities. The Contractor may comply with this section by complying with Section 508 of the Rehabilitation Act of 1973, as amended, and its implementing standards adopted and promulgated by the U.S. Access Board.
- 3. ICT means information technology and other equipment, systems, technologies, or processes, for which the principal function is the creation, manipulation, storage, display, receipt, or transmission of electronic data and information, as well as any associated content. Contractor hereby agrees ICT includes computers and peripheral equipment, information kiosks and transaction machines, telecommunications equipment, customer premises equipment, multifunction office machines, software, applications, web sites, videos, and electronic documents. For the purposes of these assurances, ICT does not include ICT that is used exclusively by a contractor.

N. DISASTER RECOVERY/BACK UP PLAN

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The Contractor shall have a disaster recovery and back-up plan, of which a copy should be provided upon request to the State, which includes, but is not limited to equipment, personnel, facilities, and transportation, in order to continue delivery of goods and services as specified under the specifications in the contract in the event of a disaster.

O. DRUG POLICY

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

Contractor certifies it maintains a drug free workplace environment to ensure worker safety and workplace integrity. Contractor agrees to provide a copy of its drug free workplace policy at any time upon request by the State.

P. WARRANTY

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

Despite any clause to the contrary, the Contractor represents and warrants that its services hereunder shall be performed by competent personnel and shall be of professional quality consistent with generally accepted industry standards for the performance of such services and shall comply in all respects with the requirements of this Agreement. For any breach of this warranty, the Contractor shall, for a period of ninety (90) days from performance of the service, perform the services again, at no cost to the State, or if Contractor is unable to perform the services as warranted, Contractor shall reimburse the State all fees paid to Contractor for the unsatisfactory services. The rights and remedies of the parties under this warranty are in addition to any other rights and remedies of the parties provided by law or equity, including, without limitation actual damages, and, as applicable and awarded under the law, to a prevailing party, reasonable attorneys' fees and costs.

Q. TIME IS OF THE ESSENCE

Time is of the essence with respect to Contractor's performance and deliverables pursuant to this Contract.

R. FOREIGN ADVERSARY CONTRACTING PROHIBITION ACT CERTIFICATION (Nonnegotiable)

The Vendor certifies that it is not a scrutinized company as defined under the Foreign Adversary Contracting Prohibition Act, Neb. Rev. Stat. Sec. § 73-903 (5); that it will not subcontract with any scrutinized company for any aspect of performance of the contemplated contract; and that any products or services to be provided do not originate with a scrutinized company.

IV. PAYMENT

A. PROHIBITION AGAINST ADVANCE PAYMENT (Nonnegotiable)

Pursuant to Neb. Rev. Stat. § 81-2403, "[n]o goods or services shall be deemed to be received by an agency until all such goods or services are completely delivered and finally accepted by the agency."

B. TAXES (Nonnegotiable)

The State is not required to pay taxes and assumes no such liability as a result of this Request for Proposal. The Contractor may request a copy of the Nebraska Department of Revenue, Nebraska Resale or Exempt Sale Certificate for Sales Tax Exemption, Form 13 for their records. Any property tax payable on the Contractor's equipment which may be installed in a state-owned facility is the responsibility of the Contractor.

C. INVOICES

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

Invoices for payments should be submitted by the contractor to the Nebraska Game and Parks Commission via email to be provided upon contract finalization in a sortable Excel Spreadsheet requesting payment for services with sufficient detail to support the payment.

The fields required are:

- Park
- 2. Sales Channel (Call Center, Field, Web)
- 3. Transaction Group (Cancellation, Reservation, Transfer)
- 4. Account
- 5. Order Number
- Customer
- 7. Transaction Type (Reservation, Transfer Same Facility Diff Value, Change Dates, Extend Stay Leave Later, Cancellation, Extend Stay Arrive Earlier, etc.)
- 8. Fee Schedule
- 9. Schedule Price

The invoice should show the totals for each of the Sales Channels by Transaction Group, and a Grand Total. The invoice should only be for a one calendar month period.

The terms and conditions included in the Contractor's invoice shall be deemed to be solely for the convenience of the parties. No terms or conditions of any such invoice shall be binding upon the State, and no action by the State, including without limitation the payment of any such invoice in whole or in part, shall be construed as binding or estopping the State with respect to any such term or condition, unless the invoice term or condition has been previously agreed to by the State as an amendment to the contract. The State shall have forty-five (45) calendar days to pay after a valid and accurate invoice is received by the State.

D. INSPECTION AND APPROVAL

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

Final inspection and approval of all work required under the contract shall be performed by the designated State officials.

The State and/or its authorized representatives shall have the right to enter any premises where the Contractor or Subcontractor duties under the contract are being performed, and to inspect, monitor or otherwise evaluate the work being performed. All inspections and evaluations should be at reasonable times and in a manner that will not delay work

E. PAYMENT (Nonnegotiable)

Payment will be made by the responsible agency in compliance with the State of Nebraska Prompt Payment Act (See Neb. Rev. Stat. § 81-2403). The State may require the Contractor to accept payment by electronic means such as ACH deposit. In no event shall the State be responsible or liable to pay for any goods and services provided by the Contractor prior to the Effective Date of the contract, and the Contractor hereby waives any claim or cause of action for any such services.

F. LATE PAYMENT (Nonnegotiable)

The Contractor may charge the responsible agency interest for late payment in compliance with the State of Nebraska Prompt Payment Act (See Neb. Rev. Stat. §§ 81-2401 through 81-2408).

G. SUBJECT TO FUNDING / FUNDING OUT CLAUSE FOR LOSS OF APPROPRIATIONS (Nonnegotiable)

The State's obligation to pay amounts due on the Contract for fiscal years following the current fiscal year is contingent upon legislative appropriation of funds. Should said funds not be appropriated, the State may terminate the contract with respect to those payments for the fiscal year(s) for which such funds are not appropriated. The State will give the Contractor written notice thirty (30) calendar days prior to the effective date of termination. All obligations of the State to make payments after the termination date will cease. The Contractor shall be entitled to receive just and equitable compensation for any authorized work which has been satisfactorily completed as of the termination date. In no event shall the Contractor be paid for a loss of anticipated profit.

H. RIGHT TO AUDIT (First Paragraph is Nonnegotiable)

The State shall have the right to audit the Contractor's performance of this contract upon a thirty (30) days' written notice. Contractor shall utilize generally accepted accounting principles, and shall maintain the accounting records, and other records and information relevant to the contract (Information) to enable the State to audit the contract. (Neb. Rev. Stat. § 84-304 et seq.) The State may audit, and the Contractor shall maintain, the Information during the term of the contract and for a period of five (5) years after the completion of this contract or until all issues or litigation are resolved, whichever is later. The Contractor shall make the Information available to the State at Contractor's place of business or a location acceptable to both Parties during normal business hours. If this is not practical or the Contractor so elects, the Contractor may provide electronic or paper copies of the Information. The State reserves the right to examine, make copies of, and take notes on any Information relevant to this contract, regardless of the form or the Information, how it is stored, or who possesses the Information. Under no circumstance will the Contractor be required to create or maintain documents not kept in the ordinary course of contractor's business operations, nor will contractor be required to disclose any information, including but not limited to product cost data, which is confidential or proprietary to contractor.

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
DG			

The Parties shall pay their own costs of the audit unless the audit finds a previously undisclosed overpayment by the State. If a previously undisclosed overpayment exceeds one-half of one percent (.5%) of the total contract billings, or if fraud, material misrepresentations, or non-performance is discovered on the part of the Contractor, the Contractor shall reimburse the State for the total costs of the audit. Overpayments and audit costs owed to the State shall be paid within ninety (90) days of written notice of the claim. The Contractor agrees to correct any material weaknesses or condition found as a result of the audit.



TECHNICAL APPROACH

Understanding of the Project Requirements (Sections E – K)

E. GENERAL SYSTEM AND TECHNICAL REQUIREMENTS

1. BUSINESS CONTINUITY PLANNING AND DISASTER RECOVERY

The Contractor must provide primary and secondary sites as bi-directional (or fail-over-ready) sites. Both facilities need to be classified as "Tier IV" under the guidelines set forth by the National Uptime Institute which can be found at https://uptimeinstitute.com/tiers.

The Camis solution is hosted in Microsoft Azure's US East 2 region (Virginia), which contains three availability zones. Azure's availability zones are designed to meet the high standards set by Tier IV facilities under the National Uptime Institute's guidelines, offering the necessary redundancy, failover capabilities, and operational resilience.

Azure defines availability zones as separate groups of datacenters within a region, each with independent power, cooling, and networking infrastructure. These zones are designed for high availability, ensuring low-latency connections (under 2ms) between them while maintaining physical distance to mitigate shared risks such as local outages or natural disasters.

By hosting the solution in Azure's availability zones, we ensure that the solution is resilient against potential failures or outages. If one zone experiences downtime, the other zones within the region can maintain service availability and data synchronization. This failover-ready design aligns with the need for bi-directional redundancy and helps maintain continuous service availability, similar to the operational goals of a Tier IV facility.

Furthermore, Microsoft follows rigorous vulnerability risk assessments for data center locations, ensuring that all significant risks are mitigated. This aligns with the overarching objective of providing a secure, robust, and highly available service.

Contractor is required to create a quarterly test and report document for the backup, failover, and disaster recovery procedures.

We accept the requirement to create a quarterly test and report document for backup, failover, and disaster recovery procedures. Our team will conduct comprehensive tests each quarter to ensure that all backup systems, failover mechanisms, and disaster recovery protocols are functioning as expected. These tests will simulate various failure scenarios to verify that our processes can maintain service



continuity, minimize downtime, and protect data integrity.

After each test, a detailed report will be generated, outlining the test results, any issues identified, and the steps taken to address those issues. This report will include metrics on recovery times, system performance during failover, and the effectiveness of the disaster recovery procedures. The quarterly report will be provided to ensure transparency and to confirm that the system remains ready to handle unexpected events.

Data storage, development, relocation, and backup services must be in the continental United States and must use leading technologies. Contractor must provide a high-speed Storage Area Network (SAN) fabric allowing fiber data transfer speeds for offsite relocation of the Web-Based State Park Reservation system. Contractor must provide a detailed data recovery plan emphasizing data and system recovery.

We acknowledge the requirement for data storage, development, relocation, and backup services to remain within the continental United States, as well as the request for a high-speed Storage Area Network (SAN) fabric for offsite relocation of the Web-Based State Park Reservation system. While SAN fabric technology is traditionally associated with on-premise infrastructure, modern cloud environments like Microsoft Azure provide equivalent, if not superior, capabilities.

Our solution will be hosted in Azure's US-based data centers, ensuring compliance with the geographical requirement. Azure offers cutting-edge storage solutions that function similarly to SANs, using distributed storage technologies and high-performance networking. These systems enable fast data transfer speeds, secure offsite storage, and seamless relocation or replication of data, which addresses the intent behind the SAN fabric requirement.

Additionally, Azure's robust architecture includes integrated backup and disaster recovery options, allowing for automatic failover, replication, and high-speed data transfer. The platform's fiber-optic networking and low-latency connections between availability zones ensure that your data remains accessible and protected even in the event of a system failure.

A detailed data recovery plan will be developed, focusing on rapid data and system recovery to minimize downtime and ensure continuity of service. This plan will outline specific recovery time objectives (RTO) and recovery point objectives (RPO), demonstrating our commitment to meeting your disaster recovery expectations.

The Contractor must provide a Secure File Transfer Protocol (SFTP) server to upload and download data during scheduled exchanges of bulk information. A backup of the production database will be provided to NGPC on at least a quarterly basis, or as requested.



We agree to provide a Secure File Transfer Protocol (SFTP) server for the scheduled exchange of bulk data. Our team has extensive experience implementing and managing SFTP servers for secure data transfers with other clients. The SFTP server will allow for both the uploading and downloading of data while ensuring encryption during transit to maintain the confidentiality and integrity of all information exchanged.

In compliance with the request, we will also provide a backup of the production database to the Nebraska Game and Parks Commission (NGPC) on a quarterly basis, or more frequently as requested. These backups will be securely transferred via the SFTP server to ensure the safe delivery of data and facilitate any necessary data recovery or archival needs.

2. DATA OWNERSHIP AND STORAGE, REPLICATION, AND BACKUP

All data, including stored documents, must be migrated from the current systems to the new Web-Based State Park Reservation system before the go-live date. Testing of data migration must be done in advance to ensure data has not been lost or corrupted.

Camis has the ability to import historical transactions from the current reservation system to the new reservation system. Prior to converting and migrating the data, Camis will work with NGPC on a data migration plan to be approved by the agency. Below is the methodology Camis uses. Specifics of when and how we import the data will be discussed during the contract negotiation stage of the procurement as we better understand the agency's data structure and requirements.

Camis typically completes the data migration portion of our implementation in three distinct phases, with Phase 1 being the vast majority of the data being migrated. To migrate the data, Camis will use custom-built in-house software. The migration of the data will occur within a secure data processing environment. This environment has no system-generated communications or third-party data interactions. The goal is to keep customer information secure during the migration process while obtaining 100% accuracy in converting existing facility and customer data. In order to achieve 100% accuracy, the test strategy of this phase is to leverage high-level, aggregate, transactional and financial reporting from the source and target systems. The historical reservation data import will be considered to be successful when the reporting from the source and target systems match, and manual edge case assessments have been completed to the satisfaction of both the Camis team and the NGPC. This testing will ensure that no data will be lost during the data migration.

• In Phase 1, Camis typically imports all park data, website content, photos, and digital maps. Phase 1 will also include campsite details, photographs, facilities, amenities, operating seasons, site alerts, digital maps, and fee schedules. The importance of this phase is paramount as it



enables the NGPC to view the Camis solution with their State Park information. For Phase 1, Camis plans to start this process with the NGPC during the Requirements Gathering milestone currently scheduled between January 1, 2025 and April 30, 2025. Camis will work with NGPC to understand their data structure so we can prepare our custom-built in-house software to load that info into the Camis system.

- Phase 2 of the data migration process will be focused on migrating historical reservations for which the arrival date has passed and customer profiles that have been active within a predefined period of time determined between Camis and NGPC. Camis and NGPC will work together to determine the appropriate amount of historical reservation data to import. While there will be three phases for the data migration, Phase 2 of the data migration will be rapidly iterated as Camis tests the migrated data throughout the configuration and design phase of the project. During this longer phase, Camis and the NGPC will test and iterate on the import to ensure 100% accuracy is achieved with migration prior to the final phase beginning during the cutover period from the prior system to the Camis 5 system. The test strategy of this phase is to leverage high-level, aggregate, transactional and financial reporting from the source and target systems. The historical reservation data import will be considered successful when the reporting from the source and target systems match, and manual edge case assessments have been completed to the satisfaction of both the Camis team and NGPC.
- Phase 3 will be the completion of the data migration portion of the system implementation project as this needs to happen very close to the reservation Go Live Date. This is when the NGPC will need to shut down their prior reservation system, export the data, and provide the final data extract to Camis for migration into the Camis 5 system. Camis and NGPC can work together to determine the most appropriate time for this cutover period, based on an assumed December 16, 2025 reservation launch date, which would be the earliest date that reservations would be enabled on the new system. Camis is flexible and will work with NGPC to determine the most appropriate time to cut over to the new system to avoid as much disruption to customers as possible. In order to achieve that, the goal is to have the final phase of the data migration completed prior to December 3, 2025. This will allow Camis to launch the reservation website on December 9, ahead of reservations being enabled on December 16. This period of time when the website is available before reservations are enabled allows customers to create new accounts and get used to the new look and feel of the reservation website. Through our experience, we find this provides a better overall customer experience as customers are prepared to make reservations on the launch day in November without the added stress of creating new accounts and learning a new system.



NGPC is and will remain the owner of all data maintained and/or calculated by the Contractor's system. The Contractor will be responsible for storing, on a secure central database, a full backup copy of the production database.

Camis USA agrees that the Nebraska Game and Parks Commission (NGPC) will remain the owner of all data maintained and/or calculated by our system. We acknowledge NGPC's ownership rights and are committed to ensuring that all data is securely managed and protected.

Camis USA will be responsible for storing a full backup copy of the production database on a secure central database. Our solution is designed to safeguard NGPC's data through robust security measures, including encryption, access controls, and regular audits, to ensure the integrity and confidentiality of all stored data.

The Contractor will be responsible for maintaining and storing all data and such data must always remain accessible to NGPC. A backup of all databases will be provided to NGPC every month, or as requested, to include a database mapping when the structure/fields of the database change.

Camis USA will be responsible for maintaining and storing all data and will ensure that such data remains accessible to the Nebraska Game and Parks Commission (NGPC) at all times. We commit to providing a full backup of all databases to NGPC on a monthly basis, or more frequently if requested.

Additionally, Camis USA will include a comprehensive database mapping with each backup whenever the structure or fields of the database change, ensuring transparency and ease of data management for NGPC.

3. HOSTED ENVIRONMENTS

The Contractor will provide three environments: 1) a Development Environment, 2) a User Acceptance Testing (UAT) environment, and 3) a Production Environment. a. Development Environment will be used by the Contractor's personnel to test the product, make enhancements, and correct deficiencies before the new code are moved to the UAT environment. NGPC Project Manager and designee(s) should have access to the development environment throughout the development process. b. A UAT site and database mirroring the structure and functions of the Production Environment will be always available for training purposes. The UAT database will be synchronized with the production database on at least a quarterly basis. The UAT environment must be separate and should have a distinctly different look than the production environment. After the initial development and implementation are complete, the UAT environment must be kept and maintained for training and UAT in perpetuity of any subsequent additions or modifications to the State Park Reservation system. c. Production Environment will serve as the live operational platform where the finalized and thoroughly tested product is deployed for use by end-users. It represents the fully functional and stable version of the system, distinct from the Development and UAT environments. The Production Environment



ensures seamless access to the State Park Reservation system for all users, following thorough testing and validation in the Development and UAT environments.

Camis USA agrees to provide three environments as requested: a Development Environment, a User Acceptance Testing (UAT) environment, and a Production Environment.

To align with NGPC's requirements, we will provide:

- 1. **Production Environment**: This will serve as the live operational platform where the finalized and thoroughly tested product is deployed for end-users. It represents the fully functional and stable version of the system, ensuring seamless access to the State Park Reservation system for all users.
- 2. Development Environment (referred to as UAT by Camis USA): This environment will be available for NGPC Project Manager and designees throughout the development process. It will be used to test new code, make enhancements, and correct deficiencies before moving changes to the next environment. This environment is generally set up with the upcoming release, allowing for thorough testing of the latest updates before deployment to production.
- 3. User Acceptance Testing (UAT) Environment (referred to as Preview by Camis USA): This environment mirrors the structure and functions of the Production Environment and is always synchronized with it, both in terms of configuration and release. The Preview environment can be used as a staging area to test configuration updates prior to their deployment in production and is also available for training purposes. The Preview environment is maintained separately from the Production Environment, with a distinctly different look to avoid any confusion. After the initial development and implementation, this environment will continue to be maintained for ongoing training and user acceptance testing of any subsequent additions or modifications to the State Park Reservation system.

4. HARDWARE

NGPC will provide personal computers and document printers at the park offices and the call center. The contractor's State Park Reservation System must be able to operate at the State's current minimum hardware configuration (see Section V.D.) or the contractor must provide at no additional cost compatible hardware/equipment and should provide all additional hardware/equipment needed for efficient operation of the State Park Reservation System, to include replacement with newer/advanced devices as technology progresses.



Camis USA confirms that our State Park Reservation System is fully capable of operating on the State's current minimum hardware configuration, as outlined in Section V.D. Our system is designed to function efficiently within the specifications of the personal computers and document printers provided by NGPC at park offices, ensuring seamless operation without the need for additional hardware or equipment.

5. SOFTWARE

The Contractor will either include NGPC as a named licensee on all Third-Party Software licenses used in the operation of the State Park Reservation System, or covenants at such time the contractor's obligation to operate the State Park Reservation System terminates, the contractor shall deliver Third Party Software to NGPC and will cooperate with NGPC's efforts to obtain an assignment for such licenses at no additional cost.

Camis USA confirms that we do not anticipate using any third-party software in the operation of the State Park Reservation System that would require NGPC to be named as a licensee. Our solution is developed using proprietary software, which does not rely on third-party licenses. Therefore, there will be no need for NGPC to obtain or manage third-party software licenses as part of our engagement.

Should any unforeseen need for third-party software arise in the future, we will ensure compliance with the specified requirements, either by including NGPC as a named licensee or facilitating the assignment of such licenses at no additional cost if our obligation to operate the system terminates.

6. INTERNET CONNECTIVITY

NGPC is responsible for internet connectivity at the park offices and NGPC administrative offices. Integration with Nebraska Directory Services: State of Nebraska standards mandate all state government web applications needing authentication and user authorization will utilize Nebraska Directory Services (NDS) to access webbased applications. NDS is based on Microsoft Active Directory and can be accessed via native Active Directory methods or Lightweight Directory Access Protocol Secure (LDAP) (LDAPS). Multi-factor authentication is available.

Camis USA has successfully implemented Single Sign-On (SSO) solutions for all of our clients over the past several years. Our authentication service is designed to connect and integrate seamlessly with any OAuth 2.0 compatible authorization provider that supports OpenID Connect (OIDC/OpenID). This flexibility allows the Camis solution to provide Single Sign-On capabilities for both native and webbased applications, while also offering integrated user management that can simultaneously connect with any other OpenID provider.

In particular, our system is fully compatible with Active Directory Federated Services (ADFS), and we have successfully implemented Active Directory (AD) integration for one of our largest clients,



Washington State Parks. This demonstrates our experience in integrating with Microsoft-based directory services, including those based on Nebraska Directory Services (NDS).

Given this background, Camis USA is confident in its ability to meet the State of Nebraska's standards for web application authentication and user authorization using Nebraska Directory Services.

7. BROWSER COMPATIBILITY

The System must be accessible using all currently supported versions of widely available browsers including, but not limited to: Microsoft Edge, Safari, Firefox, and Chrome, as well as Apple and Android devices, and other personal mobile devices. No custom software may reside on the user's device.

Camis USA confirms that the State Park Reservation System will be accessible using all currently supported versions of widely available browsers, including Microsoft Edge, Safari, Firefox, and Chrome, as well as on Apple and Android devices and other personal mobile devices, without requiring any custom software on the user's device.

The administration and staff side of our solution, known as the Field Application, is a Windows-based application, which runs in a browser using Azure Virtual Desktop. This approach allows the Field Application to run within a browser-based virtual desktop environment, ensuring full compatibility with all major browsers and devices.

This proven solution maintains the robust functionality of our Windows-based application while meeting the requirements for accessibility from any browser, providing a seamless experience for all users across different platforms and devices.

8. WEBSITE

NGPC's online website must be directly accessible to the public. The web page must be dedicated to NGPC State Park Reservation system and may not contain any non-NGPC advertising. Changes in the design of the web page after receiving NGPC approval will be coordinated through NGPC Project Manager. The web page may be associated with a broader scale site, but when a customer searches for Nebraska State Parks (for example), the customer shall be directed to the dedicated page offering Nebraska State Park Reservations. The State Park Reservation system will link to the NGPC homepage http://www.outdoornebraska.gov.

Camis USA agrees that NGPC's online website for the State Park Reservation System will be directly accessible to the public, fully dedicated to NGPC, and free from any non-NGPC advertising. We will ensure that any changes in the design of the web page, once approved by NGPC, are coordinated through the NGPC Project Manager.



We also confirm that the reservation website we build for NGPC will be solely dedicated to Nebraska State Park Reservations and will be branded to match the look and feel of the NGPC website. Our approach is to create client-specific websites that seamlessly integrate with the client's existing online presence, providing a consistent user experience.

Furthermore, we will ensure that the dedicated Nebraska State Parks Reservation page is easily accessible to the public and links directly to the NGPC homepage at http://www.outdoornebraska.gov, meeting all specified requirements.

9. MAINTENANCE

The contractor must have a plan for updating, enhancing, and modifying their system in response to technological advances, and the need for additional features to improve efficiency and ability to meet the public's and NGPC's demands. Normal and preventative maintenance shall be performed at a time which will not adversely impact daily operations, with prior notification to NGPC of the downtime.

Camis USA has a comprehensive plan for updating, enhancing, and modifying our system in response to technological advances and the evolving needs of both the public and NGPC. Our approach includes both a short-term and long-term roadmap for continuous improvement.

The short-term roadmap, known as the release forecast, outlines the features, enhancements, and technology changes expected over the next 3-4 months. Camis releases an updated version of the solution each month as part of a regular release cycle. NGPC can opt to take releases based on their operational needs; however, we recommend adopting each release to benefit from the latest features, enhancements, and bug fixes. Each release is accompanied by detailed release notes and an updated integrated user guide, ensuring clear communication of any new functionality or changes to existing features.

For the long-term roadmap, Camis collaborates closely with our clients to understand their priorities and address the most impactful challenges to their operations. This client input, combined with an understanding of the broader market and emerging technologies, guides our strategic planning for future development.

Camis utilizes a disciplined delivery approach for product technology change management, focusing on safe and incremental progress. Our process involves progressive release stages, allowing us to verify the quality of changes in controlled environments, thereby reducing risk and ensuring a



superior user experience.

Our patch deployment process is highly refined and can be executed with minimal to no operational disruption or downtime. The Camis solution incorporates multiple levels of redundancy, allowing for seamless deployment of patches and bug fixes as soon as they are available and have passed User Acceptance Testing (UAT) in the dedicated UAT environment. Deployments are scheduled during maintenance windows agreed upon with NGPC to ensure alignment with their operational priorities.

The Camis solution is designed for high availability, operating 24 x 7 x 365, with any necessary maintenance windows scheduled outside of defined operating hours. Camis will propose timelines for maintenance activities to NGPC and secure their approval before commencing any work to prevent conflicts with operational needs. This collaborative approach is part of our standard business practice with other organizations we serve. Our maintenance activities include security patching, bug fixes, feature updates, and infrastructure configuration improvements. Camis adheres to a service level agreement (SLA) for application uptime of 99.9%, ensuring reliable system performance.

Standard version updates to the system should be at no additional cost to NGPC. In the event more substantial upgrades/enhancements are needed or requested by NGPC, The Contractor should provide a list of all upgrades and changes to be made to the State Park Reservation System in a maintenance release before the release. The Contractor shall monitor the availability of upgrades offered by their hardware and Third-party software vendors and make timely installation of such changes when technically appropriate, at no additional cost to NGPC.

Camis USA agrees that all standard version updates to the State Park Reservation System will be provided at no additional cost to NGPC. For any more substantial upgrades or enhancements requested by NGPC, we will provide a comprehensive list of all upgrades and changes to be included in a maintenance release prior to the release.

Additionally, Camis USA will monitor the availability of upgrades from our hardware and third-party software vendors and ensure that these updates are installed promptly and when technically appropriate, also at no additional cost to NGPC. This approach ensures that the system remains current, secure, and fully functional, meeting both operational and technological needs.

10. FUTURE ENHANCEMENTS

The system may remain flexible as new technology becomes available, within the scope of the RFP. The Contractor shall provide a draft Statement of Work (SOW) listing all proposed enhancements to be made to the State Park Reservation system. Before execution of the SOW, an amendment will be made to the contract upon



agreement between the State and the Contractor. The Contractor shall provide a list of all enhancements and changes to be made to the State Park Reservation System in a maintenance release before the release.

Camis USA agrees to provide a draft Statement of Work (SOW) for any proposed enhancements to the State Park Reservation System as new technology becomes available, within the scope of the RFP. We will ensure that any proposed enhancements are documented in the SOW, which will be presented to NGPC for review and agreement before execution. An amendment to the contract will be made upon mutual agreement between the State and Camis USA.

Additionally, we will provide a list of all enhancements and changes to be included in any maintenance release prior to its release, ensuring transparency and alignment with NGPC's needs.

11. SERVICE LEVEL REQUIREMENTS

All channels must be fully functional 24 hours per day, 365 days per year except as further described in this section. Between the hours of 4:00 AM and 1:00 AM of the following day, Central Time, 365 days a year, no single outage or combination of outages of the system may last more than 15 minutes per 21-hour period. The Contractor may utilize the hours between 1:00 AM and 4:00 AM, Central Time, for routine system maintenance and upgrades, subject to the conditions and restrictions described in this section. The Contractor should make every effort to avoid scheduled maintenance and upgrades during NGPC's peak business season as dictated by NGPC business rules and obtain written approval prior to any maintenance or upgrades performed. Customers and Administrative Users attempting to utilize a system affected by maintenance during the regular maintenance window should receive a notification of the status of the system and expected time of service restoration. The Contractor must notify NGPC immediately whenever any single outage or combination of outages lasts or is anticipated to last for a period greater than 15 minutes per 24-hour period. The Contractor must provide an explanation of the problem causing the outage(s) and provide an estimate of when the system will be back online.

Camis USA agrees to ensure that all channels of the State Park Reservation System will be fully functional 24 hours per day, 365 days per year, with no single outage or combination of outages lasting more than 15 minutes within any 21-hour period between 4:00 AM and 1:00 AM Central Time. We will utilize the designated maintenance window between 1:00 AM and 4:00 AM Central Time for routine system maintenance and upgrades, making every effort to avoid scheduling maintenance during NGPC's peak business season and obtaining written approval prior to any such activities.

During any maintenance period, customers and administrative users attempting to access the system will receive a notification of the system's status and the expected time of service restoration. Camis USA will immediately notify NGPC if any outage or combination of outages lasts or is expected to last longer than 15 minutes within a 24-hour period, providing a detailed explanation of the issue and an estimated time for the system to be back online.



12. ISSUE SEVERITY CLASS DESCRIPTIONS

a. The Contractor shall provide and maintain a Web-Based issue tracking and management system. An issue is a partial or total loss of functionality of the State Park Reservation System, or an aspect thereof. The Contractor shall grant authorized NGPC personnel access to the issue tracking and management system used for the State Park Reservation System. NGPC administrative personnel shall be granted rights to enter a new issue, review open issues, and append to existing issues. NGPC personnel shall be granted rights to create reports of outstanding issues, service requests, and feature enhancements. Should technical issues arise with any portion of the State Park Reservation System, all parties shall be notified immediately via phone and/or email for issues with priority rating of 1-4 with 1 being the highest. The issue shall be logged by either the Contractor or NGPC personnel into a system the Contractor uses to manage outstanding issues. The timestamp logged in the Contractor's issue management system shall be the "Incident Time" of the issue. NGPC shall decide the appropriate severity class and may change, including escalate, the severity class level initially chosen by the Contractor if the Contractor logged the issue into the system. Any incident resulting in NGPC's inability to collect and manage revenue and book reservations is considered Production Down, Severity Class 1. This issue class requires an "all hands on-deck" response from the Contractor. i. Severity Class 1 issues include the following: a) Total loss of the ability to sell reservations, registrations, or products, for any reason, b) Customer data loss, c) Overbooking or double booking of facilities, d) System functions related to the generation of, approval of, or transmittal of an e) Credit card sales and PCI compliance issues, f) Any other loss of functionality inhibiting NGPC's ability to manage or collect revenue, and g) Any other issue requiring immediate response from the Contractor. ii. Severity Class 2 issues include the following: a) Important workflows not triggering as expected, b) Reports failing to be generated, c) Any functional issue prohibiting customers, groups of customers, or staff from completing a transaction, such as the incorrect application of a business rule, resulting in partial loss of the ability to sell reservations, registrations, or products, and d) Any issue prohibiting NGPC from accessing the administrative module or performing core functions within the module. iii. Severity Class 3 issues include the following: a) Moderate loss of application functionality or performance resulting in multiple users impacted in their normal functions when a workaround exists by using an alternative. iv. Severity Class 4 issues include the following: a) Any issue not affecting the system's ability to carry out required business processes. These issues do not have a pre-defined "Time to Repair." Each issue under this classification will be assigned a "Due Date" on a case-by-case basis when the issue is created. See section II.X for performance requirements.

Camis USA agrees to provide and maintain a web-based issue tracking and management system for the State Park Reservation System, as stated in the question. Authorized NGPC personnel will have access to this system, including the ability to enter new issues, review open issues, append to existing issues, and generate reports on outstanding issues, service requests, and feature enhancements.

Camis utilizes Atlassian Jira Service Management software to document, categorize, and report on all issues. Each ticket opened contains a unique incident number, the date and time an issue was opened and closed, the reporter's name and location, a description of the problem, troubleshooting steps taken, the issue's status, and resolution. End users may track the progress of their incident using the Help Center portal.



As outlined in the question, we will notify all parties immediately via phone and/or email for any technical issues classified with a severity rating from 1 to 4, with Severity Class 1 being the most critical.

For **Severity Class 1 issues**, which involve a total loss of functionality that impacts NGPC's ability to sell reservations, manage revenue, or maintain PCI compliance, Camis USA commits to an "all hands on deck" response.

For **Severity Class 2 issues**, which include significant functional disruptions such as important workflows not triggering or partial loss of sales capabilities, we will respond with urgency to restore full functionality.

For **Severity Class 3 issues**, which involve a moderate loss of functionality where a workaround exists, we will address the problem to minimize impact on users.

Lastly, for **Severity Class 4 issues**, which do not affect the system's ability to carry out required business processes, we will assign a "Due Date" for resolution on a case-by-case basis, as specified.

Camis USA will ensure that all incidents are logged promptly, and we will fully support NGPC's authority to assign or modify the severity class of any issue to ensure appropriate handling and resolution.

b. INCIDENT ESCALATION Contractor must promptly escalate an issue upon receiving a request from NGPC or an agent or representative of NGPC. For the purposes of this subsection, escalation means prioritizing an issue for prompt or immediate repair and resolution, depending on the level of escalation, and at the Contractor's level may include, but is not limited to: i. Assigning more (or different) staff resources to the issue, ii. Notification of the Contractor's senior management or chief officer(s) of the outstanding issue(s) and/or, iii. Changing the technological resources assigned to the project (i.e., adding emergency server/network capacity).

c. AFTER INCIDENT REPORT For issues of severity class 1-3 the Contractor shall prepare a standardized "after incident" report providing the following information: i. Date and time the incident was reported (incident time), ii. Contractor's staff assigned to resolve the issue, iii. Detail on what steps were taken to resolve the issue, iv. Root cause(s) of the issue, v. Steps to be taken to ensure the issue does not occur again, and vi. Date and time the incident was marked as resolved. The Contractor shall deliver the afterincident report to NGPC within ten (10) business days of the resolution of the issue.

Camis USA accepts these requirements.



13. INFORMATION SECURITY

a. SERVER SECURITY i. Protection against malicious code: Software and associated controls must be implemented across systems and logs monitored, to detect and prevent the introduction of malicious code into the State's environment. The introduction of malicious code such as a computer virus, worm, or Trojan horse can cause serious damage to networks, workstations, and state data. On host systems of servers, the signature files must be updated daily or when the virus software vendor's signature files are updated and published. ii. Software Maintenance: All installed software must be maintained at a vendor-supported level to ensure accuracy and integrity. All known security patches, release updates, service packs, and other fixes must be reviewed, evaluated, and applied. A baseline configuration of all systems must be provided at the end of the implementation period before acceptance of the system.

Malware protection is a large part of the Camis vulnerability management program. All end points of the Camis environment are configured with a Cylance agent that helps protect each device from viruses, worms, trojan horses, and other malicious software. Cylance is a hosted behaviour based anti-malware platform that is running on all Camis devices including laptops, desktops, and servers. Signature threats and behavioural based threats are immediately blocked from execution and an alert is generated for the Camis Security Team for investigation.

Palo Alto devices inspect all network traffic and are part of a real-time subscription of the latest vulnerability threats. Suspicious traffic, including malware, is blocked and an alert is generated for the Camis Security Team for investigation.

The maturity of the Camis vulnerability management program offers NGPC the highest levels of certainty in maintaining secure systems. Intrusion Detection Systems (Palo Alto), Vulnerability scanners (Tenable), and Malware/Anti-Virus software (Cylance) inspect our network traffic, servers and end user desktops interactively throughout the day and immediately report on suspicious activities, vulnerabilities, and out of compliance configurations to the Camis security team for remediation. Additionally, Penetration Testing software is executed against all external facing Camis websites, including all components of the Camis Solution offered to NGPC. These Penetration Tests use known vulnerabilities and methods in an attempt to compromise access into the Camis application or network. As part of a real-time subscription, the latest vulnerabilities in the wild are automatically included in Penetration Test activities. Camis also partners with accredited firms that offer Secure Penetration Testing and Ethical Hacking at least twice each year to manually attempt to compromise our application and network security.

b. ACCESS CONTROL i. To preserve confidentiality, integrity, and availability, state information assets must be protected by a logical and physical access control mechanism. ii. The issuance and use of privileged accounts will be restricted and controlled. iii. Access to an agency's trusted internal network must require all authorized users to authenticate themselves using an individually assigned User ID and an authentication mechanism



(e.g., password, token, smart card). iv. Access to operating system code, services, and commands must be restricted to only those individuals who require access to the normal performance of their job responsibilities. The Contractor's system must comply with the NITC Information Security Policy. Full NITC 8-101: Information Security Policy is at: https://nitc.nebraska.gov/standards/8-101.pdf. NITC 8-301: Password Standard is at: https://nitc.nebraska.gov/standards/8-302: Identity and Access Management Standard for State Government Agencies are at: https://nitc.nebraska.gov/standards/8-302.pdf.

Camis USA accepts these requirements.

The Camis Password Policy is a result of PCI-DSS requirements and other best practices and standards from Center for Internet Security (CIS), ISO-27001, and NIST. These include a minimum password length, minimum password age, complexity, password reuse history, a failed password tolerance and lock out period, and the ability for a user to reset their own password.

Camis has implemented segmented environments, physically and logically, for the various use types and job functions. The production environment is accessed via a separate network and a dedicated Active Directory domain, and a further protected by Multi-Factored Authentication, that permits authorized users to access authorized resources such as the supporting servers and tools, web applications, and databases.

A ticketing system is used to request and approved the access for a specific user to these resources, including the justification for that access. This applies to all types of user access to Camis resources by Camis staff, support staff, contractors, and authorized clients. Quarterly reviews of user accounts are performed, and all idle accounts over 90 days are flagged for automatic termination. A bi-annual review of user accounts is also performed that helps to validate the continued legitimacy of each user account. A ticket is created for immediate execution for any user account to be terminated. All of these activities are retain in a secured audit repository for a 3 year period.

F. PROJECT PLANNING AND MANAGEMENT

1. Project Management Plan

The Bidder shall submit a draft Schedule of Work defining the project timeline. The Contractor and the State will establish deadlines at the project initiation meeting. The project initiation meeting should be within thirty (30) calendar days of the Contract award at a location agreed upon by both parties (virtual or in-person). The meeting will review and revise the draft of the Project Management Plan and Schedule of Work. All project management plans are subject to approval by NGPC prior to their acceptance as a deliverable. The Contractor shall assign a Certified Project Manager (PMP Certification) to this project. The Project Manager should be: a. available to NGPC, in-person or virtual, during normal work hours through the critical phases of the project as agreed to by NGPC and the Contractor. b. serve as a single point of contact for NGPC. c. be responsible for developing, revising, and tracking a detailed project plan encompassing every aspect of the project throughout its life cycle. The plan should include the activities of any subcontractors used by the Contractor. The current plan, and its status, should be available to NGPC upon request. The Project Manager is required to provide project coordination services, including scheduling meetings and filing reports, as described below: a. Project



Status Meetings – report project status to NGPC on a weekly basis. Meetings may be inperson or virtual, per mutual agreement of both parties. Agenda items should be prepared by the Project Manager and submitted to NGPC a minimum of 24 hours prior to the meeting. b. Status Meeting Reports - provide a written status report of the meeting within one (1) business day following each project Status Meeting. The report should include attendees, agenda, overview of topics discussed, new actions, who is responsible and by when, and status of prior actions. c. Project Status Reports - provide monthly summaries concerning the status of the project, within five (5) business days from the end of the month being reported on, including a summary of the last month's activities, a list of major accomplishments, milestones met, deliverables completed, issues, problems, actions, and work for the next period. d. Data Mapping and Conversion - ensure, in converting data from an existing system to a new system, no reservation, customer data, or financial data will be lost by provide a complete data mapping document and data conversion strategy. The bidder shall provide a draft conversion plan listing all tasks needed for the conversion to the new system. The bidder's draft plan should address the milestones and associated timeframes including, but not limited to, the following: i. Define steps taken to ensure minimal downtime between the new and old systems for all sales channels, ii. Downtime for complete migration and cutover to the new system should not exceed 24 hours, iii. Develop a plan and schedule to migrate all existing customer data and history (i.e. past reservations, past sales history, upcoming reservations, etc.) from the current system to the proposed State Park Reservation system, iv. Develop a plan and schedule to route customers from the current Public Website to the proposed Internet URL, v. Develop a plan and schedule detailing NGPC staff training, vi. Develop a plan and schedule detailing equipment rollout for NGPC locations in advance of the new system rollout, and vii. Develop a plan and schedule detailing the steps needed to set up the financial aspects of the new system including any pre-note authorizations to Agent bank accounts and to deposit monies from sales into the State of Nebraska's Treasury account.

Committed client interaction has produced a fundamental philosophy that Camis continues to develop with every client. We are committed to "Making room around the campfire and leaving the campground better than we found it." This approach creates opportunities to solve operational impediments, build rapport, and create partnerships to initiate improvements collaboratively and proactively. This perspective promotes project communication, collaborative problem-solving, and goal alignment within the project. Our Manager of Project Management, Greg Rafalowski, meets all qualifications for the role of Project Manager for the implementation of the State Park Reservation System. Greg obtained his Project Management Professional (PMP) Certification in 2016 through the Project Management Institute (PMI). Throughout the several years, Greg has led 22 client implementations. These include converting existing clients from our legacy software to our newest software, Camis 5, and implementing net new clients. The lessons learned from these prior implementations will be utilized to ensure the smoothest possible implementation for the Nebraska Game and Parks Commission. The sections below further highlight the Camis approach to project management and client implementations.

Camis has reviewed the RFP requirements in their entirety and we're confident that we can provide the solution that gives the NGPC the reservation system they are looking for. Camis



will ensure a seamless service migration by managing the project from start to finish using our proven and successful processes. The implementation of this contract will follow standard Project Management best practices. The Camis approach to project management, methodologies, and processes is based on the Project Management Body of Knowledge (PMBOK) supported by the PMI. Camis' overall approach is structured around each Process Group from the PMBOK, beginning with the Initiation Process Group, followed by Planning, Executing, Monitoring and Controlling, and ending with the Closing Process Group. Camis manages the integration between the processes, their interactions, and the purposes they serve to deliver projects on time, on budget, and with the functionality required for successful operations. In order to do this effectively, Camis will provide an experienced team to implement our proposed solution. The team will take a leadership role in project management and we will provide subject matter experts who cover software development, networking, hardware, data centers, security, disaster recovery, payment processing, finance, help desk support, and call center support.

Camis will assign PMP certified Greg Rafalowski as the Project Manager for the NGPC State Park Reservation System implementation. Greg will:

- a.) Be available to NGPC virtually during normal work hours through critical phases of the implementation project as agreed to by NGPC and the Contractor.
- b.) Serve as the single point of contact for NGPC during the implementation phase of the project.
- c.) Be responsible for developing, revising, and tracking a detailed project plan encompassing every aspect of the project through its life cycle. Camis does not subcontract and the implementation project will be carried out by Camis employees. The current plan and its status will be available to NGPC upon request.

The Project Manager will provide project coordination services, including scheduling meetings and filing reports.

a.) The Camis Project Manager will report the project status to the NGPC team on a weekly basis. The Camis Project Manager will be the lead contact for all communications during the implementation of the project. Camis will provide all meeting scheduling, telephone conferencing, and video conferencing facilities. Our conferencing facilities will allow NGPC staff to be in any location where they have phone and internet services. Not all meetings will require voice and video; however, we will always have the option depending on the type of call. Meetings will be scheduled and conducted using Camis' Microsoft Teams system. The agenda items will be prepared by the Camis Project Manager and submitted to NGPC a minimum of 24 hours prior to the meeting.



- b.) The Camis Project Manager will provide a written status report of the weekly meeting within one business day following the meeting. The report will include attendees, agenda, overview of topics discussed, new actions, who is responsible and by when, and status of prior actions.
- c.) The Camis Project Manager will provide monthly summaries concerning the status of the project within five business days from the end of the month being reported on, including a summary of the last month's activities, a list of major accomplishments, milestones met, deliverables completed, issues, problems, actions, and work for the next period.
- d. i., ii., iii., iv.) Data Mapping and Conversion: Camis has the ability to import historical transactions from the current reservation system to the new reservation system. Prior to converting and migrating the data, Camis will work with NGPC on a data migration plan to be approved by the agency. Below is the methodology Camis uses. Specifics of when and how we import the data will be discussed during the contract negotiation stage of the procurement as we better understand the agency's data structure and requirements.

Camis typically completes the data migration portion of our implementation in three distinct phases, with Phase 1 being the vast majority of the data being migrated. To migrate the data, Camis will use custom-built in-house software. The migration of the data will occur within a secure data processing environment. This environment has no system-generated communications or third-party data interactions. The goal is to keep customer information secure during the migration process while obtaining 100% accuracy in converting existing facility and customer data. In order to achieve 100% accuracy, the test strategy of this phase is to leverage high-level, aggregate, transactional and financial reporting from the source and target systems. The historical reservation data import will be considered to be successful when the reporting from the source and target systems match, and manual edge case assessments have been completed to the satisfaction of both the Camis team and the NGPC. This testing will ensure that no data will be lost during the data migration.

- In Phase 1, Camis typically imports all park data, website content, photos, and digital maps. Phase 1 will also include campsite details, photographs, facilities, amenities, operating seasons, site alerts, digital maps, and fee schedules. The importance of this phase is paramount as it enables the NGPC to view the Camis solution with their State Park information. For Phase 1, Camis plans to start this process with the NGPC during the Requirements Gathering milestone currently scheduled between January 1, 2025 April 30, 2025. Camis will work with NGPC to understand their data structure so we can prepare our custom-built in-house software to load that info into the Camis system.
- Phase 2 of the data migration process will be focused on migrating historical reservations for which the arrival date has passed and customer profiles that have been active within a pre-



defined period of time determined between Camis and NGPC. Camis and NGPC will work together to determine the appropriate amount of historical reservation data to import. While there will be three phases for the data migration, Phase 2 of the data migration will be rapidly iterated as Camis tests the migrated data throughout the configuration and design phase of the project. During this longer phase, Camis and the NGPC will test and iterate on the import to ensure 100% accuracy is achieved with migration prior to the final phase beginning during the cutover period from the prior system to the Camis 5 system. The test strategy of this phase is to leverage high-level, aggregate, transactional and financial reporting from the source and target systems. The historical reservation data import will be considered successful when the reporting from the source and target systems match, and manual edge case assessments have been completed to the satisfaction of both the Camis team and NGPC.

Phase 3 will be the completion of the data migration portion of the system implementation project as this needs to happen very close to the reservation Go Live Date. This is when the NGPC will need to shut down their prior reservation system, export the data, and provide the final data extract to Camis for migration into the Camis 5 system. Camis and NGPC can work together to determine the most appropriate time for this cutover period, based on an assumed December 16, 2025 reservation launch date, which would be the earliest date that reservations would be enabled on the new system. Camis is flexible and will work with NGPC to determine the most appropriate time to cut over to the new system to avoid as much disruption to customers as possible. In order to achieve that, the goal is to have the final phase of the data migration completed prior to December 1, 2025. This will allow Camis to launch the reservation website on December 9, ahead of reservations being enabled on December 16. This period of time when the website is available before reservations are enabled allows customers to create new accounts and get used to the new look and feel of the reservation website. Through our experience, we find this provides a better overall customer experience as customers are prepared to make reservations on the launch day in December without the added stress of creating new accounts and learning a new system.

d. v.) NGPC Staff Training:

Camis expects to facilitate initial training sessions before the production launch and will work with NGPC to find an acceptable format. The training sessions and materials can come in various formats, including in-person training groups, live and pre-recorded webinars, PDF self-guided packages, and pre-recorded video training broken out by topic and/or roles.



A "train the trainer" approach is recommended for the year-round front-line and admin staff to learn each role and feature in the Camis solution. This approach will give the participants the knowledge they can use to assist all roles in learning the Camis solution. The full training will cover but is not limited to the following topics.

- An overview of the Camis solution showing how to access and configure the software layout along with navigating to each available feature.
- How to perform common field tasks like registering walk-in visitors, checking in reservations, making changes to customer bookings, and point-of-sale transactions.
- How to perform setup, management, and administrative type tasks for staff with administrator or management roles. This includes tasks like creating closures, group site holds, and performing reconciliation.
- Working with reports, including how to generate reports used by each role, modify report parameters, and printing or saving reports.
- Troubleshooting procedures and how to use built-in help features like the user guide or creating support tickets.
- An overview of the public reservation website so park staff can guide the public through using the reservation website.
- A complete overview of how to assist customers including pulling up user profiles and booking and sales history.

d. vi., vii.) Camis will work with NGPC to develop a plan and schedule detailing any necessary equipment rollout for NGPC locations in advance of the new system rollout. Camis will also work with NGPC to develop a plan and schedule detailing necessary steps for setting up the financial aspects of the new system including any pre-note authorizations to Agent bank accounts and to deposit monies from sales into the State of Nebraska's Treasury account. Camis is well versed in planning and executing the financial aspects of State Park Reservation System implementations.



2. Project Schedule

The Contractor shall provide a project schedule consolidating all tasks into a logical and manageable flow. This should be a time-based representation of each major task of the project: milestones, dependencies, resource requirements, task durations, and deadlines. The schedule will be detailed enough to show each task to be performed, the start and end date of each task, the expected duration of the task, and turnaround times for NGPC to review, approve, and formally accept or reject the components of the work performed.

A high-level draft schedule can be found below. The draft schedule assumes a Contract Start Date of December 1, 2024 and a Go Live Date of December 16, 2025. The draft schedule includes the milestone/task, milestone/task description, start date and end date, dependencies, and anticipated resources. The Camis Project Team and the NGPC will work together to finalize a project plan and project schedule.



Milestone/Task	Milestone/Task Description	Start Date	End Date	Dependencies	Resources
Initiation and Planning	Phase	1			
Contract Start Date	Contract begins between Camis and NGPC	December 1, 2024			Camis Project Team NGPC Project Team
Kick-Off	Camis and NGPC to schedule a project implementation kick-off meeting	December 1, 2024	December 31, 2024		Camis Project Team NGPC Project Team
Requirements Gathering Phase (Includes finalizing a data migration strategy)					



Batch Requirements Gathering	With the aid of Content Snare, a collaborative information gathering software, Camis and the NGPC will work together to collect as much information about the existing system as possible. The information (including booking categories, fee algorithms, website branding, etc.) will be collected across approximately 4 batches. Deadlines for each batch will be determined once a finalized project plan is agreed upon between Camis and the NGPC. Formal sign off will be required for each batch to ensure the information that is being submitted is as accurate as possible.	January 1, 2025	April 30, 2025	Establishing a finalized project plan	Camis Implementation Specialist Camis Configuration Camis Development Camis UX NGPC Project Team
Configuration and Design Phase	Initial configuration of the system starts, based on the information collected during the Requirements Gathering Phase.	January 15, 2025	August 1, 2025	Requirements Gathering Phase	Camis Configuration



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Iteration #1	The first iteration will include initial configuration of the system.	April 16, 2025	May 22, 2025		Camis Configuration Camis Development
Demo #1 (if applicable)	The first iteration may not require a demo.	May 26, 2025	May 30, 2025		Camis Product Specialist
Iteration #2	Iteration #2 will include additional configuration based on the information/data collected during the Requirements Gathering Phase.	May 14, 2025	July 17, 2025	Iteration #1	Camis Configuration
Demo #2	The Camis Product Specialist will provide a demo to the relevant HQ staff who will be conducting testing. The demo will cover any relevant items that are configured/developed to date and are ready to be tested. The NGPC will be provided with a test plan.		July 23, 2025	Necessary Iteration #2 configuration and development	Camis Product Specialist



Client Testing	The NGPC will have approximately 10 business days to conduct testing of this iteration and to submit tickets.	July 24, 2025	August 6, 2025	Iteration #2 demo and development of testing plan	NGPC Project Team (those who will primarily be conducting testing)
Iteration #3	Iteration #3 will include additional configuration based on the information/data collected during the Requirements Gathering Phase.	July 9, 2025	September 11, 2025	0 1	Camis Configuration
Demo #3	The Camis Product Specialist will provide a demo to the relevant HQ staff who will be conducting testing. The demo will cover any relevant items that are configured/developed to date and are ready to be tested. The NGPC will be provided with a test plan.	2025	Sentember 17	Necessary Iteration #3 configuration and development	Camis Product Specialist
Client Testing		September 18, 2025	October 1, 2025	and testing plan	NGPC Project Team (those who will primarily be



					conducting testing)
Iteration #4	Iteration #4 will be the final iteration prior to Go Live (Final UAT).	September 3, 2025	October 9, 2025	Iteration #3 client testing completed within the given timeframe	Camis Configuration
Demo #4	The Camis Product Specialist will provide a demo to the relevant HQ staff who will be conducting testing. The demo will cover any relevant items that are configured/developed to date and are ready to be tested. The NGPC will be provided with a test plan.	October 13, 2025	October 15, 2025	Necessary Iteration #4 configuration and development	Camis Product Specialist
Final Client Testing Phase	The NGPC will have approximately 10 business days to conduct testing of the final iteration prior to Go Live. The client will receive additional releases, fixes, improvements, and updates post-Go Live. The	October 16, 2025	October 29, 2025	Iteration #4 demo	NGPC Project Team (those who will primarily be conducting testing)



	needs and frequency of releases will be discussed between the Camis Client Account Manager and the NGPC during the Operational Phase.				
System Readiness Phase				Completed Client Testing	
Camis Help Desk Training	The Camis Help Desk will be trained on any client-specific information. The team will also create support documentation for each park location.	October 1, 2025	November 30, 2025	Configuration and development is complete for the Camis software and reservation website.	Camis Help Desk
Call Center Training	The Call Center (whether that is the client's call center or the Camis call center) will be trained appropriately regarding the Camis software application, reservation website, client	October 1, 2025	November 30, 2025	complete for the	NGPC Call Center Management



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	policies, and customer interactions. If using the NGPC Call Center, the management would attend the End-To-End Client Training session and teach the rest of their Call Center staff based on the training management received.			necessary information needed from the client is gathered (policies, park information, call scripting, etc.)	
End-To-End Client Training	The Product Specialist will provide end-to-end training to HQ and management/supervisors in a Train the Trainer format. Camis and the NGPC will work together to determine the most appropriate time and number of attendees for the remote end-to-end client training. Ideally the training would take place after all testing phases are complete.	2025	-	O	Camis Product Specialist



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Final Data Migration	Camis and NGPC to determine the best timing for a final data migration	TBD	TBD	NGPC no longer taking reservations through the legacy system	Camis and NGPC
Initial Reservation Website Launch	The website is available to NGPC customers to browse and create accounts.	December 9,	December 15, 2025		Camis Project Team NGPC Project Team



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Reservation Go Live	The reservations system is enabled to start taking Call Center and Internet reservations.	December 16, 2025	December 16, 2025	Reservation website launch	Camis Project Team NGPC Project Team
Operational Transition Phase	Once the system is live and customers are making reservations, the implementation project will come to a close and transition into the Operational Phase where the Camis Client Account Manager will take over as the primary point of contact for NGPC	December 22, 2025	Contract End Date	Reservation Go Live	Camis Client Account Manager NGPC Operational Team
Camis Project Manager hand-off to Camis Client Account Manager	The Camis Project Manager will no longer be the primary contact and will transition the responsibility to the identified Camis Client Account Manager	December 22, 2025	Contract End Date	Operational	Camis Project Manager Camis Client Account Manager



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Spring Training	Camis and the NGPC will work together to determine if Spring 2026 training will be necessary and when/how it should occur.	TBD if necessary	TBD if necessary	need – to be	Camis Product Specialist



3. Participants

The Contractor shall provide a listing of all key contract participants, what their role is if they will be on-site, for what period, and who is responsible for completing the task represented in the schedule. NGPC reserves the right to approve or reject any changes to the contractor's Project Manager or other key personnel after the contract is awarded. NGPC also reserves the right to require key personnel changes with reasonable notice to the contractor.

A list of key Camis personnel is provided below. These are management and Executive representatives from each department at Camis who share an involvement in a new client implementation. The Camis Project Manager will be responsible for assigning specific resources from each team for the project. This will be completed once the project initiates and a project team is finalized. Camis does not foresee any staff needing to be on site; all Camis staff are direct Camis employees (not subcontracted) and who work on site at Camis facilities. Camis understands that NGPC reserves the right to approve or reject any changes to Camis' Project Manager or other key personnel after the contract is awarded. Camis also understands that NGPC reserves the right to require key personnel changes with reasonable notice to Camis.

Resumes and references for each team member are in Appendix A.

Key Camis Team Members

Role	Role Description	Camis Staff Member	Years Camis Experience	Years Related Experience
Project Manager	PMP Certified Project Manager for the implementation stage, facilitating regular status calls, ensuring project remains on schedule.	Greg Rafalowski	6	11



Implementation Specialist	Product Subject Matter Expert, main point of contact for product questions during implementation stage, working with client and product management team to ensure that the solution satisfies client requirements. Leads software demos for each iteration stage.	Tom Oldershaw	4	7
Client Account Manager	Account Manager, will take over from Project Lead after launch, serves as main point of contact for client post-launch. Manages client relationships and advocates for their needs. Ensures that Camis delivers on contractual obligations.	Kristine Vess- Golden	7	26
Call Center and Help Desk Operations	Director of Service Operations, responsible for all call center and help desk operations. During implementation will work with the client to ensure that the Help Desk is ready for Go Live. If at some point NGPC would like to add the Camis Call Center to the	Penny Petrie	17	22



	contract, then the Director of Service Operations would oversee that the implementation is successful.			
Security and Compliance	Security and Compliance lead, working to ensure that Camis offers the highest possible level of security and is fully compliant with all necessary regulations. Available during implementation for any security/compliance-related questions.	Asif Saleem	8	17
Systems, Infrastructure, and Field Operations	Field Operations Manager, responsible for the performance of the Camis solution and related hardware in the field. Available during implementation for any hardware/field-related questions.	Marc Dufresne	14	26
Training	Product Specialist, responsible for all training prior to Go Live as well as ongoing training post-launch. Available during implementation as	Sara Stanislawski	4	6



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	Subject Matter Expert and to offer product support to the client.			
Quality Assurance	QA Lead. Ensures that all aspects of the product meet Camis' high standards during implementation, works with client on client to troubleshoot issues, performs payment testing.	Derek White	16	16
Configuration	Configuration Lead. Responsible for configuration of the product during the implementation stage, ensures that all aspects of clients' inventory, business rules, and fees match client requirements.	Jenna Hill	10	10
Product Management	Interim Director of Product Management. Oversees the planning and execution of all software development projects.	lan Murray	13	6
Software Engineering	Director of Software Engineering. Oversees the planning and execution of all software	Marc Gardiner	16	16



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	development projects. Conducts resource planning, team management and continuous process improvements.			
Executive Sponsor	Vice President of Business Development. Oversees all new contract implementations at a high level. Escalation point for client concerns.	Dan Garofalo	13	13

4. Plan Finalization

The Project Management Plan shall be considered finalized when NGPC Project Manager or designee and the contractor have provided signature approval of the project plan. The contractor's Project Manager and team lead should meet with NGPC staff on an agreed-upon basis to report on work progress and general issues and to test approved applications.

Camis acknowledges and agrees with the requirement that the Project Management Plan shall be considered finalized when the NGPC Project Manager or designee and Camis have provided signature approvals of the project plan. Camis' Project Manager and team lead will meet with NGPC staff on an agreed upon basis to report on work progress and general issues and to test approved applications. The draft project schedule provided in section F. Project Planning and Management, requirement #2, outlines the four iterations that NGPC will receive throughout the implementation phase. NGPC will have the opportunity to test these iterations and provide approval Please also see a sample of our Communication Plan below.

Communication Plan

Regular Intervals of Communication



Within the first 30 days of the Implementation Project, Camis will provide the NGPC team with a Project Team Contact List that includes the names, necessary contact information, and contact times of all Camis project team members that may be contacted during emergencies or extended unresolved issues. One emergency contact will be designated as available 24 hours a day/seven days a week. The list will also identify each Camis employee's role and responsibilities within the Implementation Project.

Coordination of Communication Activities

The Camis Project Manager will be the lead for all communications during the Implementation of the project. Camis will provide all meeting scheduling, telephone conferencing, and video conferencing facilities. Our conferencing facilities will allow NGPC staff to be in any location where they have phone and internet services. Not all meetings will require voice and video; however, we will always have the option depending on the type of call. Meetings will be scheduled and conducted using Camis' Microsoft Teams system.

Format and Frequency of Status Meetings

For the duration of the project, Camis will schedule a regular weekly project meeting. Camis will provide a written agenda to the NGPC Project Manager 24 hours prior to the status meeting. The meetings between the Camis Project Team and the NGPC project team should not last longer than 30-60 minutes depending on the agenda items. Camis will provide a meeting invite using Microsoft Teams and run the meeting. Any actions or decisions from the meeting will be recorded by Camis and provided in a status update.

Any adjustments to the meeting schedule will be agreed upon by the Project Manager from Camis and the NGPC team. Once the project shifts from the implementation phase to the operational phase, the Camis Project Manager will no longer be a member of the project team and the Client Account Manager will lead meetings and be the main point of contact. At this stage, the Status Report would change its format to align with an Operational Phase. Also, attendees that may have been required during the Implementation Phase may no longer be required during the Operational Phase. Camis has always had annual meetings with our clients, and this is expected to continue with NGPC. Camis will bring to these meetings many representatives of the team that provides NGPC with their reservation service. We will provide yearly statistics, service reviews (help desk and training), review product updates, and provide industry updates based on RFPs and industry analysis. We also provide plenty of time to listen to our clients and review all concerns and discuss future needs. Many times, these initial discussions lead to future updates that expand or enhance your current reservation system.



Weekly Status Meeting Reports

Weekly status meeting reports will be provided to NGPC within one business day following each project status meeting. The report will include attendees, agenda, overview of the topics discussed, new actions, who is responsible and by when, and status of prior actions. The status report will verify that the project is on track, identify any risks that need to be dealt with as quickly as possible, and identify all decisions.

Monthly Status Reporting

Camis will provide monthly summaries concerning the status of the project within 5 business days from the end of the month being reported on. The monthly report will include a list of major accomplishments, and key milestones will be identified from the Implementation Plan and reported on in the status report. The report will also include completed deliverables, issues, problems, actions, and work for the next period. Camis will be sure to provide the NGPC team with plenty of warning when we are expecting a deliverable from NGPC. Camis will also provide guidance as to the impact any missed deliverables would have on the rest of the project.

Special Meeting Needs

Camis takes full advantage of special meeting needs for key stages of planning, testing, and training prior to implementation. Camis strives to include the appropriate team personnel in these meetings because we want our team to get exposure to our client's needs and participate in the information exchange and decision-making. For example, during the key stage of final testing, we will have our product staff, our testing staff, and training staff involved in the meetings and even during a portion of the User Acceptance Testing.

5. Testing

The Contractor shall provide a testing environment for NGPC User Acceptance Testing (UAT) which is as close to the production environment as possible and is clearly distinguishable (such as on all screens and receipts) from other environments. The Contractor should provide: a. Test plans and scenarios for each component/module implemented. NGPC may assist to develop the plans, and test scenarios, b. the performance of business logic testing against all documented business rules to include validation of appropriate system response for invalid or unexpected input conditions as well as valid conditions, c. monitoring of the testing process and status, d. the logging and tracking of errors as they are detected during testing, e. the resolution of detected errors and for additional testing to occur to validate resolution measure implemented achieve the desired results, f. coordination and management of User Acceptance Testing as



needed throughout the life of the contract; and, g. the test environment configuration data to be updated with production data prior to any UAT.

Camis utilizes a multi-layered approach for quality assurance and testing. More than 21,000 unit tests designed to verify behavior at the most specific level are run and must pass successfully, before each code change that is made to the system. Each of our Software Developers uses highly specialized development tools to run these unit tests in real-time as they write code, providing them with an extremely tight quality management feedback loop. Automated end-to-end tests are run as each code change is introduced to the system, as well as every evening. These end-to-end tests verify the functionality of the website by selecting links and fields, and making payments from the perspective of a customer, replicating a wide variety of use cases and scenarios. The Camis Quality Assurance (QA) team tests each iteration of the system delivered to the User Acceptance Test (UAT) environment during project implementation to ensure good quality and configuration accuracy. A suite of customized, documented manual regression tests are run which focus on the specific configurations of NGPC. NGPC will also be provided with the opportunity to view, test, and report any issues or problems with the system in the UAT environment during the configuration iterations of the software and final User Acceptance Testing.

At the start of the configuration and design phase, the Camis Quality Team will update the Test Plan with NGPC specifics and provide the approach, schedule with milestones, and process to approve the completion of testing. During the configuration and design phase, the Camis Configuration and Development Teams will configure the Camis solution for NGPC. During this phase, Camis would deliver three iterations to the User Acceptance Test (UAT) environment so that NGPC has an opportunity to view functionality throughout design and development. After each iteration is complete, the Camis Quality Assurance Team will perform an internal verification to ensure the iteration is of good quality. Each iteration will include updated user documentation that will be incorporated into the Camis solution. Camis will then provide the NGPC team with a demonstration of the functionality included in the iteration. Following the demonstration, and if relevant, NGPC Subject Matter Experts will have an opportunity to use the system and identify any problems. Camis utilizes Atlassian Jira incident management software to document, categorize, and report on all issues. End users may track the progress of their incident using the Camis Help Center. Camis will provision and maintain a dedicated staging (UAT) environment for all NGPC testing activities. The staging environment infrastructure is a scaled-down replica of the production environment to ensure that all functional testing activities are relevant. Camis will work with the NGPC to verify the quality of each platform update within the dedicated staging environment, with supporting release notes and user guide updates. Camis will also provision and maintain a dedicated training (Preview) environment for all NGPC software training activities. The training environment runs the same version as the production environment, allowing new users to practice using the same system without



running the risk of accidentally changing production transactions. The NGPC will have access to all of the features available in production, allowing users the opportunity to practice any feature safely. The Camis Quality Assurance team will work directly with testers to resolve any issues or problems identified as part of UAT testing.

In the final testing phase, Camis will perform final regression testing and the UAT environment will be set up with the completed software ready for client testing. Even though the NGPC Project Team was provided with the opportunity to test during the iteration releases they will have the opportunity to view, test, and report any issues or problems with the completed software during a final UAT. All problems found during the iteration testing and final UAT will be recorded and fixed in subsequent releases to the UAT environment for final regression testing. The Camis QA team will create a testing plan that is based on the requirements in the RTM. This testing plan will be used for each iteration of the software that NGPC will have access to. Camis has a Test Management Plan and we will work with NGPC to customize the plan for specific scenarios.

6. Change Control

The Contractor should identify any changes to the project plan affecting the originally agreed to delivery date. The NGPC technical team should be included in the change management process. Change management includes assessing and reporting on the risk and timing of implementation against the other components of the State Park Reservation System. Any plan changes must be agreed upon by both parties, documented as a change to the project plan, and require an approval signature on the revised project plan from NGPC Project Manager or designee and the Contractor. Contractor should communicate and coordinate any changes to Contractor's security infrastructure which directly affect the security of State Park Reservation System data. Contractor should not modify any part of the security posture of the State Park Reservation System unless this is coordinated in advance with NGPC IT staff. This includes any changes to the hardware, software, or any technical services which may indirectly have an impact to the Contractor security posture.

The Camis approach to change management is based on the Project Management Body of Knowledge (PMBOK) supported by the Project Management Institute (PMI). Camis will lead all change management activities through the Project Manager to ensure that any changes made to the project are analyzed, documented, understood, and signed off by all parties. Change requests can include the addition of features to software applications, hotfixes, security patches, configuration modifications, and upgrades to network equipment. The steps included are the reason for the change, impact analysis, development, deployment, testing, and final approval of changes before moving into production.

The change management process is used to ensure that a uniform and consistent process is followed when evaluating changes to the environment, that no unnecessary changes are made, that all changes are documented, and to ensure that PCI compliance and best practice standards are



followed. This also adheres to the benefit of avoiding unnecessary service disruption and efficient resource utilization. Any deviations from configuration standards will be identified and include the required justification and approval within the change request.

Camis utilizes a disciplined delivery approach toward product technology change management aimed at facilitating safe, incremental progress. Product technology change initiatives have an inherently high impact and as such greatly benefit from adherence to safety controls. By leveraging progressive release stages, we reduce risk by providing the quality of our product technology changes in controlled environments, which gives Camis and our clients the confidence that the changes deliver superior experiences.

Successful implementation of this control process at Camis depends on the understanding and support of management. The Camis executive and management team will support the change process by first understanding the need for change and second promoting the change behaviors across the organization necessary to implement a successful change. A broad understanding of the environment and its role at Camis is essential, and the ability for management to allocate appropriate resources and staff to its completion is required for it to be useful.

The Camis policy for Change Control for changes within our software or supporting infrastructure is completed in several stages:

- 1. Identify the need for a change (business justification).
- 2. Create an appropriate change request to document the change including the reason for the change.
- 3. Determine what change needs to be made to satisfy the requirement.
- 4. Determine the impact of such a change:
 - a. Environment: Corporate, Production
 - b. Client Application: Public Internet Users, Parks & Headquarters, Call Center
 - c. Infrastructure Components: Servers, Network, Cloud (Infrastructure as a Service, Platform as a Service, Software as a Service), Applications, Web, Database, Payment Processors.
- 5. Determine if the changes meet the following requirements:



- a. Any network/access change must comply with PCI DSS 3.2.1 and best practice standards.
- b. For infrastructure, changes ensure that the internal/external PCI vulnerability scan has been executed.
- c. For Client applications, prior to deployment, ensure the code has been scanned to detect bugs, code smells, and security vulnerabilities
- 6. Identify the priority as critical, high, medium, or low.
- 7. Configuration changes are reviewed during weekly management Change Meetings, and change orders are assigned to the designated IT resource.
 - a. Deploy the solution in UAT/Test environment first and complete the testing.
 - b. In the case of the Client's application, the test plans and descriptions for the Software release are shared with the client for sign-off and approval

8. When approved:

- a. Determine if the change requires a maintenance window, or whether it can be completed outside of maintenance times.
- b. In the case of the Client's application ensure that the approval is received, and the deployment date is firmed up with the Client
- 9. Ensure that the solution is implemented successfully through the use of a feedback loop between our change implementers and our impacted stakeholders until the required results are achieved.
- 10. If required, update the necessary documentation.
- 11. Close the change order.

When a significant change is needed that impacts the entire environment, Camis will make sure that all new or changed systems and networks must comply with all relevant PCI DSS requirements, and the documentation is updated as applicable to meet PCI DSS 6.4.6 requirements.



- Ensure all applicable infrastructure diagrams including network, and all application process workflows are updated
- 2. Ensure hardware inventories and configuration standards are kept up to date and security controls are applied where needed.
- 3. Systems are configured per configuration standards, with all default passwords changed and unnecessary services disabled.
- 4. Systems are protected with required controls e.g., file-integrity monitoring (FIM), antivirus, patches, audit logging.
- 5. Sensitive authentication data (SAD) is not stored.
- 6. New systems are included in the regular internal and external vulnerability scanning process.

The change management plan starts with the change being introduced during the implementation of the State Park Reservation System for the NGPC. The Camis project manager will complete a Change Request form to capture all the relevant details of the desired change. By gathering all the relevant details, it is much easier to support the organization's ability to train and build buy-in into the change. Depending on the details of the change, it will either be accepted or denied as a joint decision between Camis and the NGPC.

Once that decision is made, communication is sent to the impacted stakeholders to ensure everyone is on the same page. More than one communication medium is used to ensure complete understanding (i.e. email, meeting). Once this step in the change management plan is complete, Camis will add the change to the Change Log. The change log is the single document where all changes will be documented which greatly improves project governance. It allows for all stakeholders to understand all the changes that were made to the project during implementation, when and why they were accepted, and ultimately implemented. This document allows for better information sharing across the teams at Camis and the NGPC to ensure everyone is always on the same page.

Changes do not necessarily have to happen within our software or supporting infrastructure. Some changes are required during project implementations that impact current business processes and their supporting documentation. Camis uses an internal knowledge base tool called Confluence to maintain our documentation. Confluence is our team collaboration software that offers a web-based interface for team communication and documentation of procedures, reference information, and support tips for activities related to ongoing operations.



To keep an orderly and uniform Knowledge Base, employees are required to follow a Documentation Control Process before making or assisting in any major changes (re-arranging page trees, adding pages with no pre-made template, major editing of a page) in the Knowledge Base. Camis requires clear and consistent documentation to run our business effectively. As an integral part of maintaining the quality of our documentation, The Help Desk Analyst Team at Camis takes ownership of maintaining up-to-date and accurate documentation of new business processes impacting client services and support. The Executive team at Camis provides governance to the organization on all change implementations and supports our management team in absorbing and promoting changes that are necessary for the ongoing success of both Camis and our client's business interests.

Depending on the level of change, further steps in training may be required both internally for our internal Camis staff and our clients. The client training team monitors all release notes and changes within our software and provides regular demos and training for our clients when there are changes. If internal changes require training, Camis employs dedicated roles that are responsible for training their respective teams. Camis will include training for the NGPC staff in the schedule at multiple points throughout the project. This is to ensure training on the system is completed prior to testing commencing, as well as training closer to when the parks open for the season so park staff can receive training as well. Internally, the Camis Help Desk team will plan to have training scheduled no later than November 2025. This training will be to account for any changes to our software or business process to ensure continued success with the NGPC.

This approach to our overall business change management strategy, whether it be changes to a project, processes, our software, or documentation is used to ensure that a uniform and consistent process is followed when evaluating changes, which is a key element to achieving high-quality products and services for our clients.

G. PERFORM IMPLEMENTATION

The Contractor will provide and configure a State Park Reservation System for agency-wide implementation. All data must be converted from the current State Park Reservation System to the contractor's State Park Reservation System prior to the go-live date. Data migration and testing of the migration process must be done in advance, according to the Test Plan, to ensure seamless transition for go-live. The bidder will manage the State Park Reservation system throughout the design, development, administration, and delivery stages. Components of the State Park Reservation System must be installed and implemented for all State Park facilities at the same time.

Camis has completed more than 25 implementations of our software to date. This experience has allowed us to develop a series of best practices and project management methodologies. Camis has reviewed the RFP requirements in their entirety and we're confident that we can provide the solution



that give Nebraska Game and Parks Commission the State Park Reservation System they are looking for.

Our approach to project management, methodologies, and processes is based on the Project Management Body of Knowledge (PMBOK) supported by the Project Management Institute (PMI). Camis' overall approach is structured around each Process Group from the PMBOK, beginning with the Initiation Process Group, followed by Planning, Executing, Monitoring and Controlling, and ending with the Closing Process Group.

Camis manages the integration between the processes, their interactions, and the purposes they serve to deliver projects on time, on budget, and with the functionality required for successful operations. In order to do this effectively, Camis will provide an experienced team to implement our proposed solution. The team will take a leadership role in project management and we will provide subject matter experts who cover software development, networking, hardware, data centers, security, disaster recovery, payment processing, finance, help desk support, and call center support, as is relevant in relation to the RFP requirements.

Camis has prepared a project work plan, outlined below.

The detailed project plan includes all project phases and milestones detailed below:

- 1. Execution of the Agreement
- 2. Initiation and Planning Phase
- 3. Requirements Gathering Phase
- 4. Configuration and Design Phase
- 5. Final Testing Phase
- 6. System Readiness Phase
- 7. Go Live Phase
- 8. Operational Phase

Execution of the Agreement

For the purposes of the project work plan, an assumption was made that the start of the contract will be December 1, 2024; however, this is not a requirement for the rest of the plan. The execution of the contract could occur before or after that date.



Initiation and Planning Phase

The finalized project plan will be delivered to the NGPC team within 30 days after the execution of the contract and would have an updated project schedule reflecting the finalized dates. Soon after the acceptance of the project schedule, the Camis Project Manager would be in contact with the NGPC Project Manager to set up a project kick-off meeting in December 2024. At the kick-off meeting, a considerable amount of time would be spent reviewing all project deliverables to ensure Camis understands all requirements. Camis and NGPC will want to review all aspects of the RFP to ensure we implement the solution NGPC wants to see. Any requirements that are not configurable with the existing Camis solution would be identified for design and development. During the initiation and planning phase, the project teams would also start preliminary requirements gathering. There would be an overlap in phases at this stage in the project as we begin to plan the configuration and design phase. Any requirements not fully captured during the project kick-off meeting would continue being discussed during design workshops and analyzed to ensure all requirements are captured.

Requirements Gathering Phase

Following the kick-off meeting, the project will continue with the requirements gathering phase. It's during this time that we will clarify business rules, review your current site parameters and park information, discuss confirmation letter content, review reports, and finalize a data migration strategy. Camis plans to gather most of this information through a collaborative tool called Content Snare. Content Snare is a software program that easily allows for document sharing between Camis and NGPC resources. Documents can be gathered in one place, ensuring efficient and organized communication. Camis and NGPC can collaborate through Content Snare using the Comment feature, and NGPC can submit their content for review and approval. During this phase we would also prepare and review any new requirements that do not have complete specifications. A number of Microsoft Teams meetings would be set up with the NGPC team to review the specifications and, in some cases, view some demonstrations. Based on the assumed contract start date, Camis would plan to begin requirements gathering by January 1, 2025. Various documents and requirements will be collected in a series of four batches through Content Snare over a period of several weeks.

As an output of the requirements gathering phase, Camis will develop a Requirements Traceability Matrix (RTM) to ensure that all requirements of the RFP are completed during the project. The RTM will be used throughout the project to ensure all decisions are tracked to the original requirements. The RTM will serve as a framework for functionality that must be delivered during the configuration and design phase.



Configuration and Design Phase

At the start of the configuration and design phase, the Camis Quality Team will update the Test Plan with NGPC specifics and provide the approach, schedule with milestones, and process to approve the completion of testing. During the configuration and design phase, the Camis Configuration and Development Teams will configure the Camis solution for NGPC. During this phase Camis would deliver four iterations to the User Acceptance Test (UAT) environment so that NGPC has an opportunity to view functionality throughout design and development. After each iteration is complete, the Camis Quality Assurance Team will perform an internal verification to ensure the iteration is of good quality. Each iteration will include updated user documentation that will be shared with the necessary members of the NGPC team. Camis will then provide the NGPC team with a demonstration of the functionality included in the iteration, if needed. Following the demonstration, NGPC Subject Matter Experts will have an opportunity to use the system and identify any problems through initial testing using the Camis Help Center to submit tickets.

Final Testing Phase

In the final testing phase (Iteration #4), Camis will perform final regression testing and the UAT environment will be set up with the completed software ready for client testing. Even though the NGPC Project Team was provided with the opportunity to test during some of the prior iteration releases, they will have the opportunity to view, test, and report any issues or problems with the completed software during a final UAT. All problems found during the iteration testing and final UAT will be recorded and fixed in a subsequent release to the UAT environment for final regression testing. UAT of the applications to be used by park staff and the public is planned to be completed in November 2025. Camis expects that at this time final discrepancies will be corrected to allow the project to shift into System Readiness phase.

System Readiness Phase

The System Readiness Phase will overlap the configuration/design and testing phases. This phase includes training development, call center and help desk preparation, delivery of a disaster recovery plan, and system testing that includes data migration testing and payment services provider testing. Camis will discuss with the NGPC a time frame for the existing vendor to stop taking reservations ahead of the final data migration. As part of the system readiness phase, Camis will provide training prior to the Go Live date. Camis expects to facilitate initial training sessions before the production launch and will work with NGPC to find an acceptable format. The training sessions and materials can come in various formats, including in-person training groups, live and pre-recorded webinars, PDF self-guided packages, and pre-recorded video training broken out by topic and/or roles.



A "train the trainer" approach is recommended for the year-round front-line and admin staff to learn each role and feature in the Camis solution. This approach will give the participants the knowledge they can use to assist all roles in learning the Camis solution. The full training will cover but is not limited to the following topics.

- An overview of the Camis solution showing how to access and configure the software layout along with navigating to each available feature.
- How to perform common field tasks like registering walk-in visitors, checking in reservations, making changes to customer bookings, and point-of-sale transactions.
- How to perform setup, management, and administrative type tasks for staff with administrator or management roles. This includes tasks like creating closures, group site holds, and performing reconciliation.
- Working with reports, including how to generate reports used by each role, modify report parameters, and printing or saving reports.
- Troubleshooting procedures and how to use built-in help features like the user guide or creating support tickets.
- An overview of the public reservation website so park staff can guide the public through using the reservation website.
- A complete overview of how to assist customers including pulling up user profiles and booking and sales history.

Go Live Phase

According to the preliminary project schedule, the Go Live Phase is slated to begin December 1, 2025; however, Camis will work with NGPC to determine the most suitable time to begin this phase. The project plan suggests that our solution will be ready to launch by December 16, 2025. Camis is flexible in determining a Go Live plan along with NGPC. Our experience has taught us that launching the reservation website prior to reservations starting is a best practice for customer experience. This allows customers to get a look and feel for the new reservation website prior to the reservation launch date. The launch date for the website in the schedule has been tentatively set for December 9, 2025. These dates are flexible and our teams will work together to determine the plan and the length of time for the reservation website to be available to the public prior to reservations starting December 16.



Operational Phase

After the reservation system launch in December 2025, Camis will provide ongoing support and maintenance covering the entire scope of the system. Once the system launches, the Camis Client Account Manager expects to have regularly scheduled meetings to ensure all elements of the system are running smoothly for the duration of the contract. The Camis product specialist will prepare and share a video training package ahead of the 2025 season as more park staff will be available. If deemed necessary, the product specialist can also conduct a webinar session. This session would likely be held in the early Spring of 2025. The Camis Help Desk will be a consistent source of ongoing support once the system is implemented. Our Camis Help Portal will keep track of all issues and our teams will work together on how to resolve reported issues and plan for releases as required. Any changes to the system will be recorded in our end-user documentation and sent out as an update to NGPC staff prior to the change being deployed to production. The Camis trainers keep a close eye on the issues being reported by clients for any issues that can be minimized through improved documentation or "Tips from the Trainer." Additional training resources will be sent to park staff if it is determined that a common problem can be solved with additional instructions.

The operational phase will include access and regular communication from your client success team that will have subject matter experts from all departments at Camis. If NGPC has concerns about unmet timelines or issues with the system being delivered at any time during the project, Camis will support requests for a meeting with NGPC to address the concern. Camis will ensure that high-level management staff are present at the meeting so that the concerns expressed by NGPC are heard and acted upon by Camis management. The following section outlines a sample communication plan that Camis uses during system implementation projects. Camis will work with NGPC to determine the most appropriate communication strategy and intervals that work for the agency.

Communication Plan

Regular Intervals of Communication

Within the first 30 days of the Implementation Project, Camis will provide the NGPC team with a Project Team Contact List that includes the names, necessary contact information, and contact times of all Camis project team members that may be contacted during emergencies or extended unresolved issues. One emergency contact will be designated as available 24 hours a day/seven days a week. The list will also identify each Camis employee's role and responsibilities within the Implementation Project.

Coordination of Communication Activities



The Camis Project Manager will be the lead for all communications during the Implementation of the project. Camis will provide all meeting scheduling, telephone conferencing, and video conferencing facilities. Our conferencing facilities will allow NGPC staff to be in any location where they have phone and internet services. Not all meetings will require voice and video; however, we will always have the option depending on the type of call. Meetings will be scheduled and conducted using Camis' Microsoft Teams system.

Format and Frequency of Status Meetings

For the duration of the project, Camis will schedule a regular weekly project meeting. Camis will provide a written agenda to the NGPC Project Manager 24 hours prior to the status meeting. The meetings between the Camis Project Team and the NGPC project team should not last longer than 30-60 minutes depending on the agenda items. Camis will provide a meeting invite using Microsoft Teams and run the meeting. Any actions or decisions from the meeting will be recorded by Camis and provided in a status update.

Any adjustments to the meeting schedule will be agreed upon by the Project Manager from Camis and the NGPC team. Once the project shifts from the implementation phase to the operational phase, the Camis Project Manager will no longer be a member of the project team and the Client Account Manager will lead meetings and be the main point of contact. At this stage, the Status Report would change its format to align with an Operational Phase. Also, attendees that may have been required during the Implementation Phase may no longer be required during the Operational Phase. Camis has always had annual meetings with our clients, and this is expected to continue with NGPC. Camis will bring to these meetings many representatives of the team that provides NGPC with their reservation service. We will provide yearly statistics, service reviews (help desk and training), review product updates, and provide industry updates based on RFPs and industry analysis. We also provide plenty of time to listen to our clients and review all concerns and discuss future needs. Many times, these initial discussions lead to future updates that expand or enhance your current reservation system.

Weekly Status Meeting Reports

Weekly status meeting reports will be provided to NGPC within one business day following each project status meeting. The report will include attendees, agenda, overview of the topics discussed, new actions, who is responsible and by when, and status of prior actions. The status report will verify that the project is on track, identify any risks that need to be dealt with as quickly as possible, and identify all decisions.



Monthly Status Reporting

Camis will provide monthly summaries concerning the status of the project within 5 business days from the end of the month being reported on. The monthly report will include a list of major accomplishments, and key milestones will be identified from the Implementation Plan and reported on in the status report. The report will also include completed deliverables, issues, problems, actions, and work for the next period. Camis will be sure to provide the NGPC team with plenty of warning when we are expecting a deliverable from NGPC. Camis will also provide guidance as to the impact any missed deliverables would have on the rest of the project.

Special Meeting Needs

Camis takes full advantage of special meeting needs for key stages of planning, testing, and training prior to implementation. Camis strives to include the appropriate team personnel in these meetings because we want our team to get exposure to our client's needs and participate in the information exchange and decision-making. For example, during the key stage of final testing, we will have our product staff, our testing staff, and training staff involved in the meetings and even during a portion of the User Acceptance Testing.

Data Migration Plan

Camis has the ability to import historical transactions from the current reservation system to the new reservation system. Prior to converting and migrating the data, Camis will work with NGPC on a data migration plan to be approved by the agency. Below is the methodology Camis uses. Specifics of when and how we import the data will be discussed during the contract negotiation stage of the procurement as we better understand the agency's data structure and requirements.

Camis typically completes the data migration portion of our implementation in three distinct phases, with Phase 1 being the vast majority of the data being migrated. To migrate the data, Camis will use custom-built in-house software. The migration of the data will occur within a secure data processing environment. This environment has no system-generated communications or third-party data interactions. The goal is to keep customer information secure during the migration process while obtaining 100% accuracy in converting existing facility and customer data. In order to achieve 100% accuracy, the test strategy of this phase is to leverage high-level, aggregate, transactional and financial reporting from the source and target systems. The historical reservation data import will be considered to be successful when the reporting from the source and target systems match, and



manual edge case assessments have been completed to the satisfaction of both the Camis team and the NGPC. This testing will ensure that no data will be lost during the data migration.

- In Phase 1, Camis typically imports all park data, website content, photos, and digital maps. Phase 1 will also include campsite details, photographs, facilities, amenities, operating seasons, site alerts, digital maps, and fee schedules. The importance of this phase is paramount as it enables the NGPC to view the Camis solution with their State Park information. For Phase 1, Camis plans to start this process with the NGPC during the Requirements Gathering milestone currently scheduled between January 1, 2025 and April 30, 2025. Camis will work with NGPC to understand their data structure so we can prepare our custom-built in-house software to load that info into the Camis system.
- Phase 2 of the data migration process will be focused on migrating historical reservations for which the arrival date has passed and customer profiles that have been active within a predefined period of time determined between Camis and NGPC. Camis and NGPC will work together to determine the appropriate amount of historical reservation data to import. While there will be three phases for the data migration, Phase 2 of the data migration will be rapidly iterated as Camis tests the migrated data throughout the configuration and design phase of the project. During this longer phase, Camis and the NGPC will test and iterate on the import to ensure 100% accuracy is achieved with migration prior to the final phase beginning during the cutover period from the prior system to the Camis 5 system. The test strategy of this phase is to leverage high-level, aggregate, transactional and financial reporting from the source and target systems. The historical reservation data import will be considered successful when the reporting from the source and target systems match, and manual edge case assessments have been completed to the satisfaction of both the Camis team and NGPC.
- Phase 3 will be the completion of the data migration portion of the system implementation project as this needs to happen very close to the reservation Go Live Date. This is when the NGPC will need to shut down their prior reservation system, export the data, and provide the final data extract to Camis for migration into the Camis 5 system. Camis and NGPC can work together to determine the most appropriate time for this cutover period, based on an assumed December 16, 2025 reservation launch date, which would be the earliest date that reservations would be enabled on the new system. Camis is flexible and will work with NGPC to determine the most appropriate time to cut over to the new system to avoid as much disruption to customers as possible. In order to achieve that, the goal is to have the final phase of the data migration completed prior to December 3, 2025. This will allow Camis to launch the reservation



website on December 9, ahead of reservations being enabled on December 16. This period of time when the website is available before reservations are enabled allows customers to create new accounts and get used to the new look and feel of the reservation website. Through our experience, we find this provides a better overall customer experience as customers are prepared to make reservations on the launch day in November without the added stress of creating new accounts and learning a new system.

Risk Management Plan

The Camis approach to risk management is based on the Project Management Body of Knowledge (PMBOK) supported by the Project Management Institute (PMI). Camis' overall approach is to conduct a risk management workshop at the initial kick-off meeting so that NGPC and Camis teams can identify any risks either party foresees at the start of the project. All risks will be recorded in the risk register and then voted on for probability of occurrence and the severity of impact on the project should the risk occur along with actions to avoid, mitigate, or manage the risks. Risks with a high probability of occurring that highly impact the project would have a Risk Management Plan created.

After the initial risk management workshop, Camis and the NGPC team will review the risk register together on a frequency agreed on by both parties. Risks not identified during the risk management workshop but identified during the implementation of the project will be analyzed, discussed, and added to the risk register as needed.

Camis will employ a proactive approach to avoiding, mitigating, or managing risk that includes but is not limited to:

- 1. Plan with discussion from all involved parties.
- 2. Review project plan and risk register in cooperation with NGPC.
- 3. Adjust the project plan and risk register as changes arise.
- 4. Discuss and check plan status regularly with NGPC and address any issues which may affect the plan expeditiously.

In all the reservation system projects Camis has worked on, there was always a deadline that could not be missed. That deadline was typically the date when customers were expecting to start making reservations or the date when the parks opened for the season. Camis recognizes that a lot of things can happen during a project and the best way to keep the risks low is to define all the risks in the risk register, plan for them, and frequently review the risk register together. The sooner you can identify a problem the easier it is to implement the risk management strategy used for that pre-identified risk.



High-priority risks identified in the risk register will be reviewed on a weekly basis during the weekly status meeting. NGPC will be kept aware of all risks and both teams will be involved in making decisions on how to plan for the risk. Camis has a lot of experience with projects of this nature, and we will be able to provide multiple options to mitigate the risk or suggest alternative solutions. The risk register will be reviewed on a regular basis with new risks, modified risks, changing priorities, or additional mitigation plans. The number and frequency of Risk Management Plan reviews will be based on the number of risks and their impact on the project. Camis and NGPC will work together throughout the project to identify and plan for risks to ensure a smooth implementation of the State Park Reservation System.

Quality Management Plan and Sign-Off Procedures

As mentioned in the Project Plan section above, at the start of the configuration and design phase, the Camis Quality Team will update the Test Plan with NGPC specifics and provide the approach, schedule with milestones, and process to approve the completion of testing. During the configuration and design phase, the Camis Configuration and Development Teams will configure the Camis solution for the NGPC. During this phase, Camis would deliver three total iterations to the User Acceptance Test (UAT) environment so that the NGPC has an opportunity to view functionality throughout design and development. After each iteration is complete, the Camis Quality Assurance Team will perform an internal verification to ensure the iteration is of good quality. Each iteration will include updated user documentation that will be incorporated into the Camis solution. Camis will then provide the NGPC team with a demonstration of the functionality after completion of one of the earlier iterations. Following the second iteration, the NGPC Subject Matter Experts will have an opportunity to use the system and identify any problems using the Camis Help Center. The NGPC will have an opportunity to provide Final UAT feedback and the Camis Quality team will perform final regression testing to correct issues.

Camis utilizes Atlassian Jira incident management software to document, categorize, and report on all issues. End users may track the progress of their incident using the Camis Help Center. Permissions can be designated for staff to view logged incidents and can sort the results by several different criteria.

Camis will provision and maintain a dedicated staging (UAT) environment for all NGPC testing activities. The staging environment infrastructure is a scaled-down replica of the production environment to ensure that all functional testing activities are relevant. Camis will work with NGPC to verify the quality of each platform update within the dedicated staging environment, with supporting release notes and user guide updates.



Camis will also provision and maintain a dedicated training (Preview) environment for all NGPC software training activities. The training environment runs the same version as the production environment, allowing new users to practice using the same system without running the risk of accidentally changing production transactions. The NGPC will have access to all of the features available in production, allowing users the opportunity to practice any feature safely.

The Camis Quality Assurance team will work directly with testers to resolve any issues or problems identified as part of UAT testing.

Change Management Plan

The Camis approach to change management is based on the Project Management Body of Knowledge (PMBOK) supported by the Project Management Institute (PMI). Camis will lead all change management activities through the Project Manager to ensure that any changes made to the project are analyzed, documented, understood, and signed off by all parties. Change requests can include the addition of features to software applications, hotfixes, security patches, configuration modifications, and upgrades to network equipment. The steps included are the reason for the change, impact analysis, development, deployment, testing, and final approval of changes before moving into production.

The change management process is used to ensure that a uniform and consistent process is followed when evaluating changes to the environment, that no unnecessary changes are made, that all changes are documented, and to ensure that PCI compliance and best practice standards are followed. This also adheres to the benefit of avoiding unnecessary service disruption and efficient resource utilization. Any deviations from configuration standards will be identified and include the required justification and approval within the change request.

Camis utilizes a disciplined delivery approach toward product technology change management aimed at facilitating safe, incremental progress. Product technology change initiatives have an inherently high impact and as such greatly benefit from adherence to safety controls. By leveraging progressive release stages, we reduce risk by providing the quality of our product technology changes in controlled environments, which gives Camis and our clients the confidence that the changes deliver superior experiences.

Successful implementation of this control process at Camis depends on the understanding and support of management. The Camis executive and management team will support the change process by first understanding the need for change and second promoting the change behaviors across the organization necessary to implement a successful change. A broad understanding of the environment



and its role at Camis is essential, and the ability for management to allocate appropriate resources and staff to its completion is required for it to be useful.

The Camis policy for Change Control for changes within our software or supporting infrastructure is completed in several stages:

- 1. Identify the need for a change (business justification).
- 2. Create an appropriate change request to document the change including the reason for the change.
- 3. Determine what change needs to be made to satisfy the requirement.
- 4. Determine the impact of such a change:
 - 1. Environment: Corporate, Production
 - 2. Client Application: Public Internet Users, Parks & Headquarters, Call Center
 - 3. Infrastructure Components: Servers, Network, Cloud (Infrastructure as a Service, Platform as a Service, Software as a Service), Applications, Web, Database, Payment Processors.
- 5. Determine if the changes meet the following requirements:
 - 1. Any network/access change must comply with PCI DSS 3.2.1 and best practice standards.
 - 2. For infrastructure, changes ensure that the internal/external PCI vulnerability scan has been executed.
 - 3. For Client applications, prior to deployment, ensure the code has been scanned to detect bugs, code smells, and security vulnerabilities
- 6. Identify the priority as critical, high, medium, or low.
- 7. Configuration changes are reviewed during weekly management Change Meetings, and change orders are assigned to the designated IT resource.
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- 8. When approved:
 - 1. Determine if the change requires a maintenance window, or whether it can be completed outside of maintenance times.
 - 2. In the case of the Client's application ensure that the approval is received, and the deployment date is firmed up with the Client
- 9. Ensure that the solution is implemented successfully through the use of a feedback loop between our change implementers and our impacted stakeholders until the required results are achieved.
- 10. If required, update the necessary documentation.
- 11. Close the change order.

When a significant change is needed that impacts the entire environment, Camis will make sure that all new or changed systems and networks must comply with all relevant PCI DSS requirements, and the documentation is updated as applicable to meet PCI DSS 6.4.6 requirements.

- 1. Ensure all applicable infrastructure diagrams including network, and all application process workflows are updated
- 2. Ensure hardware inventories and configuration standards are kept up to date and security controls are applied where needed.
- 3. Systems are configured per configuration standards, with all default passwords changed and unnecessary services disabled.
- 4. Systems are protected with required controls e.g., file-integrity monitoring (FIM), anti-virus, patches, audit logging.
- 5. Sensitive authentication data (SAD) is not stored.
- 6. New systems are included in the regular internal and external vulnerability scanning process.

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Depending on the details of the change, it will either be accepted or denied as a joint decision between Camis and the NGPC.

Once that decision is made, communication is sent to the impacted stakeholders to ensure everyone is on the same page. More than one communication medium is used to ensure complete understanding (i.e. email, meeting). Once this step in the change management plan is complete, Camis will add the change to the Change Log. The change log is the single document where all changes will be documented which greatly improves project governance. It allows for all stakeholders to understand all the changes that were made to the project during implementation, when and why they were accepted, and ultimately implemented. This document allows for better information sharing across the teams at Camis and the NGPC to ensure everyone is always on the same page.

Changes do not necessarily have to happen within our software or supporting infrastructure. Some changes are required during project implementations that impact current business processes and their supporting documentation. Camis uses an internal knowledge base tool called Confluence to maintain our documentation. Confluence is our team collaboration software that offers a web-based interface for team communication and documentation of procedures, reference information, and support tips for activities related to ongoing operations.

To keep an orderly and uniform Knowledge Base, employees are required to follow a Documentation Control Process before making or assisting in any major changes (re-arranging page trees, adding pages with no pre-made template, major editing of a page) in the Knowledge Base. Camis requires clear and consistent documentation to run our business effectively. As an integral part of maintaining the quality of our documentation, The Help Desk Analyst Team at Camis takes ownership of maintaining up-to-date and accurate documentation of new business processes impacting client services and support. The Executive team at Camis provides governance to the organization on all change implementations and supports our management team in absorbing and promoting changes that are necessary for the ongoing success of both Camis and our client's business interests.

Depending on the level of change, further steps in training may be required both internally for our internal Camis staff and our clients. The client training team monitors all release notes and changes within our software and provides regular demos and training for our clients when there are changes. If internal changes require training, Camis employs dedicated roles that are responsible for training their respective teams. Camis will include training for the NGPC staff in the schedule at multiple points throughout the project. This is to ensure training on the system is completed prior to testing commencing, as well as training closer to when the parks open for the season so park staff can receive training as well. Internally, the Camis Help Desk team will plan to have training scheduled no later



than November 30, 2025. This training will be to account for any changes to our software or business process to ensure continued success with the NGPC.

This approach to our overall business change management strategy, whether it be changes to a project, processes, our software, or documentation is used to ensure that a uniform and consistent process is followed when evaluating changes, which is a key element to achieving high-quality products and services for our clients.

H. PROVIDE POST IMPLEMENTATION SUPPORT

1. Scheduled Downtime

The contractor shall provide written advance notification of scheduled downtime and State Park Reservation System updates, allowing time for NGPC staff to plan and test.

Camis USA accepts this requirement.

2. Status Meetings

The contractor should conduct weekly phone calls with NGPC Project Manager or designee.

Camis USA accepts this requirement.

3. Documentation

The contractor must provide complete documentation of the project implementation, any customization or configuration of the software, data migration strategy, end user training guides, testing scripts, cutover documentation, software updates, and any other documents identified during the implementation.

Camis USA accepts this requirement and will provide the listed documentation as well as any other identified during the implementation.

4. Change Control

The contractor must collaborate and coordinate any changes to the State Reservation System with NGPC Project Manager or designee. The NGPC technical team will be included in the change management process. Change management includes assessing and reporting on the risk and timing of an implementation against the other components of the State Park Reservation System. Any plan changes must be agreed upon by both parties, documented and require an approval signature by NGPC Project Manager or designee.

The Camis approach to change management is based on the Project Management Body of Knowledge (PMBOK) supported by the Project Management Institute (PMI). Camis will lead all change management activities through the Project Manager to ensure that any changes made to the project



are analyzed, documented, understood, and signed off by all parties. Change requests can include the addition of features to software applications, hotfixes, security patches, configuration modifications, and upgrades to network equipment. The steps included are the reason for the change, impact analysis, development, deployment, testing, and final approval of changes before moving into production.

The change management process is used to ensure that a uniform and consistent process is followed when evaluating changes to the environment, that no unnecessary changes are made, that all changes are documented, and to ensure that PCI compliance and best practice standards are followed. This also adheres to the benefit of avoiding unnecessary service disruption and efficient resource utilization. Any deviations from configuration standards will be identified and include the required justification and approval within the change request.

Camis utilizes a disciplined delivery approach toward product technology change management aimed at facilitating safe, incremental progress. Product technology change initiatives have an inherently high impact and as such greatly benefit from adherence to safety controls. By leveraging progressive release stages, we reduce risk by providing the quality of our product technology changes in controlled environments, which gives Camis and our clients the confidence that the changes deliver superior experiences.

Successful implementation of this control process at Camis depends on the understanding and support of management. The Camis executive and management team will support the change process by first understanding the need for change and second promoting the change behaviors across the organization necessary to implement a successful change. A broad understanding of the environment and its role at Camis is essential, and the ability for management to allocate appropriate resources and staff to its completion is required for it to be useful.

The Camis policy for Change Control for changes within our software or supporting infrastructure is completed in several stages:

- 1. Identify the need for a change (business justification).
- 2. Create an appropriate change request to document the change including the reason for the change.
- 3. Determine what change needs to be made to satisfy the requirement.
- 4. Determine the impact of such a change:
 - a. Environment: Corporate, Production



- b. Client Application: Public Internet Users, Parks & Headquarters, Call Center
- c. Infrastructure Components: Servers, Network, Cloud (Infrastructure as a Service, Platform as a Service, Software as a Service), Applications, Web, Database, Payment Processors.
- 5. Determine if the changes meet the following requirements:
 - a. Any network/access change must comply with PCI DSS 3.2.1 and best practice standards.
 - b. For infrastructure, changes ensure that the internal/external PCI vulnerability scan has been executed.
 - c. For Client applications, prior to deployment, ensure the code has been scanned to detect bugs, code smells, and security vulnerabilities
- 6. Identify the priority as critical, high, medium, or low.
- 7. Configuration changes are reviewed during weekly management Change Meetings, and change orders are assigned to the designated IT resource.
 - a. Deploy the solution in UAT/Test environment first and complete the testing.
 - b. In the case of the Client's application, the test plans and descriptions for the Software release are shared with the client for sign-off and approval
- 8. When approved:
 - a. Determine if the change requires a maintenance window, or whether it can be completed outside of maintenance times.
 - b. In the case of the Client's application ensure that the approval is received, and the deployment date is firmed up with the Client
- 9. Ensure that the solution is implemented successfully through the use of a feedback loop between our change implementers and our impacted stakeholders until the required results are achieved.
- 10. If required, update the necessary documentation.



11. Close the change order.

When a significant change is needed that impacts the entire environment, Camis will make sure that all new or changed systems and networks must comply with all relevant PCI DSS requirements, and the documentation is updated as applicable to meet PCI DSS 6.4.6 requirements.

- 1. Ensure all applicable infrastructure diagrams including network, and all application process workflows are updated
- 2. Ensure hardware inventories and configuration standards are kept up to date and security controls are applied where needed.
- 3. Systems are configured per configuration standards, with all default passwords changed and unnecessary services disabled.
- 4. Systems are protected with required controls e.g., file-integrity monitoring (FIM), antivirus, patches, audit logging.
- 5. Sensitive authentication data (SAD) is not stored.
- 6. New systems are included in the regular internal and external vulnerability scanning process.

The change management plan starts with the change being introduced during the implementation of the State Park Reservation System for the NGPC. The Camis project manager will complete a Change Request form to capture all the relevant details of the desired change. By gathering all the relevant details, it is much easier to support the organization's ability to train and build buy-in into the change. Depending on the details of the change, it will either be accepted or denied as a joint decision between Camis and the NGPC.

Once that decision is made, communication is sent to the impacted stakeholders to ensure everyone is on the same page. More than one communication medium is used to ensure complete understanding (i.e. email, meeting). Once this step in the change management plan is complete, Camis will add the change to the Change Log. The change log is the single document where all changes will be documented which greatly improves project governance. It allows for all stakeholders to understand all the changes that were made to the project during implementation, when and why they were accepted, and ultimately implemented. This document allows for better information sharing across the teams at Camis and the NGPC to ensure everyone is always on the same page.



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Depending on the level of change, further steps in training may be required both internally for our internal Camis staff and our clients. The client training team monitors all release notes and changes within our software and provides regular demos and training for our clients when there are changes. If internal changes require training, Camis employs dedicated roles that are responsible for training their respective teams. Camis will include training for the NGPC staff in the schedule at multiple points throughout the project. This is to ensure training on the system is completed prior to testing commencing, as well as training closer to when the parks open for the season so park staff can receive training as well. Internally, the Camis Help Desk team will plan to have training scheduled in October 2024. This training will be to account for any changes to our software or business process to ensure continued success with the NGPC.

This approach to our overall business change management strategy, whether it be changes to a project, processes, our software, or documentation is used to ensure that a uniform and consistent process is followed when evaluating changes, which is a key element to achieving high-quality products and services for our clients.

5. Help Desk

The contractor must provide a Help Desk, staffed with knowledgeable personnel, to resolve State Park Reservation System related problems presented by NGPC staff at no additional cost, with no limit on the number of calls which can be placed to the Help Desk. Help Desk support personnel will be available at an 800-telephone number at least during the following daily hours 8 a.m. to 6 p.m. CT (7 days a week). Call forwarding



to Help Desk staff may be used during the off hours (outside the hours listed above) and a response must occur within one (1) hour of the message. It is expected the contractor will procure and pay for the 800-telephone number. The Help Desk number must be available for year-round coverage, 7 days per week, 24 hours per day for reporting problems. The Help Desk will function to solve problems and will maintain a log of all calls reporting problems or requesting assistance, fully documenting the problem(s) and what action(s) were taken to correct the issue(s). The log will be made available to NGPC upon request. A critical situation is one preventing the reservation or registration of a guest; completion of Reservation or Group Event Planning functions; Sales transactions; or accounts receivable transactions. For critical situations, the contractor is required to provide notification of status (by a process agreed upon by NGPC Project Manager and the contractor) every three (3) hours until the problem has been resolved. A non-critical situation refers to anything in the State Park Reservation System not functioning properly but falls outside the definition of a critical situation. For a non-critical situation, the contractor is required to provide notification of status (by a process agreed upon by NGPC Project Manager and the contractor) at least weekly until the problem has been resolved.

Our company will provide a fully staffed Help Desk to support NGPC staff with any State Park Reservation System-related issues at no additional cost, with no limit on the number of calls that can be placed. The Help Desk will be accessible via a toll-free 800 number, available daily from 8 a.m. to 6 p.m. CT, 7 days a week. During off-hours (outside of these specified times), call forwarding to Help Desk staff will be implemented, ensuring that a response occurs within one (1) hour of the message.

Additionally, we will provide 24/7/365 coverage to address any issues related to the State Park Reservation System. The Help Desk will be equipped to resolve issues, document all calls, and maintain a log of problems reported and the actions taken. This log will be available to NGPC upon request.

For critical situations—such as those preventing guest reservations, group event planning, sales transactions, or accounts receivable transactions—our team will provide status updates to NGPC every three (3) hours until the issue is resolved. For non-critical situations, weekly status updates will be provided to NGPC until resolution, with the frequency and method of communication agreed upon between the NGPC Project Manager and our team.

All Help Desk staff are Camis employees who are not outsourced and are solely dedicated to supporting state parks. This ensures a deep understanding of the specific needs and challenges of state park operations.

Help Desk support covers every component of the Camis solution, including software installation, bookings, sales items, reporting, and user account management. Our Help Desk team is highly trained and experienced, leveraging knowledge gained from supporting clients across North America to ensure NGPC receives top-tier support.



Camis continuously strives to improve service quality through ongoing training programs, process improvements, and close collaboration with NGPC teams. Help Desk staff undergo a rigorous two-week training program, covering all aspects of system support, with additional ongoing training to maintain high service standards. Performance metrics, such as ticket resolution times and customer satisfaction scores, are monitored to ensure continuous improvement.



I. TRAINING REQUIREMENTS

1. INITIAL TRAINING

Initial training must be provided to the year-round front-line staff and admin staff prior to the solution being implemented in production. The Contractor is responsible for all costs related to training sessions including but not limited to: travel, hotel accommodations, food, materials, software, and incidentals. Initial training should include: a. a general overview of the proposed State Park Reservation System, its functions, capabilities, limitations, components, and physical layout, b. walk-through of common field-oriented processes (e.g., reservation processing and cancellations, walk-in registration, unit changes, early departure, extending stays, and park changes), c. generation and distribution of reports, d. troubleshooting and problem resolution procedures, error messages, help features, and inquiry functions, e. training should be broken down by staff functions for park staff, administrator(s), and managers, f. train NGPC staff on how the website works for the public to make reservations, and g. Help Desk protocols. At the completion of the training, participants should be able to create, modify, store, and retrieve reservation and profile information, print a reservation query, use the check-in/out feature, move guests, and perform other Front Desk and Group Event Planning transactions. Participants should also be able to retrieve and print standard reservation and accounting reports.

Camis is committed to ensuring that all year-round front-line and administrative staff are thoroughly trained prior to the implementation of the solution in production. We will collaborate closely with the Nebraska Game and Parks Commission to determine an optimal training format that suits the needs of all staff members. Our training offerings are flexible and can be delivered through various methods, including in-person group training sessions, live webinars, pre-recorded webinars, PDF self-guided training packages, and topic-based pre-recorded video training. These materials can be tailored to specific roles within the parks, ensuring that each staff member receives relevant and focused training.

To ensure a sustainable and scalable training model, we recommend utilizing a 'train the trainer' approach. This method involves equipping selected year-round front-line and admin staff with the comprehensive knowledge they need to understand all roles and features within the Camis solution. These trainers will then be able to disseminate the information to other staff, ensuring a smooth, ongoing training process as new staff members join or as refresher training is needed.

The full training will cover all necessary topics to ensure staff are proficient in the use of the Camis solution, including but not limited to:

Overview of the Camis solution: This will provide participants with a clear understanding of how to access the system, configure the software layout according to their preferences, and navigate to all available features. This includes a detailed walkthrough of the system's functions, capabilities, and physical layout, ensuring users are familiar with the environment they'll be working in.



Common field-oriented tasks: We will demonstrate all key operational processes, such as registering walk-in visitors, processing reservations and cancellations, handling unit changes, early departures, extending stays, and making park changes. Staff will also be trained on using the point-of-sale (POS) features for sales transactions related to reservations.

Administrative and managerial functions: For those in administrator or manager roles, training will include tasks such as creating site closures, holding group sites, reconciling reservations and payments, and managing inventory and user access. This will ensure those in supervisory positions have the knowledge to efficiently oversee park operations.

Report generation and customization: Staff will be guided through generating, modifying, and distributing reports based on their role. This includes a detailed look at reservation and accounting reports, modifying report parameters, and how to print or save reports for future use.

Troubleshooting and problem resolution: Our training will cover troubleshooting techniques, handling error messages, and utilizing built-in help features, including the user guide and inquiry functions. Staff will also be shown how to create support tickets for issues they cannot resolve on their own, ensuring they know where to turn for further assistance.

Public reservation website overview: Training will also include a complete walk-through of the public reservation website, enabling park staff to guide visitors through the process of making reservations, managing bookings, and understanding the features available to the public.

Customer assistance: Staff will learn how to assist customers by accessing their profiles, retrieving booking and sales history, and making modifications to reservations. This ensures that park staff can efficiently support visitors at all stages of their stay.

At the conclusion of the training, all participants will be fully equipped to manage key tasks such as creating, modifying, storing, and retrieving reservations and profile information. They will be able to use features like check-in/check-out, guest movement between units, and Group Event Planning transactions. Additionally, participants will be capable of generating and printing all necessary standard reservation and accounting reports.

By offering a robust, multifaceted training program, Camis ensures that Nebraska Game and Parks Commission staff will be confident in their ability to manage and operate the new reservation system effectively, providing a seamless experience for both park staff and visitors alike.

2. NGPC ADMINISTRATOR TRAINING

Training specific to NGPC Administrators should include at a minimum: a. performance monitoring and procedures, b. administrative duties such as account maintenance, business rule set up, and facility addition or



removal, c. tracking past events and transactions, and who completed them, in the State Park Reservation System, d. creation and customization of reports, e. accounting functions and reports, f. field application, and g. executive level reporting functions.

Many of the items listed for NGPC Administrator training will be addressed during the comprehensive end-to-end initial training. However, Camis will also provide dedicated sessions specifically for NGPC Administrators to cover these higher-level tasks in detail. These sessions will ensure that administrators are fully equipped to manage the system's more advanced functionalities and confidently handle their administrative responsibilities.

Training will include detailed instruction on performing various administrative duties, such as account maintenance, setting up business rules, and managing facilities within the system. Administrators will learn how to add or remove facilities and configure specific rules related to site availability, pricing, and user access. Additionally, they will be trained on accounting functions, including payment reconciliation, transaction tracking, and generating essential accounting reports for both internal and external use.

Administrators will also gain a thorough understanding of how to use the Camis field application, learning how to manage in-field transactions and how the application operates under different conditions, such as in offline mode. Furthermore, we will provide guidance on generating executive-level reports, offering insights into revenue and operational efficiency that support strategic decision-making.

These administrator-specific training sessions will ensure that NGPC staff are fully prepared to handle the advanced aspects of the system, allowing for smooth operations and confident management of day-to-day park activities.

3. USER MANUAL

The Contractor should provide a User Manual to NGPC Project Manager prior to the training sessions for review and approval. The Contractor should provide an electronic manual accessible to all park staff through a link from the main menu of the State Park Reservation System. This will enable the Contractor to keep the online manual updated and provide real time instruction. The Contractor may be responsible for training NGPC Project Manager and designee when the services provided are enhanced or modified, at no additional cost to the State. The location for this training will be determined by NGPC Project Manager and the Contractor. Expenses incurred by NGPC staff will be the responsibility of NGPC.

Camis keeps a web version of the system user manual available at all times; this manual will be provided to the NGPC Project Manager for review. The user manual is updated whenever the software is changed, so the most current version will always be available to all NGPC personnel. When the Camis 5 software is altered, training materials will be provided to cover the new enhancements or



modifications. Depending on the nature of the software updates, additional training is provided in the form of training videos, "Tips from the Trainer' workbooks, or training webinars.



J. TRANSITION PLAN REQUIREMENTS

The Contractor must have a draft transition plan when a change in contractor occurs.

1. The transition plan should facilitate: a. transfer of all knowledge necessary to operate all State Park Reservation System services, b. documentation of support processes, procedures, functions, and staffing requirements; and c. collaboration to affect an orderly transition of operational control.

A sample Phase-Out transition plan for the end of the contract that clearly describes activities and sample timelines is provided below. Camis will collaborate with NGPC and will ensure that documentation is provided outlining support processes, procedures, functions, and staffing requirements.

Camis - Nebraska Game and Parks Commission - End of Contract Transition Out Plan (215 days)

Task	Sample Duration
1. Pre-Initiation Tasks	42 days
1.1 List of Unique Identifiers to NGPC	31 days
1.2 Provide NGPC with Item-Level Images (site photos) in the Reservation System	31 days
1.3 Provide NGPC with Pricing Information in the Reservation System including fee line items	31 days
1.4 Provide NGPC with the Transition Out Plan	11 days
2. Phase 1: Initiation	7 days
2.1 NGPC notifies Camis of end of contract	1 day



2.2 NGPC notifies Camis of Project Management resource/contact	1 day
2.3 NGPC Schedule Transition Out Communication Strategy	5 days
3. Phase 2: Implementation	66 days
3.1 NGPC to notify Camis of request for active reservations and account data	1 day
3.2 Initial Data Export – Camis provides client with sample active reservation and account data (data migration)	9 days
3.3 Provide supporting documentation to interpret export provided	1 day
3.4 Reservation Website Transition	1 day
3.4.1 Stop taking reservations through the Camis system using the reservation website	1 day
3.4.2 Activate maintenance page for reservation website	1 day
3.4.3 Set up redirects to new reservation website	1 day
3.5 Call Center Transition (if applicable)	11 days
3.5.1 Stop taking reservation through the Camis system for Call Center locations	1 day



3.5.2 Provide client with Call Center statistics for the past season	1 day
3.5.3 Activate phone scripting to use during the transition	1 day
3.5.4 Complete toll free number transition	1 day
3.6 Field Location Transition	1 day
3.6.1 Stop taking reservations through the Camis system for the field location	1 day
3.7 Account and Reconciliation Transition	21 days
3.7.1 NGPC to notify Camis of requests for active reservations and account data	1 day
3.7.2 All shifts and customer accounts reconciled	4 days
3.7.3 Final Data Export – Camis to provide client with active reservations and account data (data migration)	6 days
3.8 Help Desk Transition	11 days
3.8.1 Close and archive any outstanding issue tickets	11 days
3.8.2 Stop taking support calls	1 day
3.8.3 Disable client-specific call routing	1 day
4. Phase 3: Post-Transition Phase	64 days



4.1 End of transition communication	1 day
4.2 Perform post-contract activities (as needed)	64 days
4.3 NGPC to notify internal partners to remove Camis access (payment processing portal, etc.)	4 days
4.4 NGPC to remove access to Camis system	4 days

2. At the end of the current contract: The Contractor will collaborate with the incumbent to create a transition plan, with oversight provided by NGPC. The plan should be detailed within 90 days of the Contractor start date. The transition plan should include: a. project schedule with key milestones defined in terms of duration, b. descriptions of approach to knowledge transfer, including capturing and preserving the knowledge necessary to maintain the functions, applications, and services of the State Park Reservation System, c. conversion of State Park Reservation System data, d. the resources and the time commitments for training and knowledge transfer activities, e. measurements for proving the knowledge transfer is effective, f. outline of procedures to be followed during the transition period, with no interruptions or service degradation, g. roles and responsibilities as they relate to the transition, h. point of contact and procedures for managing problems or issues during the transition period, i. transition test plan and procedures, j. communication plan, k. risk mitigation plan and strategy; and l. contingency plan for failed transition.

Camis understands that it is imperative that the State Park Reservation System remain operational during the transition to a new contractor upon termination or expiration of the current contract. Camis agrees to make an orderly transition of the service defined in this RFP and to perform all tasks in good faith, necessary to preserve the integrity of the State Park Reservation System. Camis agrees to make every reasonable effort to ensure any transition is performed in a professional and businesslike manner and will comply with reasonable requests and requirements of NGPC to accomplish a successful, seamless, and unhindered transfer of responsibilities. Camis will work with both NGPC and the new vendor to develop an an appropriate transition plan including necessary timelines for each transitional task.

3. At the end of the contract awarded under this RFP: The Contractor will collaborate with the successor contractor to create a transition plan, with oversight provided by NGPC. The transition will be the joint



responsibility of the two contractors, with oversight provided by NGPC. The two transition plans will be collaboratively consolidated with additional details within 90 days of the contractor start date.

Camis understands that it is imperative that the State Park Reservation System remain operational during the transition to a new contractor upon termination or expiration of the current contract. Camis agrees to make an orderly transition of the service defined in this RFP and to perform all tasks in good faith, necessary to preserve the integrity of the State Park Reservation System. Camis agrees to make every reasonable effort to ensure any transition is performed in a professional and businesslike manner and will comply with reasonable requests and requirements of NGPC to accomplish a successful, seamless, and unhindered transfer of responsibilities. Camis will work with both NGPC and the new vendor to develop an an appropriate transition plan including necessary timelines for each transitional task.

K. END OF CONTRACT PROVISIONS

It is imperative the State Park Reservation System remain operational during the transition to a new contractor upon termination or expiration of current contract. 1. The Contractor agrees to make an orderly transition of the services defined in this RFP and to perform all tasks in good faith necessary to preserve the integrity of the State Park Reservation System. The contractor should make every reasonable effort to ensure any transition is performed in a professional and businesslike manner and comply with reasonable requests and requirements of NGPC, to accomplish a successful, seamless, and unhindered transfer of responsibilities.

Camis understands that it is imperative that the State Park Reservation System remain operational during the transition to a new contractor upon termination or expiration of the current contract. Camis agrees to make an orderly transition of the service defined in this RFP and to perform all tasks in good faith, necessary to preserve the integrity of the State Park Reservation System. Camis agrees to make every reasonable effort to ensure any transition is performed in a professional and businesslike manner and will comply with reasonable requests and requirements of NGPC to accomplish a successful, seamless, and unhindered transfer of responsibilities. Camis will work with both NGPC and the new vendor to develop an an appropriate transition plan including necessary timelines for each transitional task.



Functional Requirements (Attachment 6 – FUN RTM)

Attachment 6 – FUN RTM starts on the next page.

Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

Bidder Name: Camis USA

Each of the items in the Requirements Traceability Matrix (RTM) table below requires a response of one of the following options: "Yes", "Customization required ", "No", and "Alternate". Bidders must respond to the RTM using the matrix format provided and should not change the order or number of the requirements.

The RTM should indicate how the bidder intends to comply with the requirement. It is not sufficient for the bidder to simply state that it intends to meet the requirements of the RFP. The Commission will consider any such response to the requirements in this RFP to be non-responsive. The narrative should provide the Commission with sufficient information to differentiate the bidder's functional, technical, and financial solutions from other bidders' solutions. Explain each response and describe how the proposed solution meets each requirement, providing at least the current features and processes.

Only one box may be checked per requirement. If Oral Interviews/Presentations and/or Demonstrations are requested, bidder may be asked to demonstrate each item marked as "Yes", "Customization Required ", or "Alternate".

The Bidder Response box should be completed if the response to the requirement is "Yes", "Customization required", or "Alternate". Bidders may also use it with "No" responses if desired. Bidders must provide a response directly in the matrix, using as much space as needed. Below is a brief definition of each response option. Bidders should carefully read the response definitions as these responses, as well as the entire response to this RFP, will become part of any resulting contract with the awarded contractor.

Yes	Yes, requirement is met and demonstrable in the current release of the product(s) proposed in the bidder's response to this RFP, without manipulation of fields, forms, or the need to add fields or tables to the system.
Customization Required	The requirement is not completely met by the product(s) included in the proposed solution but can be met with some customization. Bidder should indicate whether the requirement can be met by the go-live date and describe any other specifics that will aid in evaluation.
No	No, the requirement is not or cannot be met by the product(s) included in the proposed solution. A response of "No" to a requirement does not eliminate the bidder's proposal from consideration.
Alternate	The "Alternate" option is appropriate when a requirement is in the process of being developed, but not implemented.

Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

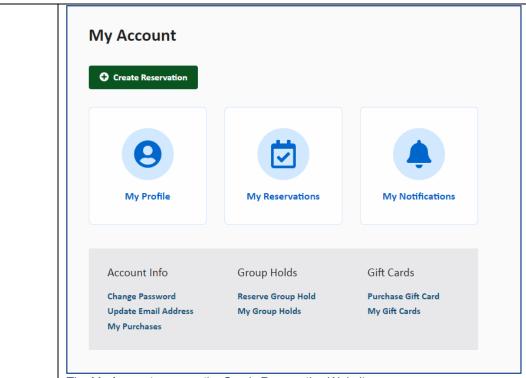
General Statement of Requirements

The State of Nebraska (State), Nebraska Game and Parks Commission (NGPC), is seeking a qualified Contractor to provide a statewide, Web-Based State Park Reservation System that provides for reservations and registrations, group functions capabilities, Customer Communication Management (CCM), professional call center, Point of Sale (POS), and revenue management system that must support all existing business processes.

Bidder must describe, and provide screen shots when applicable, to show the structure, functions, and processes of the proposed Web-Based State Park Reservation system.

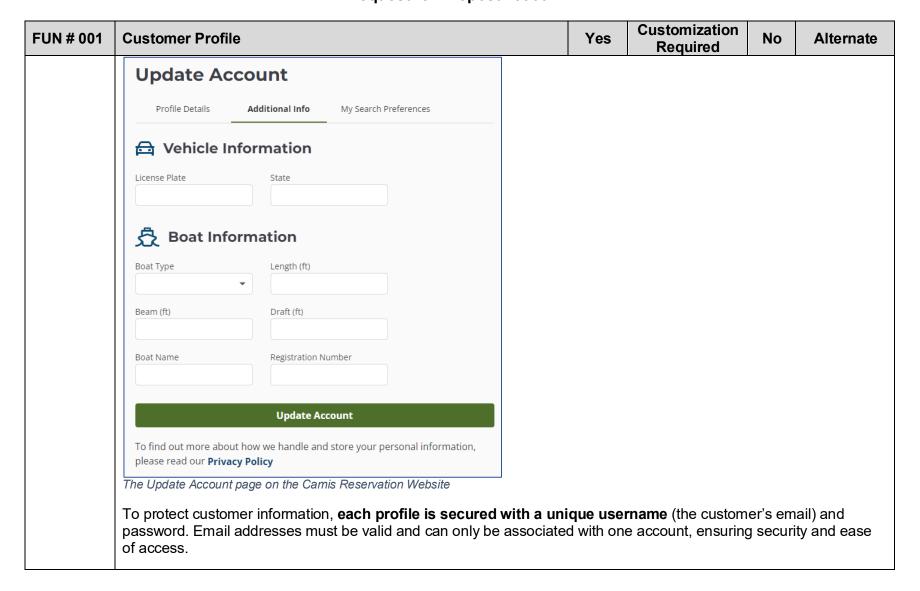
FUN # 001	Customer Profile	Yes	Customization Required	No	Alternate
FUN-001	Describe the system's Customer profile and the data it collects.	X			
Section VI	Reference Attachment 3 for minimum required fields.				
	Bidder Response:				
	The Camis solution's Customer Profile includes the required fields of Every time a customer makes a reservation, a unique Customer Profile efficient and to maintain a complete history of their visits. This profile customer's name, mailing and email addresses, and phone number.	ile is crea	ated to make future		

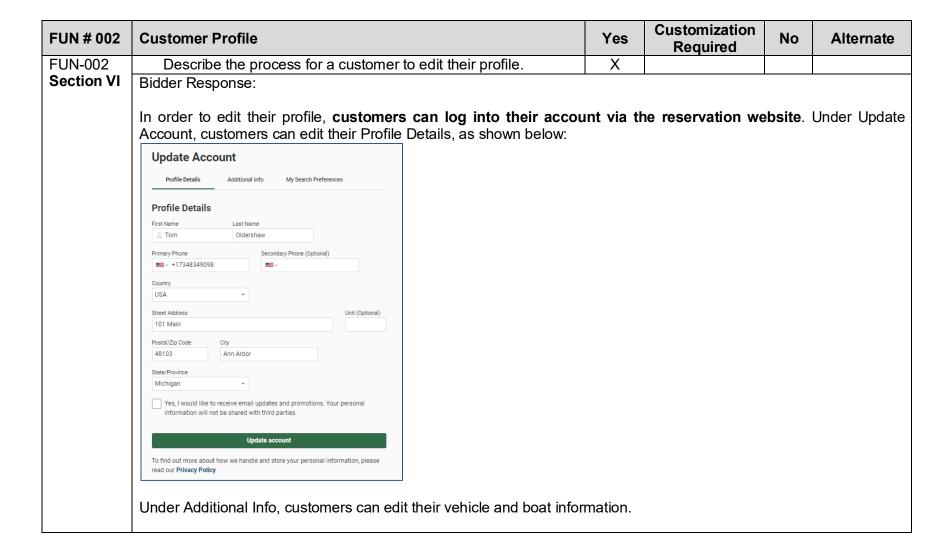
Attachment 6 Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

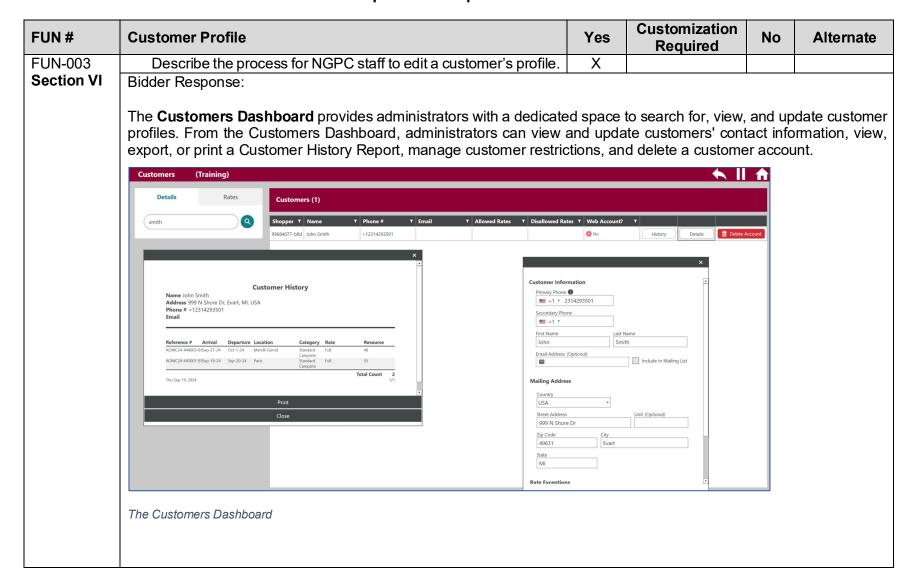


The My Account page on the Camis Reservation Website

Additionally, customers have the option to provide details such as their preferred equipment and vehicle information. If eligible for any discount rates, they can also add these to their profile. Collecting this optional information helps speed up both the reservation and check-in processes at the park. When customers have these details saved in their profile, the fields are automatically filled out for them during reservations or check-ins, reducing the effort needed from both the customer and park staff.





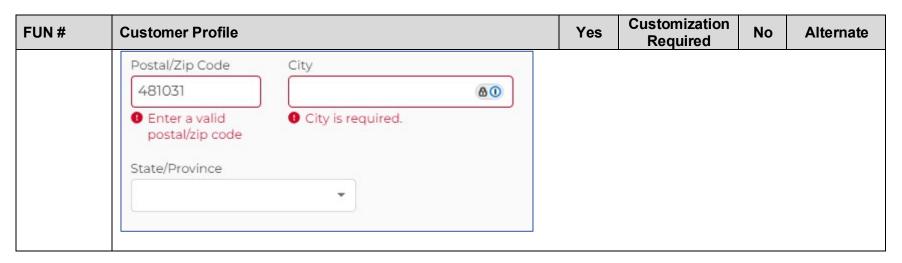


FUN#	Customer Pro	ofile			Yes	Customization Required	No	Alternate
FUN-004 Section VI		the customer.	ssigning a unique identif	ication	X			
			the Camis solution is au found by approved staff via					
	Details	Rates	Customers (1)					
	smith	Q		Phone # +12314293501	Y Ema	sil 7		

FUN#	Customer Profile	Yes	Customization Required	No	Alternate
FUN-005	Describe how the password is reset for the customer's profile:	Х			
Section VI	a. By the customer				
	b. By NGPC's administration				
	Bidder Response:				
	Customers can restore a forgotten password by using the Forgwebsite. The Camis solution will send a link to the email address u able to regain access to their account through the link in the email a	sed for th	e customer profile.		

FUN#	Customer Profile	Yes	Customization Required	No	Alternate
	Forgot your password? Enter your email address and we'll send you a link to reset your password. Email happycamper@camis.com Sign In Next				
	For security reasons, the system does not allow administrators to could introduce vulnerabilities, such as unauthorized access to cust manage their own password resets ensures that only the account NGPC administrators have the ability to reset staff passwords, accounts are protected from administrative access in alignment with	stomer pro holder ha which are	ofiles. Instead, emp s access to their lo e subject to intern	owering gin cred al cont	g customers to dentials. While rols, customer

FUN#	Customer Profile	Yes	Customization Required	No	Alternate
FUN-006	Describe how the system verifies USPS mailing addresses	Х			
Section VI	including address lookup verification.				
	Bidder Response: During the account creation and modification workflow via both the Camis solution prompts for the postal or zip code and automatically zip/postal code entered. The Camis solution validates to ensure the an invalid zip code is entered, the website will prompt the customer customer to proceed without doing so.	y populat at only va	es the city and sta Ilid postal and zip o	te fields odes a	based on the re accepted. If



FUN#	Customer Profile	Yes	Customization Required	No	Alternate
FUN-007 Section VI	Describe how the system flags or identifies specific customer groups such as Standard or Tax Exempt.	Х			
	Bidder Response: The Camis system allows for the creation of custom Rate Categoric categories can be assigned to specific users via the Customers Dash that the customer is charged, including the ability for fees to be non-taconfiguraiton:	board. Th	ese Rate Categori	es dete	rmine the fees

FUN#	Customer Profile	Yes	Customization Required	No	Alternate
	Details				
	Name Display Order Non-Profit - No Tax 520 ♣				
	Description (optional)				
	Verification Message (optional)				
	Visibility (1)				
	Restricted Public				
	Allowed Countries (optional) Enter a country name				
	Allowed Regions (optional)				
	Enter a region name				
	Collect Pass Number ✓ No Yes				

FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
FUN-008 Section VI	Describe how the system uses real-time updating of availability information in the database to prevent double booking or loss of reservations.	Х			
	Bidder Response: The Camis solution has a proven track record of ensuring that depermits, and any other reservable inventory is not possible. The ensure that when a customer or user is making a reservation that no available. All sales channels (reservation website, call center, and field) share held inventory or completed transaction is immediately reflected in all land the field/call center application, when a user has placed an item inventory is blocked via all sales channels and shows as unavailable additional items if desired, and complete their transaction, without with the shopping cart has a client configurable timer (e.g. 15 minutes), the transaction being completed, all the inventory in the cart is release.	the same locations. of reserve for the worrying a meaning	olution includes vig can, and that the r centralized databa For example, via the rable inventory in the selected dates, allowed	gorous of eservab ase, me ne reser neir sho owing the ventory	check points to ble inventory is aning that any vation website pping cart, the ne user to add in the interim.

Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

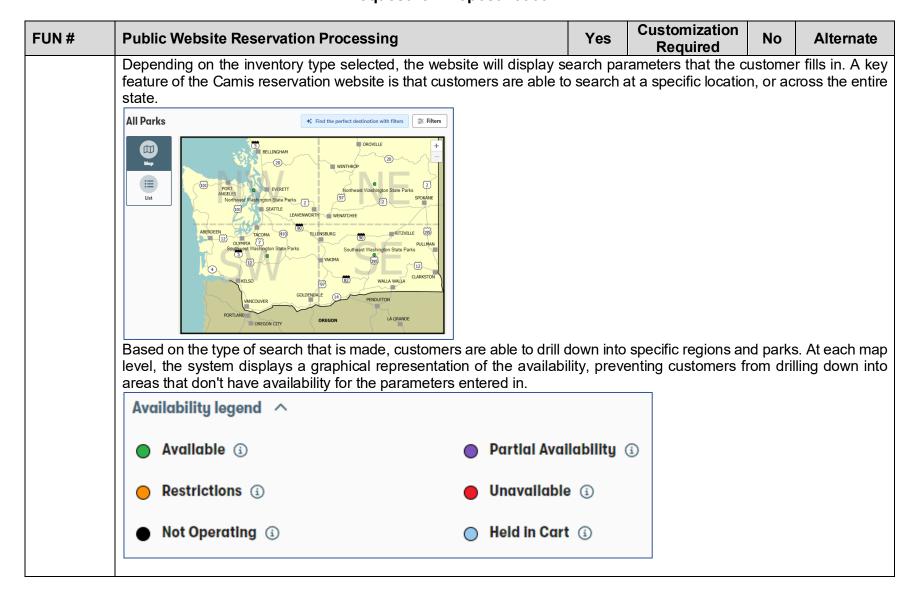


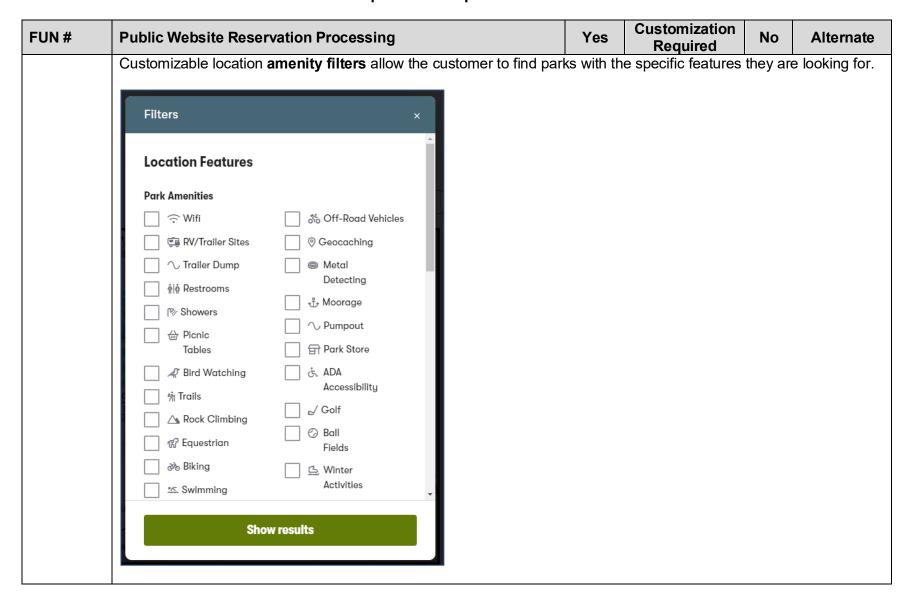
The shopping cart on the Camis Reservation Website

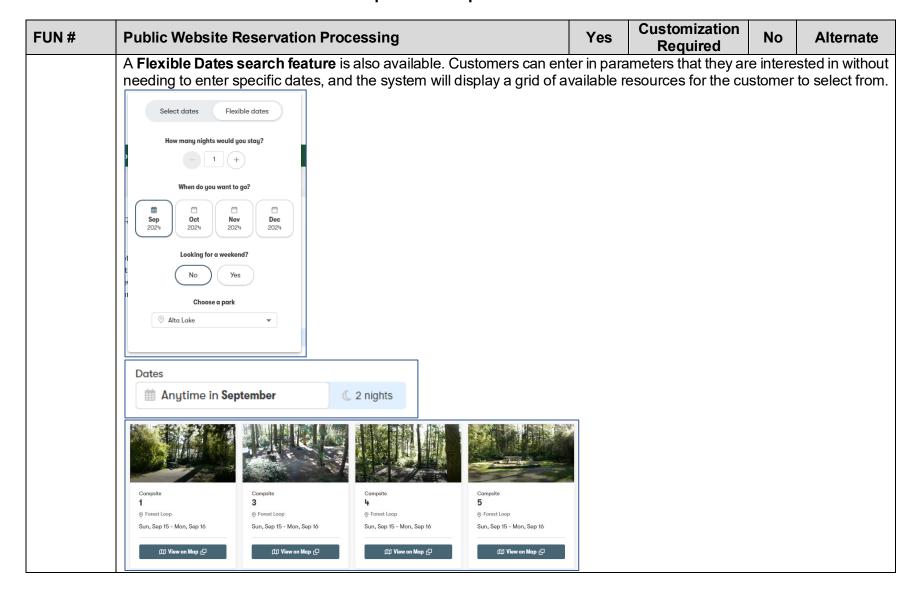


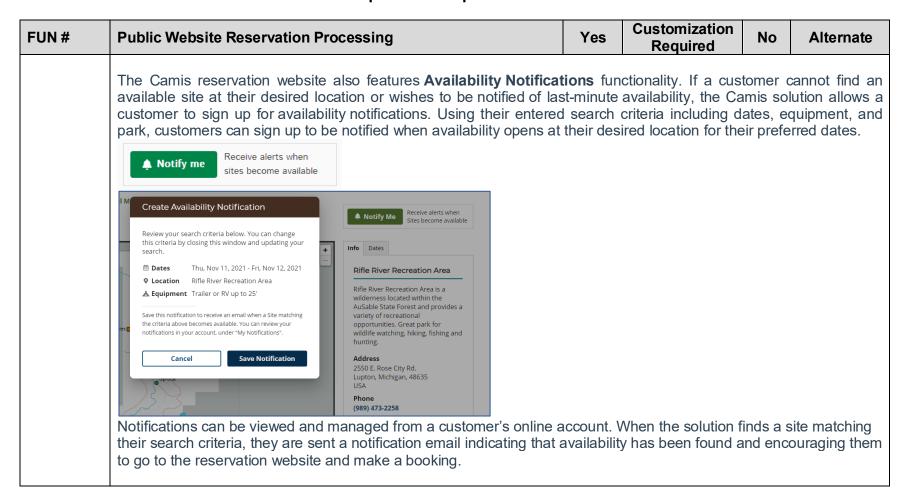
Selecting a site via the Camis Field Application. This site is now held in the centralized database.

FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate				
FUN-009 Section VI	Describe how the system allows guests to search for facilities based on description and availability of reservable units.	Х							
	Bidder Response:								
	The Camis reservation website starts with the customer searching for available inventory. In order to do this, they can select an inventory type, e.g. Campsite, Lodging, Day Use. Inventory types and sub-inventory types are completely customizable and flexible depending on the client's needs.								
	WASHINGTON STATE PARKS ● Sign in ・・ Español ・・ System Time ・・ Time ・								
	Reservations **Gift Cards **Oste Camping Roofed Vacation Houses Marina Group Day Use Retreat Centers Set up your tent, camper, trailer, or motorhome in one of our many campsites. View More Details for utility hook-ups and other amenities. Reservations can be made for many parks on the same day. Click View the Same-Day Parks link on the Same Day Reservations Carousel. For all other parks, make your campsite reservation until 11:59pm the day before arrival. Park Arrhal Departure Party Size Equipment Arrhal Party Size Q: Search								



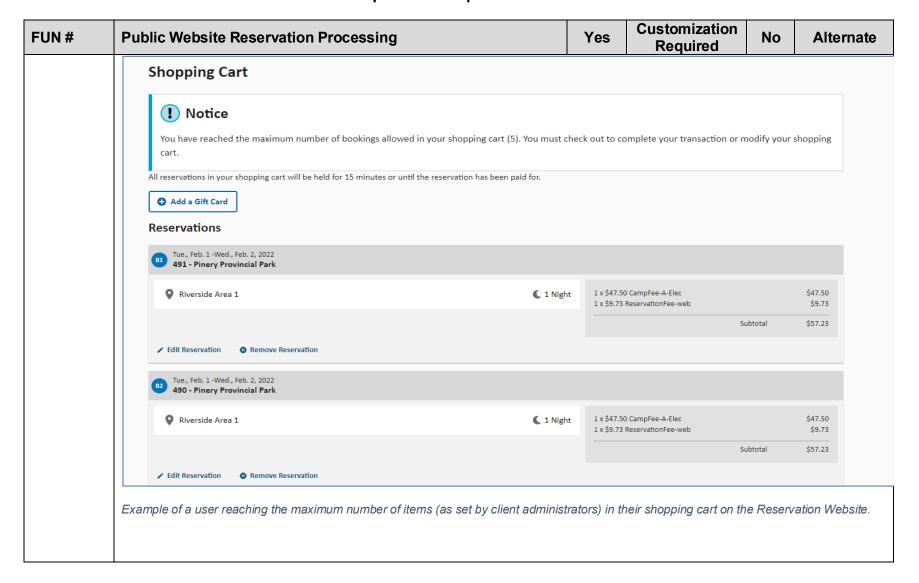






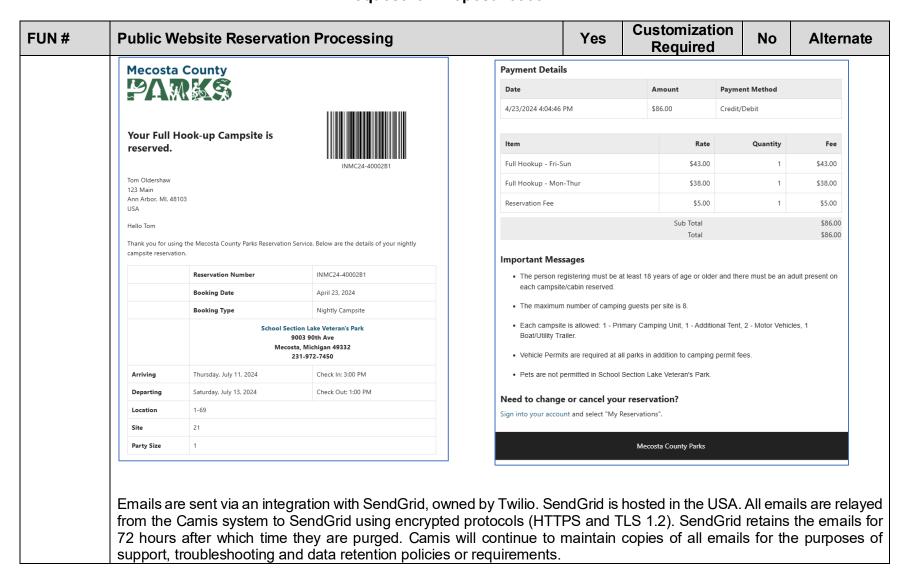
FUN#	Public Websit	e Reservation	on Processing		Yes	Customization Required	No	Alternate	
FUN-010	Describe ho	ow the syster	m displays a narra	itive about each park	Х	•			
Section VI	and its activ	vities. includi	ng the ability to di	splay multiple high-					
				spiay manapis mgm					
	quality pictures or videos.								
	Bidder Response:								
	Alta Lake State Park Alta Lake State Park Alta Lake State Park is a 174-acre compling only where mountainous pine formats meet the desert. The take is closult 2 miles long and a holf mile wide and offers good trout flabing, conditional wateries, and windsurling during summer months. Loke Chelan, with its many activities, is 30 minutes away. Park Amenities: "Wifi, "I provide State, "I roller Dump, 4% Destrooms, by Pinin Tobles. # Bied Watching, 4% Trolls, 2% Swimming, 5% Boot Launch, phining/Shaffithing, Fire Notes, ADA Accessibility, of Colf, \$1. Lokes/Rivers/Booch Address 18 Otto Road Ottos Watchington, 98846 USA CPS Coordinates 18 Otto Road Ottos Watchington, 98896 USA CPS Coordinates 18 More Info >	Algonquin - Brent Campground This amanganed an accommodate secretion of the property of the p	Leelanau State Park Leelanau State Park Leelanau State Park, located at the tip of the little finger on the beautiful Leelanau Peninsula, where over 1,700 acres are waiting for visitors to explore and enjoy. The park is home to the Grand Traverse Lighthouse Museum, a rustic campground, three mini cabins, a picnic area, and 8.5 miles of hiking/skiling trails. Address 15310 N. Lighthouse Point Rd. Northport, Michigan, 49670-9777 USA Phone 231-386-5422 3 More Info >	ite, a description of the	park is di	splayed, along with	the opt	ion for photos,	

FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
FUN-011	Describe how the system allows the reservation of specific	Х			
Section VI	unit(s) including multiple units in a single transaction as allowed				
	by NGPC business rules.				
	Bidder Response:				
	The system allows customers to reserve specific units, include transaction according to NGPC's business rules. Customers can reach the maximum limit set by administrators. Once that limit is retransaction or remove items from the cart to proceed. Administrators have the flexibility to configure two different levels configuration management interface, which is highly secured and settings allow administrators to control the maximum number of ite organization, as well as define stricter limits for individual parks, if organization-wide limit might allow up to five items in the cart, a parestriction where only two of those items can be from that specific demand sites while still allowing customers to reserve multiple unit	continue eached, for maximonly access that necessal articularly location.	e adding items to the they must either countries they must either countries they must either countries they must either countries they authorize the countries they are the are they are the are they are the are they are they are they are they are the are they are they are they are they are t	heir car omplete ough the zed use across t vhile the	e the e system's ers. These he entire e

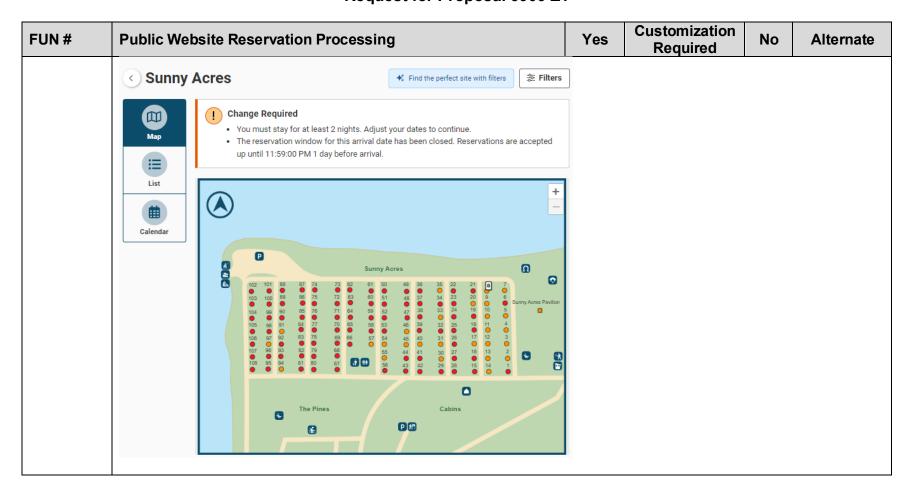


UN#	Public Website Reservation Proces	ssing		Yes	Custom Requ		No	Alterna	ate
UN-	Describe how the system generat	es a uniqu	е	X					
12	identification number for each res	ervation.							
ectio VI	Bidder Response:								
T	Each reservation, registration, change This transaction number is immutable viewed in search results within the Ca	and can a	ılways be refere	nced via a	search or que				
	I'm searching by			,					
	Phone # Resource	■ DMEUY	BQXXHEDOVW INMC24-	154342B1					
	8 Name	36	Brower Park		19 - Sun Sep 22, 2024	€ 3 nights	≜ DMEUY BQXXHEDOVW	Incoming	Ð
	View more ➤	₩ CLVGM	PTBR TMCKFVBTMU INMO	C24-175722B1					
		226	Brower Park	Thu Sep 19	9 - Sun Sep 22, 2024	C 3 nights 🚨 C	CLVGMPTBR TMCKFVBTMU	Incoming	Ð
	1 Statuses	WIFAF (OVSCJ INMC24-182	65B1					
	7 Statuses 1 Selected	Cabin 10	OVSCJ INMC24-182 © Brower Park	100.00	p 19 - Sun Sep 22, 2024	C 3 nights	WIFAF OVSCJ	Incoming	Ð
	Q	Cabin 10	Brower Park	🗂 Thu Se	p 19 - Sun Sep 22, 2024	C 3 nights	WIFAF OVSCJ	Incoming	Đ
	Renter a search term to continue	Cabin 10 ☐ DPWBZ	Brower Park IALW INMC24-1573	∰ Thu Se					
	Q	Cabin 10	Brower Park	∰ Thu Se	p 19 - Sun Sep 22, 2024 p 19 - Sun Sep 22, 2024	3 nights		Incoming	0
	Enter a search term to continue	Cabin 10 ☐ DPWBZ	Brower Park INMC24-1573 Brower Park	∰ Thu Se					

FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
FUN-013 Section VI	Describe how the system generates customizable email confirmations for all reservations for the following actions: a. a new reservation is made. b. a reservation is modified or transferred. c. an accounts receivable transaction is made.	Х			
	Bidder Response: For all three of the listed actions, the Camis solution generates and These branded confirmation emails are customizable and can be configurations. Each confirmation email includes all relevant details messages regarding their specific reservation. The email sender ap and Parks Commission Reservation Service" (or similar). An example	e adapte of the co pears to	d to accommoda ompleted transaction the customer as fi	te alter on, incl	native format uding booking

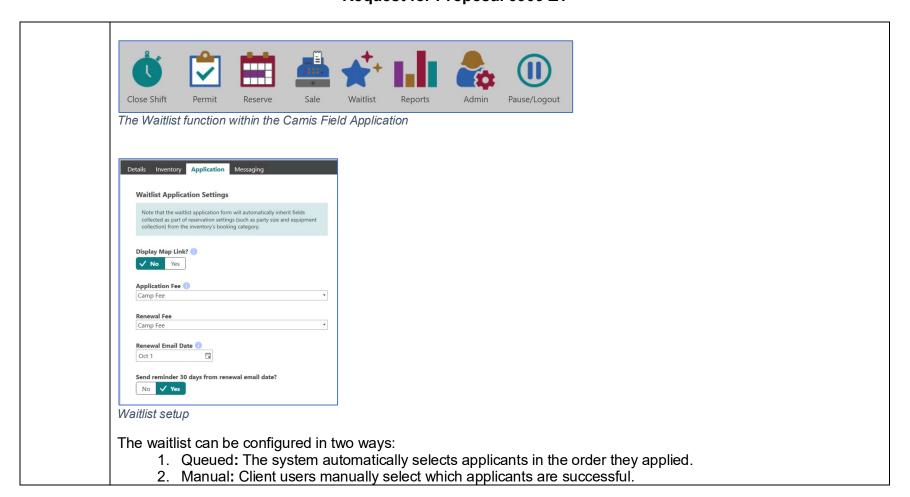


FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
FUN-014 Section VI	Describe how the system notifies a customer who is unsuccessful in making a reservation through the website because of established business rules and the reason why the reservation could not be completed. Bidder Response: The Camis reservation website displays clear messaging to the cust due to client business rules. The messaging is shown as early as pofor customers to put an item of inventory in their shopping cart if the some examples of the messaging:	ssible in tl	ne booking process	, and it	is not possible
	Arrival Departure Sun, Sep 15 Sun, Oct 6				

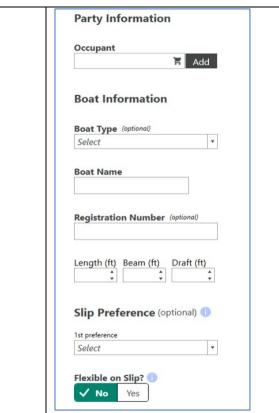


FUN#	Public Website Reservation Processing		Yes	Customization Required	No	Alternate
FUN-015 Section VI	Describe how the system provides the ability to "favorite" sites and/or facilities to allow customer site and facility information to their profile.		Х			
	Bidder Response: As part of their online account, customers can view the same campground, site and equipment pre-loa Reserve Again link to efficiently guide the customer	ded. Each reserv	⁄ation red	ord in the custom		
	Reservation Details Reservation No: INOP22-858000581					
	MacGregor Point Provincial Park Monday, Dec 5 - Tuesday, Dec 6, 2022 Access Point: 30 - Rain Lake (Western Uplands) Stein Nights Occupant Equipment Party Size (Western Uplands)	Change Reservation Cancel Reservation aw Confirmation Letter Lend Confirmation Letter Ward Confirmation Letter				
	ш	Yiew Payment Receipt				

FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
FUN-016	Describe how the system provides a waitlist function.	Х			
Section VI	Bidder Response: The Camis solution includes a fully developed waitlist function that is set up a waitlist within the system, with the flexibility to define both ar	,	,		,

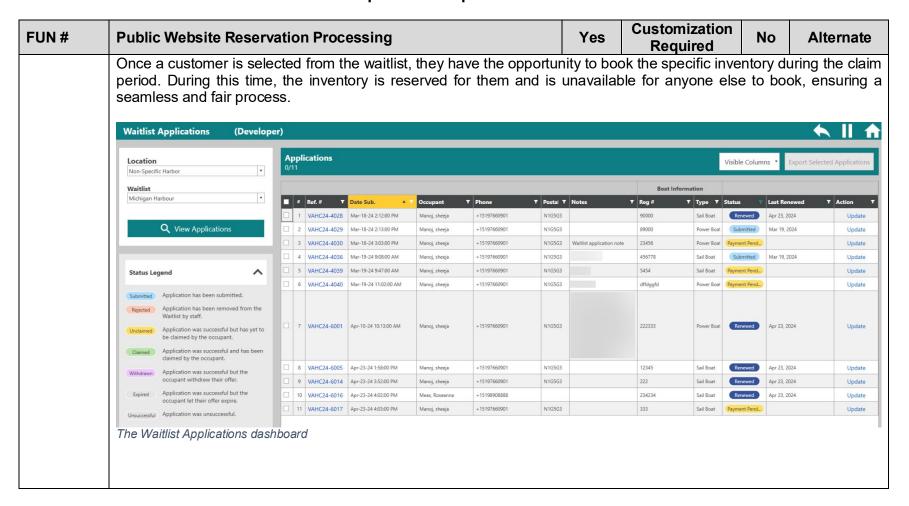


Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1



Waitlist application via the Field Application

During the application period, customers can apply to the waitlist either through the online reservation website or via the call center/field application at the park/harbor. Clients have the option to charge an application fee if desired. All customer details are captured and made available through the internal Waitlist feature within the system, and the waitlist can be exported as needed for further review or record-keeping.

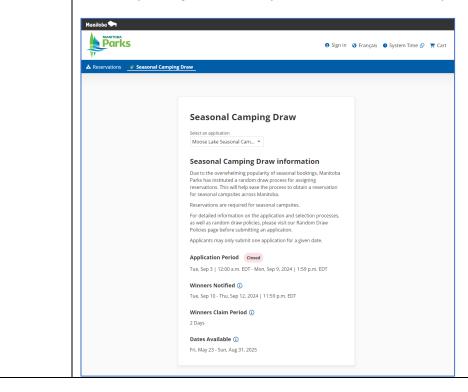


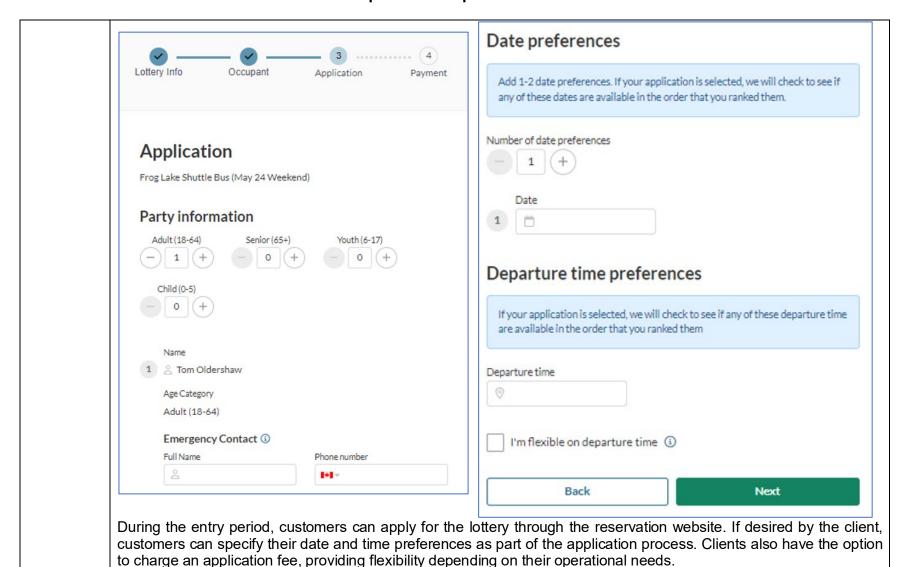
Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
FUN-017 Section VI	Describe how the system provides a lottery function.	Х			

Bidder Response:

The Camis solution includes a **fully integrated lottery function**, currently in use by some of our largest clients, designed for high-demand facilities such as marina boat slips, campsites, and other similar resources. Administrators can easily configure the lottery with a client-defined entry period and a claim period for successful applicants.



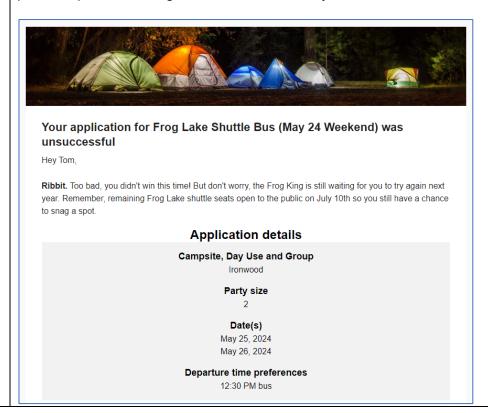


Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

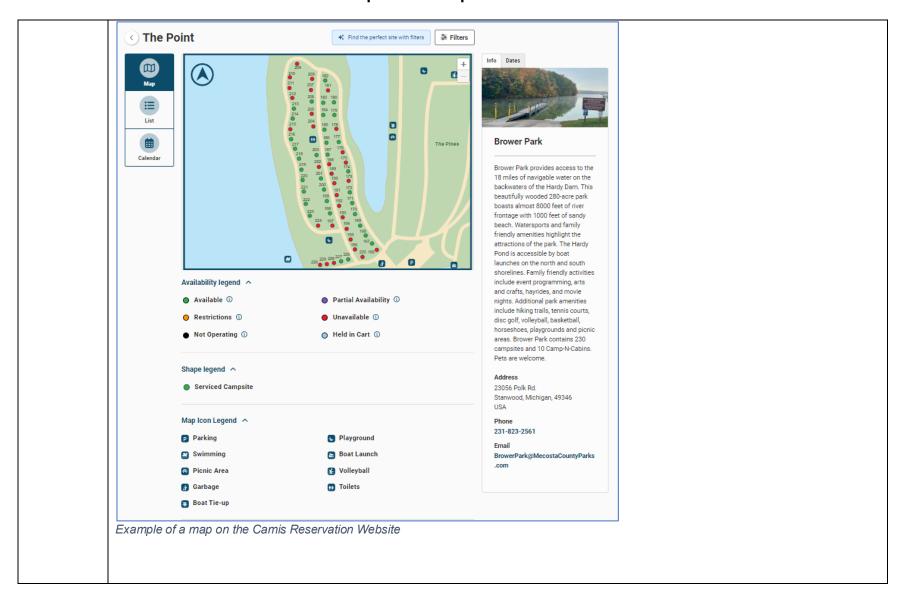
The lottery can be configured to run in two modes:

- 1. **Random:** The Camis system randomly conducts the lottery draw, ensuring fairness and transparency by automating the selection process. This mode reduces the administrative burden on the client.
- 2. **Manual:** Client users can manually select the successful applicants, offering more control over the selection process when necessary.

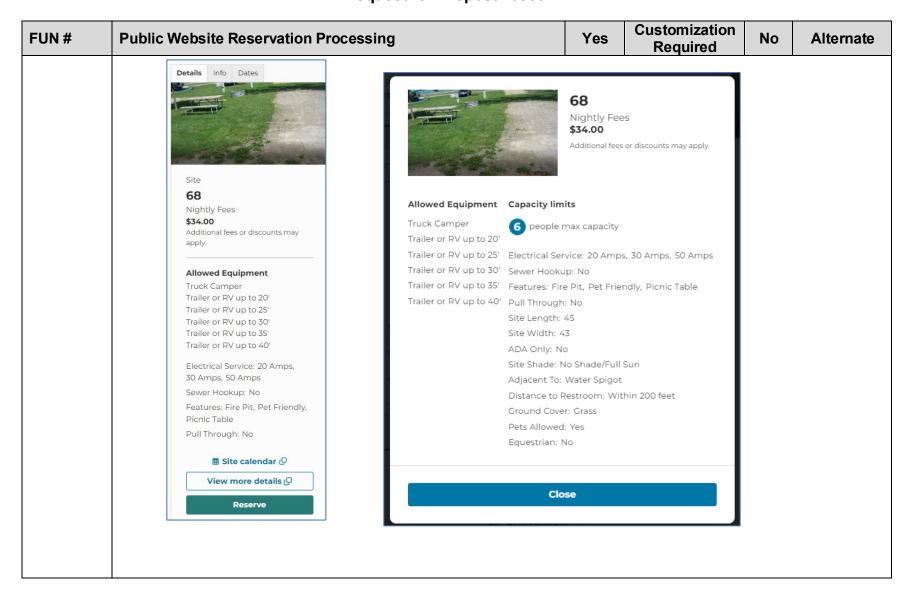
Once the draw is complete, successful applicants are notified via email with client-configurable content. During the **claim period**, these customers can book the inventory they won, which remains unavailable to others until the claim period expires, ensuring fairness and exclusivity.



FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
FUN-018	Describe how the system provides an accurate, detailed,	Χ			
Section VI	interactive color map of the campground/cabin areas.				
	Bidder Response:				
	The Camis solution provides for detailed, interactive and visually apper of park sites and amenities including campground/cabin areas, storage solution are drawn by Camis are based on real maps provided by click	ge and m			
	There is no limit to the number of maps that can be provided for ear additional maps for campgrounds, allowing the user to drill down to amenity icons which can be hovered over to show their meaning, all location within each campground.	see are	eas of specific deta	ail. The	maps include



FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
FUN-019 Section VI	Describe how the system provides enlargements to show specific features on a park map, such as campground loops or cabin loops including in the site number and vital site information such as length of camping unit, amperage available, shade quality and site photos. Bidder Response:	X			
	There is no limit to the number of maps that can be provided for ear additional maps for campgrounds, allowing the user to drill down to amenity icons with a key, allowing users to see the specific facilities at Users can click on each item of reservable inventory, such as a camps specific attributes such as size, electrical service, and shade. The attributes - Full/Partial/None) are completely customizable and dependent	o see are and their site, to see ibute type	eas of specific deta location within each e more detail regard es and the choices	ail. The h campo	maps include ground.



FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
	Users can view photos for each site or other item of reservable in photos that can be displayed for each site. Clicking the photo displayed to see each photo for that site.		There is no restrict		
	15 A 11 TE		×		
			Site		
			9 Night		
			Additi		
		2	The notes and the control of the con		
		1	Allow 1 Ten		
		Man	2 Ten		



FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate				
FUN-020	Describe how the system allows for the purchase of	Х							
Section VI	merchandise such as a t-shirt, firewood, or park permits in the								
	cart along with reservation and the fulfillment process.								
	Bidder Response:								
	The Camis solution's reservation website and field application is during the reservation process. The answer defaults to No, meaning No in order to decline the add-on. Add-ons can be defined for a substant all inventory items of the same type are not required to have the as in the example below, or products, such as merchandise or firework.	that use set of res same lis	ers are not required sources within a re	d to spe source	ecifically select type, meaning				
		5	6		7				
	Review Policies Account Details Occupant Additional Info	Add Ons	Payment		rmation				
	The site you have chosen is Pet Friendly. If during your stay you will have a pet on-site a \$25 fee will be charged. There is a maximum of two (2) pets permitted. Will you be bringing pets? No Yes			Skip	Add Ons				

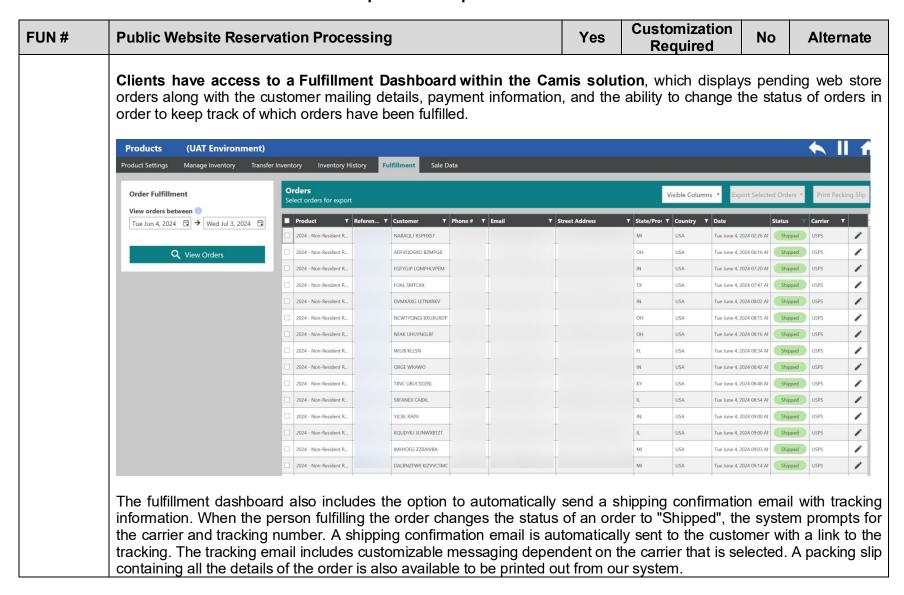
Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

FUN# Public Website Reservation Processing Yes Customization Required No Altern

The Camis solution also includes an online store fully integrated into our clients' reservation websites. The web store can be used for the sale of passes and merchandise, and customers are able to add items to their cart along with reservations, and pay for everything in one transaction. The store is easy to navigate, with intuitive item categorization and drill-down functionality. The online store allows organizations to sell a range of products including vehicle permits, physical gift cards, maps, and clothing and can be used to collect donations for the organization or specific projects. The web store is fully customizable and allows organizations to define a landing page and department structure that suits their needs. The online store comes with inventory management and controls, shipping cost configuration options, fulfillment reporting, and the ability to add shipping status updates.

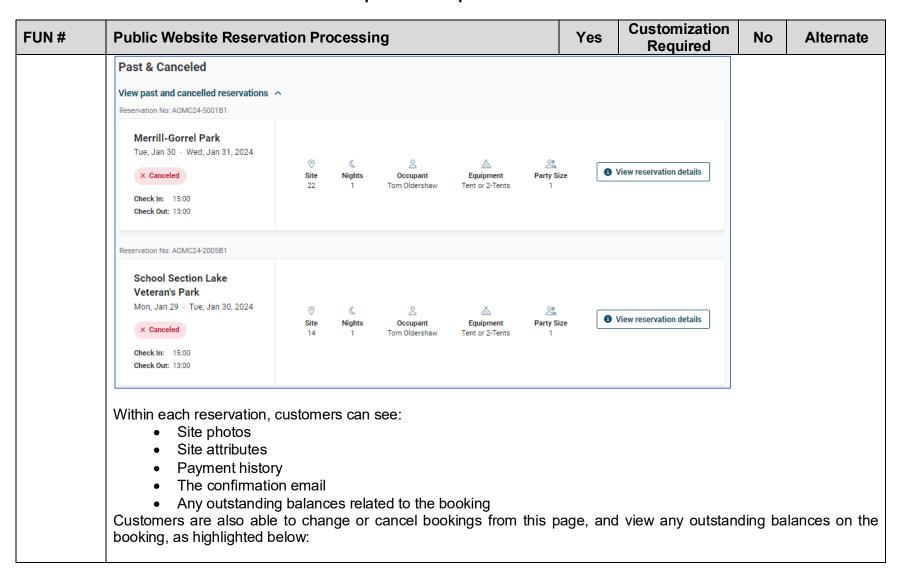


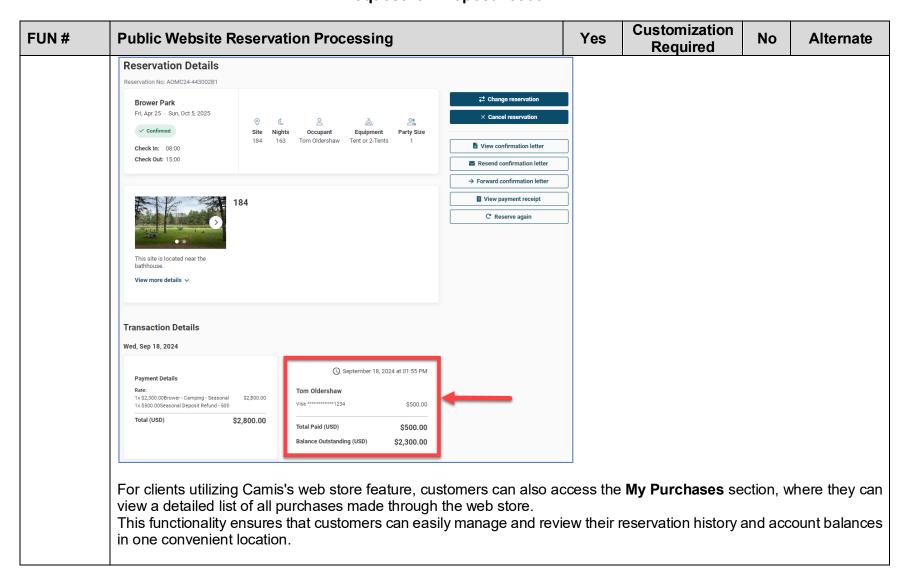




FUN#	Public Website Reservation Processing		Yes	Customization Required	No	Alternate
	Mecosta County Parks Online Store. To: ↑ tom.oldershaw@camis.com > tom.oldershaw@camis.com >					
	10. Committee in an accommittee in a committee in a					
	Mecosta County					
	PAMKS					
	Shipping Confirmation					
	Your order has been shipped and will arrive in 3 - 6 business days. The details of yo	ur order are below.				
	Order Status: Shipped					
	Order Number: INMC24-21006O1 Date/Time: Sunday, March 3, 2024 11:09:52 AM (EST)					
	Tracking Number: 385738309 Carrier: FedEx					
	Irack Your Order					
	Shipping Information	1				
	Sarah smith 123 Main					
	Catalina, AZ, 85738					
	USA					
	+1 734-834-9098					
	Order					
	PSS-Annual MVEF Pass	Unit Price				
	Shipping	\$80.00 \$6.00				
	Grand Total					
	Payment					
	SubTotal \$80.00					
	Shipping \$6.00					
	Taxes \$0.00					
	Total (USD) \$86.00					
	Method of Payment Credit/Debit Refund & Exchange Policy					
	nerand of exchange Folloy					

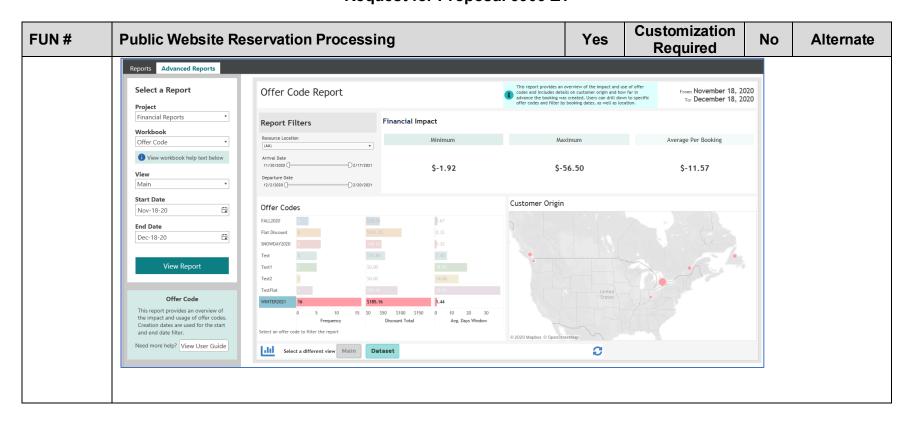
FUN#	Public Website Reserva	tion Proce	essin	g			Yes	Customization Required	No	Alternate
FUN-021 Section VI	Describe how the sys to review profile inforr and account balances	nation inclu				-	Х			
	Bidder Response: The Camis system provide history and account balar can click on the My Resinformation at a glance, some reservation for more detated. Reservations Current You have no current reservations. Upcoming Reservation No: AOMC24-443002B1 Brower Park Fri, Apr 25 - Sun, Oct 5, 2025 Confirmed Check In: 08:00 Check Out: 15:00	des custom nces, throug servations uch as rese iled informa	gh a sect ervati	user-friendl ion to view on dates ar	ly interface. all current,	Upon futui	n logging re, and also allov	into the reservations.	on web This p	site, customers page offers key





FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
FUN-022 Section VI	Describe how the system allows the application of discounts or promotional codes.	X			
	Bidder Response:				
	The Camis solution includes promotion code functionality. Promotic usage of underutilized resources or time periods, celebrating mile Camis solution allows administrators to define and configure offer types. Administrators can easily define which fees can and cannot either percentage based or dollar amount based.	stones, a codes for be discou	nd encouraging cu specific locations unted and the amo	stomer s, dates ount of t	retention. The s, and booking the discount –
	The Camis solution allows customers to enter their offer code during valid. Promotion codes can be redeemed via the reservation website				to ensure it is

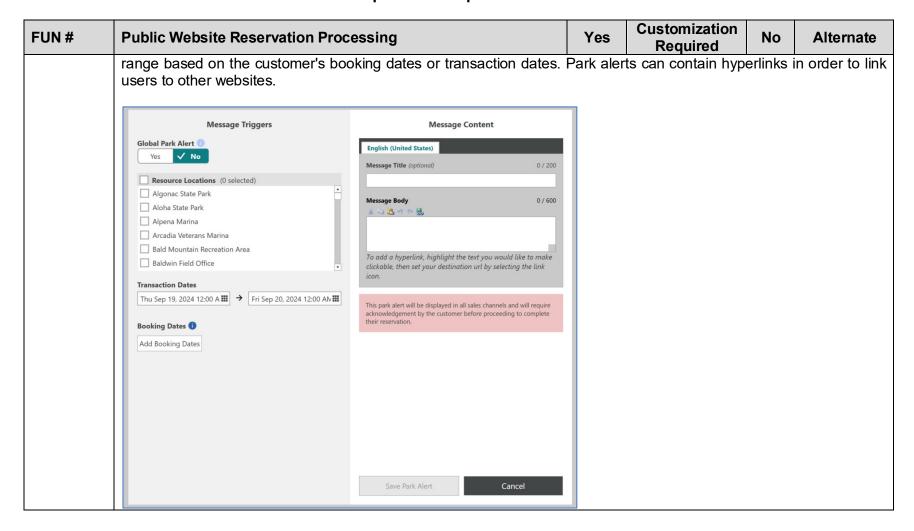
FUN#	Public Website Reservation Processi	ng		Yes	Customization Required	No	Alternate
	Your cart	Your cart					
	Rate: Full	\$21.50					
	1 x \$19.00 Camp Fee 1 x -\$10.00 Offer Code - CAMP2020	\$19.00 -\$10.00					
	1 x \$12.50 ReservationFee	\$12.50					
	Tax	\$2.80					
	TOTAL	\$24.30					
	OFFER CODE CAMP2020	Apply					
	CAMP2020	-\$10.00					
	SAVE \$10	Remove					
	The dedicated Offer Codes Report, show report provides an overview of the impain advance the booking was created. Us location.	ct and use of c	ffer codes and i	nclude	s details on custon	ner orig	in and how far



FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate			
FUN-023 Section VI	Describe how the system provides a site feature to promote short-notice availability of reservable facilities.	Х						
	Bidder Response:							
	The Camis system provides multiple features that allow clients to proneffectively.	note shor	t-notice availability	of rese	rvable facilities			
	The Park Alerts feature gives clients the ability to create customized. These alerts can be configured to display either across the entire organized many clients use this feature to highlight short-notice availability of immediately aware of available opportunities.	ganizatio	n or when a user s	elects a	specific park.			
	Park Alerts ∨							
	Aloha Camsite Electrical Issue Information Campsites 1, 3, 5, 6, 8, 10, 12, 14, 16, 20, 21, 23, 25, 27, 29 and 54 have been impacted by an unexpected available and sites can be reserved at the semi-modern camping rate. No generators will be allowe groundwater, sites 15, 18 and 19 are closed until further notice.							
	For clients utilizing the Camis lottery or waitlist features, the reservation website automatically displays a pop-up notice when users navigate to a park that has inventory currently offered through a lottery or waitlist. This pop-up directs users to the relevant feature, making it easy for them to apply for short-notice availability.							
	The Discover section of the reservation website , which features client-configurable and can be updated at any time. Clients often use inventory, making it a valuable tool for marketing short-notice opport. Together, these features provide clients with flexible and efficient we through multiple channels. An example is shown below:	this sec unities dir	tion to promote las ectly to users.	t-minute	e availability of			

FUN#	Public Website Reservation	n Processing		Yes	Customization Required	No	Alternate
	Plan your next outdoor overnight adventure Camping and harbor reservations can be booked up to six months in advance, and lodging reservations can be made up to a year in advance. Find rates, operating dates, and fees)	Check out new and long-standing lodging options at state parks, such as such as safari tents, geodesic stands cabing with cottages &	OPEN We're hiring! Doin the more tha workers hired eac spring/summer/fa	in 1,300 seasor h ill.	NOTIFICATION OF THE PARTY OF TH		

FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
FUN-024	Describe how the system provides website banners or other	Х			
Section VI	pop-up notifications to provide facility information.				
	Bidder Response:				
	The Camis solution allows Nebraska Game and Parks Commission The Camis solution includes a Park Alerts tool that is managed through all sales channels (reservation website, field application, call center navigates to a park for which a park alert has been set. Users are required with a reservation. Park alerts can be set either globally or for individual commission.	ugh the fi r) and wil ired to ac	eld application. Pa I appear prominen knowledge park ale	rk alerts tly as s erts befo	s will display in oon as a user ore proceeding



FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
	Park Alerts ∨				
	Aloha Camsite Electrical Issue Information Campsites 1, 3, 5, 6, 8, 10, 12, 14, 16, 20, 21, 23, 25, 27, 29 and 54 have been impacted by an ur available and sites can be reserved at the semi-modern camping rate. No generators will groundwater, sites 15, 18 and 19 are closed until further notice.				

FUN#	Public Website Reservation Processing	Yes	Customization Required	No	Alternate
FUN-025	Describe how the system provides rule/regulation	Χ			
Section VI	acknowledgment before allowing a customer to check out.				
	Bidder Response:				
	The Camis solution's Booking Messages feature provides a dynamic aspects of a customer's booking. These messages are highly flexible adates, transaction dates, for specific inventory types, or even specific messages can be set on one site, a group of sites, right up to across most relevant and important information is presented to the customer. These messages are presented to customers during the online resoperators through the call center or field interface, and customers as proceeding with the booking.	and can be cific attriction the entire of the continuity of the co	pe configured to trig butes such as site organization. This ne reservation proc checkout process	ger base chara e chara ensure ess. or com	ed on booking cteristics. The s that only the

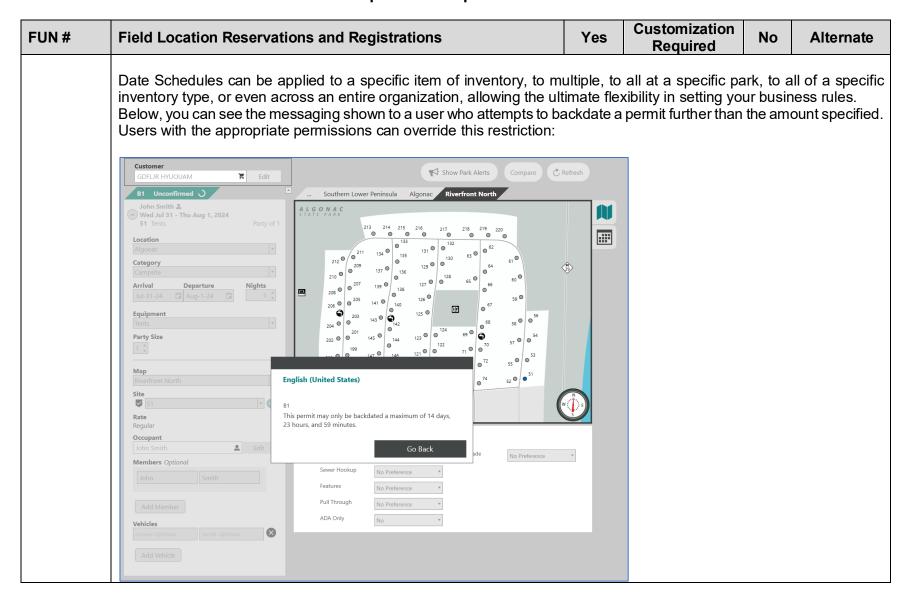
Public Website Reservation	Processing		YAS	omization Nequired	o Alterna
Review Reservation Deta	ails				
Pinery Provincial Park Monday, Jan 30 — Tuesday, Jan 31, 2023 Check In: 2:00 p.m. Check Out: 2:00 p.m.	Equipment 2 Tents	Party Size			
			the reservation, and if there a	re attempts to sell a reserv	ation for profit as
One vehicle is included in your campsite permi	t. Additional Vehicle Permits must be	purchased and displayed for			
When car camping, food must be stored in a lo	cked vehicle's trunk or food locker w				
more information about restrictions, visit the	Canadian Food Inspection Agency.			n be a violation of the <i>Plant</i>	t Protection Act. For
Please read and acknowledge	All reservation details are correct.	the messages listed.			
	Pinery Provincial Park Monday, Jan 30 — Tuesday, Jan 31, 2023 Check In: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Reservation Messages I understand that Ontario Parks reservations cadetermined by Ontario Parks, the reservation of One vehicle is included in your campsite permit No more than six people can occupy a campsit The campsite permit holder must be sixteen you when car camping, food must be stored in a location of Don't move firewood — Buy and burn firewood more information about restrictions, visit the Objective Discover the park through programs and species	Monday, Jan 30 — Tuesday, Jan 31, 2023 Check In: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Ceservation Messages I understand that Ontario Parks reservations cannot be sold to another party for modetermined by Ontario Parks, the reservation may be cancelled and all applicable per One vehicle is included in your campsite permit. Additional Vehicle Permits must be No more than six people can occupy a campsite unless these people comprise a sing. The campsite permit holder must be sixteen years of age or older. When car camping, food must be stored in a locked vehicle's trunk or food locker will be provided by the park through programs and special events! Check out our calendar of expectation of the park through programs and special events! Check out our calendar of expectation details are correct.	Review Reservation Details Pinery Provincial Park Monday, Jan 30 — Tuesday, Jan 31, 2023 Site Nights Check In: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. All reservation of the park of events to see what's happen. All reservation details are correct.	Review Reservation Details Pinery Provincial Park Monday, Jan 30 – Tuesday, Jan 31, 2023 Site Nights Equipment 1 2 Tents Check In: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check In: 2:00 p.m. Check In: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. All reservation details are correct.	Review Reservation Details Pinery Provincial Park Monday, Jan 30 – Tuesday, Jan 31, 2023 Site Nights Equipment Party Size Check In: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Check Out: 2:00 p.m. Edit this reservation Reservation Messages I understand that Ontario Parks reservations cannot be sold to another party for more than the original cost of the reservation, and if there are attempts to sell a reservate determined by Ontario Parks, the reservation may be cancelled and all applicable penalty fees will apply. One wehicle is included in your campsite permit. Additional Vehicle Permits must be purchased and displayed for all other vehicles. No more than six people can occupy a campsite unless these people comprise a single-family group of parents and their children. The campsite permit holder must be sixteen years of age or older. When car camping, food must be stored in a locked vehicle's trunk or food locker when not in use; out of sight and smell from wildlife. Don't move firewood – Buy and burn firewood locally. Moving firewood from places where invasive insects and diseases have been found can be a violation of the Plan more information about restrictions, visit the Canadian Food Insection Agency. Discover the park through programs and special events! Check out our <u>calendar of events</u> to see what's happening during your stay.

FUN#	Public Website Reservation P	rocessing		Yes	Customization Required	No	Alternate
	Describe how the system pro donation to NGPC upon che	,	а	Х			
FUN-026 Section VI	The Camis solution allows customers to add a donation to their shopping cart while the reservations. Customers can be presented with the option to donate at the Add Ons stage of the There is also the possibility for a stand-alone donation option, outside of the reservation process. Control of the project or park they wish to direct their donation to and can donate on behalf of or in honor Reporting is available for donations to be able to measure their impact. Account Details Occupant Add Ons					ne chec Custome	kout workflowers can choose
	Would you like to add \$2 to support Michigan state parks and harbors? No Yes	PARK HERE	help fund improNew playgrouAccessible pie	vement project inds ers, beaches and			
					Confirm Add Ons		

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-027	Describe how the system provides for some portion of each	Х			
Section VI	location's reservable facilities or facility type(s) to be reservable				
	only by each field location, not reservable from the call center				
	or public reservation website.				
	Bidder Response:				
		g for a can	npsite at Algonac S	state Pa	irk, allowing its
	Name				
	1				
	1 Order				
	Describe how the system provides for some portion of each location's reservable facilities or facility type(s) to be reservable only by each field location, not reservable from the call center or public reservation website. Bidder Response: Within the Camis solution's Content Management interface, administrators with the required permissions can define sales channels that have the ability to reserve specific inventory. This setting can be changed for one eservable inventory, for a subset of reservable inventory, or for all of a particular inventory type at a park or accompanization. The screenshot below shows the Reservability setting for a campsite at Algonac State Park, allowed the set of the sales channels: Name				
	Date Schedule				
	Algonac Campsite Schedule (Riverfront Campground)				
	Fee Schedule				
	Algonac - Campsite - Riverfront 20/30 amp - *DATES*				
	Reservability				
	Algonac X Call Center X Internet X Enter a transaction location				

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
	As shown below, multiple resources can be selected to perform this administrators to quickly change this setting for as many sites as they			date fea	ature, allowing
	Confirm Bulk Update				
	Selected Resources 1, 2, 3, 4, 5, 6, 7, 8, 9, 10				
	Reservability Call Center Internet Removed Removed				

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-028 Section VI	Describe how the system allows backdating of arrival date for walk-in guests who arrive after the park office is closed and register the following day.	X			
	Bidder Response: The Camis solution's Date Schedules feature includes a "Minimum P the required permissions to set a number of days that an item of inverthis setting for a specific park:				
	△ Minimum Permit Window				
	Create Jan 1, 2018 11:59 PM daily, 14 day(s) after arrival Add Minimum Window				

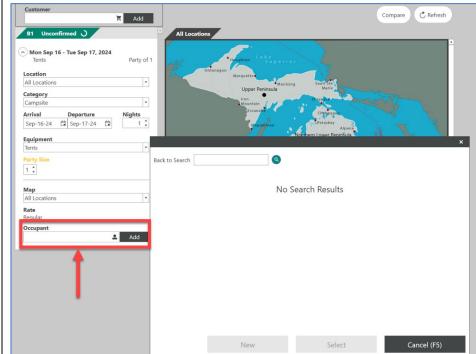


Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-029 Section VI	Describe how the system allows staff to search for an existing customer profile or create a customer profile (if not already in existence) for walk-in guests.	Х			

Bidder Response:

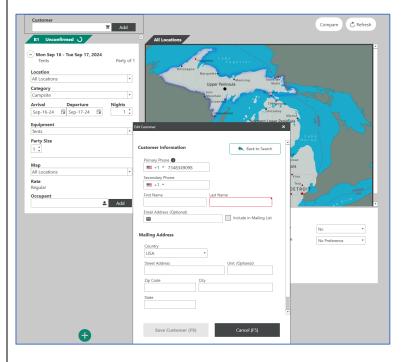
When issuing a walk-in permit or creating a reservation, staff are required to select an existing customer profile for the booking or create a new one. Under occupant, the user clicks Add. This brings up a search box, allowing the user to search for an existing profile via the customer's name, email address, or phone number. This centralized database of customer information includes customers with or without an account on the reservation website.



Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

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By default, the New button is greyed out at this stage. This forces the user to initially search for the customer, reducing instances of duplicate accounts being created. If an account already exists for the customer, the staff member can select that account and associate it with the booking. If an account doesn't already exist, the staff member can click New and create an account for them. The search term that the staff member used is automatically populated into the appropriate section, so if a phone number was searched for, when the staff member clicks New, that phone number will appear in the Primary Phone section, saving the staff member from needing to fill it out again.



Once the required information has been filled out, the staff member clicks Save Customer to associate the customer with the booking. This account now exists in the system and can be pulled up again for future bookings.

Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

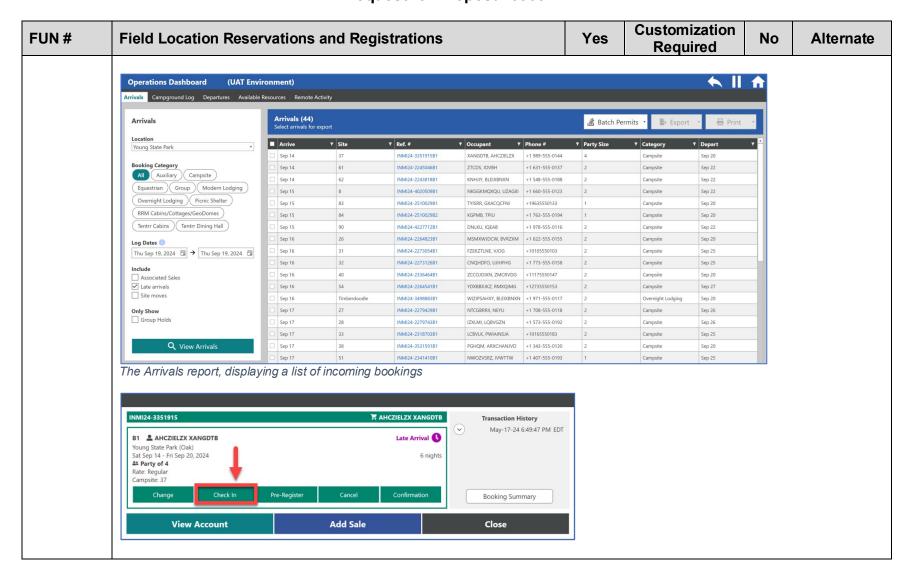
FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-030	Describe how the system allows check-in of guests.	Х			
Section VI	Bidder Response:				
	The Camie solution provides reduct and efficient registration f	unctiona	lity allow park star	ff to ch	ack in and out

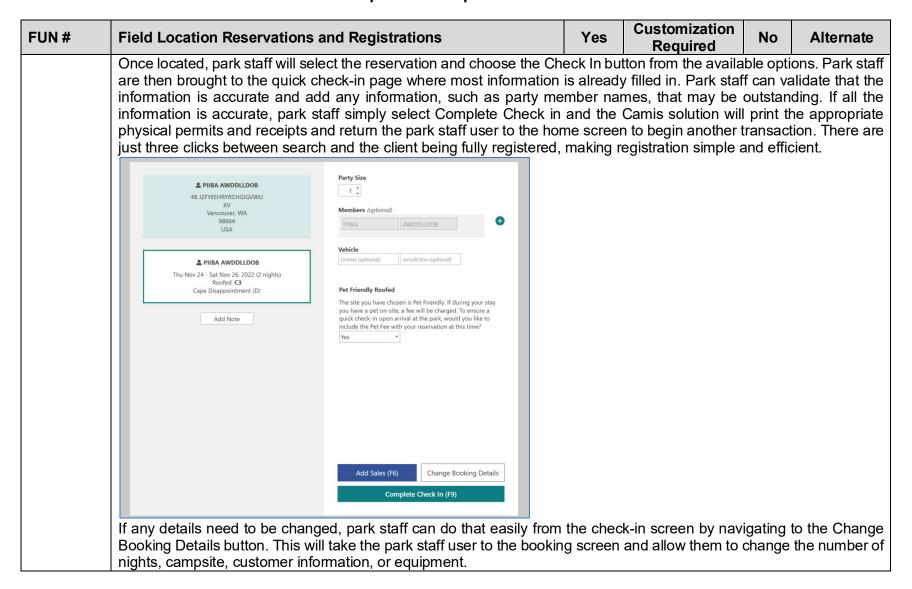
The Camis solution provides robust and efficient registration functionality, allow park staff to check in and out clients, register walk in clients, and change and cancel a reservation.

The Camis solution allows staff with appropriate permissions to register clients upon arrival at the park by first locating the reservation to be checked in. Park staff can do this by searching for the reservation using the reservation number, client name, phone number, email address, or the campsite or accommodation number or name. Park staff can also initiate a search by scanning the barcode presented by a client on a printed confirmation letter or on their mobile device. Additionally, park staff can find reservations by clicking on the incoming square of the Today's Activity Widget or selecting the reference number from the Arrivals Dashboard.



The Search Results screen, showing a list of Incoming and Late Arrival bookings





FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-031 Section VI	Describe how the system allows the check-in of multiple sites in a single transaction.	Х			
	Bidder Response:				
	The Camis solution supports the checking-in of multiple guests in a sprocess which performs the check-ins. This automated job can check by the client, ensuring that the process is handled efficiently and with this approach allows park staff to focus on customer service while the	in multip thout req	le sites simultaneo uiring manual inter	usly at a vention	a time decided for each site.
	the scenes. Additionally, the automated job ensures consistency, a check-in periods when managing multiple sites can become time-inguarantees that the check-in process is handled smoothly, providing check-ins in a highly efficient manner.	nccuracy, ntensive.	and scalability, pa Our system's flexi	articularl bility wi	y during busy ith automation

FUN#	Field Location Reservations and Registrations Yes Customization Required No								
FUN-032	Describe how the system allows the check-out of guests	Х							
Section VI	including multiple sites in a single transaction.								
	Bidder Response:								
	Our system streamlines the visitor checkout process by automatically checkout time on their departure date, reducing the need for staff to ronly saves time but also ensures accuracy and consistency in manage. Additionally, for scenarios where multiple checkouts need to be proceed to run a job that automates the checkout of multiple sites a handling of high-volume departures, ensuring that staff can focus on checkout process behind the scenes.	manually ging gues essed sim at once.	perform this action t departures. nultaneously, our sy This functionality al	. This a /stem c lows for	utomation not an be				

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-033	Describe the number of steps required for staff to complete	Х	•		
Section VI	each of the following actions:				
	a. reservation steps				
	b. registration steps				
	c. point of sale (POS) purchase				
	Bidder Response:				
	The steps for performing each action are listed below:				
	Creating a Reservation:				
	 From the Home Screen, click Reserve. 				
	2. Fill out the required information for the booking, typically Pa	ark, Dates	s, Equipment, and	Party Si	ze.
	3. Select a site from the map.				
	4. Add an Occupant to the booking.5. Click Continue.				
	6. Select a Payment Method and click Save Transaction.				
	o. Colour a raymont would and click cave transaction.				
	Issuing a Permit/Registration:				
	 From the Home Screen, click Permit or use the Quick Perm 				
	2. Fill out the required information for the booking, typically Pa	rk, Dates	s, Equipment, and	Party Si	ze.
	3. Select a site from the map.				
	 Add an Occupant to the booking. Click Continue. 				
	6. Select a Payment Method and click Save Transaction.				
	0. Delect a Fayment Method and Click Save Hallsaction.				
	POS Purchase:				
	From the Home Screen, select an item from the Quick Sale Click Pay New	widget.			
	 Click Pay Now. Select a Payment Method and click Save Transaction. 				

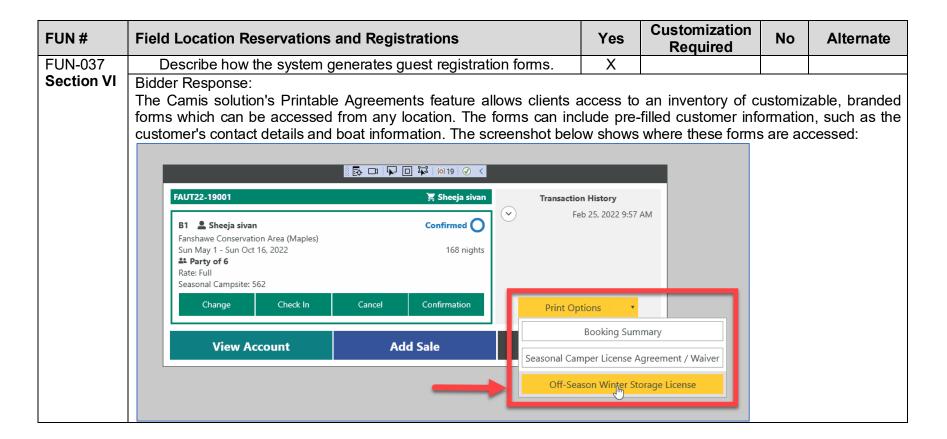
FUN#	Field Loc	cation Reserva	tions and I	Registration	ons		Yes	Customization Required	No	Alternate
FUN-034	Descr	ribe how the sys	tem update	es units as	reserved	when	X	•		
Section VI		vations or regist	rations are	made.						
	Bidder Re	esponse:								
	wheneve First, the reflected and call c always ha split your stay ac 70-14 Map List Calendar	er a reservation system immedia consistently acro center. This insta ave the most cur cross sites + 13, Cabins 6 - 7 Availability Calendar Previous Site 70 71 72 73 74 75 76 77 77 78 78 79 79 70 70 70 70 70 70 70 70 70 70 70 70 70	or registra ately update oss all sale ant synchro rrent inform	ation is messation is messation is channels nization here. Find the perfect site with t	ade. ilability sta s, including elps to pre h filters Eliters A 4 5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Next >	nap, list, a website a	me across multiplend calendar views. Ind internal applicated ensures that staff	This up	odate is ed in the field
	i ne Avallat	onity Caleridar								

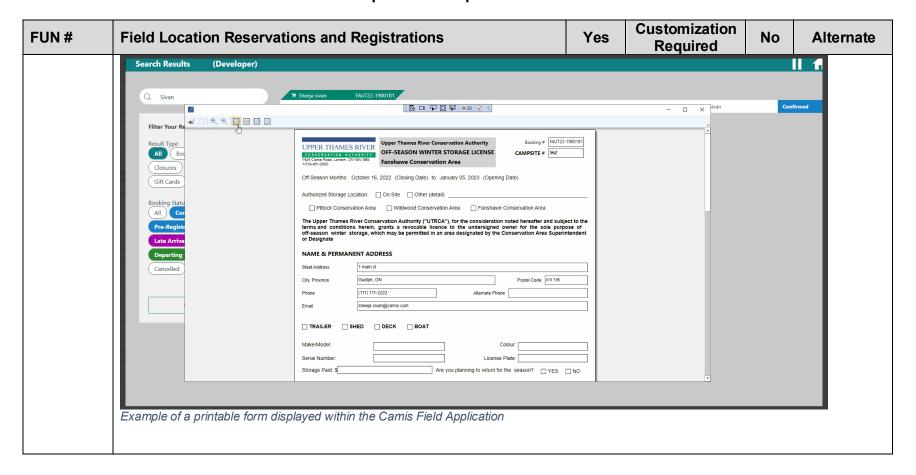
FUN#	Field Location Reservations and	Registrations	Yes	Customization Required	No	Alternate
	Additionally, the system promptly upon bookings that have arrived or are in view of arrivals throughout the day.	ncoming. This feature allows staf				
	Today's Ac	ctivity •				
	42 Incoming	26 Late Arrivals				
	1 Departing	3 Arrived				
	Finally, the Camis solution also englog, are updated immediately. This manage day-to-day operations effedate.	s seamless updating of reports	equips sta	iff with the tools no	eeded t	o monitor and

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-035 Section VI	Describe how the system allows staff to adjust fees on reservations and registrations.	Х	•		
	Bidder Response:				
	The Camis solution enables staff to administratively decrease, increase Fee functionality allows a user to set a new unit price or total price, of amount. For auditing, staff are always required to leave a note before and note are tracked against the transaction, the shift, and the operate Report to allow Administrative staff to quickly find all fees modified in Administrators can also create pre-set Modification Codes, requiring	or reduce saving a ator. The n a given	the unit price or to fee modification, ar Camis solution offe reporting period.	otal price nd the fe ers a Fe	e by a specific ee modification ee Modification
	from a list as opposed to typing out a custom note.				
	Set Price Discount YurtFee-21				
	New Price S90.00	Tax (HST-13%) \$105.30			
	Unit Price \$ 90 Adjusting refund amount Adjusting refund amount A fee can only have one modification per transaction. If you need to add a second modification to a fee, you must search for				
	Confirm Cancel the transaction after it has been saved and add another modification. The Modify Fee function				

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate					
FUN-036 Section VI	Describe how the system sends a confirmation of a new, modified, or canceled reservation and generates receipts.	Х								
oodion vi	Bidder Response:									
	For various customer actions in the Camis solution, including reserval lease renewals, and waitlist/lottery updates, the Camis solution ger the customer. These branded confirmation emails are customizable a format configurations. Each confirmation email includes all relevant dooking messages regarding their specific reservation. Emails are sent via an integration with SendGrid, owned by Twilio. So relayed from the Camis system to SendGrid using encrypted protocolomization for 72 hours after which time they are purged. Camis will continuous of support, troubleshooting and data retention policies or result of the Camis solution allows staff to print an itemized receipt each be customized with details such as the name, phone number, and took place; an organization logo; and custom messaging. The Camis solution also allows for flexible control of when a receipt should print. For example, a state park may prefer to print two receipt to print just one. Similarly, the Camis solution can be configured so over a configured value, while for transactions under that value the to print a receipt or not.	nerates a and can be letails of the endGrid in the lis (HTTP) inue to me equirement and time a the address of the list of the	n email confirmate be adapted to according the completed tranships hosted in the US. S and TLS 1.2). Sea aintain copies of ants. Transaction is composed the location at very seprinted and how transaction, while ipts print automatics.	cion whi mmodat saction, A. All er endGrid Il emails pleted. which the many resorted	ch is sent to the alternative including mails are retains the for the Receipts may the transaction receipts may prefer transactions					

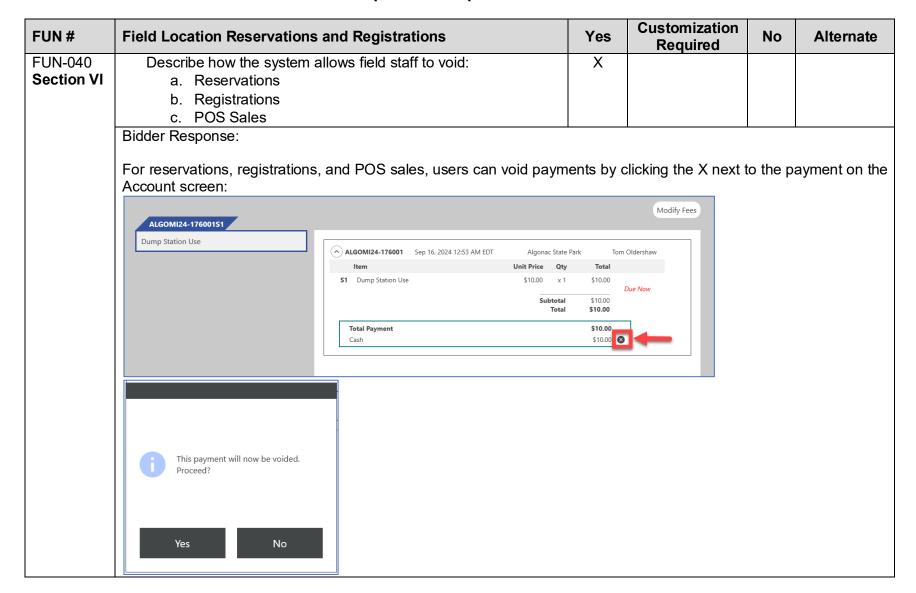
	Headquarters P.O. Box 30257 Lansing, Michigan, 48909 231-627-9011	
Issued On Reference Number Terminal Operator		2024-Sep-20 12:20 AM HQMI24-6400' LT-AA-OLDERSHAV
Dump Station Use Firewood 1 Bundle*	1 @ \$10.00 2 @ \$12.00	\$10.00 \$12.00
Total *Inclusive Tax Card		\$22.00 \$0.60 \$22.00
1	PURCHASE OUR RECEIPT - PLEASE RETA	AIN
	НОМІ24-64001	
Thank you fo	r visiting Michigan State Par www.midnrreservations.cor 1-800-44-PARKS (447-2757	m
	DNR DNR	SOURCES



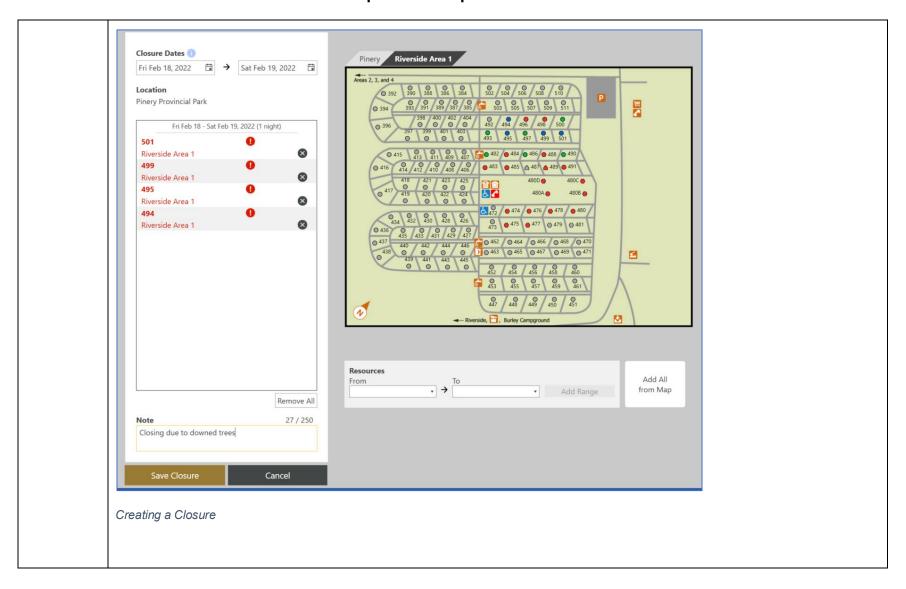


FUN#	Field Location R	eservations and Registrations	Yes	Customization Required	No Alternate
FUN-038	Describe how	the system retains historical information about	t X		
Section VI	reservations a	and profiles made in the field and how history a	ind		
	profiles are vie	,			
	Bidder Response:				
		•			
	the customer prof Customer History about that transac was booked. Add through the Trans	on supports administrators viewing the history of file as well as through a dedicated Customers that provides detailed information on the custom including the arrival and departure date, locationally, each transaction can be viewed to present the transaction has a detailed	Dashboard. Ecomer, all their ocation, type corovide more date, time, a	Each customer pro- transactions as well tooking, discoun information on the not operator stamp	file includes a detaile Pell as pertinent deta It rate, and the site the Individual transaction
	Customers (UAT Environm	was taken against the transaction and any sub	sequent paym	nents or retunds.	a
	Details Rates	Customers (31)			
		Street, St. 7			4
	campbell	ShopperUid	T Disallowed Rates T We		Ť
		3cb41c44-3653-4bfb-b008 CMOPBVGT UPHPT 1069298510 trashbin271337@camis.cor	© N		
		38b4769e-6c49-4e	×		
		18988ce4-df7e-4c4	<u>•</u>	lo History Details	i I
		bb7010ff-946d-45a Customer History	© Y	es History Details	j
	Name ISSBFPART GMPOBCYSB 13203b6e-2ece-do Address 3341 RYXC, BEAVERTON, OR, USA Phone # 2926111129	13203b6e-2ece-4ct Address 3341 RYXC, BEAVERTON, OR, USA	⊘ Y	es History Details	j
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		Email trashbin346685@carnis.com	© h	la History Details la History Details les History Details les History Details les History Details les History Details	
		239e32a-ch2-421 Email trashbin346685@carnis.com	* 5 1/1 • 5	lo History Details	
		Reference # Arrival Departure Location Category Rate Resource	* 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0	Mistory Details	
		Reference # Arrival Departure Location Category Rate Resource Reference # Re	*	lo History Details Wistory Details	

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-039 Section VI	Describe how the system allows staff to cancel reservations and registrations with the appropriate penalties assessed.	Х			
	Bidder Response:				
	The Camis solution allows both customers and staff to find and select Through the field application, staff can select a booking from the cancellation process (including processing a refund in accordance reserved inventory, and generating an automatic email notification). It check out a booking ahead of the departure date. Through the reservation website, customers can view a list of the cancellation process online, assuming business rules allow it. Do asked to confirm that they wish to cancel their booking. The appropriate fees in accordance with NGPC's cancellation and refund and the refund will be applied to the original method of payment. The the inventory held by the reservation is released. Customers will automate the cancellation includes a highly flexible system of cancellation take reservation for. We are dedicated to working with our clients to mate our functionality, and through our many years of experience can suggified Fees can be charged as a flat fee or as a percentage-based penalty including the time of year, holiday dates, location and inventory type.	search ace with the control of the c	results or a rehe refund policy, rered bookings, state bookings, select cancellation workfolution will automic customer will be on will then be ma receive a cancellation of the cancel and how long the cast hat increase reverse increase reverse results.	port, the leasing of are about one, low, customer ability to be a custome arcella yenue a	and complete stomers will be calculate the d of the refund cancelled and rail. o assess fees er has held the tion policies to and occupancy.



FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-041 Section VI	Describe how the system allows authorized staff the ability to place a closure or hold on a site.	Х			
	Bidder Response: The Camis solution includes a Closures tool. This tool enables a temporarily close any site or group of sites for a specified date ra	ange. Sit	es closed in this	nanner	become non-
	reservable for the duration of the specified date range, overriding the sites. Closures can even be placed over existing reservations for op due to an urgent matter and cannot wait until after adjustments reservations. In cases where a closure is placed over an existing recreating the closure and provide a list of all conflicting reservations customers. In addition to warning the user of conflicts at the time the also available, which can be run at any time to regenerate this list. manage existing closures, including extending or shortening the duration the closure. Administrators can select sites or other inventory items for the closure the Add Range feature to add a range of sites (100-140, for example adds all the sites on the map to the closure in one click.	otimal flex or cand eservation to assist e closure Administ ation of the	cibility, as the need cellations have be not the Camis solute in necessary following is created, a Clost rators can also us ne closure, and rerections on the sites from the closure.	I for a cen made ion will w-up with ure Core the Conoving ion the	losure is often le for existing warn the user th the affected inflicts report is losures tool to individual sites map, by using



UN#	Field Locat	tion Reser	vations ar	nd Regis	strati	ons			Yes	Customization Required	No	Alternate
				ure Conflict								
	Closed Site	E Registered	Booking Reference #	Arr		Reference #	Closure Start	End				
	101	Yes		23-Jun-23				2-Jul-23				
	108	Yes		2-Jun-23			30-May-23					
	118 127	Yes Yes		1-Jul-23 30-Jun-23			1-Jul-23	2-Jul-23 22-Sep-23				
	201	Yes			14-Jun-23			14-Jun-23				
	The Closure C	Conflict report										

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-042 Section VI	Describe how the system allows authorized staff to override business rules or policies and describe the comprehensive audit trail for overrides.	Х			
	Bidder Response: The Camis solution provides robust support for role-based access, al with granular permissions. This includes the ability to override Administrators can create and manage user roles through the user m start and end date, and the role for each user. Roles can be assign permissions based on the user's responsibilities across different sites.	busines anageme ned for sp	s rules or policient functionality, sp	es where	re necessary. a login name,

Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

Override Allowed Arrival/Departure Day Validation

actions, which enhances system security and operational integrity.

Bovernae Allowed Arrival/Departure Day Validation	
✓ Override Allowed Equipment Business Rules	
Override Boat Dimension Restrictions	
Override Booking Category Max Consecutive Stay Validation	
✓ Override Booking Overlaps Closure Rule	
✓ Override Date Schedule Business Rules	
Override Date Schedule Max Stay Validation	
Override Location Status	
Override Max Occupancy Per Period Validation	
Override Minimum Vacancy Validation	
✓ Override Party Size Business Rules	
Override Rate Category Pass Number Validation	
Override Reservation Window Business Rules	
Override Resource Max Stay Business Rules	
Override Trip Validation	
Override Unique Site Occupant Restriction	
Examples of the granular override options available when creating Roles in the Camis	solution
Each role in the Camis solution has a comprehensive set of individual access. For example, a role such as "Agency Coordinator" can be creat booking rules or other business policies. This ensures that only author providing an additional layer of control.	ated with explicit permissions to override

Additionally, the Camis solution tracks every user action, including overrides, through a comprehensive logging system. This audit trail records all interactions within the system and is available for review by authorized users. The detailed logs ensure full transparency and accountability, allowing administrators to review overrides and other critical

Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-043 Section VI	Describe how the system allows authorized NGPC staff define and report on key performance indicators (KPIs) using system data for real-time dashboard reporting.	X			
	Bidder Response:	•			

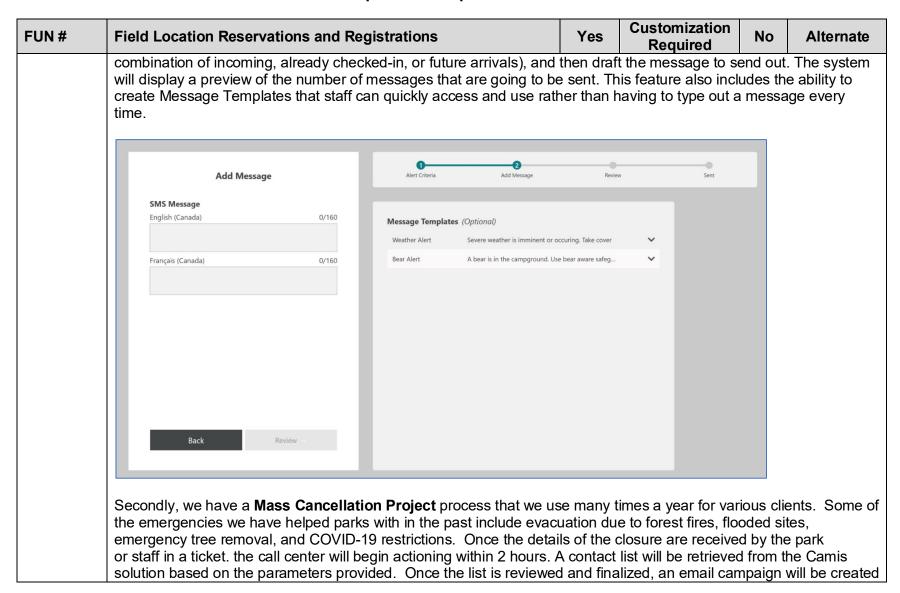
The Camis solution includes a number of reports that allow authorized staff to report on KPIs. For example, the KPI Dashboard, shown below, within the Camis solution's Advanced Reports feature provides annual and year over year reporting on occupancy, visitation and revenue.



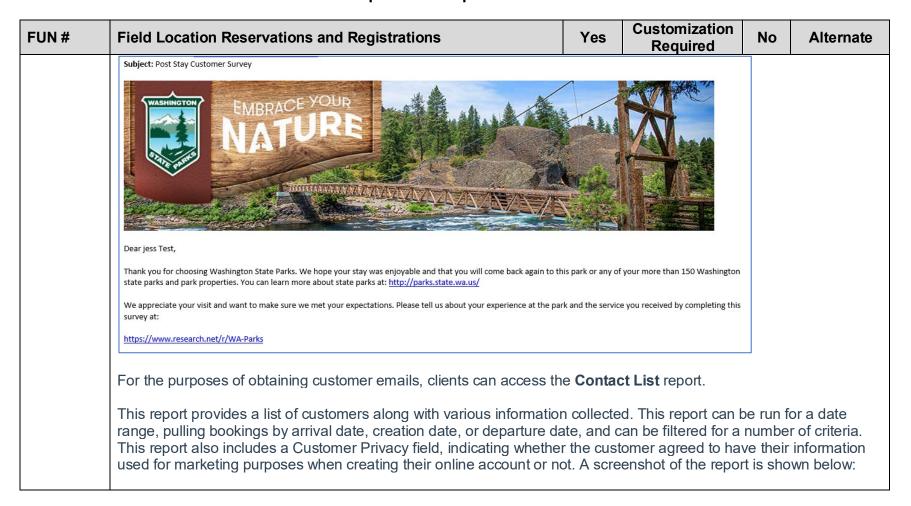
FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate						
FUN-044 Section VI	Describe how the system provides training materials and support for field location reservations and registrations including	Х	•								
	online manuals, videos, and staffed support via live chat or phone.										
	Bidder Response:										
	The Camis solution provides comprehensive training materials registrations, ensuring that Nebraska Game and Parks Commission effectively.										
	The Camis Product Specialist team will work closely with NGPC to decombination of content and delivery methods. Training can be prinstructional videos, and self-guided training booklets. Camis also pushich is built into the Camis solution and always available for reference updated annually, with a comprehensive package of videos available.	rovided the rovides a erence. T	nrough live and procomplete user ma raining videos are	e-recore	ded webinars, r the software,						
	In addition, Camis maintains a dedicated training environment for both This environment is available at all times for training purposes or to to can practice and familiarize themselves with the system in a sand system.	est syster	n functionality, ens	uring th	at NGPC staff						
	Camis Support Hub										
	camis										
	Welcome to the Camis Support Hub - Bienvenue au centre de soutien de Camis										
	Homepage of the Camis Support Hub, which contains user guides, tips from the tra-	iner, and vio	deos								

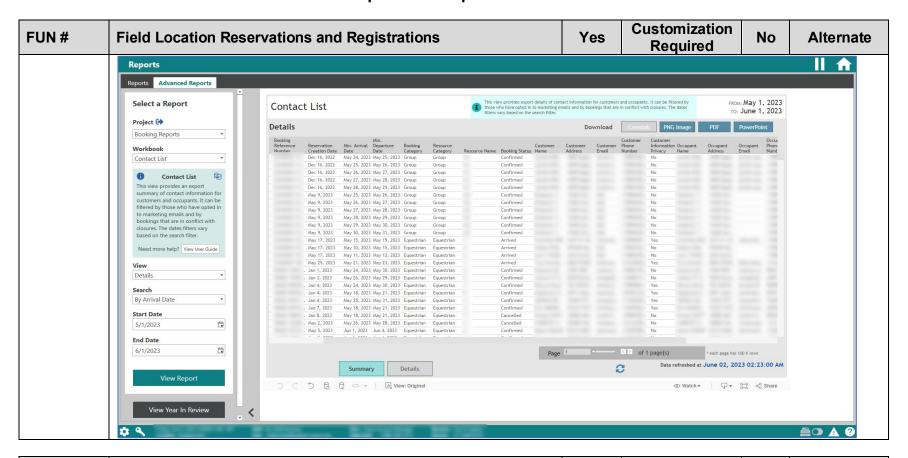
FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
	Camis provides extensive support services via phone and live chat, we for any questions or issues related to the Camis solution. All Help outsourced and are solely dedicated to supporting state parks. This enand challenges of state park operations.	p Desk s	taff are Camis em	ployees	s who are not
	Help Desk support covers every component of the Camis solution, increporting, and user account management. Our Help Desk team is high gained from supporting clients across North America to ensure NGPC Camis continuously strives to improve service quality through ongoir close collaboration with NGPC teams. Help Desk staff undergo a aspects of system support, with additional ongoing training to maint such as ticket resolution times and customer satisfaction scores, are	nly trained C receive ng training rigorous ain high s	d and experienced, as top-tier support. g programs, procestwo-week training service standards.	leverag ss impro progran Perform	ovements, and n, covering all nance metrics,

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate			
FUN-045 Section VI	Describe how the system allows staff to deliver direct customer communications across multiple channels such as email and SMS text.	X						
	Bidder Response: The Camis solution offers multiple ways to allow your staff to communicate with customers.							
	Firstly, the Camis solution includes SMS messaging functionality via an integration with Twilio to allow authorized staff to send SMS messages to campers. This functionality is particularly useful in emergency/urgent situations when your staff need to be able to contact both incoming and already checked-in campers quickly. This feature is fully integrated into the Camis field application and doesn't require staff to log in to any outside service. Using this feature, authorized staff are able to select which groups of campers at their location they want to send the message to (any							



FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
	notifying customers of the upcoming closure or situation. The verbial the NGPC before being sent. Once the email notification has been so Genesys Cloud solution. The campaign will auto-dial the phone number a pre-approved recorded message. Depending on the nature of the eagents to make contact with the NGPC visitors with a live call. Thirdly, the Camis solution supports sending satisfaction survey After a visitor has completed their trip/visit, the Camis solution can configurable number of days has passed following a customer's trip, who opted in when creating their account. Post-stay surveys are condetermine the survey content for each survey based on offer type. So below:	ent, a phonocoments to visit automatithe surve figurable	one campaign will I ne list generated ar ry, we can also ass cors. tically send a post y will be automatic based on offer type	nd proving ign rese -stay su ally sen e and N	ted in the de them with ervation urvey. Once a t to customers GPC staff can

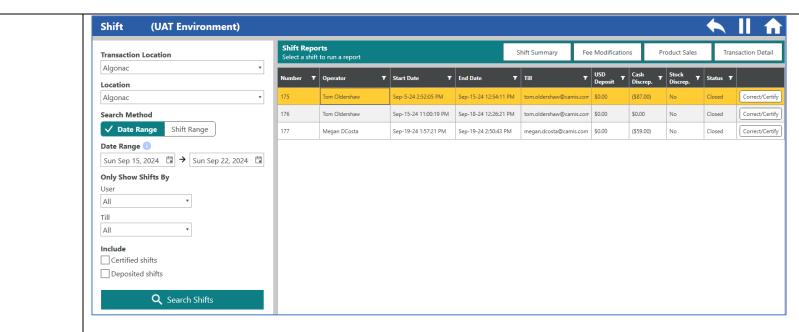




FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate
FUN-046 Section VI	Describe how the system provides for the management of cash drawers, including opening, closing, balancing, adjusting, and	Х			
	depositing revenue, following best practices for cash				
	management at over-the-counter locations. Bidder Response:				

FUN#	Field Location Reservations and Registrations	Yes	Customization Required	No	Alternate		
	The Camis solution includes a variety of cash management controls, built around a reconciliation process that is based on operator shift-level accountability. All operators must log on to the system and initiate a 'shift' or activate a cash drawer ('till') before being able to process a financial transaction. The shift-on process includes an accounting of any change float for which the operator is responsible. All transactions performed by the operator are grouped within the 'shift' and can be reviewed at any time by a park administrator. During the shift, all transactions, including incomplete transactions, and all processed payments including voided payments are logged and attributed to the operator. These can be reviewed by park administrators on the Activity Detail dashboard or as part of the operator's Shift Summary Report. The types of acceptable payments can be defined by location and refund options can also be restricted based on the value of the refund and the original form of payment.						
	At the end of the workday, the Camis solution provides standard functionality for various levels of blind or partial operator cash-outs where the operator enters their deposit totals. Operators are notified of any discrepancies the exist and are required to enter a note to explain discrepancies if they cannot correct them. Once the shift is close user will be prompted to print their daily Shift Summary report for remittance to their administrator.						
	Park administrators have access to our dedicated Shift Dashboard, we shifts including individual transactions, transactions with modified feel shift deposit amount. The administrator can then certify the individual grouped into a bank deposit to reflect any funds physically deposited effective cash management strategy and accountability for parks. The the revenue breakdown required to post associated revenue to the groups.	es, and to I operator at the ba e accomp	correct any discrept shifts, and certified ank. This process po panying bank depos	d shifts rovides sit repo	can then be an		

Attachment 6 Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1



The Shift Dashboard

System-wide reporting capability provides options for park-level or system-wide daily credit card reconciliation processes. These processes can be tailored to match local batch or business day cut-offs as set by the payment processor. The standard process includes the Card Reconciliation Dashboard where an administrator can review all card transactions recorded in the system and the recorded status of each transaction. This allows for easy reconciliation with merchant online reporting tools to see totals for completed payments and refunds by card type, merchant ID, and date. If a discrepancy exists, the dashboard will facilitate the reconciliation through the ability to filter for relevant transactions – e.g., all MasterCard transactions with a \$52.00 value.

Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

		Shift Summar	y Repo	ort					
		Algonac Stat	e Park						
Shift: 175 User: Tom Oldershaw									
Started on 5-Sep-24 2:52 PM Ended on 15-Sep-24 12:54 PM									
Cash Reconciliation		3ep 24 2.32 1 W Ella	ed OII 15	Jep 24 12.54	1 141				
Cash Reconciliation									
Float Confirmation		Cash Inputs		Cash Outputs					
Prior End Float	\$0.00	Starting Float	\$0.00	a		\$0.0			
Less Start Float	\$0.00	Till Supplements	\$0.00	Closing Float		\$0.0			
		Cash Receipts	\$87.00	USD Deposit		\$0.0			
		Less Refunds	\$0.00		_				
Till Discrepancy	\$0.00	Total Cash Inputs	\$87.00	Total Cash O	utputs	\$0.0			
				Cash Discre	pancy	-\$87.0			
Non-Cash / Gift Car	d / Check R	tefunds			n Total				
Non-Cash / Gift Car	d / Check R	tefunds							
Non-Cash / Gift Car	d / Check R	tefunds		Casl	n Total	*			
Non-Cash / Gift Car Revenue Summary	d / Check R	tefunds		Casl Category	n Total	*			
	d / Check R	tefunds Account Number	Qty	Casl Category	n Total	\$0.00			
Revenue Summary	d / Check R		Qty 1	Case Category Non-Case	n Total	\$0.00			
Revenue Summary	d / Check R	Account Number		Case Category Non-Case Pre-tax	n Total	\$0.00 Post-ta: \$34.0			
Revenue Summary Item CampFee-M34	d / Check R	Account Number 5601-751PRD0002-9401	1	Category Non-Cash Pre-tax \$34.00	n Total Tax \$0.00	Post-ta: \$34.0 \$37.0			
Revenue Summary Item CampFee-M34 CampFee-M37	d / Check R	Account Number 5601-751PRD0002-9401 5601-751PRD0002-9401	1	Category Non-Cash Pre-tax \$34.00 \$37.00	Tax \$0.00 \$0.00	Post-ta: \$34.00 \$37.00			
Revenue Summary Item CampFee-M34 CampFee-M37 Reservation Fee	d / Check R	Account Number 5601-751PRD0002-9401 5601-751PRD0002-9401 5601-751PRD0002-9401	1 1 1	Category Non-Cast Pre-tax \$34.00 \$37.00 \$10.00	Tax \$0.00 \$0.00 \$0.00	Post-ta: \$34.0 \$37.0 \$10.0 \$6.0			
Revenue Summary Item CampFee-M34 CampFee-M37 Reservation Fee	d / Check R	Account Number 5601-751PRD0002-9401 5601-751PRD0002-9401 5601-751PRD0002-9401	1 1 1	Category Non-Cash Pre-tax \$34.00 \$37.00 \$10.00 \$5.66	Tax \$0.00 \$0.00 \$0.00 \$0.34	Post-ta: \$34.01 \$37.01 \$10.01 \$87.01			
Revenue Summary Item CampFee-M34 CampFee-M37 Reservation Fee	d / Check R	Account Number 5601-751PRD0002-9401 5601-751PRD0002-9401 5601-751PRD0002-9401	1 1 1	Category Non-Cash Pre-tax \$34.00 \$37.00 \$10.00 \$5.66 \$86.66	Tax \$0.00 \$0.00 \$0.00 \$0.34	Post-ta: \$34.01 \$37.01 \$10.01 \$87.01			
Revenue Summary Item CampFee-M34 CampFee-M37 Reservation Fee Firewood 1 Bundle	d / Check R	Account Number 5601-751PRD0002-9401 5601-751PRD0002-9401 5601-751PRD0002-9401	1 1 1	Category Non-Cash Pre-tax \$34.00 \$37.00 \$10.00 \$5.66 \$86.66	Tax \$0.00 \$0.00 \$0.00 \$0.34	Post-ta: \$34.00 \$37.00 \$6.00 \$87.00			

The Shift Summary Report

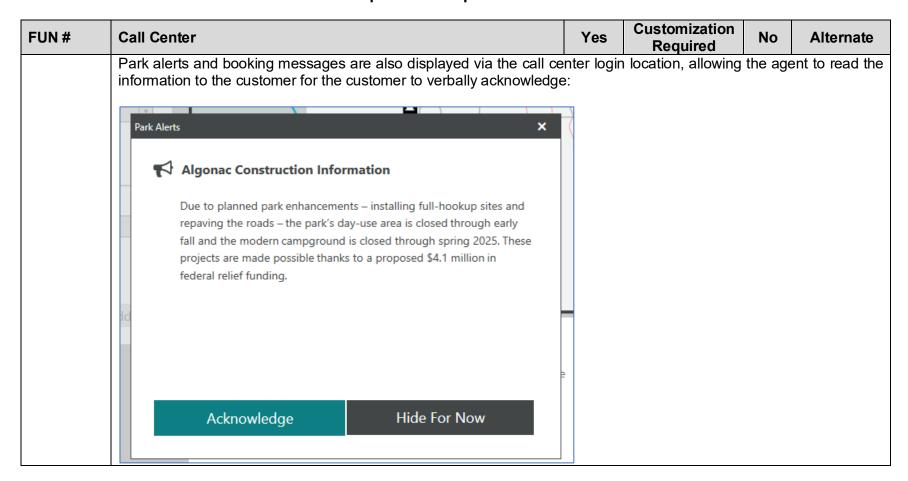
When it is time to enter values into the Government accounting system, the Camis solution contains a Revenue Transfer Dashboard that provides a process for identifying revenue based on the reconciled location and the account codes associated with that revenue. For example, once the reconciliation process is complete the Camis solution can easily provide an export of revenue associated with payments made through the Call Center merchant ID for a specific time period, identifying the revenue location and revenue code for the amount paid.

FUN#	Call Center	Yes	Customization Required	No	Alternate				
FUN-047	Describe how the system allows for monitoring of call length.	Х	-						
Section VI	Bidder Response:								
	The Camis system integrates with the Genesys Cloud contact center solution, which provides robust capable real-time monitoring of various call metrics, including call length. Genesys Cloud offers a live dashboard that call statistics, allowing for continuous monitoring of key performance indicators, such as the duration of indicalls. Camis dedicates a full-time resource to this real-time monitoring, ensuring that call center operations adher established standards and service levels. This Real Time Monitor regularly reviews dashboard statistics an ongoing calls, paying close attention to calls that are approaching a duration of 10 minutes or longer.								
	In cases where a call is identified as unusually long, the Real Time Monitor will reach out to provide the Reservation Agent handling the call. If necessary, they can remotely listen to the call to asserprovide immediate assistance. This proactive approach helps ensure that customer inquiries are minimizing wait times and optimizing call center performance.								
	Additionally, the Real Time Monitor communicates with the call center management team regarding schedule adherence issues or emerging call volume challenges. If needed, the monitor will recommend bringing in additional resources to maintain service standards. This combination of real-time monitoring and responsive support ensures that call length is managed effectively, while maintaining a high standard of customer service.								

FUN#	Call Center	Yes	Customization Required	No	Alternate					
FUN-048 Section VI	Describe how the system reports on the number of calls per operator.	Х								
	Bidder Response:	se:								
	The Camis system integrates with the Genesys Cloud contact center capabilities, including detailed tracking of the number of calls handled includes a live dashboard that displays key performance metrics, includividual operators over a specified period.	d by each	operator. The Ge	nesys Ċ	loud platform					
	Camis dedicates a full-time resource to monitoring these call metrics and assigned appropriately. The system provides detailed reports the operator, identify trends, and ensure that workloads are balanced accommanaging staffing levels, identifying top performers, and providing ta	at allow so	upervisors to analy eam. This data is i	ze call v nvaluab	volumes per le for					
	Additionally, the call center management team can access historical handled by each operator on a daily, weekly, or monthly basis. This curvisibility into operator performance and overall call center efficiency.									

FUN#	Call Center	Yes	Customization Required	No	Alternate
FUN-049 Section VI	Describe how the system allows the ability to book sites at all locations through a call center module. Include inventory availability views for all areas and access to park/campground maps.	X			
	Bidder Response: The call center module of the Camis solution is fully integrated login location which is given access to create bookings for a required permissions login to the Call Center location, and then are system that the call center has been given access to. When users a	II location able to	ons within the system create reservation	stem . Us for all	Jsers with the parks on the

FUN#	Call Center	Yes	Customization Required	No	Alternate
	level organization map, and are able to select a specific location if the enter dates and view availability for all locations via a map view or customers on the reservation website are also available to call center the call center agent sees the most up-to-date availability. The consuring that the user only clicks into regions or parks where available to call center login locations.	calendar users, a olor-coded ailability e	r view - the same in and the centralized of availability is dis	maps a databas played	vailable to the e ensures that at each level,
	B1 Unconfirmed Mon Sep 16 - Tue Sep 17, 2024 Tents Party of 1 Location All Locations				
	Electrical Service Water Hookup No Preference Sewer Hookup No Preference Features No Preference No Preference No Preference No Preference Through No Preference No Preference Through				



FUN#	Call Center	Yes	Customization Required	No	Alternate
FUN-050 Section VI	Describe how the system tracks calls not resulting in a reservation based on the following inquiry types: a. Inside Minimum Window Request b. Outside Maximum Window Request c. Confirmation Letter Request d. Facility Info Request e. No Reservable Inventory Available f. Availability Found No Reservation Made g. Called to Verify Existing Reservation h. Other	X			
	Bidder Response: The Camis Call Center tracks calls using the Jira ticketing system . specific reason for the inquiry, as well as the outcome of the call. Jira allows the Call Center to capture detailed information about each are accurately recorded and monitored. Call Center management emerging trends or patterns in call activity. If trends or recurring comp and Parks Commission. Depending on the nature of the trends, Camis will either take appropriatissues or, if the complaints stem from policies or park-related inquirimprovements.	call, ensu reviews t laints are	ring that recurring these tickets daily identified, we will reto address any cus	issues a and ca notify Ne	and complaints n identify any ebraska Game service-related

FUN#	Call Center	Yes	Customization Required	No	Alternate				
FUN-051 Section VI	Describe how your facilities or work-at-home Call Center agents	Х							
Section vi	provide reservation services to customers. Bidder Response:								
	Camis has a well-established brick and mortar call center located in for Reservation Agents, Customer Support Analysts and Call Cededicated private coaching rooms, one large conference room for molockers. We also have call centers located in Kenosha, WI and Cumber respectively.	Center Management. The call center contains two meetings and training, as well as a staff room with							
	In addition to on-site staff, Camis has an established Work from to exceed performance and attendance expectations. Work from which staff can access work tools through a secure VPN as they provides the benefit of increased talent acquisition and responsive so	home c	omputers are prot the call center floc	vided b	y Camis from				
	Every Work-From-Home (WFH) Call Center Agent must carefully go Use Policy (AUP), Section 4.3 of the policy document provides details Furthermore, the computer devices issued to all WFH Call Center Age or installing software on these workstations.	about do	wnloading and inst	alling th	e applications.				
	Access for every Work-From-Home (WFH) Call Center Agent is limit and network access is granted solely for the purpose of performing the make any changes to the access permissions. Work-From-Home (WFH) home (personal) computers.	heir job. These agents do not have the authority to							
	Before gaining access to any resources, every Work-From-Home (VVPN connection with mandatory two-factor authentication. To ensure software conducts a Host Intrusion Prevention System (HIPs) check the computer meets all specified compliance and security criteria, suc patching, enabled Windows domain, and active public and private standard, a monthly vulnerability scan is conducted across the e	e compliance with security requirements, the VPN on the agent's computer. This check verifies that the as having an updated antivirus, current Windows of firewalls. As per the Camis internal compliance							

FUN#	Call Center	Yes	Customization Required	No	Alternate
	identified during these scans are promptly addressed in accordance we Before gaining access to any resources, every Work-From-Home (VVPN connection with mandatory two-factor authentication. To ensure software conducts a Host Intrusion Prevention System (HIPs) check the computer meets all specified compliance and security criteria, such patching, enabled Windows domain, and active public and private fire agent activity is logged to a centralized SIEM solution and retained for	VFH) Cal e complia on the ag h as havir walls. Eve or one yea	I Center Agent is rence with security regent's computer. The an updated antivery Work-From-Holar.	equired equirem his cheo rirus, cu me (WF	to establish a lents, the VPN ck verifies that rrent Windows H) Call Center
	Camis USA leverages Genesys' cloud-based VOIP solution, featu platform. This platform is equipped with robust support for secure trancertifications such as PCI and HIPAA to ensure stringent security and	sport and	d data storage med	hanisms	

FUN#	Call Center	Yes	Customization Required	No	Alternate
FUN-052 Section VI	Describe your call center's key performance indicators (KPIs) related to customer satisfaction and service quality. Include recent performance reports or statistics illustrating customer satisfaction levels.	Х			
	Bidder Response: Common SLAs that the call center adhere to include: 95% of calls answered within 300 seconds, monthly Abandoned rate not to exceed 5%, monthly Agent Occupancy of 75% or less Average Handle Time of 4:00 – 5:00 minutes depending on the time	of year			

FUN#	Call Center	Yes	Customization Required	No	Alternate
	Managing schedules is a dynamic process, and Geneys CX allows of nearest fifteen-minute interval to achieve service expediency around two-week rolling window which allows for work-life balance as well at the business requires.	d the cloc	k. Schedules are	availabl	e to staff on a
	Call volumes don't always come in as forecasted, when things go needed to correct and acting quickly to ensure service level expectate expedited service. The Genesys workforce management solution proon new patterns observed to ensure adequate staffing for unfor new call patterns and forecasts, management will adjust agent hour will be called in to cover the unexpected queues and offered overt manner and service level expectations are met.	ations are vides Car eseen ev hours as	met and custome nis the ability to ref vents or circumsta required. If neede	rs conti orecast inces. I d, rese	nue to receive quickly based Based on the rvation agents
	Customer satisfaction surveys are an excellent means to gauge Call of through the Genesys Cloud Contact Center solution. Results of the staff and action taken as required. Camis will share results with the meet the Call Quality standard easily because of our thorough Quality. The Genesys Cloud Contact Center Solution is equipped with The call center management team uses Genesys Cloud reporting to retime monitoring highlights deviations in forecasted call volumes, has visibility allows us to react quickly to spikes in call volumes or longer	surveys wow DNR we y Prograr the area monitor in andle time	will be monitored we bekly for feedback. In as described about al time and his real time all call ar les and staffing lev	eekly by Camis ove. torical d agen	management will be able to report suite.
	Calls taken for the NGPC will have the performance standards configure performance. Historical reports can be generated and provided to the delivering all required statistics. A sample report is provided below:				

FUN#	Call Ce	nter								Yes		omiza equire		No	Alternate
]
				Washin	gton St	ate Pa	ırks - Ca	II Cent	er Perf	ormano	e Repo	rt			
			Offered	Answered	Calls Abnd	CallBacks	Answered After 300 secs	Abandon % New	Max Answer Delay	Avg Speed of Ans	Avg Wait - Abnd	AHT	TSF300		
	Gran	d Total	15,628	13,934	769	0	391	4.92%	00:27:50	00:00:51	00:01:29	00:04:14	97.19%		
	WA	Total	15,588	13,931	769	0	391	4.93%	00:27:50	00:00:51	00:01:30	00:04:14	97.19%		
		1 July, 2022	630	544	38	0	27	6.03%	00:27:50	00:01:03	00:01:47	00:03:57	95.04%		
		2 July, 2022	402	363	19	0	8	4.73%	00:09:55	00:00:30	00:01:25	00:03:53	97.80%		
		3 July, 2022	261	237	7	0	5	2.68%	00:08:03	00:00:37	00:01:02	00:04:22	97.89%		
		4 July, 2022	260	230	10	0	3	3.85%	00:06:15	00:00:37	00:01:21	00:04:06	98.70%		
		5 July, 2022	523	487	18	0	2	3.44%	00:08:23	00:00:29	00:01:25	00:04:42	99.59%		
		6 July, 2022	606	507	49	0	28	8.09%	00:16:09	00:01:32	00:01:35	00:04:24	94.48%		

FUN#	Call Center	Yes	Customization Required	No	Alternate			
FUN-053	Describe the frequency of training sessions for call center staff	Х						
Section VI	and elaborate on the content covered in these programs. Detail							
	the topics addressed, including park operations, customer							
	service, and any other relevant areas.	ice, and any other relevant areas.						
	Bidder Response:							
	Reservation Agents are provided extensive training and are given numerous resources to help sup the NGPC. Camis has a strategic training program that has equal theory and practicum elements. I approach reinforces that material is retained effectively and that correct information and procedures customers.							
	Trainees are led through the requirements of the Reservation Agent position and are oriented needed to achieve these expectations. Standardized training programs administered at Camis presentations, group activities, assessments for each topic, observing live calls, and a final tegrade of 85% must be obtained. Training content is presented to Reservation Agents and rein combination of review exercises and practical demonstrations. Reservation Agents are evaluation on comprehension of the material. Reservation Agents listen to live and recorded calls to prove	istered at Camis in s, and a final test i Agents and reinfor gents are evaluated	clude vin which ced throw the contract of the	sual a minimum ough a trainer daily				

FUN#	Call Center Yes Customization Required No Alternate								
	understanding of call flow and efficient software use. They are provided the opportunity to role play with scripted relevant scenarios. These methods will ensure reservation agents will provide prompt and accurate service to the customer of the DNR from day one taking live calls.								
	Camis uses an online knowledge base to post training materials and client information that is maintained for staff in real time. Information such as hours of operation, optimal park cross selling, policies, and frequently asked questions are accessible to staff in a standardized format for quick recall. As information changes, resources are updated to ensure a consistent message is always given to your customers.								
	Training Overview:								
	Training for Reservation Agents is divided into three main sections, each comprised of theoretical and practicum elements to provide a variety of training elements to meet the needs of all employees:								
	1. Introduction to Nebraska Game and Parks Commission locations and Policy/Business Rule training								
	 Familiarity with the state, the parks, and resources available for reservations Mapping activities to help agents familiarize themselves with state parks and harbors and general locations and geography Campground policies such as minimum/maximum stays, change and cancel deadlines, and fees Activities, quizzes, and tests to ensure agent comprehension of material 								
	 Software Training Learning how to use Camis solution to make, change, or cancel a reservation Learning how to help customers navigate through the reservation websites to assist in online reservations, changes, and cancellations Understanding account line items in the Camis solution Practicing transactions 								
	 3. Customer Service and Knowledge Base Training Phone Training and Customer Service Techniques Call Handling Training including interview and sales techniques Knowledge Base Training – where to find information to answer customer questions efficiently 								

FUN#	Call Center	Yes	Customization Required	No	Alternate
1 OIN #	 Dealing with Difficult and Disappointed Customers Role playing with different customer service scenarion Reservation Agents must pass a "customer call" with the Call Center the Call Quality expectations. Once all these elements are completed customer calls. Training for our more specialized Customer Support Analyst Team in above in addition to the following topics: Advanced Customer Service Techniques Identifying underlying customer needs Gaining agreement with customers and co-workers Effective listening for better customer satisfaction Problem resolution techniques Handling customer escalations Software Troubleshooting JIRA ticketing Web Comment and Chat training including best writing pra 	os Trainer, d by the a ncludes R	showing they unde igent, they will grad eservation Agent to	rstand duate to	taking live as described
	With the training program Camis has implemented, and the excellent is certain we can provide the best possible service for NGPC custom relationship with our clientele as it relates to call center services.				

FUN#	Call Center	Yes	Customization Required	No	Alternate
FUN-054 Section VI	Describe the system's resources, tools, and mediums utilized during training sessions to enhance learning and skill development among staff members.	Х			
	Bidder Response:				

FUN#	Call Center	Yes	Customization Required	No	Alternate	
	The Camis call center utilizes a comprehensive training program des among staff members. This training process spans three weeks of fu are well-prepared to handle customer inquiries and support various of	ll-time, s	tructured learning			
	 Training Structure: Week 1: Agents are introduced to Camis call center policies, the Confluence knowledge base, PureCloud (our contact center solution), and Camis 5, the reservation system used by clients. Additionally, agents receive in-depth training on one specific client, learning the client's policies, procedures, and system-specific information. Week 2: Agents transition to live calls, handling inquiries for the first client they trained on. During this week, they put their skills into practice, supported by supervisors and training resources to ensure they are comfortable and effective on the phones. Week 3: Agents undergo cross-training with another one or two clients, further broadening their knowledge and allowing them to support multiple client accounts. 					
	 Tools and Resources: To support the learning process, Camis utilizes several key tools: Confluence: A central knowledge base that houses all est client-specific guidelines, must-read documents, and other during training and on the job to ensure they have quick active. PureCloud: The call management platform that agents use apply their training in a real-world environment while maintageness. Camis 5: The reservation system agents are trained on to a center agents are well-equipped to deliver excellent service across knowledge base and management team. 	resource cess to the to handle aining hig assist cus ess to ke	s. Agents use Conf ne latest information e customer interact th-quality service sistemers with their b bey tools and resource	luence n. ions, al andard ookings	as a reference lowing them to s. and inquiries. sures that call	

FUN#	Call Center	Yes	Customization Required	No	Alternate
FUN-055 Section VI	Describe how the system tracks the time it takes to answer support calls, the type of support calls received, and the time it takes to resolve all issues. Provide analytics regarding support call volume, answer times, response times, resolution rate, abandonment rate, etc.	Х			
	All technological solutions require support for end users that are easi handle times, friendly and efficient service, and high first contact resolutions NGPC staff to receive the support they require and resume the will provide a staffed Help Desk as a first point of contact for all problems, operational and financial reporting, area or site parameters, are currently provide support for the Camis solution to various clients acrexperience to provide an exemplary level of system support for NGP service through initiatives designed to enhance overall service quality programs, process improvements, and maintaining clear communicated. Camis recruits candidates with excellent communication and troublest certifications, and customer service experience. Help Desk staff are at through a rigorous two-week new hire training program. This program classroom training, presentations by subject matter experts, mock so Quality is maintained on an ongoing basis with the help of dedicated ticket and quality audits, individual coaching sessions, and team meetis provided with each contact. Statistical performance metrics such a handle time, and first contact resolution are monitored. These statistical	plution rate eir primarems or que installated user actors North C. We concern and efficient with the shooting stully equipmenarios, actings, where squantity cs, as we	es. The combination of the combi	on of the anization of provide roup boom. Help leverage ward im going trat Camis of supporties. recurrer te informat, average informat, average wice sati	ese factors n. Camis ed for each okings, sale Desk staff e this proving our raining s. education, solution ort through nt training, nation age sfaction
	scores, are used to set goals with regard to performance improveme regularly receive comprehensive ticket and call audits, where interaccommunication, troubleshooting, efficiency, ticket categorization, and	tions are	graded on professi	onalism	١,

FUN#	Call Center			Yes	Customization Required	No	Alternate
	Improvement.' Quathe case or update Camis will provide Help Desk staff cor	ality Specialists review our support document support services durin mprise both year-round	y incident not meeting Camis each of these incidents and tation if a gap is identified. g the hours, days, and seas d and seasonal staff that is s ng resources are available to	l provide sons uniq scalable t	feedback to the ted ue to the operation o meet peak seaso	chnician al need	who handled s of NGPC.
		ervice levels for applica	ation support are:				
	Metric Telephone Service Factor (TSF)	Bo% of Help Desk calls answered within 30 seconds 5% or fewer Help Desk calls in queue for 5 minutes prior to reaching a technician					
	Abandon Rate	5% or fewer Help Desk calls abandoned prior to reaching a technician					
	Voicemail Return Response	100% of voicemails returned within 15 minutes of receipt					
	Support Call Talk Time	10 minutes or less per call					

FUN#	Call Center		Yes	Customization Required	No	Alternate
	Support Ticket Creation	100% of tickets created or updated for each user interaction				
	First Contact Resolution	80% of tickets resolved on first contact to the Help Desk				
	Average Ticket Resolution Time	1 day or less for all tickets*				

FUN#	Call Center	Yes	Customization Required	No	Alternate
FUN-056	Describe the system's option for multilingual support.	Х			
Section VI	Bidder Response:				
	Camis has over 25 years' experience of recruiting and employing needs each season. Camis currently provides Spanish bilings Washington State Parks, Maryland State Parks, and Tacoma Pow The Genesys Cloud CX solution provides support in multiple lang between English and Spanish language preference.	ual staff ver Parks	to service the fo	ollowing	g contracts –

FUN#	Call Center	Yes	Customization Required	No	Alternate
FUN-057	Describe bidder's call center operating hours.	Х			
Section VI	Bidder Response:				
	The Camis call center provides flexible operating hours tailored to the hours based on the time of year or day of the week. All call center ho ensure smooth communication and service. Below are examples of c similar size to the Nebraska Game and Parks Commission:	urs are s	et in the client's loc	al time	zone to

FUN#	Call Center	Yes	Customization Required	No	Alternate		
	Client 1: 7AM - 8PM, Monday - Sunday, year-round						
	Client 2: 9AM - 5PM, Monday - Sunday, November 1 through April 30 through October 31) / 9AM –	11PM, Monday - 9	Sunday,	, May 1		
	Client 3: 8AM - 8PM, Monday - Friday, year-round / 9AM - 5PM, Satu	ırday - Sı	ınday, year round				
	Our flexibility allows us to customize operating hours to best meet client needs, ensuring support is available when it's most needed.						

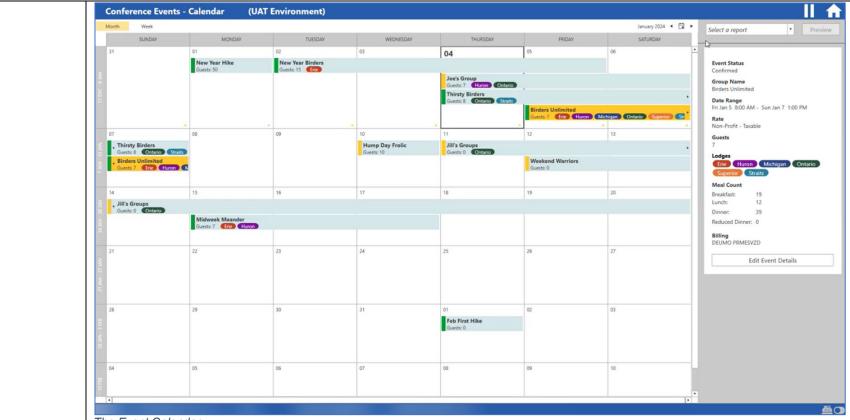
FUN#	Self Service Kiosks	Yes	Customization Required	No	Alternate
FUN-058 Section VI	Describe whether the kiosk solution uses a proprietary kiosk model or integrates with existing kiosk systems. Detail the	Х			
	range of services the kiosk solution offers and how it interfaces with the system, including services such as camping				
	registration, park entry permit purchases, and any other relevant offerings.				
	Bidder Response:				
	Camis has expertise in provisioning and supporting reliable and of Infrastructure Team (F&CI Team) spends numerous hours in resear Team collaborates closely with vendors on obtaining high availability business class hardware that is available on the market supporting s	ch and doty, compa	evelopment of field act, rugged, reliabl	hardwa e, secu	are. The F&CI re, and robust
	Camis has reseller agreements with multiple Kiosk vendors, allowing project – Ventek or Sanistar .	ng us to d	offer NGPC a choi	ce of ve	endors for this
	The Ventek venSTATION is a digital automated pay station designed tolls, fees, rentals or payments. From remote locations in parks and bus tops, the venSTATION can be used virtually anywhere and offers A/C with battery backup, and solar power with battery ba configurations, including Flat Rate, Quick-Pick, Pay by Display, Pay and Remote Validation. Customers can pay with cash, coins, or cred loyalty cards, smart cards, and university campus cards.	recreatior three dif ckup. Th -By-Spac	nal areas to transit ferent power config ne model offers six e, Variable and Mu	stations urations types ulti-Rate	s to street-side s: battery only, of payment e, and Coupon
	The Sanistar Remote Off Grid Kiosk, also known as The ROK, is a systems. The ROK's unique fee collection technology significantly reconsuming fee envelope systems that require multiple staff members Using the patent pending "SaniStar Remote" software and innovat flexible way to manage fees and tickets at boat launches, day use / page 1.	reduces la s to collective kiosk,	abor costs associal t and count cash. the ROK is a co	ed with	tedious, time-

FUN#	Self Service Kiosks	Yes	Customization Required	No	Alternate
	The ROK provides fully PCI compliant contactless payment options f Google Pay. The ROK does not require access to on-site power or any data signal or ethernet data signal where available. The kiosks are fully customizable, including custom tickets, campsi loops, senior and access discounts, firewood, annual passes, boat la in multiple languages. Each ROK has full reporting capabilities for convisitor tickets are printed on water resistant thermal paper in large for distance by park rangers.	to operative types unches a bllecting a	te but, can utilized (group or individual nd more. The ROF all usage data for a	regular al sites) < can be ccountii	power, cellular), campground e programmed ng purposes.

FUN#	Group Function Booking Managements	Yes	Customization Required	No	Alternate
FUN-059 Section VI	Describe the system's ability to create a group/organization profile, including red flag alerts viewed by staff when making a reservation.	X			
	Bidder Response: The Camis system supports the creation of group or organization reporting of bookings made by larger entities. When creating a profile organization, capturing essential details such as the organization designation ensures that the profile is recognized for reporting purposeparate individual bookings from group or organizational reservation recurring group events, corporate outings, or other large bookings that	e, users c n's name oses, ena ns. This fe	an designate it spe e and other relev abling park staff to eature is particularl	cifically ant info genera y usefu	y as a group or primation. This te reports that I for managing

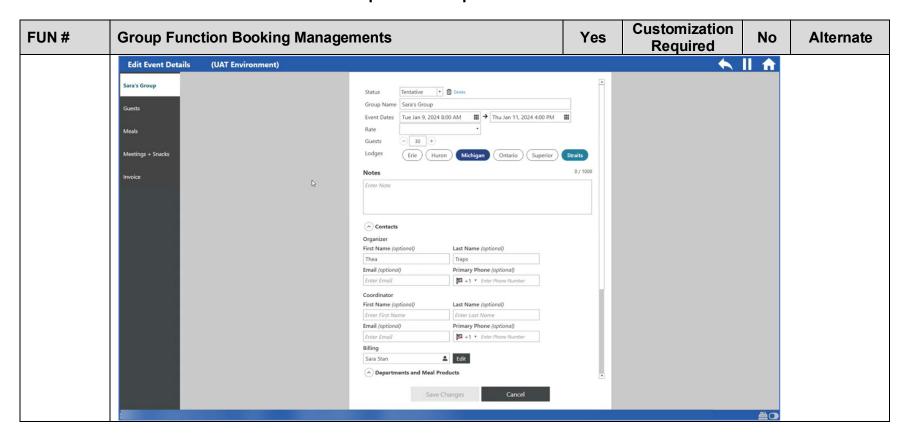
FUN#	Group Function Booking Managements	Yes	Customization Required	No	Alternate
FUN-060 Section VI	Describe the system's ability to allow a group event to be planned and reserved, similar to events held in hotels and conference centers to include the ability to: a. allow a unit to be part of a Group Event to be separated from the Group Event and transferred to an individual reservation and recalculate the Event's new balance. b. send a confirmation to the primary occupant rather than the original customer who made the reservation. c. assign and track occupants of units in a group reservation. d. facilitate invoicing at a later date. e. allow changes to, or cancellation of, an entire reservation, or part of a reservation.	Х			
	Bidder Response: The Camis solution features Events Management functionality with rentals fully integrated into the system. Via the field application, staff are able to access the Events interface screen calendar showing all events at a location or multiple locations reading of different events, labels that highlight the rooms/resources of event details including meals and a guest count.	e. From t	his interface, they a	are able	e to view a full oding for easy

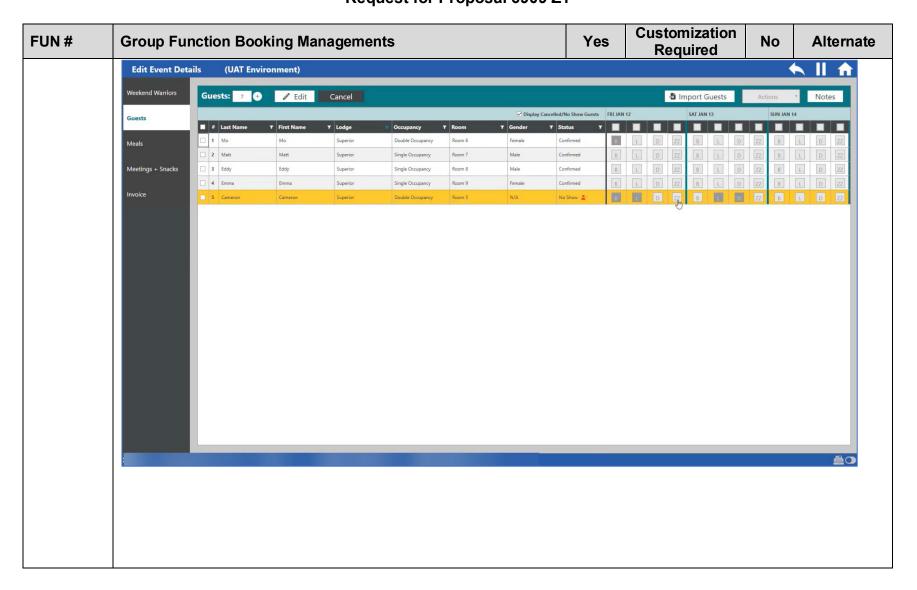
Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

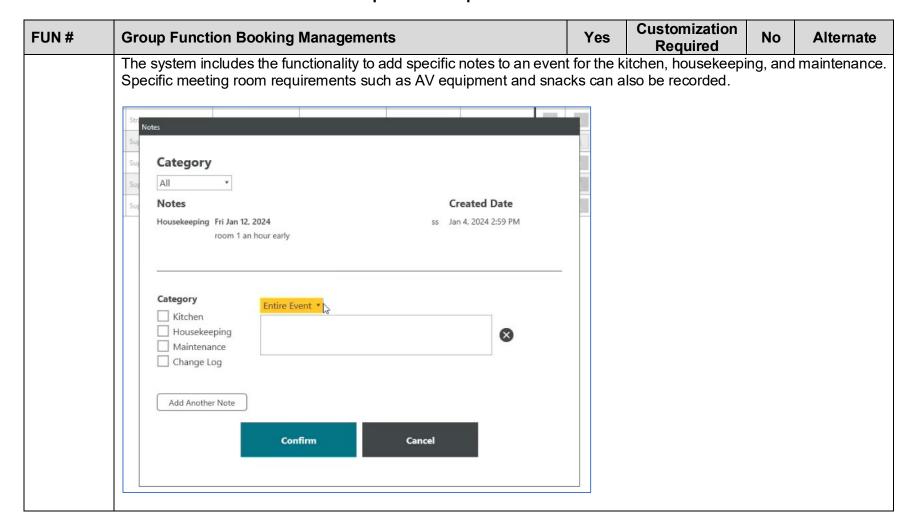


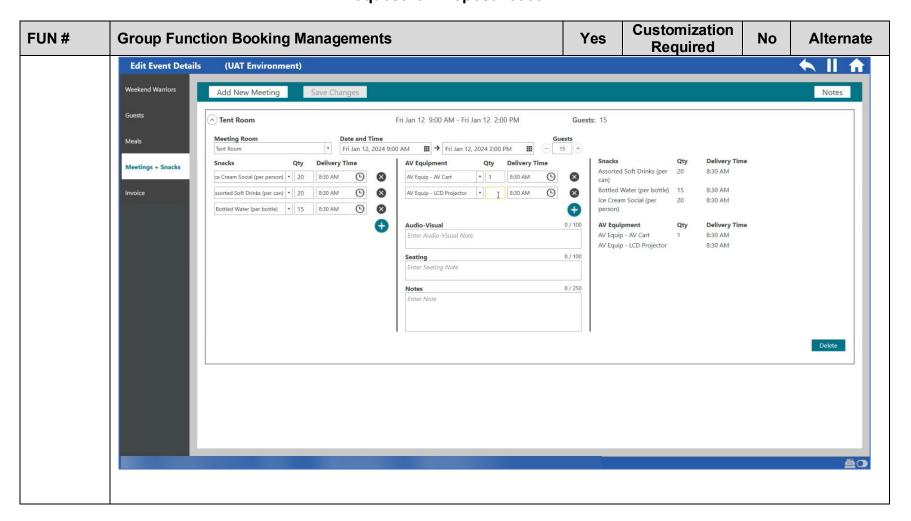
The Event Calendar

Staff have the ability to create an event. Information that can be added to the event at this stage includes event details such as dates, guest count, rate, notes, and resources (meeting room, lodge etc.) being used. In addition, a full guest register is available for recording details regarding each guest, such as their first and last name, gender, attendance status, room type, where they will be staying, and their meal requirements.

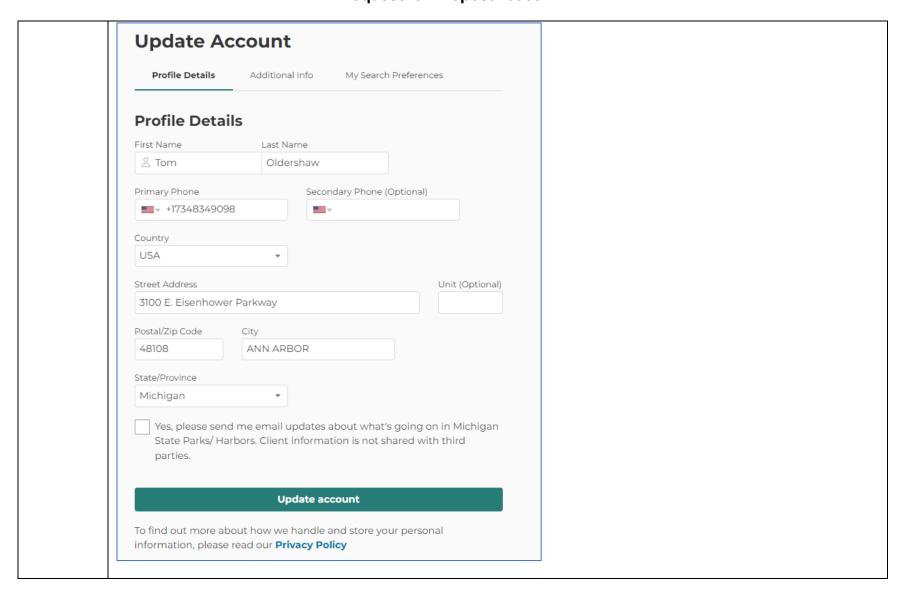


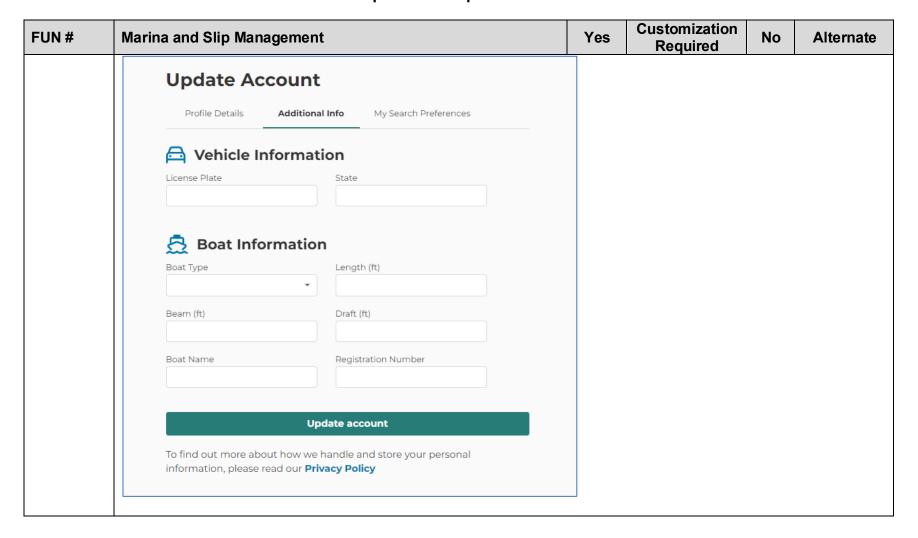






FUN#	Marina and Slip Management	Yes	Customization Required	No	Alternate				
FUN-061 Section VI	Describe the system's ability to allow customers to create accounts and maintain profiles with personal information,	Х	-						
Section VI	contact details, and boat information (boat name, length, width,								
	depth, registration number, and captain).								
	Bidder Response:								
	The Camis system allows customers to create and maintain account and boat information, offering a seamless and user-friendly experience. While customers are required to have an account to complete a reservation by the reservation website. Customers can add inventors log in during the checkout process. This feature offers convenience, at the need to log in until they are ready to finalize their booking. When creating an account, customers provide essential contact in number, and email (which serves as their username for future logins) the input of comprehensive boat information, including: Boat type Boat name Registration number Beam (width) Length Draft (depth)	ce for ma rvation, th y to their llowing us	naging reservation ney are not required cart and hold it before sers to browse and n such as their na	s. d to log ore bein select c	in immediately ng prompted to options without				
	This boat information is saved to the customer's profile and can be easily accessed for future reservations, helping streamline the booking process. Once logged in, customers can update their profile details at any time, ensuring that their contact and boat information remains current and ready for quick use in subsequent transactions. By maintaining personal and boat information in their profile, customers enjoy a faster, more efficient reservation								
	process, as their stored data is automatically applied to relevant booki								





Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

FUN#	Marina and Slip Manageme	nt	Yes	Customization Required	No	Alternate
FUN-062 Section VI	Describe the system's abi specific date or a range or	ility to reserve daily slips online for a factor of the factors.	a X			
	Bidder Response:		•			
	their vessel to their online pro Pricing for harbor reservation fixed amount per time period (as described below) and car Staff with appropriate permis		ter the informater time perion per time perionfigured for poat lengths a es for harbor	ation every time the od (e.g. \$1.50 per multiple systems o and minimum and m reservations on a	ey make foot per of harbo naximur tempor	e a reservation rnight) or as rmanagemen n stay lengthe ary basis in
	South 24-48	♣: Find the perfect slip with filters	stails Info Dates			

Calendar

LAKE ST. CLAIR

Slip A43

Nightly Fees \$1.24 /Foot

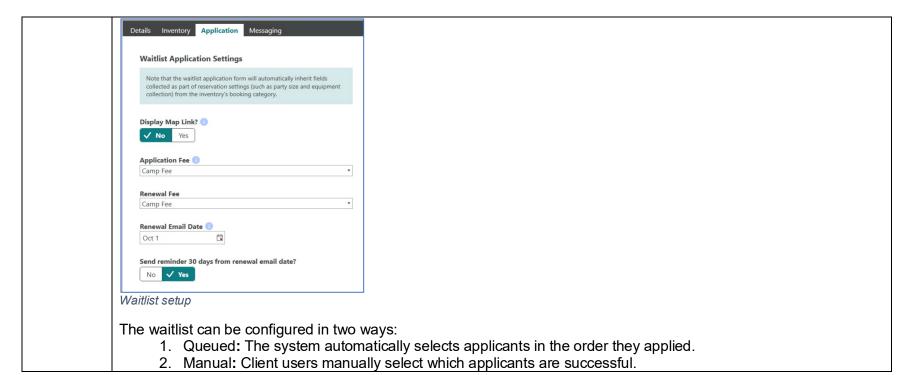
Additional fees or discounts may apply.

🛗 Slip calendar 🚨

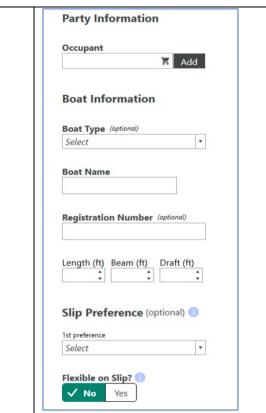
Maximum Boat Draft: 5 Maximum Boat Length: 50 Maximum Boat Beam: 18 Electrical Service: 30/50 Amps

FUN#	Marina and Slip Management	Yes	Customization Required	No	Alternate					
	Multiple systems of accommodating vessels and making harbor reservations are available via the Camis solution: The first involves vessels occupying defined "slips" in a harbor/marina. The slips can be reserved on a slip-specific basis, meaning that a defined, numbered slip in the harbor is held at the time that the reservation is made, or on a slip-standard basis, meaning that the reservation is made against (and reduces the capacity of) a group of slips at the harbor,									
	and the specific slip is assigned by harbor staff at the time of check-in. Each slip or slip group has defined boat dimensions that it can accommodate and the visitor is required to enter their boat dimensions when searching for availability, ensuring that visitors will only be able to make reservations for slips that match their stated boat dimensions. This system satisfies the Mooring Buoys requirement as defined in the question.									
	The second system involves the assignment of boats to "Broadside" docks, where boats are moored lengthwise along a dock. These docks are set up in the Camis solution to accept multiple vessels and continue to display as available after a boat has been assigned to them. Camis will extend this functionality to leverage the already-collected boat dimensions provided by the customer. A broadside dock will have a maximum length capacity. Boats assigned to the dock will deplete the available capacity, and a boat whose entered length is greater than the remaining capacity will not be able to be assigned to that dock.									
	Users are able to go online, find a marina with available slips or be available slip. During the checkout workflow customers will be required personal information. Customers can be required to provide their both The Camis solution will present them with any required message reservations or the specific marina. The Camis solution will calculate prompted to pay. Once payment has been completed the customer including their permit details, slip, timeframe, personal information messages from the marina.	ed to sign at name, ges and e the app will be au	in or create an acc type, and registrat acknowledgments propriate fees and tomatically emailed	ount an ion num require the cus	d provide their liber if desired. ed for marina tomers will be immation email					

FUN#	Marina and Slip Management	Yes	Customization Required	No	Alternate
FUN-063 Section VI	Describe how customers are placed on the waitlist and the criteria determining their position. Provide insights into whether the list operates on a first-come, first-served basis, or if there are other factors influencing the waitlist sequence. Bidder Response: The Camis solution includes a fully developed waitlist function that is set up a waitlist within the system, with the flexibility to define both an example of the waitlist function within the Camis Field Application		use by clients. Adr		

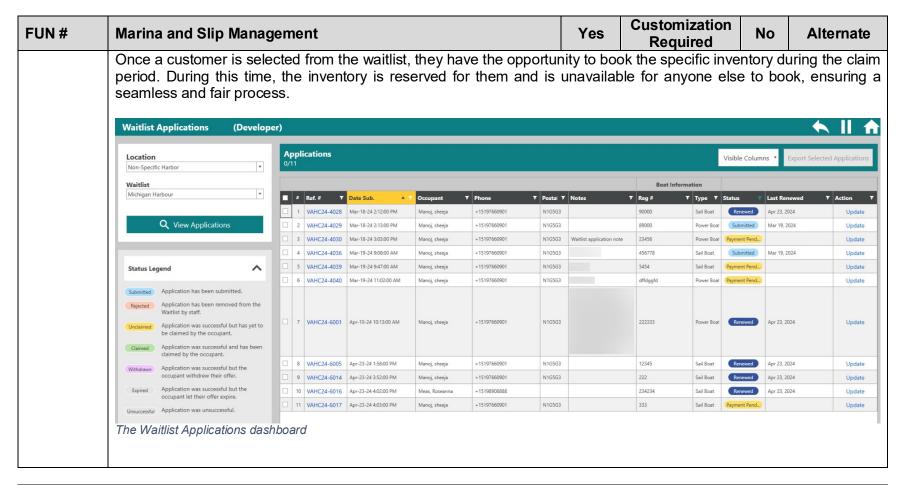


Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1



Waitlist application via the Field Application

During the application period, customers can apply to the waitlist either through the online reservation website or via the call center/field application at the park/harbor. Clients have the option to charge an application fee if desired. All customer details are captured and made available through the internal Waitlist feature within the system, and the waitlist can be exported as needed for further review or record-keeping.



FUN#	Marina and Slip Management	Yes	Customization Required	No	Alternate
FUN-064	Describe how the system allows customers to access their	Х			
Section VI	lease details through their profiles.				
	Bidder Response:				

FUN#	Marina and Slip Management	Yes	Customization Required	No	Alternate
	The Camis reservation website allows users to access the details of Reservations page. This page contains all the details of the lease, includations.				

FUN#	Marina and Slip Management	Yes	Customization Required	No	Alternate				
FUN-065	Describe how the system allows customers to opt for dock	Х							
Section VI	boxes and specify the rental duration.								
	Bidder Response:								
	The Camis system allows customers to opt for dock boxes through the When a customer books a slip, the system automatically offers the that it is only available for relevant reservations. This feature does not reservations, where a dock box would not be applicable. The system allows flexibility in specifying the rental duration for the cook for the entire duration of their stay or for specific days within the surcharge to the booking, and customers proceed to payment with the for both the slip and the dock box in a single transaction. This setup ensures that customers have the convenience of selecting as part of their overall reservation, with complete control over the rental servation.	option to out apply dock box. ir reservane dock box and pay	rent a dock box as to unrelated booking Customers can characteristics. The dock box pox rental included wing for optional serving for optional serving to the control of th	s an addings, such noose to rental i allowin	d-on, ensuring ch as camping or rent the dock is applied as a light them to pay				

FUN#	Marina and Slip Management	Yes	Customization Required	No	Alternate
FUN-066 Section VI	Describe the tools and functionalities available to staff for efficient oversight and control of lease allocations and waitlist management.	X			
	Bidder Response:				

#	Marina and Slip For lease allocat				o to 00	voral k	21/ 50	2005	to our		Yes Ho	Customization Required	No	Alterr
	all current and occupancy, upco	incom oming	ing boo arrivals	okings at s, and vac	the m	arina, a The C	as v Outs	vell tand	as av ing Ba	ailab alanc	le slips e Dash	s. This tool allov board is another	vs staff t critical t	to easily ool, displa
	includes a power (phone number,													
	Harbor Dashboard (UAT Envir	onment)									<u> </u>	•		
	Harbor Log	Harbo	r Log (33)			Visib	le Columns	Prin	t Exp	oort PDF	Export CSV			
	Alpena Marina	Slip	7 Category	7 Boat Name 7	Occupant 1	Reference # 🔻	Arrival 7	Departur	▼ Registration :	7 Rate	▼ Issued	, <u>P</u>		
	Booking Category	216	Closure			ALPAMI24-A14300 J	un 1	Oct 1						
	Marina	217	Closure			ALPAMI24-A16400 J		Oct 1				_		
	Arriving Between ① Tue Jun 4, 2024 ₩ed Jul 3, 2024 □		Closure	CGCNC	IVWTTW. NTCGBRRII	ALPAMI24-A16400 J		Oct 1 Jun 9	NL50	Regular	Ves			
		305	Harbor	QOXUWEDPGSPCUPN		ALPAMI24-46002B1 J		Jun 13	X2D80MHR3	Regular	Yes			
	Only Show	305	Harbor	CKDUYIKSKNZOPO	ZJZXPIH, TVHJSU	ALPAMI24-48007B1 J	un 14	Jun 15	177	Regular	Yes			
		305	Harbor	UBGPZBHWDWFJOVDF		ALPAMI24-51005B1 J		Jun 20	Y4JRKT6G	Regular	Yes			
	Q View Log	307	Harbor		UYPODY, DFHAEVIAAA			Jun 24	НЗН	Regular	Yes			
	VIEW EOG	309 309	Harbor	JFYXAZPNLJHH JFYXAZPNLJHH	VURJ, WCIXIXAA VURJ, WCIXIXAA	ALPAMI24-3700281 J		Jun 5 Jun 9	E9MY857N83	Regular	Yes Yes			
		309	Harbor	JFYXAZPNLJHH	VURJ. WCIXIXAA	ALPAMI24-4501881 J		Jun 12	E9MY857N83	Regular	Yes			
		311	Closure			ALPAMI24-A15000 1	fay 29	Oct 1						
		313	Closure			ALPAMI24-A14300 J	un 1	Jul 31						
		402	Harbor	YXQPDKHBHZJZUYUY		ALPAMI24-55005B1 J		Jun 22	Y4JRKT6G	Regular	Yes			
		403	Harbor	BXNGS LCU	FUGSJAKZVW, ECSLHD MHMYD. JALYOU	ALPAMI24-5400381 J		Jun 21 Jun 6	H3H 49T1W4NNZ	Regular	Yes			
		404	Harbor	LCU	MHMYD, JALYOU	ALPAMI24-39005B1 J	-,	Jun 10	49T1W4NNZ	Regular	Yes			
		405	Harbor	AVLE	FZYLTR, USSROEEIM	ALPAMI24-4501781 J	ın 11	Jun 13	YO	Regular	Yes			
		405	Harbor	AVLE	FZYLTR, USSROEEJM	ALPAMI24-4701881 J		Jun 14	YO	Regular	Yes			
		405	Harbor	VXHVCRP	WSHGZTK, KAYTCBZLV	ALPAMI24-5400481 J		Jun 21 Jul 3	Y4JRKT6G	Regular	Yes			
		H3	Broadside	GHCFUIECPWCSQYZXSU	ADINCOHM, GWREGK	ALPAMI24-410400 J		Jun 10	Y4JRKT6G	Regular	Yes			
	The Harber Deabha	ord		'						_				
	The Harbor Dashbo	ard												
	For waitlist mana													
	become available control of marin	e. Th	ese too	ls, combi	ned wit	th the r	еро	rting	and	searc	h funct	tionalities, strear	nline the	oversight

FUN#	Marina and Slip M	anagement			Yes	Customization Required	No	Alternate		
FUN-067 Section VI	,	s with details	o maintain a con such as availabil	nprehensive ity, size, location,	Х					
	Bidder Response: The Camis solution's Marina Management functionality includes a detailed database of slips available at each maril location. This list is managed under the Resources section of Content Management. The list includes the ability to control attributes and descriptions for each slip.									
	Details Allowed Equip		Reachable Resources	Date Schedule Overrides						
	Add New Attribute									
	Attribute	Value	Visibility							
	ADA Accessible	No	All							
	Distance to Dock Office	More than 200 feet	All							
	Distance to Restroom	More than 200 feet	All							
	Marina Electric Hookup	50 Amps	All							
	Water Hookup	Yes	All							

FUN#	Marina and Slip Management	Yes	Customization Required	No	Alternate				
FUN-068	Describe how the system calculates and includes dock box fees	Х							
Section VI	in the payment process when dock boxes are added to the customer's order.								
	Bidder Response:								
	The Camis system calculates and includes dock box fees in the payment process by utilizing the add apply the dock box as a surcharge to the customer's order. Dock box fees can be configured in multiplication flexibility depending on the desired pricing structure.								
	 Dock boxes can be charged as either: A flat fee that applies once for the entire reservation, or A nightly fee that is calculated based on the number of nights the dock box is rented. 								
	Additionally, the system allows for multiple pricing options. For example, customers can be offered a best rate option where, if they rent the dock box for a longer duration, they save on the nightly rate. A full-season dock box rental can also be set up to provide the best overall rate for extended stays.								
	system automatica perience, allowing								

FUN#	Marina and Slip Management	Yes	Customization Required	No	Alternate
FUN-069	Describe the system's ability to send automated email	Χ			
Section VI	notifications to customers for reservation confirmations, lease				
	renewals, waitlist updates, etc.				
	For various customer actions in the Camis solution, including reserved lease renewals, and waitlist/lottery updates, the Camis solution generates are customer. These branded confirmation emails are customizable and confirmation emails are customizable and confirmation.	erates an	email confirmation	n which	is sent to the

FUN#	Marina and Slip Management	Yes	Customization Required	No	Alternate
	configurations. Each confirmation email includes all relevant details messages regarding their specific reservation.	of the co	ompleted transacti	on, incl	uding booking
	Emails are sent via an integration with SendGrid, owned by Twilio. Sel from the Camis system to SendGrid using encrypted protocols (HTT 72 hours after which time they are purged. Camis will continue to support, troubleshooting and data retention policies or requirements.	PS and T maintain	LS 1.2). SendGrid	retains	the emails for

FUN#	Marina and Slip Management	Yes	Customization Required	No	Alternate
FUN-070	Describe the system's ability to support easy communication	Х	-		
Section VI	between marina staff and customers if they have any queries or				
	special requests.				
	Bidder Response:				
	The Camis system offers several tools to facilitate seamless communication, the SMS feature enhances the customer experience promptly to any queries or special requests.	bsite or the mers to percess. The noting responding the contractions of the contractions are	ne field solution—c rovide important in ese notes are easil nd accordingly. to send text mess ant updates, such ct and convenient	ustome formation y acces ages di as chan line of	rs have the on or make sible to rectly to ages in slip

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-071	Describe the system's capability to facilitate authorized NGPC	Х			
Section VI	personnel, including higher-level administrative staff and				
	designated support desk members, to reset passwords for				
	other NGPC system users. Highlight the process, security measures, and protocols in place for password resets to ensure				
	data confidentiality and integrity.				
	Bidder Response:				<u> </u>
	The Camis solution fully supports password recovery and reset, a masking, account lock-outs, and session time-outs. Each of these configuration management system should the native user accounts centralized account and policy management, the Camis solution can similar authentication service owned by Nebraska Game and Parks (Each individual user of the Camis solution will be provided with a unit application. The Camis solution requires reservations and web store email address. Within the field and administration app permissions at can use their assigned credentials to access the functions specific to allows control over who can administer individual accounts and if the credentials with others, an administrator can act immediately to disable each location's administrator, who will provide the user with the appropassword which the user will be required to change after their first log an NGPC Headquarters representative, who will have the highest lever requires a password reset their identity is confirmed by an individual further ensures individual account assignment. Users will be referred with a higher permission level to perform a reset on the account. If the location, they will be referred to an NGPC Headquarters representative.	values no be used be integrated login website a re role-batheir respondent. New period of acceptance to their sequence of acceptance with permonent to their sequence to facing the respondent of their sequence to facing the respondent login.	nay be configured at. Alternatively, and attend with an Azure on that supports O name and password accounts to be uniqued, so both users consibilities. This reduction that a user have individual accoungin credentials, including administrator accordes in the organization is the highest level litate the request. It	within d in ord e Active penID (pen ID	the integrated ler to facilitate Directory or a Connect. ccess the customer liministrators ed structure ed their created by a temporary e created by a user ccount, which heir location less at their eadquarters
	representative needs a reset, they can contact the Camis Help Desk	which wil	ll confirm their iden	tity and	reset their
	account. This chain of authority on account creation and password m				

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
	or administrator accounts being shared.				
	The Camis solution fully implements the credential lifecycle from in management features in between. The customer login system is password reset processes are completed via email verification. Custo the current encrypted password. After a successful password reset temporarily locked for 60 minutes after 10 failed login attempts. If usystem for staff, newly created users by an admin are created in an complex password. The only operation users in this state can perform reset is complete the user can then access the rest of the application and retention are configurable and will be set to meet Nebraska Game Staff accounts are temporarily locked for 30 minutes after five failed deactivated and re-activated by administrators. Additionally, administrative Whenever an account is deactivated, expires, or is locked all associations are immediately impacted.	separate omer paset the old using the active rendered active rendered and Parket login at ators can	e and self-serve. A swords do not expirate of d credentials are of integrated login a eset state with a on ange their password to their assigned as Commission star tempts. Accounts a set future expiry da	Account re, and leleted. nd user e-time urd. After role. Pandards a can also ates on	creation and we retain only Accounts are management use generated the password expiry and guidelines. To be manually staff accounts.

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-072	Describe how the system allows NGPC administration to	X			
Section VI	enable and disable user accounts in real-time. Provide details				
	on the administrative controls and procedures used to manage				
	user access privileges effectively.				
	Bidder Response:				
	The Camis solution provides NGPC administrators with robust functional through the Manage Users feature. This functionality allows administratores, ensuring that user permissions align with operational needs a When creating a new user, administrators define key attributes such and end date). The system supports role-based access control, mean	ators to e at all time as the lo	ffectively add, remo es. ogin name, role, ar	ove, and	I manage user

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
	permissions and access levels. Roles can be assigned on a per-local staff with access to multiple sites. Each role is composed of a variety to match operational requirements. Administrators can create new role that can be established in the system.	of individ	ual permissions, w	hich are	customizable
	 For managing user accounts, administrators have the ability to: Add new users and assign them appropriate roles. Disable user accounts when necessary, either temporarily Reset passwords to restore user access when needed. 	or perma	nently.		
	The Camis system also allows administrators to modify the permiss access privileges for all users assigned to that role. This enables reathat access to critical system functions is restricted to authorized personal Additionally, the system features a status control for each user accordas "Active" or "Inactive" at any time. This status can be modified in real of accounts. Furthermore, each user profile includes a Start Date administrators. Once a user's end date is reached, the system automathat access is only available during authorized periods. These administrative controls and procedures provide NGPC with the effectively, ensuring that access is granted based on operational compliance.	al-time consonnel. unt, allow time, ena and End atically up	ntrol over user pen ving administrators abling immediate di Date, which can odates their status eeded to manage u	to set a sabling be set to "Inac	s and ensures a user's status or reactivation and edited by tive," ensuring cess privileges

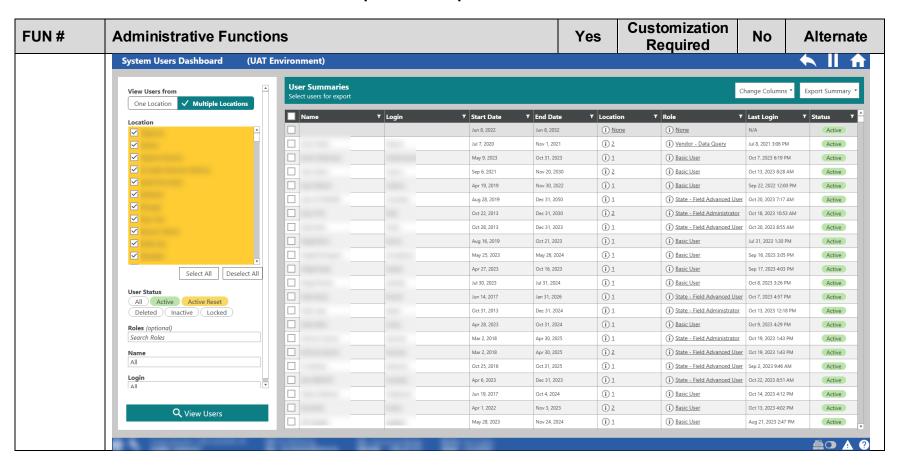
FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-073 Section VI	days of inactivity). Describe the processes and automated triggers implemented for the automatic account disabling feature to ensure system security and compliance.			X	
	Bidder Response:				

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate				
	The Camis solution does not currently offer the ability to automatically disable user accounts following a set period of inactivity.								
	The Camis system allows administrators to modify the permissions of privileges for all users assigned to that role. This enables real-time access to critical system functions is restricted to authorized personn Additionally, the system features a status control for each user acco as "Active" or "Inactive" at any time. This status can be modified in real of accounts. Furthermore, each user profile includes a Start Date administrators. Once a user's end date is reached, the system automathat access is only available during authorized periods. These administrative controls and procedures provide NGPC with the effectively, ensuring that access is granted based on operational compliance.	e control of lel. lunt, allow I time, end and End atically up	over user permissiving administrators abling immediate di Date, which can pdates their status	to set a sabling be set to "Inac	d ensures that a user's status or reactivation and edited by tive," ensuring cess privileges				

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-074 Section VI	Describe the system's ability to manage user permissions and explain how the system allows authorized users with	X			
Occupii Vi	administrative access to maintain and manage the permissions.				
	Bidder Response:				
	The Camis solution supports the use of role-based access, with the within the application, and the ability to assign multiple users to a rousers through the solution's manage user functionality. When creating start and end date, and role for the individual. A user can be assigned.	le. Admir g a new ເ	istrators can add, user, administrators	remove s define	, and manage a login name,

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate			
	can be the same role at each location or vary based on their require Camis solution has several different individual permissions assigned required							
	There is no limit on the number of roles that can be created in the system and new roles can be created at any time as the need arises. A user with the necessary permissions can modify the permissions assigned to a given role and thereby grant or remove permissions for all users assigned that role. Through Manage Users, administrators can add new users, modify existing, disable user accounts, and reset passwords.							

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-075 Section VI	Provide a report from the system that displays the name and role of each user and include indicators for the status active or inactive with dates of activity. Additionally, describe how the system tracks and displays the last login date of each user.	Х			
	Bidder Response: The System Users dashboard displays a list of Active users for a susers' name, login name, start and end date, location(s), permission sorted and filtered by any of the columns, and exported to CSV or PE	role, last			



FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-076	Describe the system's ability to allow authorized users to	Х	•		
Section VI	access a comprehensive action log report detailing all system				
	activities. This report should include, at a minimum, specific				
	action performed, user who initiated the action, location or IP				
	address from which the action was performed, and timestamp				
	indicating when the action occurred.				
	Bidder Response:				
	The Camis solution includes a robust audit trail that tracks all the act and corrections. The audit trail records the name of the user account time, the location the correction was made, the note included with the correction. Access to audit trails is restricted by user accounts and plimited to their own account. Searchable audit trail records are restrict Camis 5 field interface. The Camis solution as a whole leverages Splunk Cloud as a Security (SIEM) to manage auditing functions of activities performed in the ensuch as web traffic from the customer-facing websites, are ingested a Splunk supports a wide variety of predefined log sources, such as Sologs, including customized Camis application log sources for ingesting and reporting on events. Reports on a large subset of data can be generated quickly and can other search criteria. Dashboards may also provide helpful information usage of the system. Finally, alerts can be configured to run defined on returned values, can be configured to send an email, or create an system. The event logs from Camis domain controllers and syslogs from all fit term retention, and available for automated alerting and ad-hoc investigation.	making a correction of correct	a change or correct on, and the impact on, and the impact on. General public usthenticated and aution and Event Mark. Event logs from to formed into operations deseroing details for correlated and an appropriate specified time in a specified time in a consideration our tick of the selection of	ion, the of the ser data thorized ageme the Can onal intervals eket man	a date and a access is d staff via the nt solution nis platform, elligence. dows event aggregation, frame, or access and , and based nagement

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-077 Section VI	Describe how the system allows users with administrative access to merge a duplicate profile.			Х	
	 Bidder Response: The Camis solution takes multiple steps to reduce the possibility of mocustomer: Firstly, each customer profile requires a unique email addressest of customer with an email address that already exists on another the profile creation from occurring and will notify the user the address. Secondly, when a user creates a booking via the field applicate system prevents them from creating a new profile from scrating is a specific measure to prevent duplicate account creating the profile is greyed out initially - the user is required to first phone number, or email address) to first see if the profile a given the option to select that profile for the booking. If the New to create a new profile. As a time-saving step, the information. 	ess. If a u her profile nat a profi ication an atch until ation. The st search lready ex profile do	ser attempts to cree, the system will purification and adds an occupant they first search for the user (by first in the system. esn't already exists	eate a property and to the ran existing creating st and/out of the stand of the sta	rofile for a email booking, the sting account. g a r last name, s, they are can now click
	automatically prefills in the correct field in the profile creation. The Camis solution does not currently support the ability to merge cu				

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-078 Section VI	Describe how the system automatically calculates and accounts for sales and lodging tax and correctly applies it to NGPC products and services in compliance with Nebraska tax regulations.	Х			
	Bidder Response:				

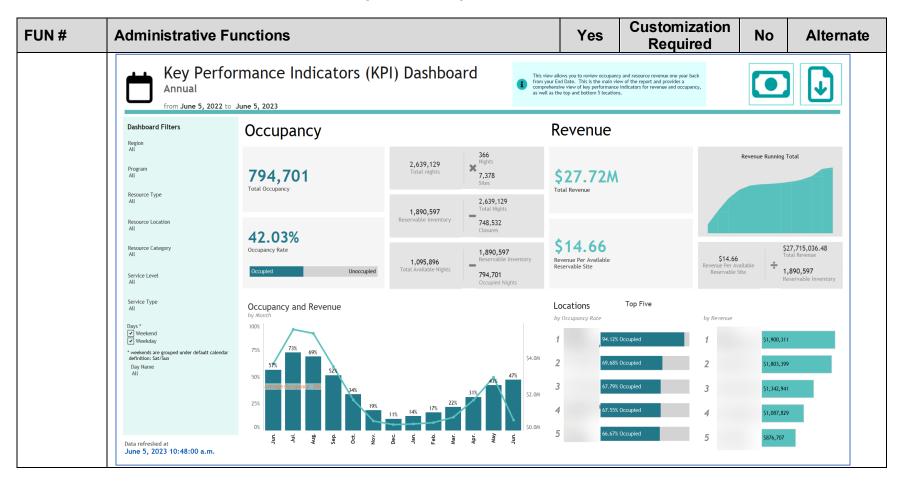
FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
	The Camis solution features a highly flexible tax scheduling system on various factors like tax names, rates, and locations. These tax schor sold, ensuring that the correct taxes are applied for each transfinctuding state, county, and location-specific taxes. For example, a lodging tax that doesn't apply to campsites. When a line item, such a references the relevant tax schedule to ensure the appropriate rates Taxes can be displayed as either inclusive or exclusive of the total properties.	nedules ca action. Co roofed ac as a camp e is applie	an be applied to eadur system support commodations materials booking, is created based on the ite	ich item ts multi ay incur eated, it em type	being booked ple tax levels, an additional t automatically and location.

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-079	Describe how the system ensures the reporting includes vital	Χ			
Section VI	information such as the report name, date of generation, and				
	timestamp.				
	Bidder Response:				
	All reports generated within the Camis solution, whether Operationa date of generation, and timestamp.	ıl or Adva	anced Reports, cor	ntain the	e report name,

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-080	Describe the system's flexibility in configuring the display of	Х			
Section VI	financial, statistical, or demographic data and level of				
	customization available to users.				
	Bidder Response:				
	The Camis system provides a high level of flexibility in configuring demographic data, with various customization options available to me data using multiple criteria, ensuring that they can tailor reports to discontinuous	eet user r	needs. Users can fi	lter, sor	t, and query

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
	Operational reports, such as financial or occupancy data, can be cus on the chosen metrics. This allows users to view only the relevant da or exported, the system preserves the applied filters and sorting, ens screen.	ta points.	. Additionally, wher	reports	s are printed
	For more advanced reporting needs, the Camis system integrates wi Through this integration, users can apply a wide range of filters and g statistical, or demographic data. Tableau Desktop also enables users reports, and display data in various formats. These customized report departments as needed.	generate s to conne	highly customized ect to raw datasets	views o	f financial, custom
	eviewin	s to retrieve g historical pports their			

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-081	Describe the system's ability to enable the definition and	Χ			
Section VI	reporting of key performance indicators (KPIs) using real-time				
	data.				
	Bidder Response:				
	The Camis solution includes a number of reports that allow author	orized sta	iff to report on KF	ls. For	example, the
	KPI Dashboard, shown below, within the Camis solution's Advanced	d Reports	feature provides	annual	and year over
	year reporting on occupancy, visitation and revenue.				



FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-082 Section VI	Describe the ability to manage facility and site attributes to	Х			
Section VI	ensure accurate descriptions and amenities offered. Bidder Response:				

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate				
	The Camis solution includes an integrated configuration management tool that allows administrators to create and modify parks, campgrounds, campsites, fees, information, maps, alerts, park attributes including reservability and power amps, photos, revenue codes and promotions for all sales channels. The Camis solution allows administrators full control over parks and campsite details, photographs, and map management through the integrated configuration management interface.								
	The Camis solution also supports bulk changes in several areas of the configuration management system, ensuring administrators can make changes efficiently and with ease. An administrator can select one or many items to change and use our "Bulk Update" option to make changes to various details of the individual items. For example, an administrator selects sites 60 through 65 to indicate they are being upgraded to electrical service. In doing so they update the fee schedule and site attributes to reflect that the sites should now be assessed at the electrical rate and provide electrical service information to visitors.								
	Each campsite created in the system is associated with a park local and attributes, a site description as well as maximum stay informat photos. To add, delete, or modify a campsite, administrators will a configuration management interface. Resources are grouped by the to. Administrators will fill in all the required and known details about schedules, reservability, description, allowed equipment, and any privacy. Once created, administrators can use Photo content to act a campsite. Finally, administrators will plot the new campsite on the can choose the position and icon used to describe the campsite.	ition, a da ccess the he park o ut a cam other att dd, remo ne approp	ate and fee sched e Resource content or campground the psite including its ributes such as the ve, or update the p priate campground	ule, and nt of the y belor name, f e level o bhotos t or loo	d multiple e ng fee, and date of shade and associated to p map and				
	The Camis solution allows administrators to manage fees for cam items. Administrators create fees and fee schedules. Fees include and deposit accounts where appropriate. Additionally, each fee cannot be carried to the carried transfer of the carr	a uniqu	e name, type, and	design					

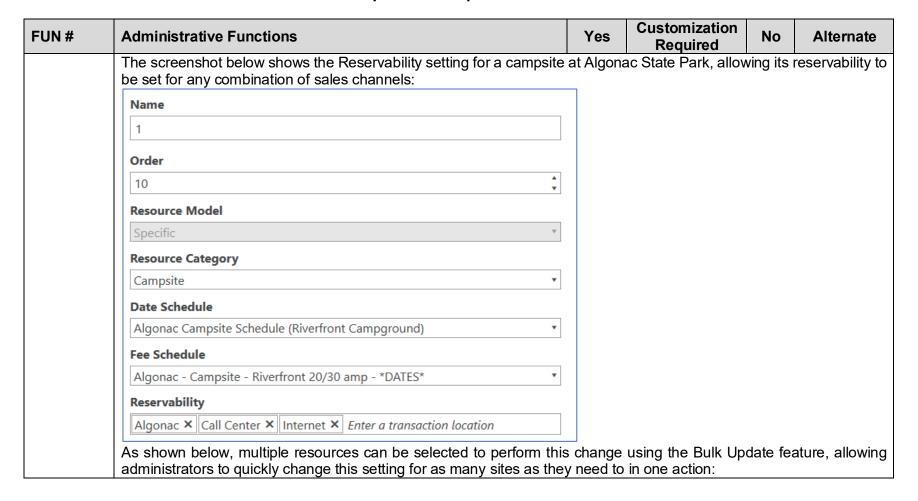
FUN#	Administrative Functions	Yes	Customization Required	No	Alternate		
	available discount rates and change based on an effective date. F	ees are	then assigned to f	ee sche	edules that		
	dictate when and how fees are assessed; for example, if there are different weekday and weekend prices. These						
	fee schedules can be assigned to one, many, or all sites within a campground, provincial park, or organization.						
	Bulk update options allow a user to easily identify a range of sites	and effic	iently assign a fee	esched	lule to all of		
	them. Once created, administrators can add new fees or change f	ees throu	ugh the integrated				
	configuration management interface. Fee configuration is flexible	and supp	orts a variety of c	riteria ir	ncluding		
	booking dates, holiday dates, weekdays and weekend pricing, bes				_		
					ŭ		

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-083 Section VI	Describe the ability to designate holding places (spacers) at the beginning and end of reservations, enabling users to accommodate vacant days between reservations for specific facilities.	Х			
	Bidder Response: The Camis solution can accommodate the designation of holding place can be accommodated via the configuration of the Date Schedule reservable dates that are not able to be booked via the website or can	for the s			

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-084 Section VI	Describe the ability to provide for site specific and site standard reservations by location, facility type or facility.	Х			
	Bidder Response:				

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate					
	The Camis system has supported both site-specific and site-standard reservation functionalities for many years, providing flexibility to meet a variety of needs across different facility types.									
	For site-specific reservations, the system allows users to select and a campsite or cabin. This functionality is commonly used for inventor often prefer to choose the exact site that best meets their needs. One blocked from further bookings, ensuring the reservation is secure. In contrast, site-standard reservations are used for situations where a booking. Instead, the reservation is made within a broader category of	y like can ce reserve a specific	npsites and cabins, ed, the selected sit site is not assigne	where e is imn d at the	customers nediately time of					
	assigned later. This is typically used for backcountry camping, where campers reserve a spot within a zone but don' have an assigned site. It's also common for marina reservations, where harbormasters prefer to assign the specific slip upon the customer's arrival. This allows for greater flexibility in managing availability and assigning spots based on real-time conditions.									
	Both reservation types can be configured by location, facility type, or that meets the specific operational needs of different parks, campgro			a tailor	ed approach					

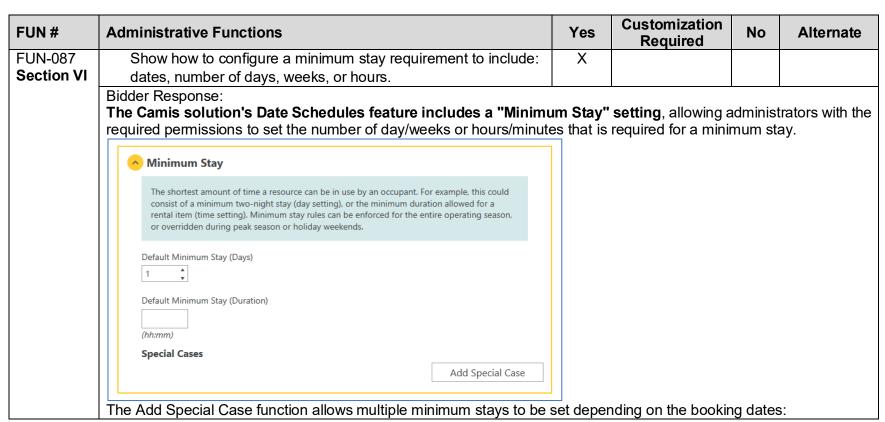
FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-085 Section VI	Configure reservation inventory to allocate a portion of each location's reservable facilities by resale location: call center, public website, park location.	X			
	Bidder Response: Within the Camis solution's Content Management interface, adm designate the sales channels that have the ability to reserve spenone item of reservable inventory, for a subset of reservable inventory.	ecific inv	entory. This settin	g can b	e changed for

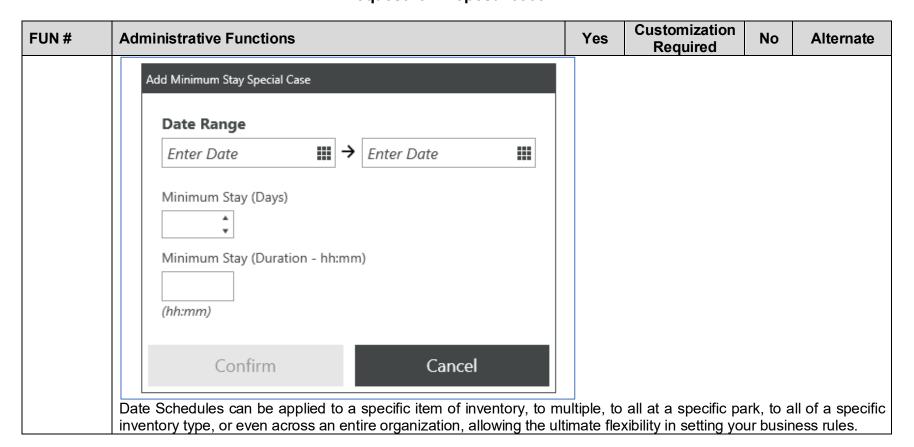


FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
	Confirm Bulk Update				
	Selected Resources 1, 2, 3, 4, 5, 6, 7, 8, 9, 10				
	Reservability ✓ Call Center ✓ Internet Removed Removed				

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-086 Section VI	Describe the system's ability to rent facilities for various periods: nightly, daily, and hourly.	Х			
	Bidder Response: The Camis solution is highly flexible, offering our clients the abi including nightly, daily, hourly, as well as seasonally and month require varying rental durations, and our system is designed to according to a comparison of the property of the prope	nmodate sily selections tem provicer consections l-day booths, even	nderstand that differ these needs seam at the number of nig n. This feature is est des an intuitive into cutive days. This is king. t spaces, and park	erent typulessly. The specially erface for ideal for ideal for ing spotensized in spotensize	y wish to vuseful for both or

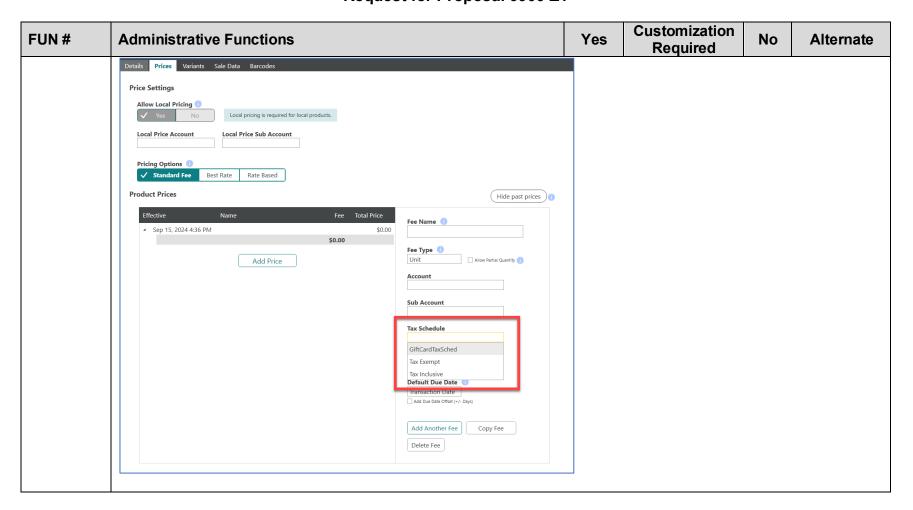
FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
	In addition to these standard time frames, we also offer the flexibility catering to customers who require extended stays or long-term use of for marinas, RV parks, or seasonal venues that accommodate extended.	f a facility	y. This capability is		





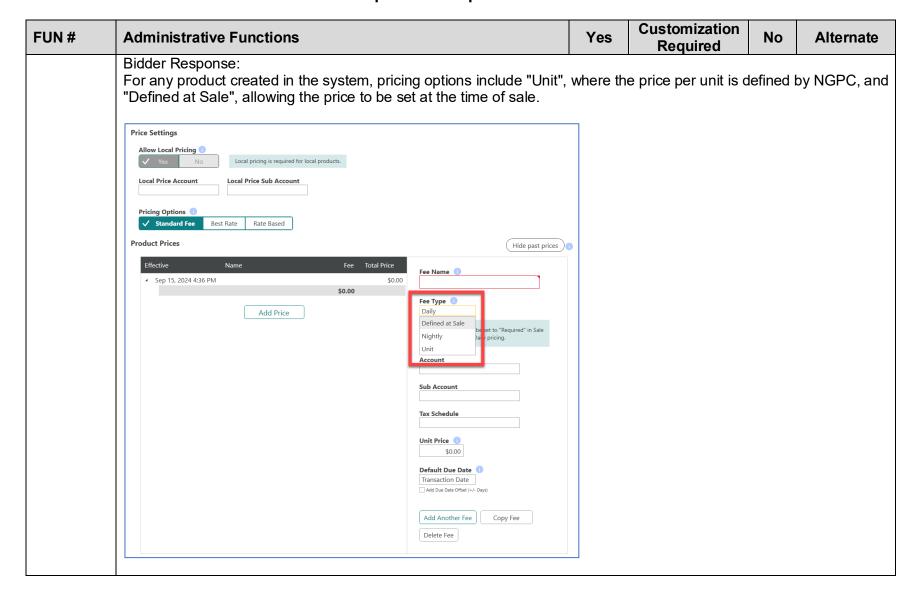
FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-088	Describe the ability to set up a taxable or nontaxable item.	X			
Section VI	Bidder Response:				
	The Camis solution includes robust tax schedule functionality. T				
	of tax names, rates, and locations, then apply those combinations to				
	supports a range of taxable levels including state, county and locat	ion-level	taxes. Taxes can v	ary bet	ween types of

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
	resources, for example, roofed accommodations may assess an a applicable for campsites. When the Camis solution creates a line item booking, the line item includes a reference to the relevant tax sch appropriate for the nature of the item to be sold and the location at w represented as inclusive or exclusive when presented to the custome When creating a product, the user is simply able to select from the The screenshot below shows the product creation screen with the list	i, for exar ledule. T rhich the f er. e list of T	nple, to represent r his ensures that t transaction is takin ax Schedules to a	evenue he tax r g place. pply to	for a campsite ate applied is Taxes can be



FUN#	Administrative Functions		Yes	Customization Required	No	Alternate
FUN-089 Section VI	Describe the setup of a revenue ac POS price of an item across multip		Х			
	Bidder Response:					
	When creating a POS product in the product that is composed of one or n code, allowing for a single product's pri this is configured:	nultiple "fees" . Each separa	te fee is as	signed an individua	al accou	int/subaccount
	Product Prices	Hide past prices 1				
	Effective Name Fee Total Price Sep 23, 2024 12:27 PM \$5.00 Fee One \$5.00	Fee Name Fee One Fee Type Unit Allow Partial Quantity				
		Account BI - CAMPSITE REVENUE Sub Account				
		BACK COUNTRY Tax Schedule				
		Unit Price \$5.00				
		Default Due Date Transaction Date Add Due Date Office (+/- Days)				
		Add Another Fee Copy Fee Delete Fee				

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-090 Section VI	Describe the setup of pricing: including fixed prices (price configured in the system by NGPC) and variable prices (price	Х			
	set at time of sale).				



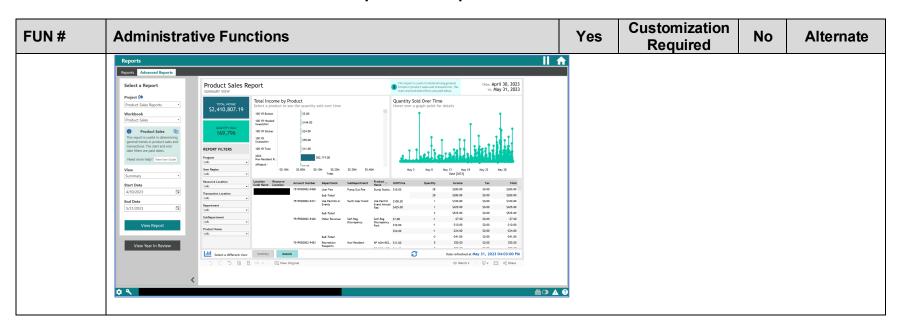
FUN#	Administrative Functions		Yes	Customization Required	No	Alternate
	Items that are set to price Defined at Sale pops up to enter the price:	e display as "Enter Price" on	the Sale	screen. When a us	er selec	ts them, a box
	Products	Y 1 A				
	Dump Station Use Firewood 1 Bundle RP-POD-NRD RP-POD-Tow Stamp & Go Guide Bottle Return - Employee Collected Concession - Vendor Operated	\$10.00 \$6.00 \$11.00 \$8.00 \$5.00 Enter Price Enter Price				
	Unit Price					
	Confirm (F9)	Cancel (F2)				

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-091	Describe the setup of a configurable time frame within which an			Χ	
Section VI	item is allowed to be returned or refunded (return period).				
	Bidder Response:				

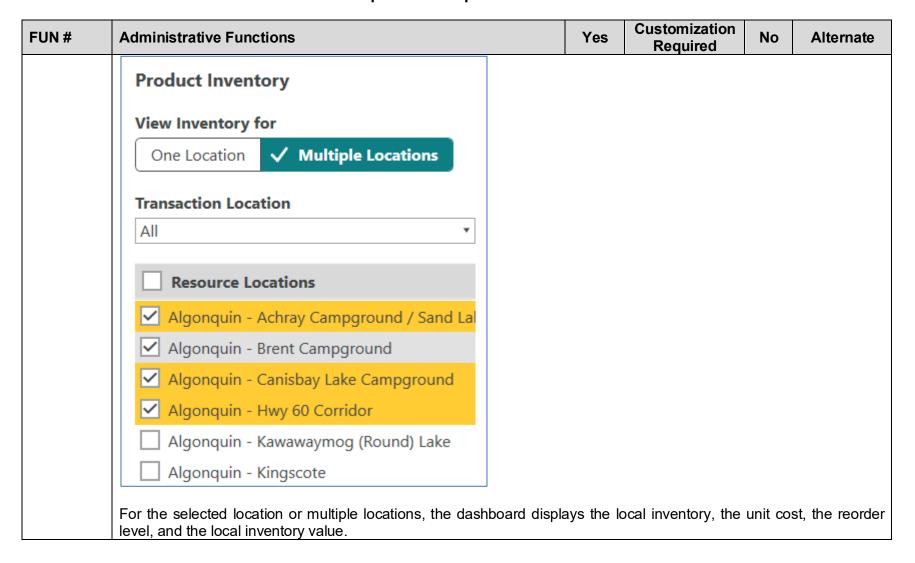
FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
	The Camis solution does not currently support the setup of a configur be returned or refunded.	able time	frame within which	n an iter	m is allowed to

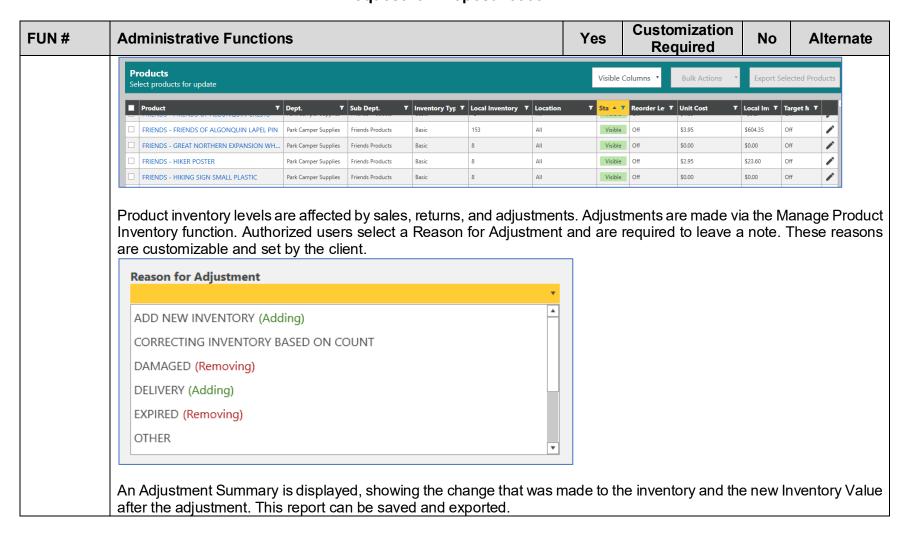
FUN#	Administrative Fund	ctions					Yes	Customization Required	No	Alternate
FUN-092 Section VI	Describe the syst	•	to provide	e for report	s of pro	ducts	Х			
Section vi	sold by day and le	ocation.								
	Bidder Response:									
	The Camis solution includes multiple reports relating to product sales.									
	The Product Sales R range, with quantities				a list of	all produ	icts sold	at a given location	n for the	e entered da
	Product Sales									
	Algonac									
			Algonac							
		1-Jun-2	4 to 25-Jun-24							
	Summary									
			Unit Price	Revenue	Taxes	Total				
	Product	Quantity								
	Product RP 2024 ANNUAL - BAS	23.000	\$19.00	\$437.00	\$0.00	\$437.00				
				\$437.00 \$456.00	\$0.00 \$0.00	\$437.00 \$456.00				
	RP 2024 ANNUAL - BAS	23.000	\$19.00 \$19.00 \$19.00	\$456.00 \$19.00	\$0.00 \$0.00	\$456.00 \$19.00				
	RP 2024 ANNUAL - BAS RP 2025 ANNUAL - BAS RP 2025 ANNUAL PERMIT RP NON-RES ANNUAL - 2024	23.000 24.000 1.000 8.000	\$19.00 \$19.00 \$19.00 \$40.00	\$456.00 \$19.00 \$320.00	\$0.00 \$0.00 \$0.00	\$456.00 \$19.00 \$320.00				
	RP 2024 ANNUAL - BAS RP 2025 ANNUAL - BAS RP 2025 ANNUAL PERMIT RP NON-RES ANNUAL - 2024 RP NON-RES DAILY	23.000 24.000 1.000 8.000 30.000	\$19.00 \$19.00 \$19.00 \$40.00 \$11.00	\$456.00 \$19.00 \$320.00 \$330.00	\$0.00 \$0.00 \$0.00 \$0.00	\$456.00 \$19.00 \$320.00 \$330.00				
	RP 2024 ANNUAL - BAS RP 2025 ANNUAL - BAS RP 2025 ANNUAL PERMIT RP NON-RES ANNUAL - 2024	23.000 24.000 1.000 8.000	\$19.00 \$19.00 \$19.00 \$40.00	\$456.00 \$19.00 \$320.00	\$0.00 \$0.00 \$0.00	\$456.00 \$19.00 \$320.00				

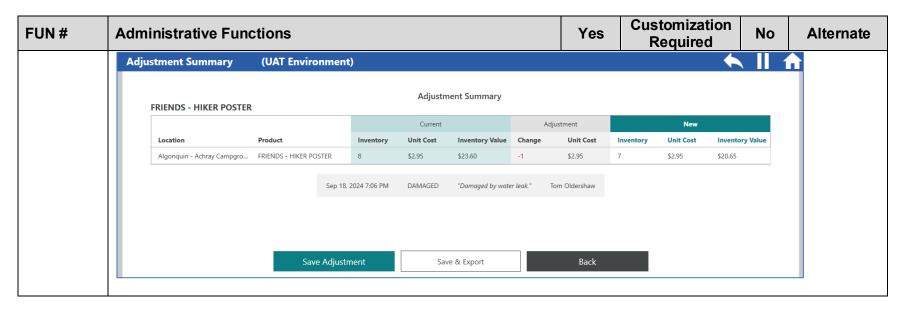
FUN#	Admii	nistrative	Functions						Yes	Customizatio Required	n No	Alternate
			ı	Product Sal	es							
				Algonac								
				Algonac								
			1	Jun-24 to 25-Jur	1-24							
	Detail											
	Date	Reference #	Product	Quantity	Unit Price	Revenue	Taxes	Total				
	2-Jun-24	ALGOMI24-150001	RP 2024 ANNUAL - BAS	7.000	\$19.00	\$133.00	\$0.00	\$133.00				
	2-Jun-24	ALGOMI24-150001	RP 2025 ANNUAL - BAS	2.000	\$19.00	\$38.00	\$0.00	\$38.00				
	2-Jun-24	ALGOMI24-150001	RP NON-RES DAILY	1.000	\$11.00	\$11.00	\$0.00	\$11.00				
	4-Jun-24	ALGOMI24-151001	RP 2025 ANNUAL PERMIT	1.000	\$19.00	\$19.00	\$0.00	\$19.00				
	4-Jun-24	ALGOMI24-151002	Surp/Salvage Scrap Metal	1.000	\$2,104.00	\$2,104.00	\$0.00	\$2,104.00				
	4-Jun-24	ALGOMI24-152001	RP NON-RES ANNUAL - 2024	1.000	\$40.00	\$40.00	\$0.00	\$40.00				
	9-Jun-24	ALGOMI24-153001	RP 2024 ANNUAL - BAS	4.000	\$19.00	\$76.00	\$0.00	\$76.00				
	9-Jun-24	ALGOMI24-153001	RP 2025 ANNUAL - BAS	6.000	\$19.00	\$114.00	\$0.00	\$114.00				
	9-Jun-24	ALGOMI24-153001	RP NON-RES ANNUAL - 2024	2.000	\$40.00	\$80.00	\$0.00	\$80.00				
	9-Jun-24	ALGOMI24-153001	RP NON-RES DAILY	8.000	\$11.00	\$88.00	\$0.00	\$88.00				
	10-Jun-24	ALGOMI24-154001	RP NON-RES ANNUAL -	1.000	\$40.00	\$40.00	\$0.00	\$40.00				
	10-Jun-24	ALGOMI24-154002	2024 RP NON-RES ANNUAL -	1.000	\$40.00	\$40.00	\$0.00	\$40.00				
	16-Jun-24	ALGOMI24-156001	2024 RP 2024 ANNUAL - BAS	3.000	\$19.00	\$57.00	\$0.00	\$57.00				
	16-Jun-24		RP 2025 ANNUAL - BAS	2.000	\$19.00	\$38.00	\$0.00	\$38.00				
	16-Jun-24		RP NON-RES DAILY	8.000	\$11.00	\$88.00	\$0.00	\$88.00				
	16-Jun-24		RP 2024 ANNUAL - BAS	5.000	\$19.00	\$95.00	\$0.00	\$95.00				
	16-Jun-24		RP 2025 ANNUAL - BAS	7.000	\$19.00	\$133.00	\$0.00	\$133.00				
	16-Jun-24	ALGOMI24-157001	RP NON-RES ANNUAL -	2.000	\$40.00	\$80.00	\$0.00	\$80.00				



FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-093 Section VI	Describe how the system tracks and reports the inventory value per retail product at a specific location (such as a park) and across locations (such as region or statewide) in real time. Include actions related to the product inventory (such as purchases, sales, returns, spoilage, etc.).	X			
	Bidder Response: The Camis solution's Product Dashboard – Manage Inventory take with inventory value for a specific location, group of locations, or				roducts along







FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
FUN-094 Section VI	Describe the inventory reconciliation process. Please include, at a minimum: entry of a physical count, report that shows the differences between the system and the physical count, adjustments, modification, and resolution.	X			
	Bidder Response:				

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate
	The Camis system effectively supports the inventory reconciliation proventory counts to match the physical inventory. The system enables and then make any necessary adjustments within the software to align Once adjustments are made, the system generates an adjustment returned the original count and the updated count. This report allows users to resystem's tracked inventory and the physical count. The system proventation are logged and tracked for accountability. This process allows for flexible and accurate inventory reconciliation, a aligned with real-world inventory counts.	s park sta in the sys eport, whi eview and ides full v	ff to conduct physic stem with actual co ch clearly shows the d resolve any discr risibility into invento	cal coun unts. ne differ epancie ory char	rence between es between the nges, ensuring

FUN#	Administrative Functions	Yes	Customization Required	No	Alternate			
FUN-095 Section VI	Describe the ability to run an automated process to batch manage overdue check outs and check ins up to the date specified.							
	Bidder Response: The Camis solution includes an automated process to efficiently batch process is handled through the running of an automated "job" that caup to a specified date. This feature ensures that campground staff cains or check-outs without the need for manual intervention, say automatically updates reservation statuses, freeing staff to focu functionality is currently in use with several of our existing clients a campground management.	an be sch n easily n ving time s on oth	neduled to process nanage large volun e and ensuring ac ner operational ta	overdunes of occuracy sks. Th	e transactions verdue check- . The system nis automated			

FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate
FUN-096 Section VI	Demonstrate the system's automated and Ad hoc messaging, that aligns with agency graphic identity and branding. Attachment 7 - Brand Guide.	X			
	Bidder Response:			•	

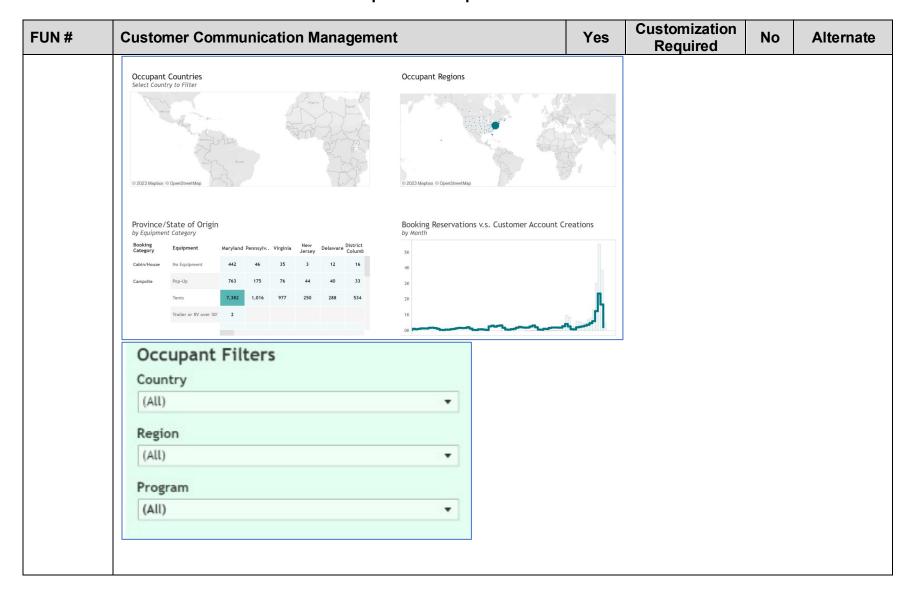
FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate
	All email content within the Camis solution is designed to adhere to the branding guidelines as outlined in Attachment 7. Emails sent through graphic identity, ensuring that they reflect the look and feel of the age NGPC, and the content is approved by NGPC prior to use, maintaining addition to email communications, the reservation website itself is Nebraska Game and Parks Commission's corporate website and styl Camis's Senior User Experience Designer will thoroughly review NGI incorporate the appropriate color palettes, logos, fonts, and other destemplate. Throughout this process, mockups and design elements are ensuring that all branding elements align with the agency's graphic identification. This approach ensures that both automated and ad hoc messaging, a customized to meet NGPC's branding and graphic standards.	the systemoy. All end brand fully brandle guide. PC's brandle presententity.	em are customized emails are presente consistency. ded to match and a During the implementing materials and ents into the reserved to NGPC for reserved.	to aligned as be align with entation style gration sy vation sy	th the phase, uide to ystem d approval,

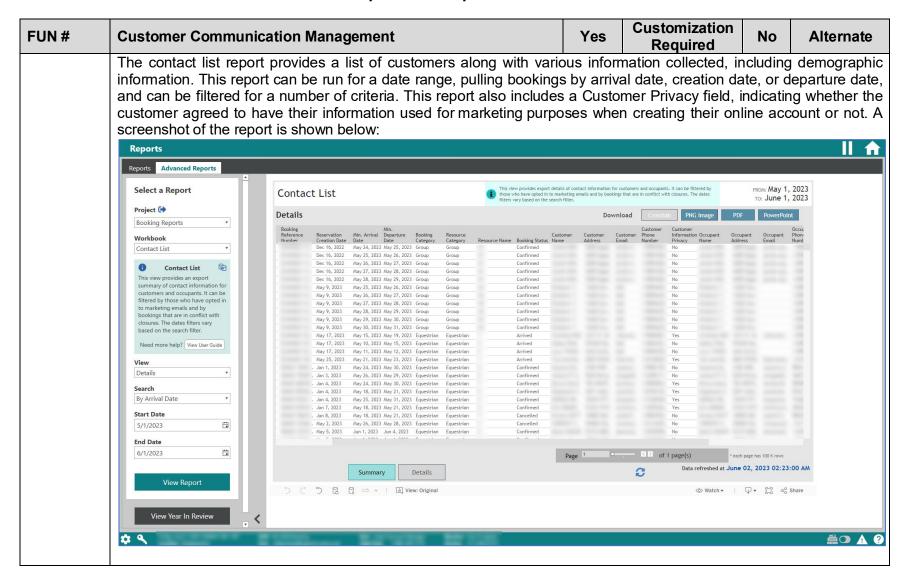
FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate
FUN-097	Describe the system's ability to facilitate customer	Χ			
Section VI	communication including but not limited to: increasing sales; customer satisfaction and retention; targeted marketing of customers for special events and services; support NGPC in Recruitment, Retention, and Reactivation (R3); and emergency or closure notifications. Bidder Response:				

FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate		
	The Camis system offers robust customer communication tools of Commission (NGPC) in increasing sales, improving customer sat marketing campaigns for special events and services. It also supports (R3) efforts, as well as emergency and closure notifications.	tisfaction	and retention, an	d exec	uting targeted		
	Contact List Report The Camis solution includes a Contact List report that allows NGPC to efficiently find and target customers based o their booking history, status, and whether they have opted in to receive marketing information. The report can be filtere by parks, sites, dates, and resource types to identify the appropriate audience for communication. Once the desire customer list is generated, the system integrates with Constant Contact, allowing for the easy creation and distributio of emails with pictures and attachments. Post-campaign, Constant Contact provides reporting on open rates, link clicks and unsubscribed contacts, helping NGPC assess the success of each campaign.						
	Post-Stay Surveys The Camis solution also supports sending post-stay satisfaction a automatically sent based on a configurable number of days after their depending on the type of reservation or offer. Customers who have a surveys, and for those who haven't provided an email, an outbound phy Cloud CX platform. Call center agents follow pre-approved scripts, correview.	visit. ŃGF opted in d none cam	PC staff can custom luring account crea paign can be set up	ize the tion will throug	survey content receive these h the Genesys		
	Google Analytics Integration The Camis solution integrates with Google Analytics to track custor marketing efforts. This allows NGPC to analyze customer interaction effectiveness of marketing campaigns. Camis can also incorporate Newsonian ensuring NGPC has access to the necessary insights.	ons on th	e reservation web	site and	d evaluate the		
	Emergency/Closure Notifications The Camis system is designed to handle emergencies and closures Project process. This process has been used successfully in situat		, ,				

FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate
	removal, and COVID-19 restrictions. Once the details of a closure are hours. A contact list is generated based on the provided paramete affected customers. All messaging is reviewed and approved by NG created using the Genesys Cloud solution, which autodials affected critical situations, reservation agents can be assigned to contact cust	ers, and a SPC befor customer	an email campaign re being sent. A ph rs with a pre-record	is laur one cai led mes	nched to notify mpaign is also

FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate			
FUN-098 Section VI	Describe the ability to track customer actions by demographics	X						
Section VI	and contact information. Bidder Response:							
	The Camis solution includes a number of dashboards and report demographics and contact information. The Booking Dashboard Customer Details view includes total number includes both country of origin and US state of origin for a given date of by booking category.	rs of rese	rvations with count	ry of ori	gin. The report			

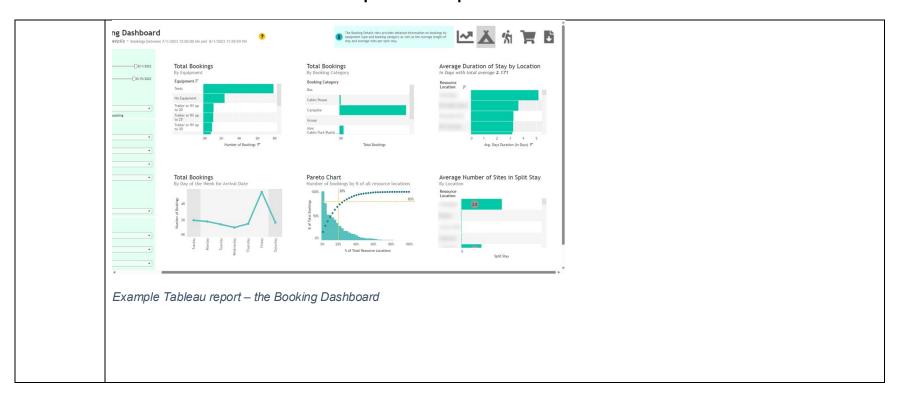


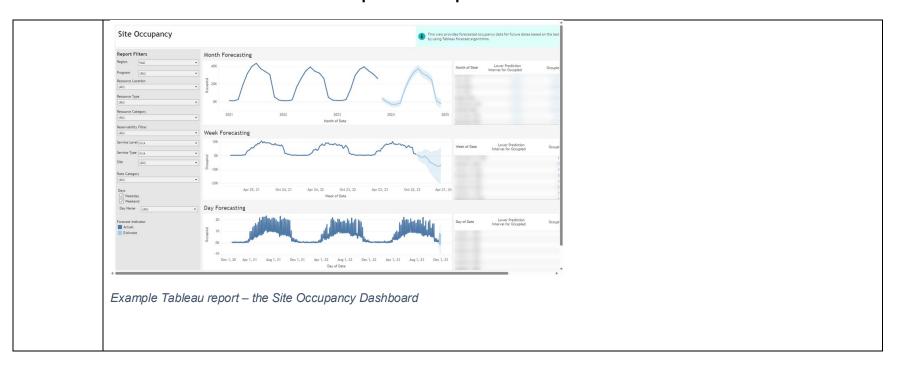


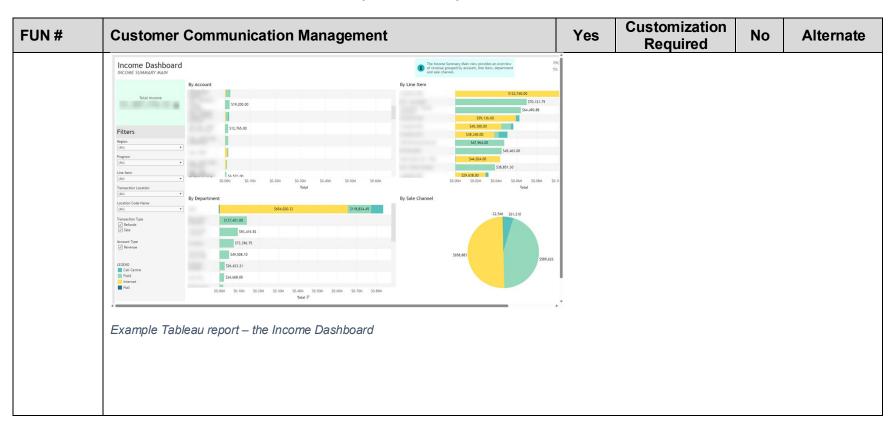
FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate
FUN-099	Describe preset and ad-hoc reporting tools.	Х	•		
Section VI	Bidder Response: The Camis solution includes a deep catalog of standard reports a reports, reservations management reports, sales reports, and receithrough a direct integration with Tableau, a business intelligence repis fully integrated with the field system. This includes operation	onciliation orting too	n reports. Ad hoc ol. All reporting with	reporting in the (ng is provided Camis solution
	Standard Reports				
	The Camis solution includes a deep catalog of standard reports directly through the field interface, are permission controlled, and to has a dedicated reporting team that works to understand the quest They build beautiful, accessible, and flexible reports to answer the can ask. The Camis solution's reporting and dashboard capabilities using them to manage parks, report revenue, complete reconciliations business decisions, and much more.	ailored to tions tha e most p s are un	o the user accessire t our customers no pressing questions paralleled, and ma	ng the s eed ans that ar any orga	ystem. Camis wers to most. organization anizations are
	At the park level the Camis solution has operational reports that that allow users to get the information they need most, fast. The level and expand to an organization level, allowing both park user revenue and transactional information. All reports are exportable/d and are available to view in the application, print, or email.	financial s and Fir	reporting capabil	ities sta ors to g	art at the park ather detailed

FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate					
	Tableau Reports									
	The Camis solution integrates directly with Tableau, a business intelligence reporting tool.									
	Via this integration, the Camis solution comes equipped with a wide and business intelligence reporting. Business intelligence reporting Reports section of the application. Advanced reports use a dedicate replication of the production database. This reporting database allows do not impact production performance, while also ensuring that the on the amount of data you can pull. Advanced reports are highly indatasets containing raw data. Administrators can also create their Reports by using the business intelligence tool, Tableau Desktop, database. Customized reports can be published to a reader view of users who need access to this information. Some example Advanced reports are highly in the production performance, while also ensuring that the on the amount of data you can pull. Advanced reports are highly in datasets containing raw data. Administrators can also create their Reports by using the business intelligence tool, Tableau Desktop, database. Customized reports can be published to a reader view of users who need access to this information. Some example Advanced reports are highly in the production performance, while also ensuring that the on the amount of data you can pull. Advanced reports are highly in the production performance, while also ensuring that the on the amount of data you can pull. Advanced reports are highly in the production performance, while also ensuring that the on the amount of data you can pull.	g is primated repose us to er ere are reteractive own repose connect of Tables	arily contained wit rting database, who sure that long run on artificially unned and artificially unned orts or adjust the dead to the Camis so and Desktop and should be the conto the co	hin the nich is a ning or cessary ccompa existing olution's ared w	Advanced an exact large reports restrictions anied with Advanced s reporting					







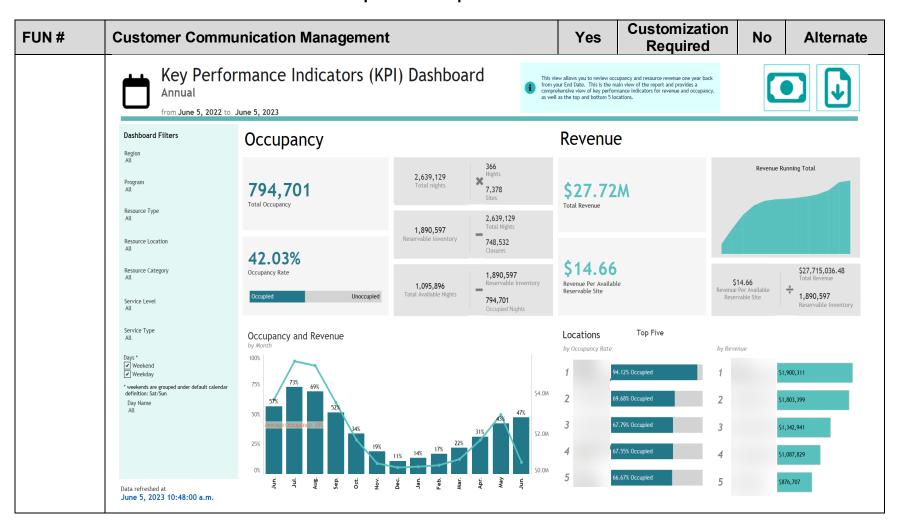


FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate
FUN-100	Describe the system's ability to provide customizable HTML	Х	-		
Section VI	and/or text and email messages. Including but not limited to: onboarding a customer, cart abandonment, upselling, auto-				
	message email communications to customers based on				
	transaction dates, and personalized content to customers for				
	upsells and cross-promotions.				
	Bidder Response:				
	 The Camis system provides a range of customizable options for HTM flexibility for various customer interactions such as onboarding and a The system allows for customizable, client-branded emails, which are Commission Reservation Service" or similar. These emails can be ta messaging needs and are triggered in a variety of situations. Some email encourages users to complete their registration by see Account Creation Successful: Sent when a user successful welcoming them to the service and confirming their details. Booking Reminder: This email is sent a configurable nur reminding them of their upcoming booking. Password Reset: Sent when a user requests a password retheir login credentials. Additionally, through our SMS integration with Twilio, the system has	utomated e sent fro ilored to f examples ng an em etting up a lly created imber of eset, prov	I messages based m "Nebraska Gamerit specific client brainclude: nail address outside an online account on the days before a curiding secure instruction."	on transe and Panding a e of the e reservent stomer's	saction dates. arks and website. This vation website, s arrival date, or updating
	to customers, allowing for timely and direct communication about pro			eting S	MS messages

FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate
FUN-101 Section VI	Describe the system's ability to provide API web services and other means of custom integration with other systems such as accessing NGPC's Permit Licensing system, website, event calendar, email communications platform or others.	Х			
	Bidder Response: Each of the client-facing interfaces in the Camis solution interacts with documented RESTful APIs. The Camis solution includes many integral has a professional services team who are ready to help Nebraska Campy path forward for any business needs that would benefit from campground and store inventory import, payment facilitation, gate accounting systems.	grations v Same and product	vith third-party ser d Parks Commission integrations in suc	vice pro on deter h areas	viders. Camis mine the best as the initial

FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate
FUN-102 Section VI	Describe the system's capability to create automated campaigns based on customer actions or inaction. Explain how the system addresses the specific campaign requirements such as renewing park permits, follow-up on marketing campaign inquiries, offering reservation opportunities, last-minute park vacancies, and upselling activities for current reservations.			X	
	Bidder Response: The Camis solution does not currently include functionality for deliver described in the question.	ing auton	nated messages si	milar to	the scenarios

FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate
FUN-103 Section VI	Describe how the system establishes and measures key performance indicators, encompassing metrics like revenue, customer numbers, recruitment rates, and retention rates. Provide insights into the system's ability to track and analyze these KPIs effectively.	X			
	Bidder Response: The KPI Dashboard within the Camis solution's Advanced Response reporting on occupancy, visitation and revenue.	eports fe	ature provides an	nual a	nd year-over-



FUN#	Customer Communication Management	Yes	Customization Required	No	Alternate			
FUN-104 Section VI	Describe the system's capabilities to: Measure incoming web traffic sources; Integrate with analytical tools; Track visits and call-to-action engagement; Monitor call-to-action conversions such as reservation confirmations or account creations; Track login/logout, customer session duration, and time between visits; Monitor bounce rates and respond to cart abandonment effectively.	Х						
	Bidder Response:							
	The Camis solution provides comprehensive tracking and analytic engagement, and conversion activities. Our system is integrated to customer behavior and monitor the effectiveness of marketing effect integrate clients' own Google Analytics tags, giving them the independently if needed.	with Goog orts acros	gle Analytics, allov ss all digital chann	owing us to track nels. Additionally, we				
	Through this integration, the Camis solution offers detailed insight clients to understand where their visitors are coming from—wheth referral links, or direct visits. This allows for the measurement of the campaigns and traffic channels.	er throug	h search engines	, social	media,			
	The system tracks visits and call-to-action engagement, including interactions with key buttons such as "Book Now" or "Sign Up," providing valuable data on how users interact with the website. Our analytics integration also tracks call-to-action conversions, such as reservation confirmations and account creations, giving clients a clear view of successful customer actions and overall conversion rates.							
	Additionally, we track important customer session data, such as lot time between visits. This information helps clients understand use customer engagement. The system also monitors bounce rates to improvement, and we respond to cart abandonment by providing cart emails, to help recover potential sales.	er behavion identify	or over time and id areas of the site th	lentify p nat may	oatterns in need			

UN#	Customer Communication Management	t		Yes	Customization Required	No	Alternate
	With these capabilities, the Camis solution performance, improve customer engage Analytics, along with our ability to add clinesponding to customer behavior.	ment, and ir	ncrease conv	ersion rat	es. The integratior	n of Go	ogle
	🐉 Google Analytics for Wisconsin State Park > Create Conversions		20 Sept 2	021 - 22 Sept 202			
	Create Conversion By Day		Filters		1		
		oking Confirmation	Device category				
	— Create Conversion I	,924	Country				
	15%		Region				
	10%						
	0% 20 Sept 21 Sept	22 Sept	City	•			
	Booking Confirmation By Device Browser Booking Confirmation	By Booking Confirm	nations By City				
	Chrome Safari	Country	Region City	Booking Confir			
	● Edge ● Firefox	United States	Wisconsin Madison				
	Samsung Internet on table to t	United States	Wisconsin Milwaukee				
	Amazon Silk Safari (in-app)	United States	Illinois Chicago				
	Opera Android Webview	United States	District of Columbia Washington				
		5. United States	Wisconsin (not set) Minnesota Minneapolis				
		United States United States	Minnesota Minneapolis Wisconsin Appleton	_			
	Booking Confirmation By Location	United States United States	Wisconsin Eau Claire	-			
	o contar	9 United States	Wisconsin Green Bay	-			
		10. United States	Wisconsin Menomonee Fa				
	8 008 8 000	To. Office diales		1-10/1292 < >			
	172		Similar to the last report, thi number of unique users that then confirmed a booking to	s report counts the			

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
FUN-105	Describe the offline POS cash and check sales, and how it		X		
Section VI	stores information when the online system is temporarily				
	unavailable.				
	Bidder Response:				
	The Camis solution does not currently support the ability to perfoworking with NGPC to develop this feature.	rm sales	transactions offline	. We lo	ook forward to

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
FUN-106	Describe the system's ability to calculate the total cost for POS	Х			
Section VI	items, including or excluding tax for the location of the sale.				
	Bidder Response:				
	The Camis solution is designed to accurately calculate the total				
	exclude taxes based on the location of the sale. Our system automa				
	the jurisdiction and location of the transaction, ensuring compliance				
	added or displayed as included in the total, the system seamlessly	, ,			•
	breakdown for both customers and staff at checkout. This ensures acc	curate, loc	cation-specific prici	ng ior a	ii transactions.

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
FUN-107 Section VI	Describe the system's functionality to generate itemized receipts, ensuring each POS item is individually listed with specific quantities.	Х			
	Bidder Response: The Camis solution offers a standard sales receipt template with applies to all client locations, ensuring a minimum level of consistent the configurable elements of the sales receipt to be customized once	cy across	all locations. The	Camis :	solution allows

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
	or for the configuration to be applied differently for some locations. P sold specified. The sales receipt will always include the organization or bottom of the receipt. In the following sample receipt, the organization	logo, with	the option to pres	ent the	•

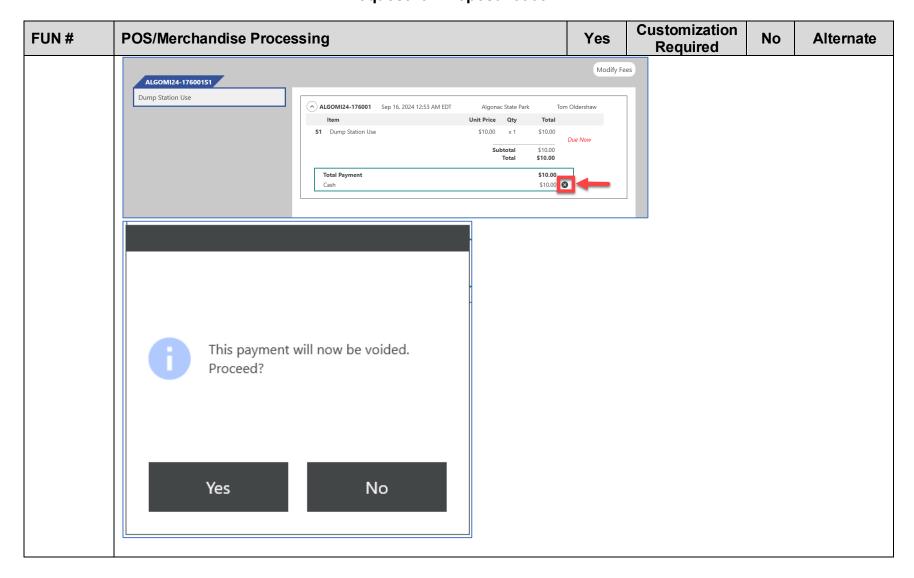
Lud	lington State Park
	REPRINT
	8800 W. M-116
Ludin	ngton, Michigan, 49431 (231) 843-2423
Issued On	2023-Jan-21 9:15 Pt
Reference Number	LUDIMI23-13400
Terminal	LT-GU-MURRA
Operator	i
Firewood 1 Bundle	\$5.6
	1 @ \$5.660
Tax	\$0.3
Total	\$6.0
Cash	\$6.0
	LUDIMI23-134001
Thank you for visiting	ng Michigan State Parks and Harbors.
	midnrreservations.com
1-800)-44-PARKS (447-2757)
EPARTMENT	OF NATURAL PESOURCES

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
FUN-108 Section VI	Describe how the system provides a designated space on guest receipts for customers to input tip amounts.			Χ	
	Bidder Response: The Camis solution does not currently support providing a space on g	guest rec	eipts for customers	to add	a tip.

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
FUN-109	Describe the functionality enabling cashiers to enter tip			Χ	
Section VI	amounts and charge the guest's credit card accordingly.				
	Bidder Response:				
	The Camis solution does not currently support allowing cashiers to e	nter tip ar	mounts.		

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
FUN-110 Section VI	Describe the system's ability to accumulate tip totals, associating them with specific park staff IDs. Describe the tracking mechanism ensuring proper allocation and payment of collected tips to the respective individuals.			Х	
	Bidder Response: The Camis solution does not currently support accumulating tip totals	S.			

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate			
FUN-111	Describe the system's ability to provide a void option to remove	Х						
Section VI	a POS item from a purchase or account in case of error.							
	Bidder Response:							
	For reservations, registrations, and POS sales, users can void payme	ents by cl	icking the X next to	the pa	yment:			



FUN#	POS/Merchandise Processing				Yes	Customization Required	No	Alternate
FUN-112 Section VI	Describe the system's ability to item.	display the cost	of the se	lected	Х	•		
	Bidder Response:							
	The Camis system's POS module it transaction process. Whether an it time visibility of the cost, ensuring I. The cost is prominently displayed of made, such as adjustments to qual	em is being adde both customers a on the screen wh ntities or applica	ed to a reseand staff and	servation are fully i m is sele scounts.	n, purchas nformed ected and This trans	se, or booking, the of pricing details. updated dynamicas parent approach h	system ally as c	provides real-
	and enhances the overall user exp						•	
	Brower							
	Ice - 20 lb Bag	x1	\$5.50	\otimes				
	Dump Station Fee	x1	\$20.00	\otimes				
	Bundled Wood	x1	\$7.00	\otimes				
		Sub-Total		\$32.10				
		Taxes		\$0.40				
	Total \$32.50							
	Pay N	ow (F9)						

FUN#	POS/Merchandise Proces	sing			Yes	Customization Required	No	Alternate
FUN-113 Section VI	Describe the system's a discount changing the p	•		enter a	Х	•		
	Bidder Response:						•	
	The Camis solution enable Fee functionality allows a u amount. For auditing, staff a and note are tracked again Report to allow administrat Administrators can also cre from a list as opposed to ty Modify Fee Set Price Discount Zero Out Adjust Taxes Unit Price Total Price Before Tax After Tax	ser to set a new are always require st the transaction ive staff to quickly eate pre-set Mod ping out a custon Tax (HST-13%	unit priced to leaver the shirt of the shirt	e or total price of we a note before ft, and the opera fees modified in	or reduce saving a stor. The a given r	the unit price or to fee modification, ar Camis solution offe eporting period.	otal price and the fe ers a Fe	e by a specific ee modification ee Modification
	Unit Price \$ 90 Adjusting refund amount Confirm Cancel	A fee can only have one moc transaction. If you need to ac modification to a fee, you me the transaction after it has be and add another modification	ld a second ust search for een saved					

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
FUN-114 Section VI	Describe the system's ability to allow sales to either a generic customer profile or allow assignment to an existing customer profile.	Х			
	Bidder Response:				
	The Camis system's POS module provides flexibility to accommoda setting up products in the POS system, you have the option to config				
	 No Customer Profile Associated: Products can be sold quick and straightforward transactions where customer det Customer Profile Collection Required: For products of information, the system can be configured to require the citime of sale. This option ensures that all relevant custom transaction. Customer Profile Collection Optional: The system also profile information is optional. This flexibility allows staff associate a sale with a specific customer profile, bas 	ails are nor service reation or service reation or ner detail supports to decide	ot needed. es that benefit from assignment of a constant o	om tracl custome d assoc collection ase bas	king customer or profile at the ciated with the on of customer sis whether to
	These options ensure that the system can handle a wide range of sa to transactions that benefit from detailed cust	ales scena tomer	arios, from quick, a tracking and	anonymo data	•

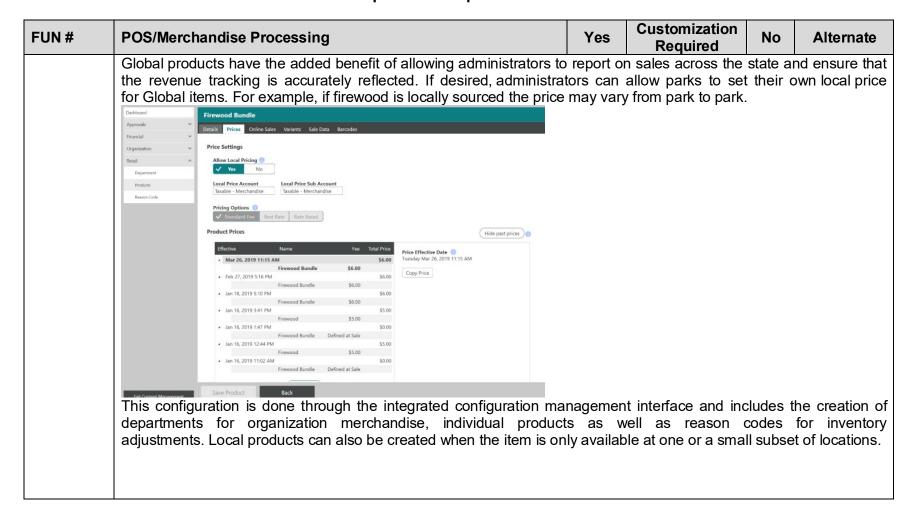
FUN#	POS/Merchandise Proce	essing	Yes	Customization Required	No	Alternate
	Administrative Fee Bundled Wood Bundled Wood (4 for \$25) Dump Station Fee Ice - 20 Ib Bag Ice - 7 Ib Bag Permit - Vehicle - Daily \$10 Rental - Extra Picnic Table Special Event Fee Stacked/Rack Wood Winter Storage - Camping Unit Winter Storage - Deck and Shed	Enter Price \$7.00 \$25.00 \$20.00 \$5.50 \$2.50 \$10.00 Sale Data Unit Price \$45.00 Customer (Optional) John Smith Edit Confirm (F9) Cancel (F2) as optional to collect the associated customer				

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
FUN-115	Describe the system's ability to allow grouping of items,	Х			
Section VI	including reservable unit(s), to sell as one package with the				
	appropriate accounting codes for each item.				
	Bidder Response:				
	The Camis solution allows for the grouping of multiple items into a sing can be assigned its own accounting code, ensuring accurate financial				

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
	flexible package creation while maintaining proper allocation of for categories. Staff can easily manage and track packages while ensurements with accounting requirements.				•

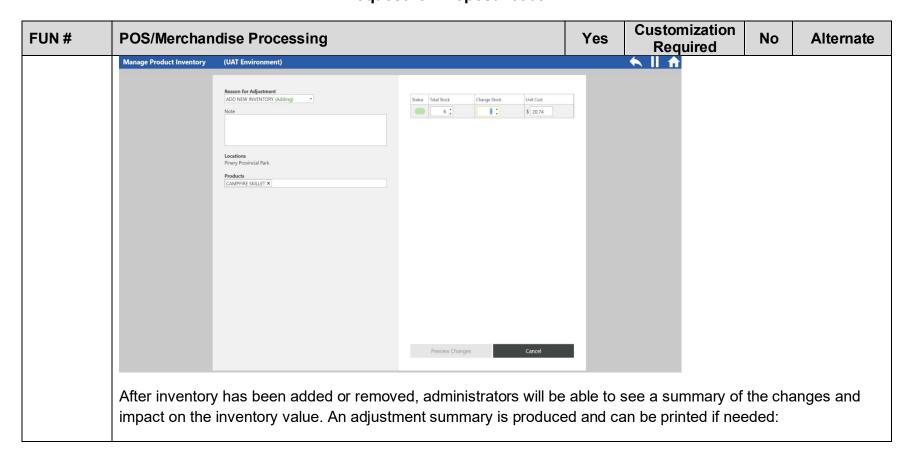
FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
FUN-116	Describe the system's ability to allow park staff with the	Х	-		
Section VI	appropriate authority to add, edit, or delete all necessary data				
	for POS items.				
	Bidder Response:				
	The Camis system provides staff with the appropriate authority the through its Content Management System. Staff with the correct perm details, including product name, description, pricing, local or global tracking, barcode, sale data collection, and more. The system offers finely grained permission controls, ensuring that roles can be configured to create, edit, or delete products, while other changes before deploying them to the production environment. This fithat only authorized staff can make modifications to POS data.	access in roles ma	an access the CMS t settings, available s carefully manage y be given the auth	S to core locations to the location of the loc	ons, inventory esired, specific approve these
	Outside of the CMS, the Products Dashboard provides additional local this dashboard, managers can adjust the price of products (if the provisibility of products at their specific park location. This functional adjustments in real time while maintaining oversight and control over	oduct per ity ensur	mits local price cor es that park staff	itrol) an	d manage the

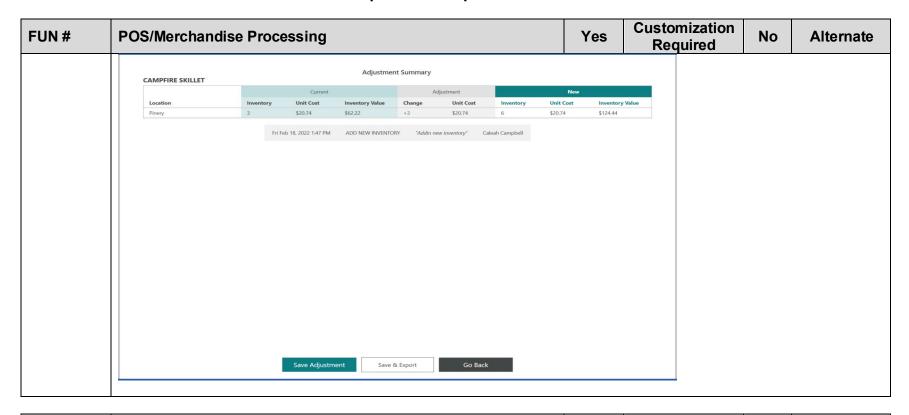
FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate				
FUN-117 Section VI	Describe the system's ability to create one POS item and assign it to multiple locations.	Х	•						
	Bidder Response:								
	The Camis solution includes the ability to set up Global or Local sale to multiple locations, while Local products can only be sold at one loc		s. Global sale prod	lucts ca	n be assigned				
	Global products allow Authorized Users to determine the name, administrators can configure the local merchandise/products list available			and fee	s. In this way				
	Approvals Details Prices Online Sales Variants Sale Data Barcodes Financial								
	Organization Product Details Retail Product Name								
	Department Products Reason Code Description (optional)								
	Additional Settings								
	Allowed Locations • All Locations Select Locations								
	Enter a resource location Add Locations								
	Status When the product is set to "Available", any allowed location may optionally sell it, but must first choose to make it visible at their location through the Product Dashboard.								
	Example of a "Firewood Bundle" sale item set up as a Global Product available at all	l locations							



FUN#	POS/Merchandise Proce	essing		Yes	Customization Required	No	Alternate	
FUN-118 Section VI	Describe the system's sold items configurable		uick menu of most	X				
	Bidder Response: The Camis solution includes a Quick Sale widget that is on the home page of the field application. The vallows users to easily process the sale of commonly sold products and bypass the sale page to go directly payment page and complete the transaction. Up to 24 sale items can be set to display on the Quick Sale vand the configuration of the widget can be set for each individual terminal.							
	QuickSale							
	Discover Pass, Annual [Insert]	Firewood Bundle [Home]	Kindling [Page Up]					
	Unattended Overnight [Delete]	Discover Pass, Daily [End]	State Park Guide Book [Page Down]					
	Clear [F2]	Add More Pr	oducts Pay Now [F9]					

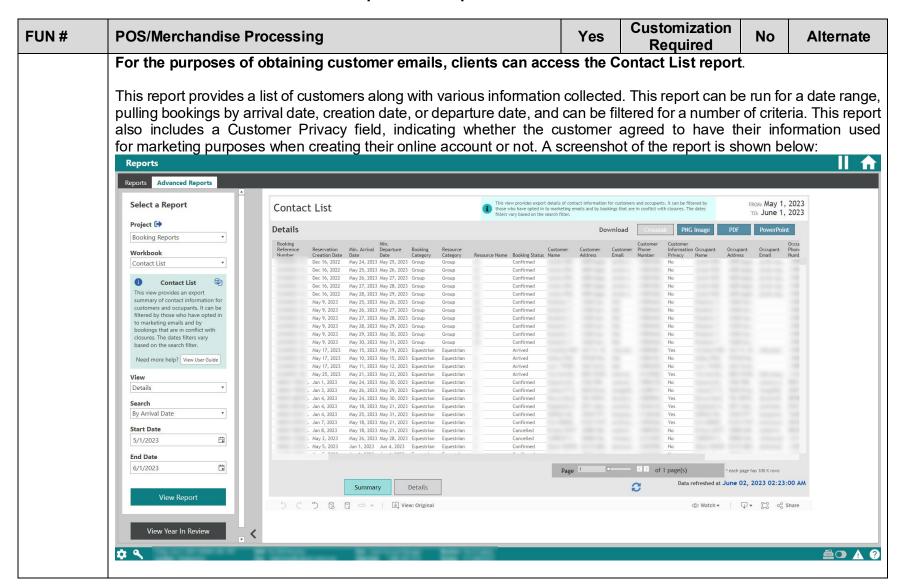
UN#	POS/Merchandise	Processing				Yes		mization juired	No	Altern
UN-119	Describe the sys	stem's resale inventory	tracking m	nodule At	а	Х				
_	_	•	•			/				
ection VI	minimum, the m	odule should track resa	le inventor	ry received	d, I					
				•	-					
	sold, and adjuste	ed as well as the cost, r	evenue, a	na protit o	t all					
	resale items.			•						
	resale ilems.									
	Bidder Response:									
				•				•	•	1
		Products	y Data	_	_	_				
	Product Inventory	Select products for update				Ch	ange Columns * Bu	Ilk Actions * Expo	rt Selected Products	
	Transaction Location Pinery	■ Product	T Dept.	T Sub Dept. T	Inventory Type	T Local Inventor	y 🚯 🔻 Location	7 Status 7 Re-	order Level 7	•
	Resource Location	1 WATT MINI LIGHT	Park Camper Supplies	Camping Products	Basic	0	All	Available Off		
	Pinery Provincial Park	☐ 1/4 ZIP - FR - WIND PINE DENIM	Park Camper Supplies	Local Merchandise-Clothing/	Basic	0	All	Available Off	1	
		☐ 1/4 ZIP - HEATHERED SWEATSHIRT - GRAY - 2XLRG	Park Camper Supplies	Local Merchandise-Clothing/	Basic	0	All	Available Off	1	
	Show Only	☐ 1/4 ZIP - HEATHERED SWEATSHIRT - GRAY - LRG	Park Camper Supplies	Local Merchandise-Clothing/	Basic	0	All	Available Off		
	✓ Global Products □ Products to reorder (1)	☐ 1/4 ZIP - HEATHERED SWEATSHIRT - GRAY - MED	Park Camper Supplies	Local Merchandise-Clothing/	Basic	0	All	Available Off	-	
	E Trodate to restate	☐ 1/4 ZIP - HEATHERED SWEATSHIRT - GRAY - SM	Park Camper Supplies	Local Merchandise-Clothing/	Basic	0	All	Available Off	/	
	Q View Products	☐ 1/4 ZIP - HEATHERED SWEATSHIRT - GRAY - XLRG	Park Camper Supplies	Local Merchandise-Clothing/	Basic	0	All	Available Off	1	
	- Vien Hoddes	1/4 ZIP - MACGREGOR- BLACK DENIM - 2XLRG	Park Camper Supplies	Local Merchandise-Clothing/		0	All	Available Off		
		☐ 1/4 ZIP - MACGREGOR- BLACK DENIM - LRG	Park Camper Supplies	Local Merchandise-Clothing/		0	All	Available Off		
		☐ 1/4 ZIP - MACGREGOR- BLACK DENIM - MED	Park Camper Supplies	Local Merchandise-Clothing/		0	All	Available Off		
		☐ 1/4 ZIP - MACGREGOR- BLACK DENIM - SM	Park Camper Supplies	Local Merchandise-Clothing/		0	All	Available Off	/	
		THE ALL THE AMESCENCE OF THE SECRETARIA AND CO.						CONTRACTOR OF		
		1/4 ZIP - MACGREGOR- BLACK DENIM - XLRG	Park Camper Supplies	Local Merchandise-Clothing/		0	All	Available Off		
		11-FUNCTION ARMY KNIFE	Park Camper Supplies	Camping Products	Basic	0	All	Available Off Available Off		
								Available Off Available Off Available Off Off Off Available Off Not Visible Off		
		☐ 11-FUNCTION ARMY KNIFE ☐ 2 HANDLE CUP - 4+ MONTHS	Park Camper Supplies Park Camper Supplies	Camping Products Camping Products	Basic Basic	0	All All			
		11-FUNCTION ARMY KNIFE 2 HANDLE CUP - 4+ MONTHS 2021 ANNUAL VEHICLE PERMIT	Park Camper Supplies Park Camper Supplies Annual Vehicle Permits	Camping Products Camping Products Annual Vehicle Permit	Basic Basic Serialized	0 0 266	All All	Not Visible Off		
		11-FUNCTION ARMY KNIFE 2 HANDLE CUP - 4+ MONTHS 2021 ANNUAL VEHICLE PERMIT 2021 COMMERCIAL VEHICLE PERMIT	Park Camper Supplies Park Camper Supplies Annual Vehicle Permits Annual Vehicle Permits	Camping Products Camping Products Annual Vehicle Permit Annual Vehicle Permit	Basic Basic Serialized Serialized	0 0 266 50	All All All All	Not Visible Off		
		11-FUNCTION ARMY KNIFE 2 HANDLE CUP. 4- MONTHS 2021 ANNUAL VEHICLE PERMIT 2021 SUMMERCIAL VEHICLE PERMIT 2021 SUMMER VEHICLE PERMIT	Park Camper Supplies Park Camper Supplies Annual Vehicle Permits Annual Vehicle Permits Summer Vehicle Permits	Camping Products Camping Products Annual Vehicle Permit Annual Vehicle Permit Summer Vehicle Permit	Basic Basic Serialized Serialized Serialized	0 0 266 50 250	All All All All All All	Not Visible Off Not Visible Off		L
		11-FUNCTION ARMY KNIFE 2 HANDLE CUP - 4- MONTHS 2021 ANNUAL VEHICLE PERMIT 2021 COMMERCIAL VEHICLE PERMIT 2021 SUMMER VEHICLE PERMIT 2021 WINTER VEHICLE PERMIT	Park Camper Supplies Park Camper Supplies Annual Vehicle Permits Annual Vehicle Permits Summer Vehicle Permits Winter Vehicle Permits	Camping Products Camping Products Annual Vehicle Permit Annual Vehicle Permit Summer Vehicle Permit Winter Vehicle Permit	Basic Basic Serialized Serialized Serialized Serialized	0 0 266 50 250	All All All All All All	Not Visible Off Not Visible Off Visible Off		L
		11-FUNCTION ARMY KNIFE 2 PHANDLE CUP. 4- MONTHS 2021 ANNAUL VIBILED FRONT 2021 COMMERCIAL VEHICLE PERMIT 2021 SUMMER VEHICLE PERMIT 2022 WINTER VEHICLE PERMIT 2022 ANNUAL VEHICLE PERMIT	Park Camper Supplies Park Camper Supplies Annual Vehicle Permits Annual Vehicle Permits Summer Vehicle Permits Winter Vehicle Permits Annual Vehicle Permits	Camping Products Camping Products Annual Vehicle Permit Annual Vehicle Permit Summer Vehicle Permit Winter Vehicle Permit Annual Vehicle Permit	Basic Basic Serialized Serialized Serialized Serialized Serialized Serialized	0 0 266 50 250	All All All All All All All All	Not Visible Off Not Visible Off Visible Off Visible Off Visible Off		L
		11-FUNCTION ARMY KNIFE 2 HANDLE CUP. 4- MONTHS 2021 ANNUAL VEHICLE PERMIT 2021 SUMMERCAL VEHICLE PERMIT 2021 SUMMER VEHICLE PERMIT 2021 SUMMER VEHICLE PERMIT 2022 WINITER VEHICLE PERMIT 2022 ANNUAL VEHICLE PERMIT 2022 COMMERCIAL VEHICLE PERMIT	Park Camper Supplies Park Camper Supplies Annual Vehicle Permits Annual Vehicle Permits Annual Vehicle Permits Winter Vehicle Permits Annual Vehicle Permits Annual Vehicle Permits Annual Vehicle Permits	Camping Products Camping Products Annual Webicle Permit Annual Webicle Permit Summer Vebicle Permit Winter Vebicle Permit Annual Webicle Permit Annual Webicle Permit Annual Webicle Permit	Basic Basic Serialized Serialized Serialized Serialized Serialized Serialized Serialized	0 0 266 50 250 50	All	Not Visible Off Not Visible Off Not Visible Off Visible Off Visible Off Visible Off Visible Off		ı



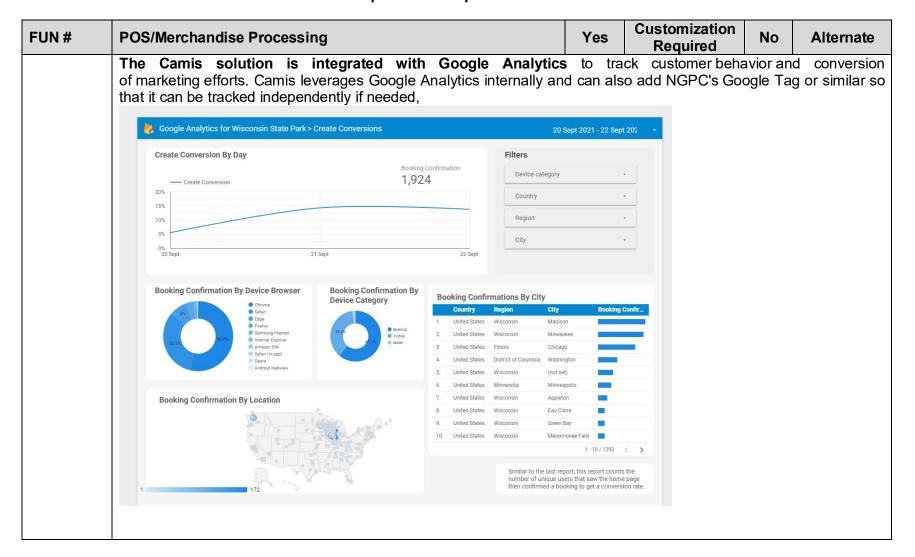


FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
FUN-120 Section VI	Describe the system's ability to provide customer-specific marketing being tailored to identified customer purchase patterns.	Х			
	Bidder Response: The Camis solution supports clients' marketing efforts in a number of	ways:			

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
	The Camis solution supports sending satisfaction surveys to vis	itors.			
	After a visitor has completed their trip/visit, the Camis solution can configurable number of days has passed following a customer's trip, to who opted in when creating their account. Post-stay surveys are determine the survey content for each survey based on offer type. S below:	he surve configura	y will be automatic able based on off	ally ser er type	t to customers and staff can
	Subject: Post Stay Customer Survey				
	EMBRACE YOUR LATURE				
	Dear jess Test,				
	Thank you for choosing Washington State Parks. We hope your stay was enjoyable and that you will come back again state parks and park properties. You can learn more about state parks at: http://parks.state.wa.us/	to this park or	r any of your more than 150 Was	shington	
	We appreciate your visit and want to make sure we met your expectations. Please tell us about your experience at th survey at:	ne park and the	e service you received by comple	ting this	
	https://www.research.net/r/WA-Parks				



FUN#	POS/Merchandise Processing		Yes	Customization Required	No	Alternate
	For customers that have not proceed the questions to be asked as approvent staff for review. The Camis solution allows client information throughout the reservence of purposes including promoting indevents and activities, or encouraging managed within the integrated confupdated.	tesys Cloud CX solution. The our yed by clients. The answers will be ts to promote park events and vation website. The marketing pa dividual parks, sharing alerts such g clients to explore volunteer oppo	tbound ca collected individuanels on a as fire la ortunities	ampaign will have so by the call center all parks as well the home page carbans and weather in their state parks.	specified staff and as link n be use advisor Market	d scripting with d sent to client to important ed for a variety ies, promoting ting panels are
	Discover					
	Buy your day-use permit online We are introducing online day-use permit sales at select parks. Find out where you can make a day-use reservation up to 5 days in advance of your visit. Visit Ontario Parks' Blog	Donate today! Whatever your wish, whatever your desired legacy, you can find it here with Ontario Parks. Please consider a gift to Ontario Parks in your Will. Make a donation	Need help	your perfect park finding a park? Visit the park lo n for activities, facilities and rent ark locator		



FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
FUN-121 Section VI	Describe the system's ability to provide for the Sale of Non-	X			
Section vi	Inventory Products (products for which there is no stock in the system).				
	Bidder Response:				
	All products created within the Camis solution can be set up to be types of products are sold from the Sale screen.	inventory	tracked, or non-in	ventory	tracked. Both

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate		
FUN-122 Section VI	Describe the system's ability to integrate and support typical point of sale (POS) equipment such as cash drawers, credit	Х					
	card readers, receipt printers, and bar code scanners. Bidder Response:						
	Biddel Response.						
	 The Camis system fully integrates and supports a wide range of seamless and efficient transactions for both staff and customers. 1. Cash Drawers: The Camis solution supports cash drawers These cash drawers are configured to automatically open end of shifts and during transactions, providing smooth and 2. Credit Card Readers: Our system is compatible with a valutomatically initiate the reader when a payment method is to manually enter payment information into the pinpad. I payment processor chosen by the client. For Elavon, which with both wired (Lane 3000) and wireless (Move 5000) pinp multiple clients. 3. Receipt Printers: The Camis solution is designed to work transaction receipts, camping permits, and day-use permit reduces wait times for customers. 	that conr at approduced disecure of variety of selected ntegration NGPC p ads, as do	nect to receipt printo priate times, such cash handling. credit card reader in our software. The n with specific ping lans to use, we have emonstrated succes	ers via a as the less and is elimiroads de ve provens signification in the contraction of	an RJ12 cable. beginning and integrated to nates the need epends on the en integrations in the field with the ers for printing		

FUN#	POS/Merchandise Processing	Yes	Customization Required	No	Alternate
	4. Bar Code Scanners: Our system also integrates with stand to scan barcodes from confirmation letters or emails, e reservations. Additionally, barcodes on POS products can cart, streamlining the checkout process. Overall, the Camis system offers robust support for all key POS equipment sales transactions.	nabling be scanr	the system to aut ned to quickly add	omatica items to	ally search for the shopping

FUN#	Financial	Yes	Customization Required	No	Alternate			
FUN-123 Section VI	Describe how the system complies with Generally Accepted Accounting Principles (GAAP).	Х						
	Bidder Response:							
	The Camis solution maintains robust financial audit logs. The Camis solution follows Generally Accepted Accounting Principles (GAAP). Our financial auditor PwC will be able to independently indicate as such.							
	Financial processes are core to the effectiveness of the system. The while providing operational efficiency. The Camis solution includes st that transactions are grouped into reportable 'shifts'. In addition, the other that prevent a shift from extending past a set length of time. This provides financial transactions in two fiscal years, but it can also be set to ensi.e., that the operator must shift off at the end of their workday to align settings are optional but are indicative of the level of process control. It is expected that Camis will work closely with Nebraska Game and that these processes are consistent with the objectives of parks. The financial process requirements of Nebraska Game and Parks Comm the accounting codes required by parks are reflected in the Camis so	candard ficamis so vides assure that a muith dainthat is properties. Parks Co	nancial processes lution also has con urances that a shift can only be rily credit card recorpovided through the mmission headquation will be confinis includes ensuring	includin figuration t will no un for a nciliation Camis rters sta gured to ig that	g ensuring on settings t include a single day – n. These solution. aff to ensure o match the			

FUN#	Financial	Yes	Customization Required	No	Alternate
	reports provide the required level of detail or specific reports are devereporting.	eloped to	facilitate timely rec	onciliat	ion and

FUN#	Financial	Yes	Customization Required	No	Alternate				
FUN-124	Describe the system's cancellation, refund, and void process	Х							
Section VI	for both reservations and POS sales.								
	Bidder Response:								
	Reservations:								
	Cancellation and Refund Process:								
	Search for the reservation using the system's search feature.								
	2. Select the "Cancel" option, and the system automatically calculates the correct refund based on the								
	client's business rules.								
	3. At the payment screen, choose the refund method (e.g., card, cash, check). Note that refunds for card								
	payments must go back to the original card used. 4. Click "Save Transaction" to complete the refund.								
	Void Process:								
	1. At the payment screen, click the "X" next to the payment method to void the payment.								
	POS Sales:								
	Refund Process:								
	 Refunds can be issued either as standalone transact 								
	To refund an original sale, use the search feature to locate the sale by transaction number or by scanning the barcode on the receipt.								
	 Issue the refund and, at the payment screen, select the refund method (e.g., card, cash, check). Again, card refunds must go back to the original card used. 								
	 Click "Save Transaction" to finalize the refund. 								
	Void Process:								
	 At the payment screen, click the "X" next to the paym 	ent meth	nod to void the payr	ment.					

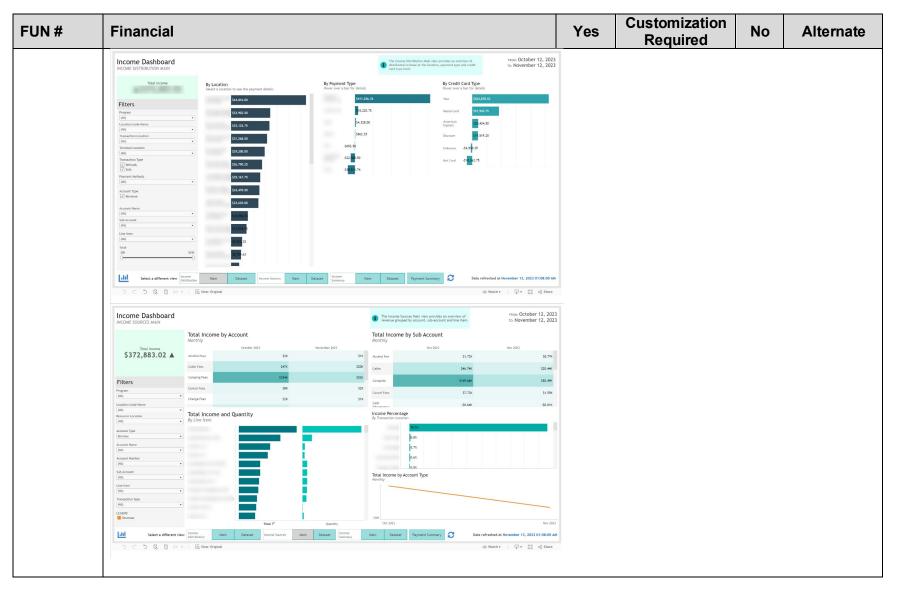
FUN#	Financial	Yes	Customization Required	No	Alternate				
FUN-125	Describe the system's ability to apply current sales and lodging	Х							
Section VI	tax.								
	Bidder Response:								
	The Camis solution features a highly flexible tax scheduling system, allowing clients to configure tax rates based on various factors like tax names, rates, and locations. These tax schedules can be applied to each item being booked or sold, ensuring that the correct taxes are applied for each transaction. Our system supports multiple tax levels, including state, county, and location-specific taxes. For example, roofed accommodations may incur an additional lodging tax that doesn't apply to campsites. When a line item, such as a campsite booking, is created, it automatically references the relevant tax schedule to ensure the appropriate rate is applied based on the item type and location. Taxes can be displayed as either inclusive or exclusive of the total price, depending on client standards.								

FUN#	Financial	Yes	Customization Required	No	Alternate				
FUN-126	Describe the Credit Card transactions process through the	X							
Section VI	Public Website, Field Locations, Call Center, and, if applicable,								
	kiosk solution.								
	Bidder Response:								
	Website: On the reservation website, the final stage of the checkout process is Payment, which is fully integrated into the Camis website, ensuring a smooth user experience without the need to redirect to an external payment platform. Customers enter their credit card information (number, expiry date, CVC, and billing address) directly on the secure payment page. Upon submitting the payment, the system processes the transaction, and a confirmation page is immediately displayed, informing the customer that their reservation is complete. Additionally, a confirmation email is sent instantly, providing a detailed summary of the transaction.								

FUN#	Financial	Yes	Customization Required	No	Alternate
	Field Locations/Call Center: Both field locations and call center payments are handled through the the call center, payments can be either card present or card not presis equipped with integrated pinpads, staff select the pinpad payment charge amount, and click "Start Pinpad." The pinpad then activates a communicates directly with the Camis system to confirm a successful Transaction" to finalize the payment. For card not present transactio (card number, expiry date, and CVC), and upon successful processing transaction.	ent. For one method of automatic lateral transactions, staff	card present trans on the payment screally, and once the c tion. The staff mem manually input the	actions, een, coo card is p ber the credit c	, if the location nfirm the processed, it n clicks "Save card details
	Kiosk: For kiosks, customers select the product they wish to purchase, such vehicle information, such as license plate number and color, and then card options (swipe, tap, or insert), and once the transaction is such process is entirely self-service, offering a quick and efficient method	confirm t	the details. Paymer he kiosk prints a p	nt is ma	de using credit

FUN#	Financial	Yes	Customization Required	No	Alternate
FUN-127 Section VI	Describe the system's pre-formatted accounting and revenue summary/detailed reports.	Х			
	Bidder Response: The Income Dashboard has a number of different views that displace resource types. Income Distribution Report	ay total re	venue and revenu	e by pa	rk for different
	The Income Distribution Report generates a breakdown of the revenue unique locations where this revenue will be distributed to. This report center or reservation website, as these "locations" are used to collect has multiple terminals (for example, a park with a gatehouse terminal collected from each terminal will be included in the report results. The	is most ι t revenue l and parl	useful for clients wh for multiple other l k store terminal, etc	o opera ocation c.) the r	ate a call s. If a location evenue

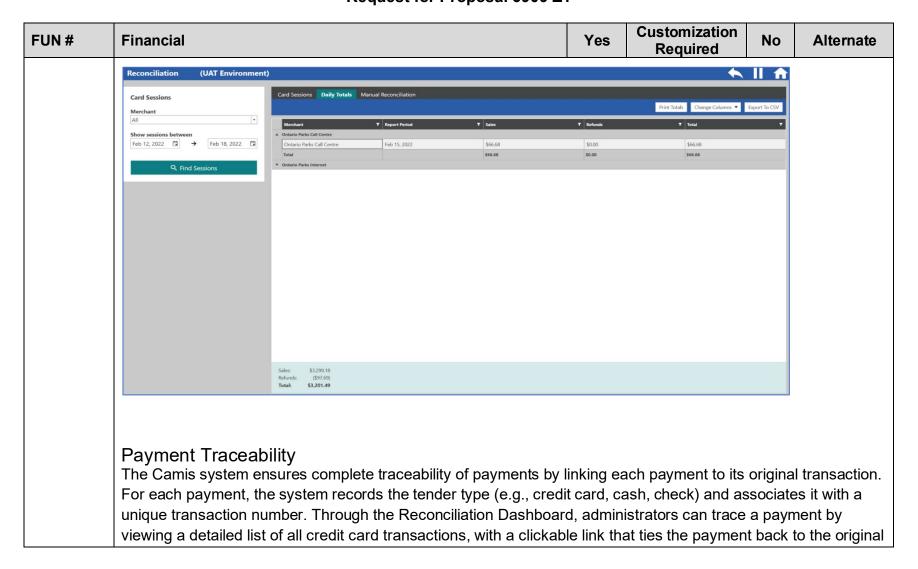
FUN#	Financial	Yes	Customization Required	No	Alternate
	users with activity planning and revenue tracking and is useful for cor or trends.	mparing a	annual revenue tota	als to vi	ew changes
	Income Sources Report The Income Sources Report generates a breakdown of the revenue of channels (e.g. the park, the website, the call center, etc.) within a selecterminals (for example, a gatehouse terminal and park store terminal will be included in the report results. This report is similar to the Incorrevenue information for an organization. This report will show how me Revenue Accounts managed by an organization.	ected dat , etc.) the ne Distrik	te range. If a location revenue collected bution Report and a	on has r from ea main s	multiple ach terminal source for
	Revenue Transfer Dashboard The Revenue Transfer dashboard supports revenue reporting and ca systems. Reporting is broken down into Bank Deposits (cash), Credit Deposits reports provides a list of bank deposits from all locations. The for a given period broken down by account. The Balance Transfer tak ins and central check-ins during a given period and is also broken do detailed revenue information for a given period that is broken down by	t Card, ar he Credit o shows t own by ac	nd Balance Transfe Card tab shows the the revenue associated count. The Revenue	rs. The e credit ated wit ie Deta	Bank card revenue h auto check-



FUN#	Financial	Yes	Customization Required	No	Alternate			
FUN-128 Section VI	Describe how the system accommodates the current NGPC	X						
Section VI	chart of account layout: (i.e., fund (5 digits), business units (8 digits), object account (6 digits), Subsidiary (8 digits), Sub-							
	ledger type (1 digit) and Sub-ledger (8 digits)							
	Bidder Response:	1	1					
	The Camis system can accommodate the NGPC chart of accounts la configuration features. Each account in the Camis system can have replicate the detailed structure required by NGPC.							
	For example, a main account can be created, and sub-accounts can be used to represent each component of NGPC's chart of accounts, such as "Fund," "Business Unit," "Object Account," "Subsidiary," "Sub-ledger Type," and "Sub-ledger," with the corresponding digit lengths. This flexible approach enables us to align our system with NGPC's accounting structure and support detailed financial tracking and reporting requirements.							
	We are confident that this configuration can be tailored to meet NGP	C's need	s effectively.					

FUN#	Financial	Yes	Customization Required	No	Alternate
FUN-129 Section VI	Describe, including examples, the system's ability to provide: 1. audit trails, 2. reconciliation reporting, 3. traceability of a payment, including tender type, to original transaction, and 4. specific details of the transaction.	X			
	Bidder Response:				

FUN#	Financial	Yes	Customization Required	No	Alternate
	Audit Trails		•		
	The Camis application includes a robust audit trail that tracks all the a and corrections. The audit trail records the name of the user account the location the correction was made, the note included with the cort to audit trails is restricted by user accounts and permission. General account. Searchable audit trail records are restricted to authentical interface. This audit information will be retained for up to 7 years. The Camis solution as a whole leverages Splunk Cloud as a Secut (SIEM) to manage auditing functions of activities performed in the esuch as web traffic from the customer-facing websites, are ingested Splunk supports a wide variety of predefined log sources, such event logs, including customized Camis application log sources for aggregation, and reporting on events. Reports on a large subset of data can be generated quickly and can be search criteria. Dashboards may also provide helpful information at a the system. Finally, alerts can be configured to run defined searches values, can be configured to send an email, or create an automatic in The event logs from Camis domain controllers and syslogs from all term retention, and available for automated alerting and ad-hoc investigation.	making a rection, a rection, a left public unter and transported and transported and transported and transported at specificident in firewalls a rection of the rection of	change or correction the impact of the user data access in authorized staff was authorized staff was an and Event ent. Event logs from ansformed into optical database logs, IIS and those log details about inappropriate ed time intervals, and our ticket manage are also sent to Specific and the impact of the selecter o	on, the ne correct in the Manage on the Corrections Sologs, etails for access and basement sy	date and time, action. Access do to their own Camis 5 field ement solution amis platform, all intelligence, and Windows recorrelation, frame, or other seand usage of eed on returned extern.
	Reconciliation Reporting The Camis solution comes equipped with a Reconciliation Dashboa administrators to reconcile credit card transaction against payment pan individual merchant or multiple merchants. The dashboard providetailed view of each individual transaction. The report can be needed. The Reconciliation Dashboard can be exported to CSV for a	orocessor des for a filtered b	reports. This dasl summary daily to y date, merchant	nboard tals vie	can be run for w as well as a



FUN#	Financial	Yes	Customization Required	No	Alternate
	transaction. This allows for clear visibility of how each payment was applied.	as made	and to which trans	saction	it was
	Transaction Details Each transaction in the Camis system is assigned a unique transaction and retrieved. The system provides detailed information on each to credit card used, the card type, the transaction amount, the time of this information is displayed within the account screen for the transpayment and its related details.	ransaction	on, including the lansaction, and othe	st four r key de	digits of the etails. All of

FUN#	Financial	Yes	Customization Required	No	Alternate
FUN-130	Describe the system's base and ad hoc financial reports.	Х			
Section VI	Bidder Response:				
	The Camis solution's Financial reports are detailed below:				
	Bank Deposit Report The Bank Deposit Report will generate a list of all transactions comp within a selected date range. When the report is run with the Summa on each bank deposit will be displayed (CAD Deposit, USD Deposit, type selected the recorded values will also be broken down by indivic Bank Deposit Report is designed to assist with cash control and reco any discrepancies between the cash amounts recorded on individual corresponding bank deposits.	ry view ty etc.). Wh dual shift onciliation	rpe selected the tole en the report is rur included in each ba ; users can run the	al value with th ank dep report	es recorded e Detail view osit. The to check for

FUN#	Financial	Yes	Customization Required	No	Alternate
	Reconciliation Dashboard The Reconciliation Dashboard provides unparalleled access to detail card payments. The dashboard is divided into three areas: Card Sess reconciliation. Users can view card session for all Merchants or filter merchants for call center and internet transactions. Card sessions incovids and are organized by report period. Report periods allow us to reconciliation issues across reporting periods. The Daily Totals tab propertion and refunds that happened at each location during a given date range erroneous card sessions and allows users to reconcile them if needed experience in and can assist with or complete.	sions, Da down to solude deta line up re rovides a e. The M	ily Totals, and a wo specific Merchants, ails on individual ch sporting with batch summary of total a anual Reconciliatio	orkspac such a narges, off times nmount on n tab sh	e for Manual s the central refunds, and s to minimize of charges nows a list of
	Period Recognition The Period Recognition Dashboard shows revenue, payment, and sa to save this information to close off a reporting period and upload det include a cash payment summary, check refunds summary, credit ca of bank deposit discrepancies, and a list of pass sales from the included locked and is not editable. Previously completed periods can be view	ails to the rd payme ded shifts	eir accounting syste ents summary, reve . Once a period ha	em. The enue sur s been	ese details mmary, a list exported, it is
	Revenue Transfer Dashboard The Revenue Transfer dashboard supports revenue reporting and ca systems. Reporting is broken down into Bank Deposits (cash), Credit Deposits reports provides a list of bank deposits from all locations. The for a given period broken down by account. The Balance Transfer tak ins and central check-ins during a given period and is also broken do detailed revenue information for a given period that is broken down be	t Card, ar ne Credit o shows t wn by ac	nd Balance Transfe Card tab shows th he revenue associa count. The Revenu	rs. The e credit ated wit ie Detai	Bank card revenue h auto check-
	Check Refunds The Check Refund Report will generate a list of every check refund re selected date range. Information provided in this report will include the prompted the check refund, the user and shift that requested the check.	ie referer	ice number of the t	ransacti	on that

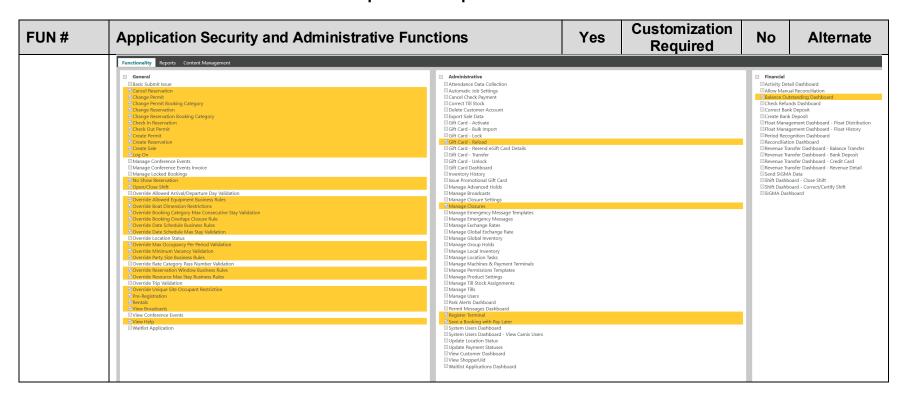
FUN#	Financial	Yes	Customization Required	No	Alternate
	contact information for the affected customer. The current status of the reflect the status of each check refund on the Check Refunds Dashboa assist users quickly review existing check refunds requests and ensure report will continue to display a check refund request even after the check	ard. The e that al	e Check Refund Re Il requests have be	port is	designed to
	Fee Modifications Report The Fee Modifications Report generates a list of every instance where modified by a user, with results being compiled either based on specific display both the original fee and the modified total, as well as the differ by a user when completing the fee modification will also be included in designed to assist users with reviewing and evaluating every fee modifications are being used correctly.	ic shifts rence be the rep	or a selected date etween the two fee oort. The Fee Modit	range. ⁻ s. The r fications	The report will notes created Report is
	Gift Card Dashboard The Gift Card Dashboard is both functional, allowing users to upload no informational. It provides the value of gift cards in the system as well as dashboard also allows users to see a transaction level detail of all gift of activation, reload, and use.	as their s	status and purchas	e details	s. This
	Income Distribution Report The Income Distribution Report generates a breakdown of the revenue unique locations where this revenue will be distributed to. This report is center or reservation website, as these "locations" are used to collect r has multiple terminals (for example, a park with a gatehouse terminal a collected from each terminal will be included in the report results. The l users with activity planning and revenue tracking and is useful for compor trends.	s most un revenue and part lncome	useful for clients whe for multiple other k store terminal, et Distribution Repor	no opera locations c.) the re t is desi	ate a call s. If a location evenue gned to aid
	Income Sources Report The Income Sources Report generates a breakdown of the revenue ge	enerate	d for a specific loca	ition fror	n all sales

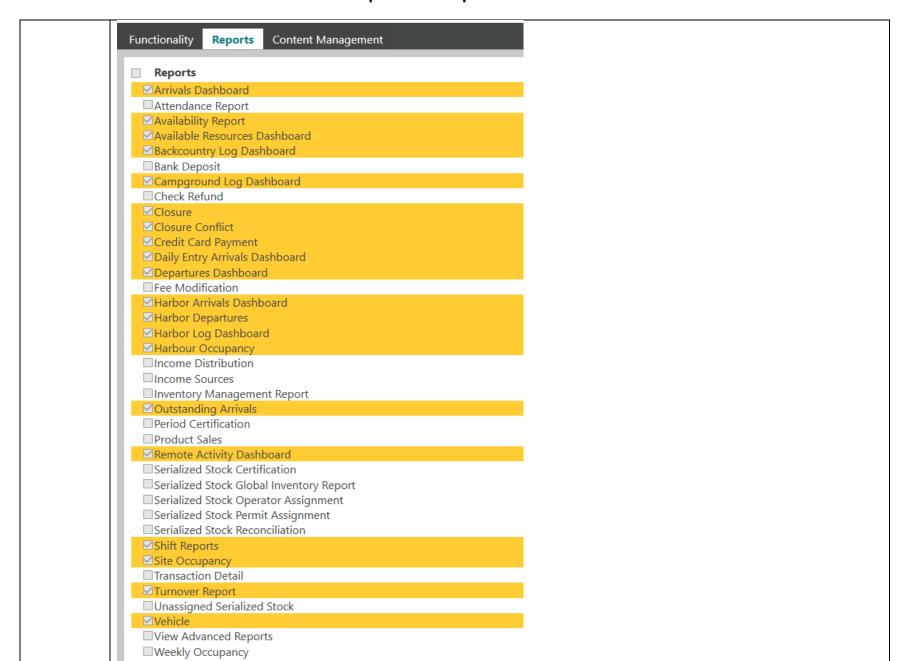
FUN#	Financial	Yes	Customization Required	No	Alternate
	channels (e.g. the park, the website, the call center, etc.) within a se terminals (for example, a gatehouse terminal and park store termina will be included in the report results. This report is similar to the Incorevenue information for an organization. This report will show how make the Revenue Accounts managed by an organization.	l, etc.) the me Distril	e revenue collected bution Report and a	from ea main s	ach terminal source for
	Activity Detail Dashboard The Activity Detail reports provides information on each transaction t is very granular and is an excellent tool for investigating discrepancing given day.				
	Discount Rate Impact The Discount Rate Impact Dashboard is designed to provide information who utilize discounted rates. This Dashboard contains two views, Tradashboard also allows you to filter results in both views by Region, For The Transaction Behavior view is intended to visualize the behavior view will consider the type of change, number of customers by rate of create/change/cancel transactions, and the average number of days	ansaction Resource of custom category,	Behavior and Value Location, Resource ters who leverage of the number/percen	ue of Dis e Categoriscoun tage of	scounts. This ory, and Rate. t rates. This
	The Value of Discounts view will display the estimated impact of disconsider revenue received by rate category, provide a summary by racancellations along with some high-level metrics.				
	Key Performance Indicators (KPIs) Dashboard The KPIs Dashboard is designed to provide a detailed analysis of Ocand can be filtered down to one or many parks. This dashboard can different ways including Annual, Date Specific, Comparative Trends, Comparative Trends will show three-year annual trend data for KPIs Day Trends will show you KPIs for a single day compared to pas Specific, and Annual views also give you the ability to filter data by Re	be viewe Day Trer , including st years.	d in several nds, Dataset, and E g this year and the Day Trends, Com	By Year previou parative	Dataset. s two. Trends, Date

FUN#	Financial	Yes	Customization Required	No	Alternate
	to further refine your reports. Like Date Specific, you can choose the Dataset views. These views will provide you with a dataset view, or the				•

FUN#	Financial	Yes	Customization Required	No	Alternate
FUN-131	Does the system have the ability to integrate with the State of	Χ			
Section VI	Nebraska's current Merchant Credit Card Processing Service				
	US Bank/Elavon?				
	Bidder Response:				
	Yes, the Camis system is already fully integrated with the State of Netherocessing Service, US Bank/Elavon. Camis is fully integrated and confusebox gateway. This integration is currently being used successfur Parks, one of our largest clients, where it has been in operation for two Additionally, the Camis system's eCommerce/website integration with anticipated to be finalized by the end of 2024. All development work integrate with Elavon for this project, ensuring a seamless and efficient	ertified fo lly by mul vo seasor n Elavon is finished	r in-park payments tiple clients, includ ns. is complete and ce I and Camis is fully	with El ing Mich rtification prepar	avon via the nigan State on is ed to

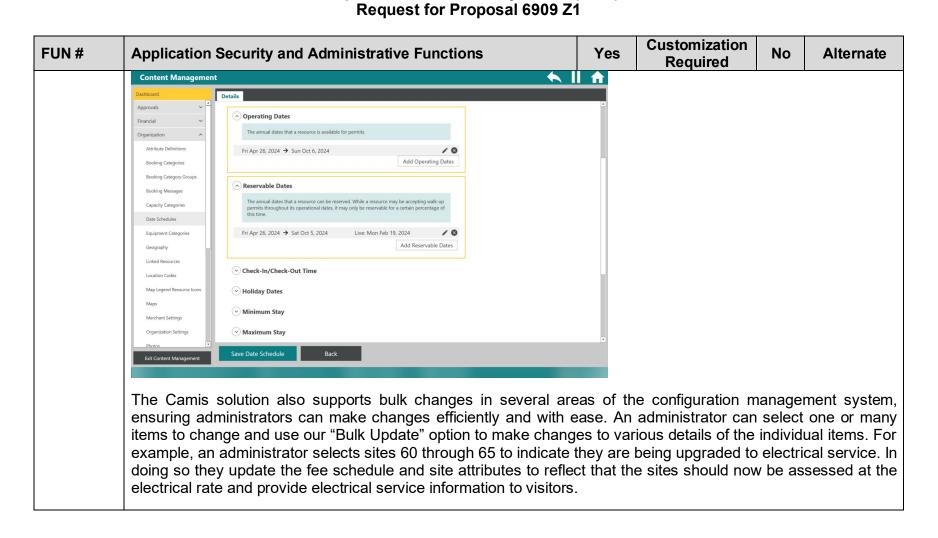
FUN#	Application Security and Administrative Functions	Yes	Customization Required	No	Alternate
FUN-132 Section VI	Explain the system's role-based security by enabling the NGPC Project Manager to define role profiles with permissions and	X			
	show the configurable screens, inventory photo updates,				
	editable fields, and associated permissions based on role				
	profiles.				
	Bidder Response:				
	The Camis solution includes comprehensive support of role-based various functions within the application, and the ability to assign a user and manage users through the solution's Manage Users functionality a login name, start and end date, and role for the individual. A user have access to. This can be the same role at each location or vary base Each role in the Camis solution has many different individual peroperational needs and required access. There is no limit on the number roles can be created at any time as the need arises. A user permissions assigned to a given role and thereby grant or removed Through Manage Users, administrators can add new users, modify passwords.	to multip When c can be a sed on the missions ber of rok with the permiss	le roles. Administra reating a new user, assigned to a role teir required access assigned to then es that can be creates and cessary permisions for all users a	tors car admini for each at alter which ted in the sions cassigne	n add, remove, strators define n location they nate locations. n reflects their ne system and an modify the d to that role.
	The screenshots below show the various, highly granular permission	s availab	le to create Roles i	n the Ca	amis solution:

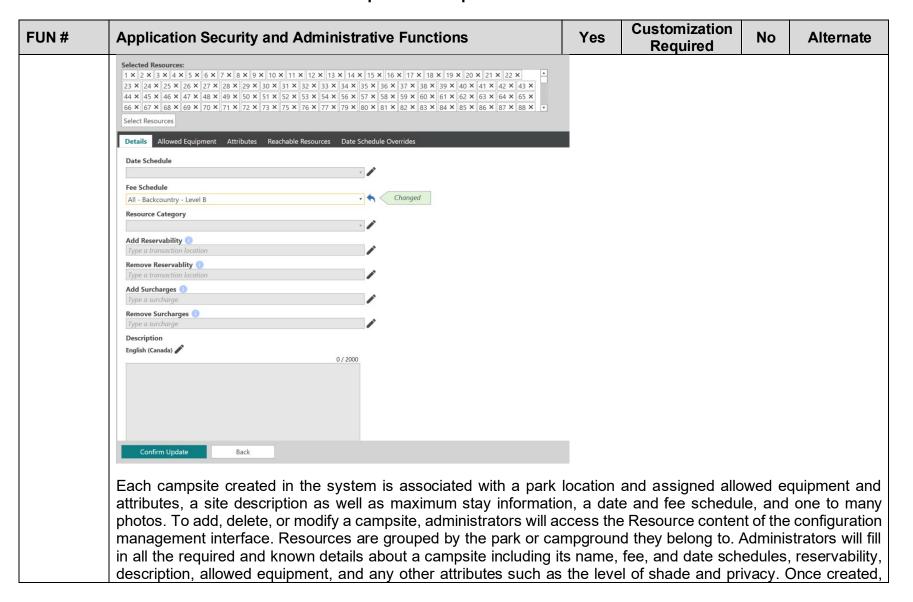




FUN#	Application Security and Administrative Functions	Yes	Customization Required	No	Alternate
FUN-133	Elaborate on the system's features enabling the NGPC Project	Х			
Section VI	Manager to set or modify business rules, policies, prices, tax				
	rates, and reservation channel cut-off dates.				
	Bidder Response:				
	The Camis solution features an integrated content management tool to fa client's system, including vehicle, park, and site attributes as we and more. None of these elements are hardcoded – they are entirichanges made are reflected immediately in the system.	ll as Poin	t of Sale inventory	fees, b	ousiness rules,
	Content Management				
	The Camis solution allows administrators full control over parks management through the integrated content management interfac		mpsite details, ph	otograp	ohs, and map

Attachment 6 Requirements Traceability Matrix (RTM)

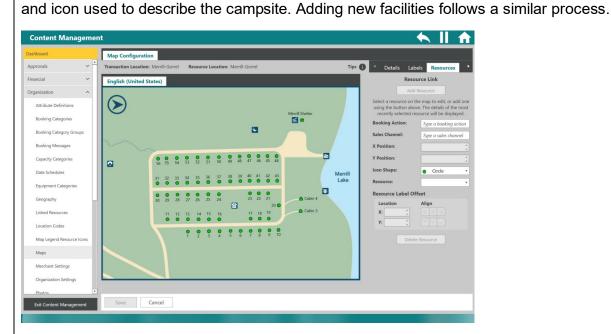




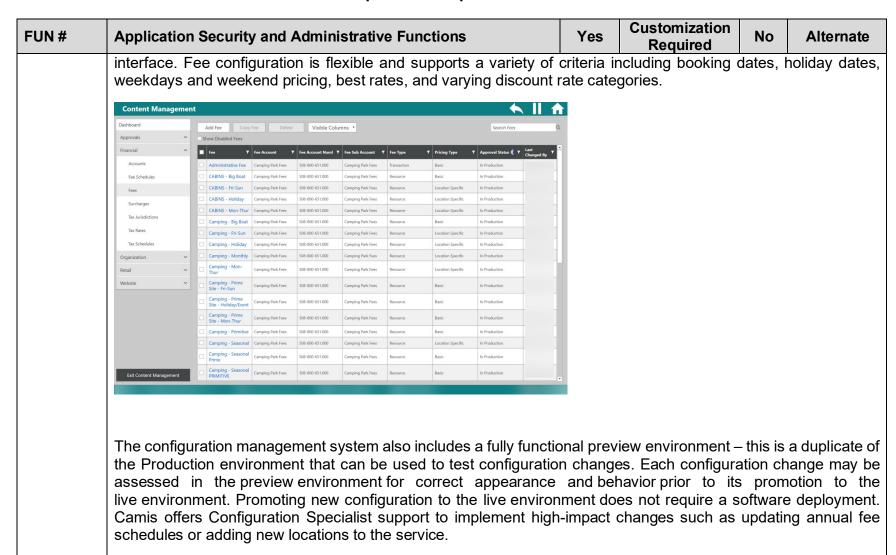
Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

FUN# **Application Security and Administrative Functions** Yes No **Alternate** Required administrators can use Photo content to add, remove, or update the photos associated to a campsite. Finally, administrators will plot the new campsite on the appropriate campground or loop map and can choose the position

Customization



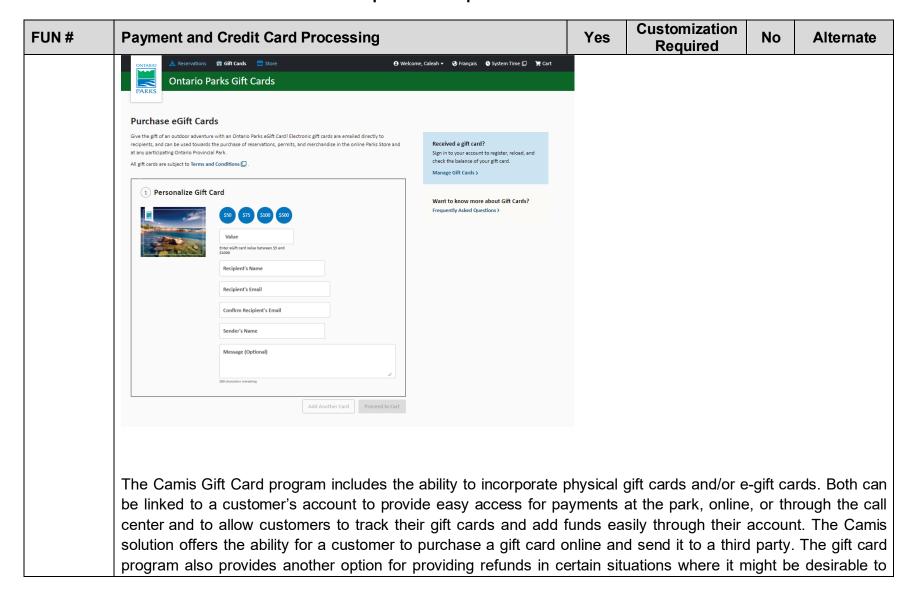
The Camis solution allows administrators to manage fees for campsites, entry permits, and retail items. Administrators create fees and fee schedules. Fees include a unique name, type, and designated revenue and deposit accounts where appropriate. Additionally, each fee can be set to have a different price based on available discount rates and change based on an effective date. Fees are then assigned to fee schedules that dictate when and how fees are assessed; for example, if there are different weekday and weekend prices. These fee schedules can be assigned to one, many, or all sites within a campground, provincial park, or organization. Bulk update options allow a user to easily identify a range of sites and efficiently assign a fee schedule to all of them. Once created, administrators can add new fees or change fees through the integrated configuration management



FUN#	Payment and Credit Card Processing	Yes	Customization Required	No	Alternate
FUN-134	Describe how the system differentiates between the following	Х			
Section VI	tender types:				
	a. Cash				
	b. Check				
	c. Money Order				
	d. Credit Card				
	e. Park Bucks (Gift Card/Gift Voucher)				
	f. Interagency Billing Transaction (IBT)				
	Bidder Response:				
	The Camis solution offers a number of payment options, including scards. Each sales channel will then be configured to use one or many the call center may accept credit card but not cash. The Camis solu as amount of each transaction. Each payment results in a unique trained debit card transactions the Camis solution will also record the processor. Reservations are only confirmed after the payment has be the Camis solution has a proven track record of integrating with cappropriate time during the transaction.	of the aption reconance authorization	oproved payment modes the payment and number and paymonation number provessed	nethods nd refun lent reco rided by I. For ca	For example, and type as well eipt. For credit the payment ash payments,
	The Camis solution also offers a fully functional gift card program the parks system. This program includes the ability to incorporate pheniked to a customer's account to provide easy access for payments to allow customers to track their gift cards and add funds easily three ability for a customer to purchase a gift card online and send it to another option for providing refunds in certain situations where it may rather than refunding actual money. The system includes a gift card gift card activities and to track the current value of gift card balances a customer to log into the website and view all gift cards they have rethose gift cards. A customer always has the option to add value to a gard gift card is offered for payment the current balance of that gift cards.	nysical git at the pa ough their a third pa ight be de manage s. The gift egistered to	It cards, and/or e-gark, online, or through account. The Card presirable to provide ment interface to a card functionality to their account and sing the reload feature.	ift cards gh the comis solu program the cus llow the includes the cu ture. In a	s. Both can be call center and cition offers the also provides tomer a credit monitoring of the ability for rrent values of addition, when

FUN#	Payment and Credit Card Processing	Yes	Customization Required	No	Alternate
	to enter the amount they want to apply against it. Gift card paymer require the customer to provide the card number and the PIN. If a phyphysical card can be scanned to retrieve this information automatical card has been registered to a customer's account, the park operator the customer account lookup process.	ysical gift ally, witho	card is presented out the need for op	at a par erator o	k location, the lata entry. If a
	The Camis solution supports the creation of additional "Other" payn taken outside of the system.	nent cate	gories in order to	allow pa	ayments to be

FUN#	Payment and Credit Card Processing	Yes	Customization Required	No	Alternate	
FUN-135 Section VI	Explain the system's capability to create vouchers, functioning as store credits allocated to either individual or group accounts.	X				
	Detail the process for generating and allocating vouchers.					
	Bidder Response:					
	The Camis solution offers a fully functional voucher/gift card program. Vouchers/gift cards are accerall sales channels, have the ability to decrement as well as increment via all sales channels, car sales channels as a payment method, and are tracked in multiple reports in the system.					
	For NGPC's needs, Camis's "Promotional Gift Card" functional Promotional Gift Cards can be issued by any user with the required as payment in any sales channel.	•	•	•		



FUN#	Payment and Credit Card Processing	Yes	Customization Required	No	Alternate
	provide the customer a credit rather than refunding actual money interface to allow the monitoring of gift card activities and to track card functionality includes the ability for a customer to log into registered to their account and the current values of those gift card value to a gift card using the reload feature. In addition, when a gift of that gift card will be displayed to allow the customer or operator it.	the curre the web ards. A c card is c	ent value of gift ca site and view all ustomer always h offered for paymen	rd bala gift car as the t the cu	nces. The gift ds they have option to add urrent balance
	Gift card payments are accepted through all sales channels and real and the PIN. If a physical gift card is presented at a park location, to information automatically, without the need for operator data entry account, the park operator can facilitate in-park gift card payments.	he physiony. If a car	cal card can be scard has been regist	anned to	to retrieve this a customer's

FUN#	Payment and Credit Card Processing	Yes	Customization Required	No	Alternate
FUN-136 Section VI	Provide a copy of the following documentation reports: Attestation of Compliance (AOC); PCI-DSS Data Flow Diagram; Incident Response Plan; Vulnerability Scans; and Security Policy.	X			
	Bidder Response: The requested documents can be found in Appendix C.				

FUN#	Reports and Statements	Yes	Customization Required	No	Alternate				
FUN-137 Section VI	Explain the system's ease in generating and saving periodic reports on all system data. Highlight automated delivery options for reports, availability of ad hoc reporting with summary tools, and the ability to retrieve and export data in various formats (e.g., Word, Excel, PDF, SQL tables) for custom time frames enabling comparisons and projections of booked services and occupancies.	Х							
	Bidder Response:								
	The Camis solution is designed with powerful reporting capabilities to ensure ease in generating, saving, and automating periodic reports on all system data. It integrates directly with Tableau, a leading business intelligence reporting tool, enabling advanced reporting and analysis. Each advanced report within the Camis system is paired with raw datasets, offering the flexibility for customizable reporting or deeper analysis as required. For users looking to perform further customization, Tableau Desktop can be connected to the Camis reporting database, providing direct access to raw data and allowing for the creation of highly tailored reports. One of the key features of Tableau Desktop is its automated delivery functionality, which enables reports to be scheduled and automatically delivered to designated recipients. This ensures that users have access to critical data at								
	regular intervals without needing to manually generate reports. In addition to this, the Camis system offers robust ad hoc reporting tools, complete with summary functions that allow users to easily retrieve, filter, and view data as needed for custom analysis.								
	Data retrieval and export flexibility are central to the Camis solution. The system supports exporting reports in multiple formats, including CSV, PDF, Crosstab, PowerPoint, and images, making it easy to share data with stakeholders or perform further offline analysis. For more technical users, data can also be exported to SQL tables for deeper analysis or integration with other systems. Reports can be generated for custom time frames, allowing for detailed comparisons and projections of booked services, occupancy trends, and other critical metrics.								
	This comprehensive set of features ensures that users can easily access, analyze, and act on system data, with								

FUN#	Reports and Statements	Yes	Customization Required	No	Alternate
	automated delivery options, flexible reporting tools, and multiple experience.	ort format	s enhancing the ov	erall re	porting

FUN#	Reports and Statements	Yes	Customization Required	No	Alternate
FUN-138 Section VI	Detail the system's functionalities for creating, running, and saving various reports. Include features such as filtering, querying, summarizing, sorting, displaying, compiling, saving, and printing reports to screens, devices, or electronic files. Describe the ability to create standard reports, custom queries, financial reports, and scheduled report delivery based on NGPC needs.	Х			
	The Camis system offers comprehensive functionality for creating, rucatering to both standard and custom reporting needs. Users have a options, enabling them to tailor reports to specific requirements. Whe financial reports, the system provides a flexible approach to data man optional Reports—such as the Arrivals, Campground Log, and Users can sort or filter by any column, allowing them to drill down into reports are printed or exported, the system ensures that the selected consistent and clear output, whether on screen, to a printer, or in an energy for more complex reporting needs, our advanced reports are power integrates directly with the Camis system. These reports offer a wide report automatically regenerates to reflect the new criteria, allowing fleverage the Tableau Desktop integration for further customization. Vicamis reporting database, access raw data, and create fully customic	ccess to rether general permitted by Tarange of Vith Table	multiple filtering, querating operational t and analysis. e reports—are high cific data points the and filtering is presectifie format. ableau, a business filters, and once a ne data analysis. Ueau Desktop, users	erying, reports ly custo ey need erved, p intellige filter is sers ca can co	and sorting or advanced emizable. When these roviding ence tool that applied, the n also nnect to the

FUN#	Reports and Statements	Yes	Customization Required	No	Alternate				
	Parks Commission (NGPC)'s specific requirements. Once created, these reports can be shared with other users via a reader view in Tableau, making collaboration easy and efficient.								
	The system supports the creation of standard reports, custom querie reports. Reports can be compiled and saved in a variety of formats, Reports can also be printed or exported to screens or devices as no and share data in the format that best suits their needs. Whether it's a users can schedule report generation and delivery to ensure timely a Overall, the Camis system provides a rich set of reporting features exporting, making it easy to meet the diverse reporting needs of NGF	including eeded, gi a standard ccess to s, with fle	g CSV, PDF, Crossiving NGPC staff the daily report or a contical information.	stab, an ne flexib ustom fi	d PowerPoint. bility to access nancial query,				

FUN#	Reports and Statements	Yes	Customization Required	No	Alternate	
FUN-139	Explain how the system records all user and customer	X				
Section VI	activities, including automated system activities. Describe the					
	accessibility of this recorded data for viewing and reporting.					
	Highlight the select NGPC staff's access to raw data and their					
	capability to build reports within the system.					
	Bidder Response:					
	Logging The Camis solution leverages Splunk as a Security Information and Event Management solution (SIEM) to manage auditing functions of activities performed in the environment. Event logs from the Camis platform, such as web traffic from the customer facing websites, are ingested and transformed into operational intelligence. Splunk supports a wide variety of predefined log sources, such as SQL database logs, IIS logs, and Windows event logs, including customized Camis application log source for ingesting those details for correlation, aggregation, and reporting on events. Reports on a large subset of data can be generated quickly and can update based on the selected time frame, or other search criteria. Dashboards may also provide helpful information at a glance about inappropriate access and usage of the system. Finally, alerts can be configured to run defined searches at specified time intervals, and based on returned values, can be configured to send an					

FUN#	Reports and Statements	Yes Customization No Alternate
	email, or create an automatic incident in our ticket management controllers, and syslogs from all firewalls are also sent to Azure automated alerting and ad-hoc investigations. Building Reports The Camis solution integrates directly with Tableau, a business	Monitor, retained for 3 years, and available to
	Select a Report	
	Each advanced report in the Camis solution is paired with a raw deeper analysis. Additionally, authorized users can use Tableau reporting database where the raw data is available and create of be published to a reader view of Tableau Desktop and shared winformation.	u Desktop connected to the Camis solution's customizable reporting. Customized reports can

FUN#	Reports and Statements	Yes	Customization Required	No	Alternate		
FUN-140 Section VI	Outline the system's performance in generating reports for any period length without noticeable negative impact on system	X					
Section vi	usability. Additionally, detail the capability of reports to be						
	printable on 8.5" x 11", 8.5" x 14", and/or 11" x 17" paper sizes						
	as appropriate based on report size.						
	Bidder Response:						
	The Camis system is designed to generate reports for any period length efficiently, without negatively impacting system usability. This is made possible through the use of a data warehouse for advanced reporting. By leveraging the data warehouse, the system is able to pull large amounts of data for complex reports without causing lag or performance degradation in the production system. This ensures that the core system continues to function smoothly, even when generating detailed, large-scale reports. In terms of printing, the system is fully compatible with Windows printers, allowing users to print reports on any paper size that the printer supports. This includes standard sizes such as 8.5" x 11", 8.5" x 14", and 11" x 17", ensuring that reports can be printed in the most appropriate format based on the report's size and content.						

FUN#	Reports and Statements	Yes	Customization Required	No	Alternate
FUN-141	Provide a comprehensive list of all existing system reports.	Χ			
Section VI	Please see Appendix B for more details and screenshots of each rep	ort.			
	Operational Reports Arrivals Campground Log Remote Activity Report Departures Available Resources Dashboard Closure Dashboard Closure Report Closure Conflict Report				

FUN#	Reports and Statements	Yes	Customization Required	No	Alternate
	Outstanding Arrivals Report				
	Site Occupancy Report Turnover Report				
	Vehicle Report				
	Weekly Park Occupancy Report				
	Salas Panarta				
	Sales Reports				
	Inventory Management Report Product Sales Report				
	Product Dashboard				
	Fulfillment				
	Sale Data				
	Inventory History				
	Serialized Stock Reports Serialized Stock Certification Report Serialized Stock Global Inventory Report Serialized Stock Operator Assignment Report Serialized Stock Permit Assignment Report Serialized Stock Reconciliation Report Unassigned Serialized Stock Report				
	Financial Reports Bank Deposit Report				
	Reconciliation Dashboard				
	Period Recognition				
	Revenue Transfer Dashboard				
	Check Refunds				
	Fee Modifications Report				
	Gift Card Dashboard				

FUN#	Reports and Statements	Yes	Customization Required	No	Alternate
	Income Distribution Report				
	Income Sources Report				
	Activity Detail Dashboard				
	Shift Reports				
	Shift Summary Report				
	Fee Modifications Report				
	Transaction Detail Report				
	Advanced Reports				
	Bookings				
	Customer Sales Trends				
	Discount Rate Impact				
	Key Performance Indicators (KPIs) Dashboard				
	Booking Activity				
	Cancellation				
	Certified Shifts				
	Check-In Volume				
	Completed Bank Deposits				
	Contact List				
	Corrected Shifts				
	Deferred Revenue				
	Fee Modifications				
	Global Occupancy				
	Income Distribution				
	Income Sources				
	Income Summary				
	Operator Cash Discrepancy				
	Operator Payment Summary				
	Payment Summary				

FUN#	Reports and Statements	Yes	Customization Required	No	Alternate
	Permit Activity				
	Product Sales				
	Reservation Activity				
	Site Occupancy				
	Swimming Lesson Registration				
	Tax Report				
	Undeposited Shifts				
	Visitation				

FUN#	Value Added Features Functional Outcome Features (optional to provide) - Informational Purposes Only and Will Not Be Scored.	Yes	Customization Required	No	Alternate
FUN-142 Section VI	Provide details on interfacing restaurant and food service operations to combine customer lodge or hotel usage with food sales for consolidated customer accounts settled upon checkout.			X	
	Bidder Response: The Camis solution does not currently offer a solution for restaurant a	and food	service operations.		

FUN#	Value Added Features Functional Outcome Features (optional to provide) - Informational Purposes Only and Will Not Be Scored.	Yes	Customization Required	No	Alternate	
FUN-143 Section VI	Describe the system's capabilities for creating and modifying food service-related data, including ingredient management, recipe handling, and menu item setup.			X		
	Bidder Response: The Camis solution does not currently offer a solution for restaurant and food service operations.					

FUN#	Value Added Features Functional Outcome Features (optional to provide) - Informational Purposes Only and Will Not Be Scored.	Yes	Customization Required	No	Alternate
FUN-144 Section VI	Explain how users can create food service locations, manage consumable inventory, and handle storage across multiple			Χ	
	locations within a food service setting.				
	Bidder Response:				
	The Camis solution does not currently offer a solution for restaurant a	and food	service operations.		

FUN#	Value Added Features Functional Outcome Features (optional to provide) - Informational Purposes Only and Will Not Be Scored.	Yes	Customization Required	No	Alternate
FUN-145	Elaborate on the system's functionalities concerning order			Χ	
Section VI	placement, delivery to kitchen printers or displays, order				
	completion status recording, bill payment, check splitting,				
	discounts application, gratuity calculation, bill suspension, and				
	order lookup for closed transactions.				
	Bidder Response:	•			
	The Camis solution does not currently offer a solution for restaurant a	and food	service operations.		

FUN#	Value Added Features Functional Outcome Features (optional to provide) - Informational Purposes Only and Will Not Be Scored.	Yes	Customization Required	No	Alternate
FUN-146 Section VI	Describe the system's capabilities for tracking and reporting table status, including current and historical status updates, such as table readiness, orders placed, served, payment completed, and reservation status.			X	
	Bidder Response: The Camis solution does not currently offer a solution for restaurant a	and food	service operations.		

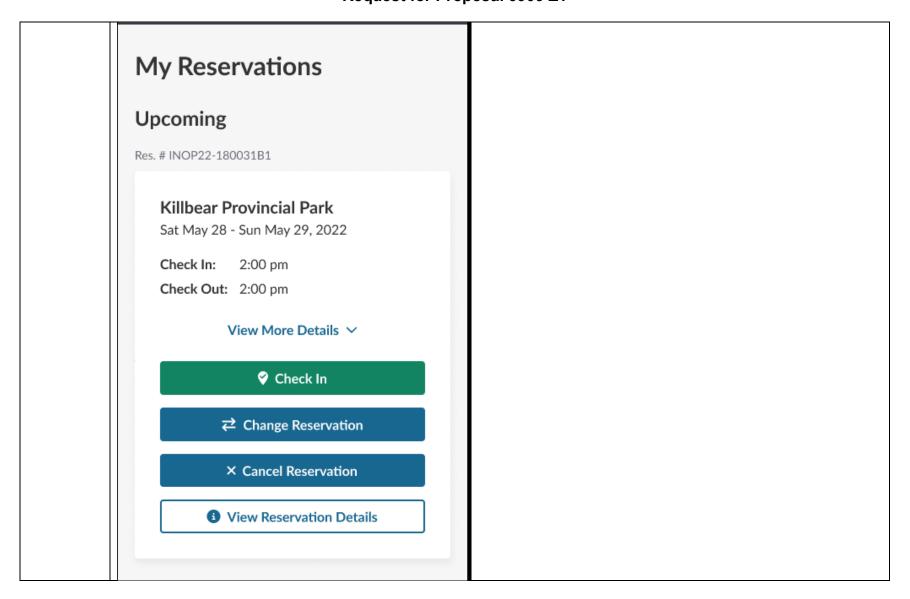
FUN#	Value Added Features Functional Outcome Features (optional to provide) - Informational Purposes Only and Will Not Be Scored.	Yes	Customization Required	No	Alternate
FUN-147	Explain the mechanism available for staff to indicate sites			Χ	
Section VI	needing cleaning or maintenance post-departure and during check-in, ensuring validation of site cleanliness before				
	transaction approval.				
	Bidder Response:				
	The Camis solution does not currently have functionality available maintenance post-departure and during check-in.	e for stat	ff to indicate sites	needin	g cleaning or

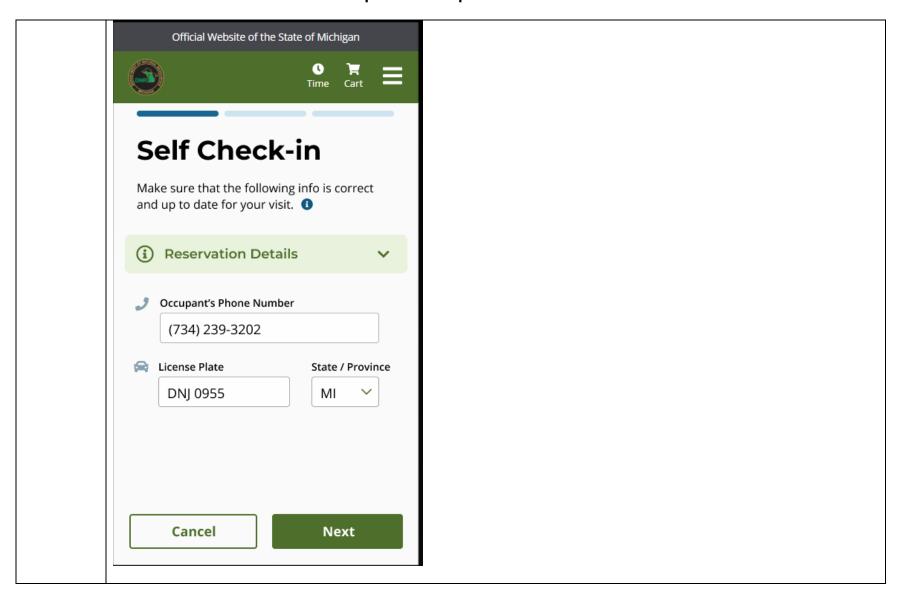
FUN#	Value Added Features Functional Outcome Features (optional to provide) - Informational Purposes Only and Will Not Be Scored.	Yes	Customization Required	No	Alternate		
FUN-148	Detail the system's provision for a dashboard view or report			X			
Section VI	indicating sites with cleaning/maintenance status, providing						
	visibility into required or available cleaning/maintenance sites.						
Bidder Response:							
	The Camis solution does not currently provide a dashboard view or report indicating sites with cleaning/maintenance status.						

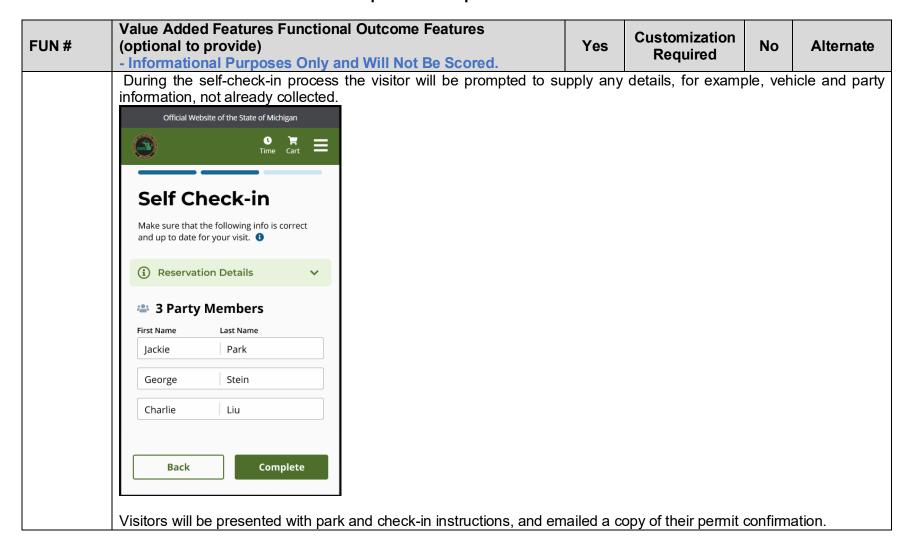
FUN#	Value Added Features Functional Outcome Features (optional to provide) - Informational Purposes Only and Will Not Be Scored.	Yes	Customization Required	No	Alternate
FUN-149 Section VI	Explain how the system generates historical reports concerning cleaning and maintenance activities, providing insights into past cleaning and maintenance actions.			X	
	Bidder Response: The Camis solution does not currently generate reports concerning c	leaning a	nd maintenance ad	ctivities.	

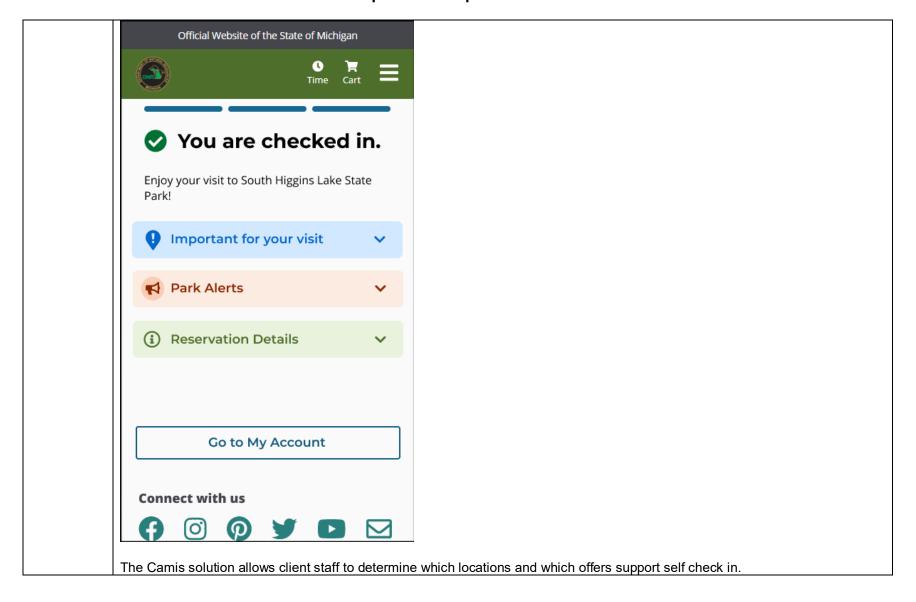
FUN#	Value Added Features Functional Outcome Features (optional to provide) - Informational Purposes Only and Will Not Be Scored.	Yes	Customization Required	No	Alternate
FUN-150 Section VI	Describe the system's functionality allowing staff to request maintenance tasks (e.g., light bulb replacement) and route these requests to appropriate users within the system for action.			X	
	Bidder Response: The Camis solution does not currently provide functionality allowing s	staff to re	quest maintenance	tasks.	

FUN#	Value Added Features Functional Outcome Features (optional to provide) - Informational Purposes Only and Will Not Be Scored.	Yes	Customization Required	No	Alternate			
FUN-151 Section VI	Describe the system's ability to allow guests to check-in for their reservation via mobile application or mobile responsive website when located within a designated proximity of their site on the date and time of arrival.	X						
	Bidder Response: If approved by client staff, the Camis solution allows visitors to check in online within a pre-determined timeframe.							









FUN#	Business Continuity and Disaster Recovery	Yes	Customization Required	No	Alternate
FUN-152 Section VI	Describe the system's Business Continuity and Disaster Recovery plan to include the following: a. Provision of two sites with Tier IV classification. b. A quarterly test of backup, failover, and disaster recovery procedures. c. Provide a high-level data recovery plan.	Х			

Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

Bidder Response:

Provision of Two Sites with Tier IV Classification

The Camis solution is hosted in Microsoft Azure's US East 2 region (Virginia), which contains three availability zones. Azure's availability zones are designed to meet the high standards set by Tier IV facilities under the National Uptime Institute's guidelines, offering the necessary redundancy, failover capabilities, and operational resilience.

Azure defines availability zones as separate groups of datacenters within a region, each with independent power, cooling, and networking infrastructure. These zones are designed for high availability, ensuring low-latency connections (under 2ms) between them while maintaining physical distance to mitigate shared risks such as local outages or natural disasters.

By hosting the solution in Azure's availability zones, we ensure that the solution is resilient against potential failures or outages. If one zone experiences downtime, the other zones within the region can maintain service availability and data synchronization. This failover-ready design aligns with the need for bi-directional redundancy and helps maintain continuous service availability, similar to the operational goals of a Tier IV facility.

Furthermore, Microsoft follows rigorous vulnerability risk assessments for data center locations, ensuring that all significant risks are mitigated. This aligns with the overarching objective of providing a secure, robust, and highly available service.

Quarterly Test of Backup, Failover, and Disaster Recovery Procedures Camis tests backup, failover, and disaster recovery procedures on a quarterly basis.

High-Level Recovery Plan

Camis USA recovery plans are designed to provide a structured and systematic approach in responding to unexpected events or disruptions. The plan outlines the steps that need to be taken to minimize the impact of the disruption and restore normal operations as quickly as possible. The recovery plan includes procedures for assessing the scope, the impact, and identifying critical resources needed for the recovery. Once the critical resources have been identified, the plan outlines strategies for restoring Camis USA Solution in a timely manner. The plan also includes procedures for coordinating response efforts and communication with stakeholders.

Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

Camis USA recovery plans are tested for the effectiveness of a recovery process and to identify any gaps or weaknesses that need to be addressed. By simulating these disaster scenarios, Camis evaluates their readiness to respond to unexpected events and identify areas for improvement.

Camis USA utilized the following two common industry standards for disaster recovery planning:

- Recovery time objective (RTO): The time it takes after a disruption to restore a business process to its service level, as identified in the Service level agreement (SLA). For example, if a disaster occurs at 12:00 PM (noon) and the RTO is two hours, the DR process should restore the business process to the acceptable service level by 2:00 PM.
- Recovery point objective (RPO): The acceptable amount of data loss is measured in time. For example, if a disaster occurs at 12:00 PM (noon) and the RPO is one hour, the system should recover all data that was in the system before 11:00 AM. Data loss will span one hour, between 11:00 AM and 12:00 PM (noon).

Recovery Example:

Scenario XX: Web Service (WebApp) - Unavailable or Corrupted

Impacted Clients	Recovery Time	Recovery Ownership	Recovery Steps
Web Service Unavailable in Primary region:			
,,,,,			
Camis 5 Application spans multiple availability z zone.	ones. Azure FrontDoor will failover all the requests to	the secondary availability zone in case of a \	Veb Services unavailability in the primary availability
Web Service or Application corrupted:			

Contact Center Application - Customers Contact Center Application - Agents Reservation Web Users Field Application - Park Staff Field Application - Park HQ Staff	Recovery Time Objective: 0-2 hours Recovery Point Objective: Data within 15 minutes of failure 15 minutes of failure	DevOps Data Squad Participants Systems Administrator Helpdesk VP of IT	 DEVOPS team Prohibit all the inbound connections to the applications DEVOPS team will be engaged to redeploy the Application. The data squad will be engaged to ensure the data integrity The systems team will be engaged to perform the full database backup. DEVOPS will validate the basic application functionality prior to making it available to the public.
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FUN#	Business Continuity and Disaster Recovery	Yes	Customization Required	No	Alternate
FUN-153	Describe the system's capability of providing the following:	Χ			
Section VI	a. A high-speed SAN fabric.				
	b. SFTP server.				
	c. Monthly backup of all databases.				
	Bidder Response:				
	High-Speed SAN Fabric				
	We acknowledge the requirement for data storage, development, rele	ocation, a	and backup service	s to ren	nain within the
	continental United States, as well as the request for a high-speed	d Storage	e Area Network (S	SAN) fal	bric for offsite

FUN#	Business Continuity and Disaster Recovery	Yes	Customization Required	No	Alternate				
	relocation of the Web-Based State Park Reservation system. While SAN fabric technology is traditionally associated with on-premise infrastructure, modern cloud environments like Microsoft Azure provide equivalent, if not superior, capabilities.								
	Our solution will be hosted in Azure's US-based data centers, ensuri Azure offers cutting-edge storage solutions that function similarly to high-performance networking. These systems enable fast data transfer relocation or replication of data, which addresses the i	SANs, us sfer speed	ing distributed stoods, secure offsite s	rage tec torage,	hnologies and and seamless				
	Additionally, Azure's robust architecture includes integrated back automatic failover, replication, and high-speed data transfer. The connections between availability zones ensure that your data remain system	platform's	fiber-optic netwo	rking ar	nd low-latency				
	A detailed data recovery plan will be developed, focusing on rapid da ensure continuity of service. This plan will outline specific recovery tir (RPO), demonstrating our commitment to meeting your disaster reco	ne objecti	ves (RTO) and red						
	SFTP Server We agree to provide a Secure File Transfer Protocol (SFTP) server from team has extensive experience implementing and managing SFTP server will allow for both the uploading and downloading of maintain the confidentiality and integrity of all information exchanged	ervers for of data wh	secure data trans	fers with	n other clients.				
	In compliance with the request, we will also provide a backup of the Parks Commission (NGPC) on a quarterly basis, or more frequently transferred via the SFTP server to ensure the safe delivery of data a archival needs.	as reques	sted. These backup	s will be	e securely				
	Backup								

FUN#	Business Continuity and Disaster Recovery	Yes	Customization Required	No	Alternate
	Database backups are performed according to both short and long-terms Retention policy, a full database backup is scheduled every week and every 3 hours, and Transaction Log backups every 5 minutes. For Los scheduled at the end of each month and retained for 12 months, while the year and will be retained for the duration of the contract. These band are encrypted with Transparent Data Encryption (TDE). Each datesting environments used by the Camis quality assurance team.	d retained ong-Term le the yea ackups a	d for 35 days. Diffe Retention a full mo arly backup is sche re retained on Azu	rential bonthly bonthly duled at duled at re stora	packups occur ackup is t the end of ge volumes

FUN#	Data Repository Facilities	Yes	Customization Required	No	Alternate
FUN-154 Section VI	Describe the system's data storage, replication, and backup services.	Х			
	Bidder Response:				
	The Camis application is comprised of Infrastructure as a Service (la components offered by Microsoft Azure. The core infrastructure is be Network, Storage) while the Application is configured using the Paas Search, Redis Cache, and CDN. The solution is optimized for high at horizontal), reliability and security. When demand for the Camis applicustomers to millions, Azure SQL Database and SQL Managed Insta Scalability is one of the most important characteristics of platform as add more resources to your service when needed. Azure SQL Datab (CPU power, memory, IO throughput, and storage) allocated to our definition.	sed on la compon vailability ication gr ance scale a service ase enab	eaS (Virtual Machir ents which include , auto scalability (vows, from a handfue e on the fly with mit (PaaS) that enablates you to easily c	nes, Fire s SQLD ertical a ul of dev nimal do es you t	ewalls, Virtual PB, Web Apps, Ind Vices and Downtime. To dynamically
	Database backups are performed according to both short and long-te Retention policy, a full database backup is scheduled every week an every 3 hours, and Transaction Log backups every 5 minutes. For Lo scheduled at the end of each month and retained for 12 months, whi	d retaine ong-Term	d for 35 days. Diffe Retention a full m	rential b onthly b	ackups occur ackup is

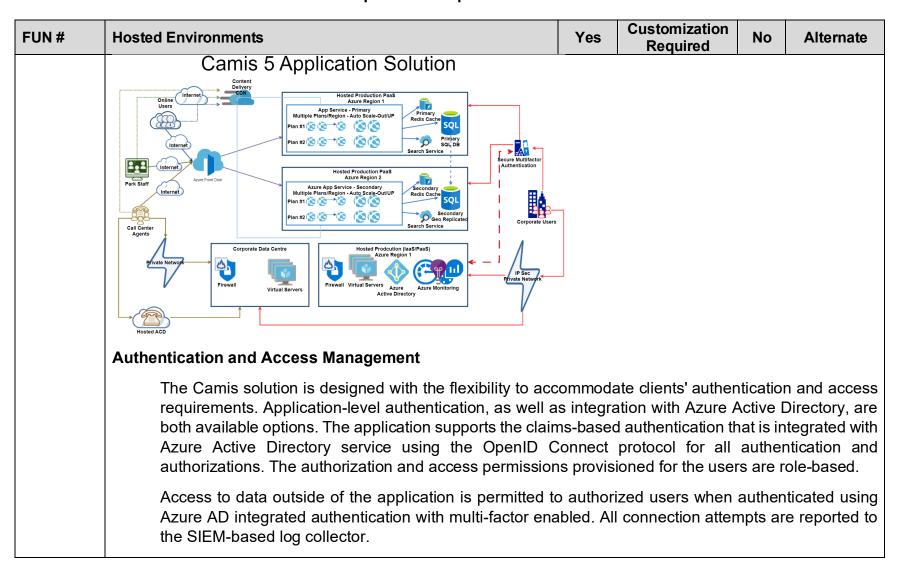
FUN#	Data Repository Facilities	Yes	Customization Required	No	Alternate	
	the year and will be retained for the duration of the contract. These backups are retained on Azure storage volumes and are encrypted with Transparent Data Encryption (TDE). Each day, a scrubbed copy is restored to the various testing environments used by the Camis quality assurance team. Software, system configuration, and servers all have daily snapshots of a full backup taken and retained for a period of 35 days.					

FUN#	Data Repository Facilities	Yes	Customization Required	No	Alternate
FUN-155	Indicate location of all data repository facilities, hardware, and	Х			
Section VI	software.				
	Bidder Response:				
	The Camis application is a cloud-based solution hosted by Micro-Azure data centers. These data centers are based in East US 2 (\)		e Cloud Services	within	US regions of

FUN#	Hosted Environments	Yes	Customization Required	No	Alternate
FUN-156 Section VI	Provide a high-level description with diagrams and screenshots	X			
Section vi	of the proposed system. Bidder Response:				
	The Camis solution is cloud-based with scalability provided by the Azure PaaS components. Based on the seasonal requirements and time of the day, the solution is scheduled to preemptively scale in and out, and up and down. The centralized hosted solution does not require any hardware outside of those owned and hosted by Azure.				
	The Camis application is a web-based solution and will only req for encryption. The Camis solution is flexible to securely in		•		_

FUN#	Hosted Environments	Yes	Customization Required	No	Alternate
	organizations within the domains of payment product and financial management.	essing,	reporting, pe	rmit	management,
	The Camis application is comprised of Infrastructure as a Service components offered by Microsoft Azure. The core infrastructure Virtual Network, Storage) while the Application is configured SQLDB, WebApps, Search, RedisCache, and CDN. The sol scalability (vertical and horizontal), reliability and security. Compose (https) connections and has been segmented and permitest is encrypted. Reservation website users, in-park staff (field environment via secure (https) connections over the Internet.	is based using the lution is municatinitted usi	on laaS (Virtual le PaaS compon optimized for hi on between Azurng firewalls. All c	Machin ents w gh ava e comp lata in	nes, Firewalls, hich includes ailability, auto conents is via transit and at
	The Camis software solution is comprised of three application accommodate the needs of the specific sales channel. All appliensure that every transaction that is completed is visible through was used. The three application interfaces are as follows:	cation in	terfaces share th	e same	e database to
	Public Reservation Website				
	The public reservation website is built with a fully response website functionality on mobile devices as well as on browsers without plug-ins or add-ons.		•		
	Call Center Interface				
	The call center interface is designed to share the same reservation website, but with additional functionality and operations. Call center agents can create and manage of	d an inte	erface more appl	icable	to call center

FUN#	Hosted Environments	Yes	Customization Required	No	Alternate			
	through a single interface. High-level operators in the call center also have access to closure and override functionality, which can be used as required by the client.							
	In-Park Interface							
	The In-Park interface is very similar to the call center but is differentiated by custom functionality that is specific to field operations. All transactions completed by park staff are tracked based on the staff-member login and operator functionality is limited to the specific permissions granted to their user account access level.							
	Camis Application Architecture							
	The Camis application has been developed and hosted in Azure, leveraging Azure PaaS components including Azure SQLDB, WebApps, Search, RedisCache, and CDN.							
	The diagram below illustrates the various architectural co	omponer	nts, followed by a	descri	ption of each.			



FUN#	Hosted Environments	Yes	Customization Required	No	Alternate		
	Networking and Remote Access		•				
	Camis networks operate over fast, private, and secure components is restricted to this network. All connection perimeter.			•			
	Corporate Data Center						
	Camis infrastructure that is not directly related to the application resides at the Camis Head office located in Ontario, Canada. This infrastructure consists of both physical and virtual servers, all owned and supported by Camis.						
	Hosted Production Data Center (laaS/PaaS)						
	Cloud Hosted Production Infrastructure (laaS/PaaS) components of the Camis solution are used for authorization, authentication, access privileges, provisioning, and monitoring and reporting of the application environment. Corporate staff (developers, technical support, client care, DevOps, IT, etc.,) access controls are managed at this level. Performance and security monitoring tools, as well as alert management systems, are also provisioned here.						
	Azure Front Door						
	The Camis application is accessed via browsers that no Door provides web application protection and firewall many types of cyberattacks including robots and commo or Cross Site Scripting (XSS), or replay attacks that could be Front Door also provides DNS-based traffic load balanci	services n web vu d be use	to safeguard we ulnerability exploit d to gain access t	b appl s like S o the s	ications from GQL Injection, ystem. Azure		
	Application Service (WebApp)						

FUN#	Hosted Environments Yes Customization Required No Alternate						
	Web Apps will host the public and private facing website components to support activities performed by public users, park staff, and call centers. WebApp will automatically scale in two different ways: Scaling out horizontally by increasing the hosting nodes to share the workload and scaling up vertically by increasing the computing power (memory, processors, disk) of the hosting nodes.						
	Azure SQL Database (DBaaS)						
	Azure SQL Database is used to store all client-related data including Customer, Inventory, and Transactions. A dedicated database will be used for NGPC data and will automatically replicate in real time to other Azure regions within the USA for high availability. The database is configurable for dynamic scaling during times of high volumes. Like Azure Web Apps, it also supports two types of scaling: Scaling up the database vertically by adding more compute power and scaling out by adding more database read-only replicas for read-only queries.						
	Database backups are performed according to both short and long-term retention policies. In Short Term Retention (STR) Policy, a full database backup is scheduled for every 15 minutes and retained for 35 days. For Long Term Retention (LTR) a full monthly backup is scheduled at the end of each month and retained for 12 months while the yearly backup is scheduled at the end of the year and will be retained for the duration of the contract.						
	All data at rest, including backups, are encrypted with Transparent Data Encryption (TDE), and all data in transit are encrypted via a secure (https) connection.						
	Content Delivery Network (CDN)						
	Content Delivery Network is used for delivering high-bandwidth static content like campsite images. When information is requested, the CDN point of presence (POP) closest to the requester's geographical location provides the information and retains it in the cache for future requests by users						

FUN#	Hosted Environments	Yes	Customization Required	No	Alternate		
	of that geographical location. The underlying storage where contents reside is encrypted, and all the images are called by the Web Apps via a secure (https) connection over the Internet. Redis Cache						
	Redis Cache is used to improve the performance and temporarily copies frequently accessed data from DB to increase the performance and end-user experience. Az dedicated Azure Cache for Redis, and it is accessible the	fast stora ure Cac	age located close he for Redis is ho	to the	application to		
	Search Service						
	The Search Service is used in the Camis application for containing data, sourced from multiple content types.	call cen	ter and park user	s. It bu	ilds a search		

FUN#	Hosted Environments	Yes	Customization Required	No	Alternate
FUN-157	Provide a draft design plan.	Χ			
Section VI	Bidder Response:				
	Our System Design Document is in Appendix D.				

FUN#	Hosted Environments	Yes	Customization Required	No	Alternate		
FUN-158	Describe the methodology for user acceptance testing.	X					
Section VI							
	Camis utilizes a multi-layered approach for quality assurance and test behavior at the most specific level are run and must pass successfu	•			•		

FUN#	Hosted Environments	Yes	Customization Required	No	Alternate
	system. Each of our Software Developers uses highly specialized de as they write code, providing them with an extremely tight quality matests are run as each code change is introduced to the system, as we the functionality of the website by selecting links and fields, and make replicating a wide variety of use cases and scenarios. The Camis Quality and configuration accuracy. A suite of customized, documente the specific configurations of NGPC. NGPC will also be provided with or problems with the system in the UAT environment during the configuration.	anagement an agement as even ing paymus ality Assent during and the opportunity and the opportunity and manual	nt feedback loop. Any evening. These of ents from the perspurance (QA) team g project implement all regression tests a rtunity to view, test,	Automatend-to-e pective tests eatation to are run vand rep	end end-to-end end tests verify of a customer, ach iteration of o ensure good which focus on port any issues
	At the start of the configuration and design phase, the Camis Quality specifics and provide the approach, schedule with milestones, and p During the configuration and design phase, the Camis Configuration Camis solution for NGPC. During this phase, Camis would deliver the environment so that NGPC has an opportunity to view functionality the iteration is complete, the Camis Quality Assurance Team will perform of good quality. Each iteration will include updated user documentation. Camis will then provide the NGPC team with a demonstration Following the demonstration, and if relevant, NGPC Subject Matter and identify any problems. Camis utilizes Atlassian Jira incident man report on all issues. End users may track the progress of their incide provision and maintain a dedicated staging (UAT) environment for all environment infrastructure is a scaled-down replica of the production activities are relevant. Camis will work with the NGPC to verify the quadicated staging environment, with supporting release notes and us maintain a dedicated training (Preview) environment for all NGPC so environment runs the same version as the production environment, a system without running the risk of accidentally changing production the features available in production, allowing users the opportunity to	rocess to and Deverge iteration on that with an interior of the factor o	approve the compelopment Teams wons to the User Act design and develonal verification to elil be incorporated if functionality include ill have an opportunct of tware to documn a Camis Help Ceresting activities. The nent to ensure that ach platform updates camis withing activities. The ew users to practice	letion of ill configure the content of the content	f testing. gure the ce Test (UAT) After each ne iteration is Camis e iteration. se the system regorize, and mis will ng tional testing the rovision and ng the same

FUN#	Hosted Environments	Yes	Customization Required	No	Alternate
	any feature safely. The Camis Quality Assurance team will work direction identified as part of UAT testing.	ctly with t	esters to resolve a	ny issue	es or problems
	In the final testing phase, Camis will perform final regression testing completed software ready for client testing. Even though the NGPC I test during the iteration releases they will have the opportunity to view completed software during a final UAT. All problems found during the and fixed in subsequent releases to the UAT environment for final regressing plan that is based on the requirements in the RTM. This testing that NGPC will have access to. Camis has a Test Management Plan for specific scenarios.	Project Te w, test, ar ne iteratio gression t g plan will	eam was provided valued report any issues in testing and final resting. The Camis be used for each it	with the s or prol UAT wi QA teal eration o	opportunity to blems with the ill be recorded m will create a of the software

FUN#	Hosted Environments	Yes	Customization Required	No	Alternate
FUN-159	Describe system performance load and stress testing.	Х			
Section VI	Bidder Response:				
	Camis understands the importance of ensuring optimal system performed that reservation systems can experience—particularly when he public. To guarantee the system's reliability under these varying performance load and stress testing prior to every software release. The performance tests are carried out on full versions of the product production environment. This ensures that the testing environment setup, allowing us to accurately assess the system's performance un We use a specialized tool, Artillery.io, to programmatically simulate heavy traffic loads that replicate spikes in traffic that the system metarget load for these tests is set at triple the highest traffic load even ensuring that the system can handle significant and sudden increase By running these tests regularly and setting the load to exceed program perform reliably, whether handling normal daily traffic or coping were as the system of the system o	t that mind is as closed real user ight encoder experient in user in u	ued resources bed tions, Camis con- tror the infrastructu- se as possible to stic conditions. activity. This tool ounter during high- enced in a live pro- activity.	come average ducts of the actual demand of the sures the sures the composition of the sures the duction of the sures	vailable to the comprehensive on used in the ual operational us to generate diperiods. The nienvironment, that the system

FUN#	Hosted Environments	Yes	Customization Required	No	Alternate
	process helps ensure that NGPC's system remains robust, stable, a performance issues.	and prep	ared for high-dema	and sce	narios without

FUN#	Hosted Environments	Yes	Customization Required	No	Alternate		
FUN-160 Section VI	Via the Administration Role, describe how they are able to access all sales channels: including but not limited to the	Х	•				
	Public Website, the POS system, and each Park location. Bidder Response: Through the Administration Role in the Camis system, administrators including the Public Website, the POS system, and individual Park lo 1. Public Website: Administrators can access the public-facin browser. In addition to viewing the website as a regular of promotions, and inventory through the back-end administration control public-facing sales activities without interrupting the 2. POS System: The Camis POS system is fully integrated Administrators can log into the Headquarters location within to all park locations. This enables them to manage book settings, and monitor inventory across all locations. The administration from a centralized platform, ensuring efficient 3. Park Locations: While administrators can access individual typically operate through the Headquarters location, while operations. This centralized access allows administrators to	cations. g reserva user wou rative inte user exp into the o the syste ings, ove he syste ncy and co I park loo ch offers	ation website by sid, administrators of administrators of allows erience. Everall solution, notem, which provides ersee sales transatem also supports onsistency. Eations within the second of allowing and allowing allowing and allowing allowing and allowing allowing allowing allowing and allowing allowi	mply loacan ma them to at a sep administions, a reporti	ading it in their nage settings, o oversee and earate module. Strative access adjust producting and POS f needed, they over all park		
	and bookings across all parks, ensuring consistent management of policies and pricing. The Administration Role also grants access to various reporting tools, enabling administrators to track sales performance, analyze booking trends, and ensure effective oversight of all sales channels.						

FUN#	Service Level Requirements	Yes	Customization Required	No	Alternate
FUN-161 Section VI	Are all system channels fully functional 24 hours a day, 365 days a year?	Х			
	Bidder Response:			•	
	All system channels of the Camis solution are fully functional 24 hour	rs a day,	365 days a year.		
The Coperation organists and the company come and the requirements of the company come and the company come and the company come and the company compan	The Camis solution is regularly available 24 x 7 x 365, and any mainter year-round. Camis will propose the timelines of any maintenance and any commencement of work to ensure there are no conflicts with operation work involving coordination between Camis and NGPC will be arranged Services being performed. Camis currently has this level of agreer organizations we deliver services to. Maintenance activities include fixes and deployment of feature updates, and infrastructure configural maintenance timeframes outside of business hours, Camis' standard. The Azure region that will host the Camis solution is considered a Ticomponents, power sources, uplinks, and HVAC systems. Websites come with inherent layers of redundancy to help ensure a high uptir and load distribution capabilities of these components, Camis can required. The following charts illustrate the availability and response time period. These details are retained for 12 months at 5 second incremental image shows the response times for a large client over a 12-months image shows the response times for a large client over a 12-months.	ctivities to perational anged in a security ation imports service I er 4 data and a database is manuments.	NGPC and received I priorities. Any apparent a standard business patching of supposition overments. In additional evel for application center. This provides, and all other supposition intained. Leveragings in multiple Azure Camis applications.	e their plication party is so practed cortion to conto	sign off before in maintenance is aware of the tice with other inponents, bug ompliance with its 99.9%. Undancy for all g components igh availability centers when

FUN#	Service Level Requireme	ents		Yes	Customization Required	No	Alternate
	This image shows the ava	ailability for various	s service types for Care	- 900 - 700 - 600 - 500 - 800 - 200 - 100 - 0	ts summarized ove	er a 12-	month period:
	Service	Availability (%)					
	Reservations Website	99.98					
	Field Application	99.98					
	Reporting Database	99.98					
	Total	99.98					
			-				

FUN#	Service Level Requirements	Yes	Customization Required	No	Alternate		
FUN-162	Describe scheduled system maintenance impacting access to	Х					
Section VI	the system.						
	Bidder Response:						
	A pre-determined maintenance window is used to apply changes. The planned maintenance windows that will be scheduled in advance in Camis and NGPC. Maintenance windows will be required to deploy and updates to supporting backend systems. Updates and deploy coordinated with client stakeholders to ensure the impact of downstypically occur in the lowest volume periods of the day, overnight between the stakeholders and the stakeholders are supported by the stakeholders.	n accorda applicatio ments ar time on ι	ance with the term in updates and to a e scheduled durin users is minimal. N	s agree apply se g off-pe	ed to between ecurity patches eak times and		

FUN#	Service Level Requirements	Yes	Customization Required	No	Alternate		
FUN-163	Describe how the scheduled system maintenance will	Х					
Section VI	accommodate NGPC peak seasons.						
Bidder Response:							
	Camis is fully committed to accommodating Nebraska Game and P scheduling system maintenance. All scheduled maintenance and systypically in the middle of the night, to minimize disruption to operation performs maintenance without first obtaining sign-off from NGPC, e operational needs. Camis will work closely with NGPC to determine which software re peak or off-peak seasons, allowing the flexibility to defer updates who collaborative approach ensures that NGPC's peak seasons are priori in a way that avoids any negative impact on service availability.	tem upda ns. Addit nsuring th leases ar en neces	tes are conducted ionally, Camis never nat any scheduled e most appropriate sary to accommoda	during of er deplo work al e to imp ate busy	off-peak hours, bys updates or igns with their element during periods. This		

FUN#	Service Level Requirements	Yes	Customization Required	No	Alternate	
FUN-164	Describe the system's notification process for system outages.	X				
Section VI	Bidder Response:					
	Being able to quickly zero in on a customer's issue is critical to providing efficient support to NGPC staff. Car Desk personnel have access to all environments and all aspects of our solution to reproduce any circumstan locate any information that a customer would, allowing Camis to follow along with them every step of the way					
	Remote access is not required to support our solution but can be pro to provide secure remote access on an ad-hoc basis for Windows PC remote support is required a valid email address is needed for the us must also have administrative rights to install a program. Camis will constant an email to the user's account. This email contains a deployme	Cs and is ser to acc open a su	not required to be ess the device in q pport session in Lo	continua uestion ogMeIn v	ally active. If and they which will	

FUN#	Service Level Requirements	Yes	Customization Required	No	Alternate
	unique to the session. Upon clicking the link, a temporary host is instremote session by entering the security code. 24 hours after activation temporary host is removed from the computer. If LogMeIn is not a surrequirements, Camis is open to using any other tools recommended	on the ses uitable fit t	ssion is automatica for NGPC's internal	lly ende	ed, and the
	Help Desk staff use an online knowledge base to locate and provide the Atlassian Confluence wiki software as this solution to comprehen and networking information. The Help Desk team works closely with to streamline the transition and communication of new features, enhaupgrades or changes to the reservation system are documented and are deployed so they are always up to date. Processes and knowledge to ensure the best support experience is provided. Camis also employered to work with the team to ensure support documentation is up ensure documentation flows seamlessly throughout the company.	nsively do our Deve ancement commun ge conter bys a tean	cument procedures lopment and Client is, and issue fixes to icated to the Help int are continually ren of technical and continually rent of technical and continually rent of technical and continuall	s, softwa Manag o end u Desk te eviewed docume	are, hardware, lement teams lsers. Any am as they and refined ntation
	An incident is logged for each contact to the Help Desk and information immediately when reported by phone. If reported through other mean nature of the issue as defined by the priority matrix and will be responsed escalation. Camis categorizes tickets as critical, high, medium, and leavailability of a workaround being the determining factor between the most significant impact to NGPC receive the greatest attention:	ns, incom nded to w ow with th	ing tickets are prior vithin the establishe ne business impact	itized bed timeling of the i	ased on the ines for ncident and

FUN#	Service Level Re	quirements		Yes		mization quired	No	Alternate		
	Priority	Critical	High	Mediur	n	Low				
	Description	The issue is causing severe business impact to normal operations. All users are affected.	The issue is causing significant impact to normal operations. Large numbers of users or some key users are affected.	The issue is causing a manageable impact to no operations.)	The issue is not having an impact on normal operations or a non-technical request is made.		having an impact of normal operations or a non-technical		is al
	Workaround	No workaround is available.	A workaround may not be available or efficient.	A viable workaround available.	is	Not appli	cable.			
	Incidents are cate	gorized by issue type:								
	Issue Type		De	finition						
	Camis Softwar	re Technical issue or	question involving the	configuration	and use	ce of the Camis solution. Camis solution that is				
	Change Reque	Request to modify currently working a	the functionality of a cost designed.	omponent wit	hin the (
	Configuration Ta	Request to change the Camis configur	parameters within the ation team.	Camis solution	on that r	require inte	rventior	n from		

Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

FUN#	Service Level Requi	rements	Yes	Customization Required	No	Alternate	
	Customer Inquiry	Non-technical issue involving contact with a resolve.	member c	of the public (not Th	IC Staff) to	
	Hardware	Issue involving the physical functionality of computers, printers, and peripherals.					
	Maintenance	Planned activity to update or verify settings on software, hardware, or network components.					
	Network	Issues with LAN / WAN connectivity and asso such as modems, routers and switches.	ociated ne	etwork hardware co	mpone	nts	

If the incident is an enhancement request to a component that is presently working as designed, a ticket will be assigned to the Camis account management team to discuss the feasibility and implementation of the proposed change with NGPC. If the enhancement is agreed to, software development or configuration work will commence, and the enhancement will be implemented in a future software update.

If a component is not working as designed and the problem cannot be resolved by the Help Desk, any applicable error messages or logs will be obtained, an attempt will be made to reproduce the problem in the appropriate support environment, and the ticket will be assigned to an escalation team for further investigation. Issues reported by multiple locations may be linked together as a 'master' issue if they have the same suspected root cause. Help Desk management staff will participate in regular status meetings, highlighting outstanding problems and providing an opportunity for management contacts to digest information and ask questions.

In the event of an urgent issue impacting usage of the Camis solution by NGPC, it is crucial that management staff are kept up to date on the nature of the problem, status, and estimated time of resolution so they can provide meaningful updates and answer questions within the organization. If an outage occurs, the Help Desk will identify the scope of the problem and engage any applicable escalation teams. If the situation has not been alleviated within 30 minutes of the first report to Camis, notifications will be sent to management contacts designated in a medium of NGPC 's choosing (email, phone, or text / SMS). Subsequent updates will be provided when significant information is discovered or 60 minutes later (whichever is soonest) until resolution is reached. An example communication is included below:

FUN#	Service Level Requirements	Yes	Customization Required	No	Alternate
	In the event of an unplanned outage that impacts usage of the Ca Commission, it is crucial that management staff are kept up to date estimated time of resolution so they can provide meaningful updates an outage occurs, the Help Desk will identify the scope of the problem after 30 minutes the situation has not been alleviated, notifications we a medium of the Nebraska Game and Parks Commission's choosing (will be provided when significant information is discovered or 1 hourseached. A sample communication is below:	on the name and and and and and and ending the sending the send of the sending the sending the sending the sending the sending	ature of the probler swer questions with gage any applicab It to management on none, or text / SMS)	m, currently the color the escal contacts on tacks	ent status, and organization. If ation teams. If designated in quent updates

FUN#	Service Level Requirements		Yes	Required	No	Alternate
	CAMIS Notification You have received this notification because you	are the official contact for Camis.				
	Hello,					
	Please be aware that Camis is currently experience	ing a service outage. Please find full details bel	low.			
	Title					
	Date/Time of Incident					
	Date/Time of Resolution					
	Duration					
	Ticket Number					
	Impact/Scope					
	Workaround (short-term resolution)					
	Status Update (ifapplicable)					
	NextUpdate					
	Further communication will be provided periodic your patience.	ally as we continue to investigate. Thank you fo	or			

FUN#	Information Security	Yes	Customization Required	No	Alternate
FUN-165	Provide a draft security plan.	Х	•		
Section VI	Bidder Response:				
	Camis USA maintains and adheres to a comprehensive Security M Payment Card Industry PCI-DSS requirements, System and Organiza and Type 2 SOC 2 ISAE 3000). complimented by several of the k 27001, and SANS, as well as security control standards recommended Management Program includes specific policies and procedures for sulnerability management, incident response, server and device h protection.	ation Con peneficial ed by var ecurity ar	itrols (SOC) - (Type standards from N ious government a nd privacy awarene	e 2 SO(IST 800 gencies ss train	C1 ISAE 3402 0-53, CIS, ISO s. The Security ing for all staff,
	Camis USA policies have matured over the years as a result of dedicated security staff administration, and partnerships with v training provides specific content for all staff from call center agen secure code.	arious s	ecurity vendors.	Role b	ased security
	The Camis USA change management process is used to ensure the when evaluating changes to the environment, that no unnecess documented, and to ensure that PCI (Payment Card Industry) coare followed.	sary cha	inges are made,	that all	changes are
	Camis USA protects the confidentiality and integrity of all aspects and in transit are encrypted, including backups, logs, and long implemented by unique identities requiring multi factor authentica addresses that must be whitelisted within the Camis USA networ be destroyed are kept in a secured location until NAID certified sh and electronic storage devices. Camis USA has also created and so by all on annual basis. These include an overall Information Sec	term sto ation and k. Physio redding s shared m	orage volumes. And are also limited be called documents and services are onsite any policies with s	ccess li by locat d retired e to shro taff that	imitations are tion/source IP d hardware to ed both paper t are reviewed

FUN#	Information Security	Yes	Customization Required	No	Alternate
	Retention and Destruction Policy, and awareness training for all Identifiable Information (PII).	staff on	security and how	to ha	ndle Personal
	Camis USA has developed and maintains an Incident Response or privacy incidents and is reviewed and tested at least annually. T submitted to our PCI security partner for review and approval.			•	
	The Camis USA solution is hosted in Azure data center regions we Data center access requests and entrance/exit events are logged allowing after the fact data interrogation and reconciliation. Access allow further anomaly detection to identify and prevent unnecessed surveillance systems monitor critical data center areas like data centry/exit, cages, locked cabinets, aisle ways, shipping and received doors, and parking areas. Surveillance recordings are retained for dictates otherwise. A Control Room Supervisor is always in the Supervisoring of physical access in the data center.	and reta s control ary and u enter ma ring area r a minim	nined as part of an system reports ar nauthorized acces in entry/exit, datas, critical environnum of 90 days un	electrond data s. Dat center nents, pess loc	nic audit trail, analysis a center colocations perimeter cal law
	Video surveillance is employed to monitor physical access to the surveillance system is linked to the building alarm monitoring syst alarm points. Security officers ensure that only those personnel w verify that anyone bringing equipment in and out of critical infrastr procedures. Security events that occur within the data center are called a Security Event Notification (SEN). SEN reports capture the to be documented after an event occurs to capture details as accurate investigative analysis conducted in an After-Action Report (Afterned). Remediation actions and lessons learned are utilized to insure the survey of the event, and learned. Remediation actions and lessons learned are utilized to insure the survey of the event, and learned.	em to su ith prope ucture fa docume ne details urately as NR), whic d records	pport physical accer authorization are activities follows pronted by the securits of a security ever a possible. SEN results the instance and remediation	ess moderallowers by teaming and a ports and and a ports a ports a ports and a ports a po	ed access and in a report are required also contain ation of a and lessons

FUN#	Information Security Yes Custom Requ	nization uired	No	Alternate
	likeliness of the event repeating. If an incident impacts Microsoft assets or services, Management (SIM) team has detailed procedures in place to respond.	the Secu	urity Inc	cident
	In addition to the 24x7 onsite security, Microsoft data centers utilize alarm monitoring time alarm and video monitoring. Data center doors have alarms that report on each remain open past a programmed length of time. The security system is programmed when a door alarm is triggered. Access card and biometric readers are programmed alarm monitoring system. Alarms are monitored and responded to 24x7 by the Contrutilizes cameras in the area of the incident being investigated to give the responder Intrusion Detection Systems (Palo Alto), Vulnerability scanners (Tenable), and Anti-inspect our network traffic, servers, and end user desktops interactively throughout to on suspicious activities, vulnerabilities, and out-of-compliance configurations to the Cremediation. Additionally, penetration test activities are performed against all external websites, including the Camis USA solution offered to NGPC. These penetration test and methods to compromise access into the Camis USA application or network. As	h opening d to displa d and mod trol Room real-time i-Virus sof the day a Camis Us hal facing ests use k part of a	y and way live way live want or super inform ftware and immedian SA secusion want want want want want want want wan	hen they video image through the visor who ation. (Cylance) nediately alert urity team for USA vulnerabilities ne
	subscription, the latest vulnerabilities in the wild are automatically included in penetr USA also partners with accredited firms that offer Secure Penetration Testing and E each year to manually attempt to compromise our application and network security. be made available to NGPC upon request.	Ethical Ha	cking a	at least twice
	The Camis USA solution leverages Splunk Cloud as a Security Information and (SIEM) to manage auditing functions of activities performed in the environment. Everally platform, such as web traffic from the customer facing websites, are ingested and intelligence. Splunk supports a wide variety of predefined log sources, such as SQL Windows event logs, including customized Camis USA application log source for correlation, aggregation, and reporting on events. Reports on a large subset of data	vent logs f I transfor L databas or ingesti	from the med in the se logs, and the se logs, and the second seco	e Camis USA to operational , IIS logs, and se details for

FUN#	Information Security	Yes	Customization Required	No	Alternate
	can update based on the selected time frame, or other search information at a glance about inappropriate access and usage of run defined searches at specified time intervals, and based on email, or create an automatic incident in our ticket management sy controllers, and syslogs from all firewalls are also sent to Splunk, alerting and ad-hoc investigations.	the syste returned ystem. T	em. Finally, alerts values, can be co he event logs from	can be onfigure o Camis	configured to ed to send an s USA domain
	Camis USA assures that an annual audit of our systems and prace performed by qualified third-party assessors and auditors. Eviden 1 and 2 reports will be provided annually.	_	•	-	• •
	Camis USA keeps current with the security industry and trends subscribing to various news feeds from the SANS Institute, and consuch as the PCI Security Standards Council, KnowBe4, and Plura	ntinuing e	-		-
	PCI Compliance Program				
	Camis USA first implemented our PCI-DSS compliance program in Council and major card brands since that time as a Level 1 certimaintain and evolve this program and have partnered with several Early on, some Qualified Security Assessors we worked with configurations and seemed to focus on completing a checklist of previous 8 PCI-DSS assessments, Camis USA has partnered SecureWorks, A-LIGN, and ControlGap that add real value to our	fied Serverself different the were terms for with very	vice Provider. Can security vendors of too lenient with the 12 PCI-DSS r y experienced sec	nis USA over the our prequirer curity f	A continues to last 15 years. rocesses and ments. For the
	Maintaining PCI-DSS compliance is a daily responsibility that is affects all system configurations and daily decisions we make.	•			

FUN#	Information Security	Yes	Customization Required	No	Alternate
	checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with our Security Assessor to ensure that proposed checkpoints with the Company of the Com	Camis US	SA vulnerability m		
	There are over 400 unique requirements for PCI-DSS v3.2.1 and the giving Camis USA a very strong and mature security posture.	ie Camis	USA solution satis	fies all	requirements,
	SOC Compliance Program				
	Since 2012, Camis USA has introduced an additional compliance reports. These reports are a result of an assessment performed be a period of 12 months. A total of 268 unique controls are in scope evidence is provided and validated for every control, ensuring that as described in the control. Specifically, Camis USA hires a third-our PCI program, Camis USA has a dedicated team that ensures all SOC I and SOC II controls.	y an acc for these at Camis -party firi	redited third-party e assessments and USA processes al m that confirms we	accour d a large re perfo e are co	nting firm over e collection of rming exactly ompliant. Like
	In 2019, GDPR became a requirement for many e-commerce con EU law on data protection and privacy in the European Union and the transfer of personal data outside the EU and EEA. A business must be designed and built-in consideration of its principles a comprehensive PCI and SOC compliance programs at Camis US with only minor policy, documentation, and configuration changes privacy incident report handling that includes a more detailed breathe GDPR may not directly impact the operations of NGPC, the Canada more to the security and confidentiality of your data.	the Europ that collect and prov A enable These ach disclo	pean Economic Arects, stores, or products, stores, or products to satisfy all improvements inconsure process. Altheory	rea. It all cesses prote GDPR lude the lough th	lso addresses personal data ct data. Both requirements e security and ne specifics of

FUN#	Information Security	Yes	Customization Required	No	Alternate	
	Camis USA has also appointed a Security Officer with over 18 year	ars of IT r	management expe	erience,	and 11 years	
	of specific cybersecurity experience. The Camis USA Security Office	cer is a m	nember of the Cam	is USA	Management	
	Team, the Camis USA Security Team, and holds a designation of	Advance	ed Cyber Security.			
	These security and privacy-related compliance programs are supported by a detailed collection of over 70 relat policies. The latest PCI-DSS v3.2 Attestation of Compliance can be referenced in Appendix C.					
	The mature, standardized, and compliant solutions from Camis U in maintaining secure systems.	JSA offer	s NGPC the highe	est leve	els of certainty	

FUN#	Information Security	Yes	Customization Required	No	Alternate	
FUN-166	Describe how the system protects Personal Identifying	Х				
Section VI	Information (PII).					
	Bidder Response:					
	Camis USA protects the confidentiality and integrity of all aspects of our solution in many ways. All data at rest and transit are encrypted, including backups, logs, and long-term storage volumes. Access limitations are implemented unique identities requiring multi factor authentication and are also limited by location/source IP addresses that multiple whitelisted within the Camis USA network. Physical documents and retired hardware to be destroyed are kept secured location until NAID certified shredding services are onsite to shred both paper and electronic storage devicamis USA has also created and shared many policies with staff that are reviewed by all on annual basis. These include an overall Information Security Policy, Acceptable Use Policy, Document Retention and Destruction Policy and awareness training for all staff on security and how to handle Personal Identifiable Information (PII). The Camis solution is a single-tenant architecture; all components of the solution are managed as one unit. Secre management techniques are used to ensure that the Nebraska Game and Parks Commission instance of the Cam					

FUN#	Information Security	Yes	Customization Required	No	Alternate
	solution is logically isolated from all other customer and environment Dev/Test, Staging/UAT, and Production/Live environments, each of v from one another using Secrets management, as well as, network and the use of tools and methods to securely store, access, and centrally credentials. This includes sensitive data such as passwords, keys, Aldevelopment tools such as Azure Keyvault, Jenkins, Octopus Deploy and environment segmentation upon the entire Camis solution.	which is n nd domair manage PIs, toker	nutually exclusive, n segmentation. Se the lifecycle of dig ns, and certificates	logically crets m ital auth . Infrast	segmented anagement is entication ructure
	Camis will never move sensitive production data into a non-production environment. When a production data backup is created, a second, sanitized backup is automatically created for troubleshooting and quality assurausage in non-production environments. Camis Product Development staff access is limited to sanitized back A standard data sanitization procedure is executed against the production backup, sanitizing all Personally Information (PII) such as user account names, emails, phone numbers, and mailing addresses, as well as ar APIs, tokens, and certificates that were configured for production systems. The security and reliability of this procedure are independently verified by third-party SOC 2 Type 2 and PCI-DSS QSAs.				

FUN#	Project Planning and Management	Yes	Customization Required	No	Alternate		
FUN-167	Provide a draft schedule of work outlining the project timeline.	Χ					
Section VI	A high-level draft schedule can be found below. The draft schedule assumes a Contract Start						
	2024 and a Go Live Date of December 16, 2025. The draft sche description, start date and end date, dependencies, and anticipated rewill work together to finalize a project plan and project schedule.						

FUN#	Р	roject Planning and	Management		YAC	stomization N Required	o Alternate
		Milestone/Task	Milestone/Task Description	Start Date	End Date	Dependencies	Resources
		Initiation and Planning Pha	ase				
		Contract Start Date	Contract begins between Camis and NGPC	December 1, 2024			Camis Project Team NGPC Project Team
		Kick-Off	Camis and NGPC to schedule a project implementation kick-off meeting		December 31, 2024		Camis Project Team NGPC Project Team
		Requirements Gathering P (Includes finalizing a data r					

FUN# I	Project Planning and	Management		Yes	Customization Required	lo Alternate
	Batch Requirements Gathering	With the aid of Content Snare, a collaborative information gathering software, Camis and the NGPC will work together to collect as much information about the existing system as possible. The information (including booking categories, fee algorithms, website branding, etc.) will be collected across approximately 4 batches. Deadlines for each batch will be determined once a finalized project plan is agreed upon between Camis and the NGPC. Formal sign-off will be required for each batch to ensure the information that is being submitted is as accurate as possible.	January 1, 2025	April 30, 2025	Establishing a finalized project pla	Camis Implementation Specialist Camis Configuration Camis Development Camis UX NGPC Project Team
	Configuration and Design Phase	Initial configuration of the system starts, based on the information collected during the Requirements Gathering Phase.	January 15, 2025	August 1, 202	Requirements Gathering Phase	Camis Configuration
	Iteration #1	The first iteration will include initial configuration of the system.	April 16, 2025	May 22, 2025		Camis Configuration Camis Development
	Demo #1 (if applicable)	The first iteration may not require a demo.	May 26, 2025	May 30, 2025		Camis Product Specialist

FUN#	Project Planning a	nd Management		Yes	Customization Required	No Alternate
	Iteration #2	Iteration #2 will include additional configuration based on the information/data collected during the Requirements Gathering Phase.	May 14, 2025	July 17, 2025	Iteration #1	Camis Configuration
	Demo #2	The Camis Product Specialist will provide a demo to the relevant HQ staff who will be conducting testing. The demo will cover any relevant items that are configured/developed to date and are ready to be tested. The NGPC will be provided with a test plan.	July 21, 2025	July 23, 2025	Necessary Iteration #2 configuration and development	
	Client Testing	The NGPC will have approximately 10 business days to conduct testing of this iteration and to submit tickets.	July 24, 2025	August 6, 202	Iteration #2 demo and development of testing plan	NGPC Project Team (those who will primarily be conducting testing)
	Iteration #3	Iteration #3 will include additional configuration based on the information/data collected during the Requirements Gathering Phase.	July 9, 2025	September 11 2025	Iteration #2 client testing completed within the given timeframe	Camis Configuration

FUN#	Project Planning and	Management		YAC	stomization Required	Alternate
	Demo #3	The Camis Product Specialist will provide a demo to the relevant HQ staff who will be conducting testing. The demo will cover any relevant items that are configured/developed to date and are ready to be tested. The NGPC will be provided with a test plan.	September 15, 2025	September 17, 2025	Necessary Iteration #3 configuration and development	Camis Product Specialist
	Client Testing	The NGPC will have approximately 10 business days to conduct testing of this iteration and to submit tickets.	September 18, 2025	October 1, 2025	Iteration #3 demo and testing plan	NGPC Project Team (those who will primarily be conducting testing)
	Iteration #4	Iteration #4 will be the final iteration prior to Go Live (Final UAT).	September 3, 2025	October 9, 2025	Iteration #3 client testing completed within the given timeframe	Camis Configuration

FUN#	Project Planning and I	Management		Yes	Customization Required	No	Alternate
		The Camis Product Specialist will provide a demo to the relevant HQ staff who will be conducting testing. The demo will cover any relevant items that are configured/developed to date and are ready to be tested. The NGPC will be provided with a test plan.	October 13, 2025	October 15, 20	Necessary Itera 025 #4 configuration development		Camis Product Specialist
	Final Client Testing Phase	The NGPC will have approximately 10 business days to conduct testing of the final iteration prior to Go Live. The client will receive additional releases, fixes, improvements, and updates post-Go Live. The needs and frequency of releases will be discussed between the Camis Client Account Manager and the NGPC during the Operational Phase.	October 16, 2025	October 29, 20	025 Iteration #4 den and testing plan	10 I	NGPC Project Team (those who will primarily be conducting testing)
	System Readiness Phase				Completed Clier Testing	nt	

FUN#	Project Planning and	l Management		Yes	Customization Required	No	Alternate
	Camis Help Desk Training	The Camis Help Desk will be trained on any client-specific information. The team will also create support documentation for each park location.	IUCIONAL I ZUZS	November 3 2025	Configuration a development is complete for the Camis software reservation web	e and	Camis Help Desk
	Call Center Training	The Call Center (whether that is the client's call center or the Camis call center) will be trained appropriately regarding the Camis software application, reservation website, client policies, and customer interactions. If using the NGPC Call Center, the management would attend the End-To-End Client Training session and teach the rest of their Call Center staff based on the training management received.	October 1, 2025	November 3 2025	Configuration a development is complete for the Camis software reservation wel all necessary information nee from the client i gathered (polici park information scripting, etc.)	e and osite, eded s	NGPC Call Center Management

FUN#	Project Planning and	Management		Yes	Customization Required	No	Alternate
	End-To-End Client Training		November 1,	November 30 2025	, Client Testing Completed		Camis Product Specialist

FUN#	Project Planning and	Management		Y DC	stomization Required	No	Alternate
	Final Data Migration	Camis and NGPC to determine the best timing for a final data migration	TBD	TBD	NGPC no longer taking reservatio through the legad system	ns	Camis and NGPC
	Initial Reservation Website Launch	The website is available to NGPC customers to browse and create accounts.	December 9, 2025	December 15, 2025			Camis Project Team NGPC Project Team

FUN#	Project Planning and	Management		YAC	stomization Required No	Alternate
	Reservation Go Live	The reservations system is enabled to start taking Call Center and Internet reservations.		December 16, 2025	Reservation website launch	Camis Project Team NGPC Project Team
	Operational Transition Phase	Once the system is live and customers are making reservations, the implementation project will come to a close and transition into the Operational Phase where the Camis Client Account Manager will take over as the primary point of contact for NGPC	2025	Contract End Date	Reservation Go Live	Camis Client Account Manager NGPC Operational Team

FUN#	P	roject Planning and	Management		Yes		stomization Required	No	Alternate
		hand-off to Camis Client	The Camis Project Manager will no longer be the primary contact and will transition the responsibility to the identified Camis Client Account Manager	December 22, 2025	Contract End	Date	Successful laun and start of Operational Transition Phas	cn	Camis Project Manager Camis Client Account Manager
		Spring Training	Camis and the NGPC will work together to determine if Spring 2026 training will be necessary and when/how it should occur.	TBD if necessary	TBD if necess	sary	Depends on the – to be determir		Camis Product Specialist

FUN#	Project Planning and Management	Yes	Customization Required	No	Alternate			
FUN-168	Provide a draft design plan.	Χ						
Section VI	Bidder Response:							
	Camis has prepared a project work plan, outlined below.							
	The detailed project plan includes all project phases and milestones detailed below:							
	The detailed project plair includes all project phases and fillestones of	uetalleu t	Jeiow.					
	1. Execution of the Agreement							
	2. Initiation and Planning Phase							
	3. Requirements Gathering Phase							
	4. Configuration and Design Phase							

FUN#	Project Planning and Management	Yes	Customization Required	No	Alternate
	5. Final Testing Phase			•	
	6. System Readiness Phase				
	7. Go Live Phase 8. Operational Phase				
	o. Operational Phase				
	Execution of the Agreement				
	For the purposes of the project work plan, an assumption was made 2024; however, this is not a requirement for the rest of the plan. The after that date.				·
	Initiation and Planning Phase				
	The finalized project plan will be delivered to the NGPC team within 3 would have an updated project schedule reflecting the finalized dates schedule, the Camis Project Manager would be in contact with the Nemeeting in December 2024. At the kick-off meeting, a considerable a project deliverables to ensure Camis understands all requirements. Of the RFP to ensure we implement the solution NGPC wants to see, the existing Camis solution would be identified for design and develop the project teams would also start preliminary requirements gathering stage in the project as we begin to plan the configuration and design during the project kick-off meeting would continue being discussed deall requirements are captured.	s. Soon a GPC Pro mount of Camis and Any requ pment. D g. There of	fter the acceptance ject Manager to se time would be spe d NGPC will want to uirements that are buring the initiation would be an overland or requirements not be an overland.	e of the tup a pent review not contained place in phace of tully of the contained pent of tully of the contained pent fully of the contained p	project roject kick-off wing all v all aspects figurable with nning phase, ases at this captured

Requirements Traceability Matrix (RTM) Request for Proposal 6909 Z1

Requirements Gathering Phase

Following the kick-off meeting, the project will continue with the requirements gathering phase. It's during this time that we will clarify business rules, review your current site parameters and park information, discuss confirmation letter content, review reports, and finalize a data migration strategy. Camis plans to gather most of this information through a collaborative tool called Content Snare. Content Snare is a software program that easily allows for document sharing between Camis and NGPC resources. Documents can be gathered in one place, ensuring efficient and organized communication. Camis and NGPC can collaborate through Content Snare using the Comment feature, and NGPC can submit their content for review and approval. During this phase we would also prepare and review any new requirements that do not have complete specifications. A number of Microsoft Teams meetings would be set up with the NGPC team to review the specifications and, in some cases, view some demonstrations. Based on the assumed contract start date, Camis would plan to begin requirements gathering by January 1, 2025. Various documents and requirements will be collected in a series of four batches through Content Snare over a period of several weeks.

As an output of the requirements gathering phase, Camis will develop a Requirements Traceability Matrix (RTM) to ensure that all requirements of the RFP are completed during the project. The RTM will be used throughout the project to ensure all decisions are tracked to the original requirements. The RTM will serve as a framework for functionality that must be delivered during the configuration and design phase.

Configuration and Design Phase

At the start of the configuration and design phase, the Camis Quality Team will update the Test Plan with NGPC specifics and provide the approach, schedule with milestones, and process to approve the completion of testing. During the configuration and design phase, the Camis Configuration and Development Teams will configure the Camis solution for NGPC. During this phase Camis would deliver four iterations to the User Acceptance Test (UAT) environment so that NGPC has an opportunity to view functionality throughout design and development. After each iteration is complete, the Camis Quality Assurance Team will perform an internal verification to ensure the iteration is of good quality. Each iteration will include updated user documentation that will be shared with the necessary members of the NGPC team. Camis will then provide the NGPC team with a demonstration of the functionality included in the iteration, if needed. Following the demonstration, NGPC Subject Matter Experts will have an

FUN#	Project Planning and Management	Yes	Customization Required	No	Alternate
	opportunity to use the system and identify any problems through initial tickets.	al testing	using the Camis H	lelp Cer	ter to submit
	Final Testing Phase				
	In the final testing phase (Iteration #4), Camis will perform final regre set up with the completed software ready for client testing. Even thou the opportunity to test during some of the prior iteration releases, the report any issues or problems with the completed software during a f testing and final UAT will be recorded and fixed in a subsequent releatesting. UAT of the applications to be used by park staff and the publicamis expects that at this time final discrepancies will be corrected to phase.	igh the N y will hav inal UAT. ase to the ic is plan	GPC Project Team e the opportunity to All problems found UAT environment ned to be complete	was proview, to view, to during to for final to the way to the way to the was	ovided with test, and the iteration I regression vember 2025.
	System Readiness Phase				
	The System Readiness Phase will overlap the configuration/design and development, call center and help desk preparation, delivery of a discinctudes data migration testing and payment services provider testing for the existing vendor to stop taking reservations ahead of the final of phase, Camis will provide training prior to the Go Live date. Camis exist the production launch and will work with NGPC to find an acceptable come in various formats, including in-person training groups, live and packages, and pre-recorded video training broken out by topic and/or	aster reco g. Camis data migra xpects to format. T I pre-reco	overy plan, and syswill discuss with the ation. As part of the facilitate initial train. The training session	stem tes e NGPC e systen ning ses ns and r	ting that C a time frame n readiness sions before materials can
	A "train the trainer" approach is recommended for the year-round from feature in the Camis solution. This approach will give the participants learning the Camis solution. The full training will cover but is not limited.	the know	vledge they can us		

FUN#	Project Planning and Management	Yes	Customization Required	No	Alternate				
	An overview of the Camis solution showing how to access navigating to each available feature.	and confi	gure the software I	ayout a	long with				
	How to perform common field tasks like registering walk-in changes to customer bookings, and point-of-sale transactions.	-	checking in reserva	tions, m	naking				
	 How to perform setup, management, and administrative type tasks for staff with administrator or management roles. This includes tasks like creating closures, group site holds, and performing reconciliation. 								
	 Working with reports, including how to generate reports used by each role, modify report parameters, and printing or saving reports. 								
	 Troubleshooting procedures and how to use built-in help features like the user guide or creating support tickets. 								
	 An overview of the public reservation website so park staff reservation website. 	can guide	e the public througl	n using	the				
	 A complete overview of how to assist customers including pulling up user profiles and booking and sales history. 								
	Go Live Phase								
	According to the preliminary project schedule, the Go Live Phase is slated to begin December 1, 2025; however, Camis will work with NGPC to determine the most suitable time to begin this phase. The project plan suggests that our solution will be ready to launch by December 16, 2025. Camis is flexible in determining a Go Live plan along with NGPC. Our experience has taught us that launching the reservation website prior to reservations starting is a best practice for customer experience. This allows customers to get a look and feel for the new reservation website								

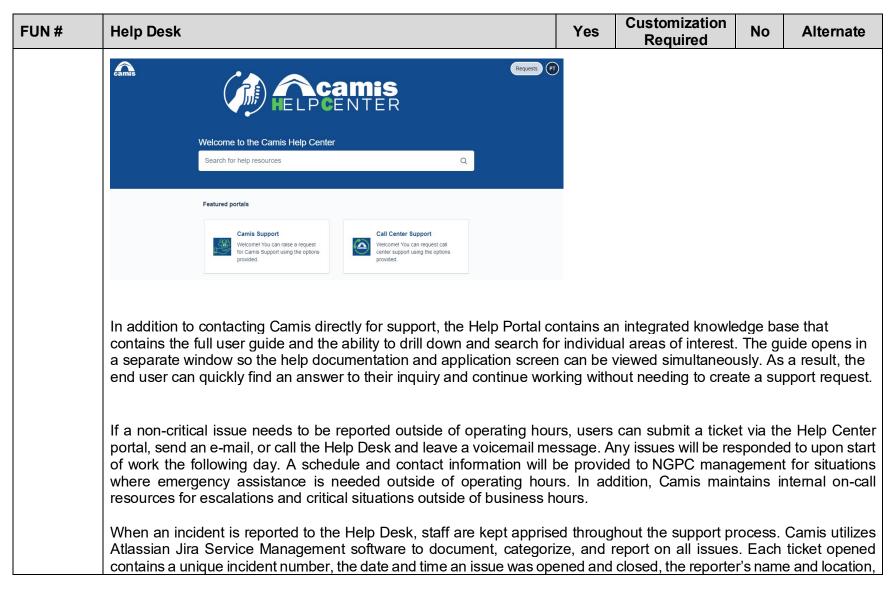
FUN#	Project Planning and Management	Yes	Customization Required	No	Alternate
	prior to the reservation launch date. The launch date for the website December 9, 2025. These dates are flexible and our teams will work time for the reservation website to be available to the public prior to reservation.	together	to determine the pl	an and	•
	Operational Phase				
	After the reservation system launch in December 2025, Camis will procovering the entire scope of the system. Once the system launches, have regularly scheduled meetings to ensure all elements of the system contract. The Camis product specialist will prepare and share a video more park staff will be available. If deemed necessary, the product specialist session would likely be held in the early Spring of 2025. The Ca ongoing support once the system is implemented. Our Camis Help P will work together on how to resolve reported issues and plan for releberecorded in our end-user documentation and sent out as an updated deployed to production. The Camis trainers keep a close eye on the that can be minimized through improved documentation or "Tips from be sent to park staff if it is determined that a common problem can be a system being delivered at any time during the project, Camis will sup address the concern. Camis will ensure that high-level management concerns expressed by NGPC are heard and acted upon by Camis in sample communication plan that Camis uses during system implement determine the most appropriate communication strategy and intervals.	the Camidem are reportal will eases as the to NGF issues been the Traile solved with the tr	unning smoothly for package ahead of package ahead	anager the du the 202 webina sistent s ues and ges to t change ents for ning res uctions eam tha nes or is with NG	expects to ration of the 25 season as r session. source of d our teams he system will be being any issues sources will . It will have ssues with the GPC to that the outlines a

FUN#	Project Planning and Management	Yes	Customization Required	No	Alternate
FUN-169	Is the project manager PMP certified?	Х			
Section VI	Bidder Response:				
	Yes. Our Manager of Project Management, Greg Rafalowski, will be System implementation. Greg obtained his Project Management Propert Management Institute (PMI). Throughout the last five years include converting existing clients from our legacy software to our new clients. The lessons learned from these prior implementations will implementation for the Nebraska Game and Parks Commission. Gregory	fessional , Greg havest softw ll be utili	(PMP) Certification as led 22 client imware, Camis 5, andwized to ensure the	n in 201 plement impleme s smoo	16 through the tations. These enting net new thest possible

FUN#	Help Desk	Yes	Customization Required	No	Alternate
FUN-170	Describe the communication support options to include, but not	Χ			
Section VI	limited to, the following:				
	a. Telephone help.				
	b. Email.				
	c. Al Chat Box.				
	d. Help Text with Hyperlinks.				
	Bidder Response:				
Camis provides a comprehensive set of communication support options to ensure that all users received knowledgeable assistance. Our help desk staff are highly trained and dedicated exclusively to supporting operations, ensuring that they are familiar with the unique challenges and requirements of park of Telephone support is available for users who require immediate help, with our team ready to troubleshood resolve issues in real time. In addition to telephone assistance, users can contact the help desk via er					

FUN#	Help Desk	Yes	Customization Required	No	Alternate
	detailed inquiries or non-urgent issues. Our email support is equally ups and solutions. To further streamline support, Camis includes a built-in user guide software interface, the user guide is an integral part of the Camis s button, providing them with immediate access to comprehensive, ste clickable hyperlinks that allow users to quickly jump to relevant sect they need. Whether users are troubleshooting on their own or seekir ensures they have the resources and support to efficiently navigate a	e within the within the support he p-by-step ions, maing additions.	ne system. Accessub. Users can ope instructions. The king it easy to find anal guidance from	sible dir n it with guide is the exa	rectly from the the click of a equipped with act information

FUN#	Help Desk	Yes	Customization Required	No	Alternate	
FUN-171	Describe the issue tracking management system to include the	Χ				
Section VI	following:					
	a. Tracking Input.					
	b. Input Escalation.					
	c. After Incident Reporting.					
	Bidder Response:					
Multiple avenues of contacting the Help Desk are available to NGPC staff, allowing the end user to de convenient method of support depending on the complexity and severity of their issue. Camis will put telephone number for personnel to contact the Help Desk. Users may also contact the Help Desk via en						
	submission portal using JIRA Cloud services, where they can include	screens	nots of what they a	re expe	riencing:	



FUN#	Help Desk Yes Customization Required No Alternate
	a description of the problem, troubleshooting steps taken, the issue's status, and resolution. End users may track the progress of their incident using the Help Center portal.
	The Help Center portal allows users to participate in the resolution process of their issue by providing additional details in real-time to Help Desk staff. If additional information is needed from an end user after their initial contact with the Help Desk, the ticket will be placed in 'Waiting for Client' status. The end user can update their incident through the portal or by contacting the Help Desk directly. The Help Desk will follow up with the end user through the Help Center portal, email, and telephone until a response is received:
	Open Escalated Escalated Client Input Requested Waiting for client Waiting for client
	Designated users for each location receive an email notification when a ticket is opened, updated, or closed with the
	details of the request. When an issue is resolved, Help Desk staff will notify the reporter via telephone so they can confirm the problem is resolved to their satisfaction and ask any additional questions.

FUN#	Help Desk	Yes	Customization Required	No	Alternate			
	Being able to quickly zero in on a customer's issue is critical to providing efficient support to NGPC staff. Camis Help Desk personnel have access to all environments and all aspects of our solution to reproduce any circumstances or locate any information that a customer would, allowing Camis to follow along with them every step of the way.							
	Remote access is not required to support our solution but can be provided as a value-added. Camis utilizes LogMe to provide secure remote access on an ad-hoc basis for Windows PCs and is not required to be continually active. remote support is required a valid email address is needed for the user to access the device in question and they must also have administrative rights to install a program. Camis will open a support session in LogMeln which will send an email to the user's account. This email contains a deployment link and pre-defined security code that is unique to the session. Upon clicking the link, a temporary host is installed on the computer. The user will activate the remote session by entering the security code. 24 hours after activation the session is automatically ended, and the temporary host is removed from the computer. If LogMeln is not a suitable fit for NGPC's internal technology requirements, Camis is open to using any other tools recommended to facilitate remote access. Help Desk staff use an online knowledge base to locate and provide information quickly and efficiently. Camis utilize the Atlassian Confluence wiki software as this solution to comprehensively document procedures, software, hardward and networking information. The Help Desk team works closely with our Development and Client Management tear to streamline the transition and communication of new features, enhancements, and issue fixes to end users. Any upgrades or changes to the reservation system are documented and communicated to the Help Desk team as they are deployed so they are always up to date. Processes and knowledge content are continually reviewed and refine to ensure the best support experience is provided. Camis also employs a team of technical and documentation experts to work with the team to ensure support documentation is up to date and to work with other support teams ensure documentation flows seamlessly throughout the company.							
	An incident is logged for each contact to the Help Desk and information immediately when reported by phone. If reported through other mean nature of the issue as defined by the priority matrix and will be responsed escalation. Camis categorizes tickets as critical, high, medium, and leavailability of a workaround being the determining factor between the most significant impact to NGPC receive the greatest attention:	ns, incom nded to w ow with th	ing tickets are prior vithin the establishe ne business impact	itized back d timeling of the i	ased on the ines for ncident and			

FUN#	Help Desk			Yes		mization quired	No	Alternate	
	Priority	Critical	High	Mediur	Medium		Medium Low		
	Description	The issue is causing severe business impact to normal operations. All users are affected.	The issue is causing significant impact to normal operations. Large numbers of users or some key users are affected.	The issue is causing a manageable impact to no operations.	•	The issue having ar normal op or a non-request is	s		
	Workaround	No workaround is available.	A workaround may not be available or efficient.	A viable workaround available.	is	Not applicable.			
	Incidents are categorized by issue type:								
	Issue Type		De	finition					
	Camis Softwar	re Technical issue or	question involving the	configuration	and use	of the Car	nis solu	tion.	

		Yes	Customization Required	No	Alternate	
Change Request Request to modify the functionality of a component within the Camis solution that is currently working as designed.						
Configuration Task	Request to change parameters within the Carthe Camis configuration team.					
Customer Inquiry	Customer Inquiry Non-technical issue involving contact with a member of the public (not THC Staff) to resolve.					
Hardware	Issue involving the physical functionality of co	sical functionality of computers, printers, and peripherals.				
Maintenance	Maintenance Planned activity to update or verify settings on software, hardware, or network components.					
Network Issues with LAN / WAN connectivity and associated network hardware components such as modems, routers and switches.					nts	
If the incident is an enhancement request to a component that is presently working as designed, a ticket will be assigned to the Camis account management team to discuss the feasibility and implementation of the proposed change with NGPC. If the enhancement is agreed to, software development or configuration work will commend the enhancement will be implemented in a future software update. If a component is not working as designed and the problem cannot be resolved by the Help Desk, any applicable messages or logs will be obtained, an attempt will be made to reproduce the problem in the appropriate support environment, and the ticket will be assigned to an escalation team for further investigation. Issues reported by more locations may be linked together as a 'master' issue if they have the same suspected root cause. Help Desk management staff will participate in regular status meetings, highlighting outstanding problems and providing an opportunity for management contacts to digest information and ask questions. In the event of an urgent issue impacting usage of the Camis solution by NGPC, it is crucial that management are kept up to date on the nature of the problem, status, and estimated time of resolution so they can provide meaningful updates and answer questions within the organization. If an outage occurs, the Help Desk will identify the problem is a component to the problem in the description of the problem.						
	Configuration Task Customer Inquiry Hardware Maintenance Network If the incident is an en assigned to the Camis change with NGPC. If the enhancement will If a component is not messages or logs will environment, and the locations may be linked management staff will	Configuration Task Request to change parameters within the Cathe Camis configuration team. Non-technical issue involving contact with a resolve. Hardware Issue involving the physical functionality of components. Planned activity to update or verify settings of components. Network Issues with LAN / WAN connectivity and associated as modems, routers and switches. If the incident is an enhancement request to a component that is presusigned to the Camis account management team to discuss the feat change with NGPC. If the enhancement is agreed to, software developed with the enhancement will be implemented in a future software update. If a component is not working as designed and the problem cannot be messages or logs will be obtained, an attempt will be made to reproduct the enhancement, and the ticket will be assigned to an escalation team for locations may be linked together as a 'master' issue if they have the management staff will participate in regular status meetings, highlighter the carmis configuration team.	Configuration Task Request to change parameters within the Camis solution the Camis configuration team. Non-technical issue involving contact with a member of resolve. Hardware Issue involving the physical functionality of computers, Planned activity to update or verify settings on softwar components. Network Issues with LAN / WAN connectivity and associated near such as modems, routers and switches. If the incident is an enhancement request to a component that is presently wo assigned to the Camis account management team to discuss the feasibility are change with NGPC. If the enhancement is agreed to, software development of the enhancement will be implemented in a future software update. If a component is not working as designed and the problem cannot be resolved messages or logs will be obtained, an attempt will be made to reproduce the penvironment, and the ticket will be assigned to an escalation team for further is locations may be linked together as a 'master' issue if they have the same sus management staff will participate in regular status meetings, highlighting outsile	Configuration Task Request to change parameters within the Camis solution that require interesting the Camis configuration team. Customer Inquiry Non-technical issue involving contact with a member of the public (not Thresolve. Hardware Issue involving the physical functionality of computers, printers, and peripments. Planned activity to update or verify settings on software, hardware, or new components. Issues with LAN / WAN connectivity and associated network hardware of such as moderns, routers and switches. If the incident is an enhancement request to a component that is presently working as designed, assigned to the Camis account management team to discuss the feasibility and implementation of change with NGPC. If the enhancement is agreed to, software development or configuration wore the enhancement will be implemented in a future software update. If a component is not working as designed and the problem cannot be resolved by the Help Designessages or logs will be obtained, an attempt will be made to reproduce the problem in the apprentionment, and the ticket will be assigned to an escalation team for further investigation. Issue locations may be linked together as a 'master' issue if they have the same suspected root cause management staff will participate in regular status meetings, highlighting outstanding problems a	Configuration Task Request to change parameters within the Camis solution that require intervention the Camis configuration team. Non-technical issue involving contact with a member of the public (not THC Staff resolve. Hardware Issue involving the physical functionality of computers, printers, and peripherals. Planned activity to update or verify settings on software, hardware, or network components. Network Issues with LAN / WAN connectivity and associated network hardware component such as modems, routers and switches. If the incident is an enhancement request to a component that is presently working as designed, a ticket assigned to the Camis account management team to discuss the feasibility and implementation of the prochange with NGPC. 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FUN#	Help Desk	Yes	Customization Required	No	Alternate
	of NGPC 's choosing (email, phone, or text / SMS). Subsequent upd is discovered or 60 minutes later (whichever is soonest) until resoluti included below:				
	camis				
	CAMIS Notification				
	You have received this notification because you are the official contact for Camis.	_			
	Hello,				
	Please be aware that Camis is currently experiencing a service outage. Please find full details below.				
	Title				
	Date/Time of Incident				
	Date/Time of Resolution				
	Duration				
	Ticket Number				
	Impact/Scope				
	Workaround (short-term resolution)				
	Status Update (ifapplicable)				
	NextUpdate				
	Further communication will be provided periodically as we continue to investigate. Thank you for your patience.				

FUN#	Help Desk	Yes	Customization Required	No	Alternate
	When an outage is concluded, Camis conducts a root cause analysis needed to eliminate a recurrence. A formal report is prepared including cause, resolution, duration of any downtime, and a timeline of actions occurred.	ng the da	te, master ticket nu	ımber, i	ssue, impact,

Provide a draft training plan.	V	Required		Alternate							
	Χ	-									
Camis is committed to ensuring that all year-round front-line and administrative staff are thoroughly trained price implementation of the solution in production. We will collaborate closely with the Nebraska Game and Parks Commission to determine an optimal training format that suits the needs of all staff members. Our training offer are flexible and can be delivered through various methods, including in-person group training sessions, live we pre-recorded webinars, PDF self-guided training packages, and topic-based pre-recorded video training. These materials can be tailored to specific roles within the parks, ensuring that each staff member receives relevant a focused training. To ensure a sustainable and scalable training model, we recommend utilizing a 'train the trainer' approach. This method involves equipping selected year-round front-line and admin staff with the comprehensive knowledge the need to understand all roles and features within the Camis solution. These trainers will then be able to disseming the information to other staff, ensuring a smooth, ongoing training process as new staff members join or as refrestraining is needed. The full training will cover all necessary topics to ensure staff are proficient in the use of the Camis solution, incomplete in the camis solution, incomplete in the use of the Camis solution in the use of the Camis solution.											
							ir Capmfo Tmnthttr	implementation of the solution in production. We will collaborate close commission to determine an optimal training format that suits the new re flexible and can be delivered through various methods, including re-recorded webinars, PDF self-guided training packages, and topic naterials can be tailored to specific roles within the parks, ensuring the ocused training. To ensure a sustainable and scalable training model, we recommend nethod involves equipping selected year-round front-line and adminated to understand all roles and features within the Camis solution. The information to other staff, ensuring a smooth, ongoing training protaining is needed.	implementation of the solution in production. We will collaborate closely with the commission to determine an optimal training format that suits the needs of all reflexible and can be delivered through various methods, including in-person re-recorded webinars, PDF self-guided training packages, and topic-based praterials can be tailored to specific roles within the parks, ensuring that each socused training. To ensure a sustainable and scalable training model, we recommend utilizing nethod involves equipping selected year-round front-line and admin staff with eed to understand all roles and features within the Camis solution. These training information to other staff, ensuring a smooth, ongoing training process as raining is needed. The full training will cover all necessary topics to ensure staff are proficient in the second staff.	Implementation of the solution in production. We will collaborate closely with the Nebraska Game commission to determine an optimal training format that suits the needs of all staff members. Our reflexible and can be delivered through various methods, including in-person group training ses re-recorded webinars, PDF self-guided training packages, and topic-based pre-recorded video to naterials can be tailored to specific roles within the parks, ensuring that each staff member receiptused training. To ensure a sustainable and scalable training model, we recommend utilizing a 'train the trainer' nethod involves equipping selected year-round front-line and admin staff with the comprehensive eed to understand all roles and features within the Camis solution. These trainers will then be also information to other staff, ensuring a smooth, ongoing training process as new staff members raining is needed. The full training will cover all necessary topics to ensure staff are proficient in the use of the Camis countries.	Inplementation of the solution in production. We will collaborate closely with the Nebraska Game and Pathonemission to determine an optimal training format that suits the needs of all staff members. Our training reflexible and can be delivered through various methods, including in-person group training sessions, I re-recorded webinars, PDF self-guided training packages, and topic-based pre-recorded video training naterials can be tailored to specific roles within the parks, ensuring that each staff member receives relevated training. To ensure a sustainable and scalable training model, we recommend utilizing a 'train the trainer' approach the production of the comprehensive knowledged to understand all roles and features within the Camis solution. These trainers will then be able to do not information to other staff, ensuring a smooth, ongoing training process as new staff members join or raining is needed. The full training will cover all necessary topics to ensure staff are proficient in the use of the Camis solution.

FUN#	Training Plan	Yes	Customization Required	No	Alternate		
	Overview of the Camis solution : This will provide participants with a clear understanding of how to access the system, configure the software layout according to their preferences, and navigate to all available features. This includes a detailed walkthrough of the system's functions, capabilities, and physical layout, ensuring users are familia with the environment they'll be working in.						
	 Common field-oriented tasks: We will demonstrate all key operational processes, such as registering walk-in visitors, processing reservations and cancellations, handling unit changes, early departures, extending stays, and making park changes. Staff will also be trained on using the point-of-sale (POS) features for sales transactions related to reservations. Administrative and managerial functions: For those in administrator or manager roles, training will include tasks such as creating site closures, holding group sites, reconciling reservations and payments, and managing inventory and user access. This will ensure those in supervisory positions have the knowledge to efficiently oversee park operations. 						
	Report generation and customization: Staff will be guided through generating, modifying, and distributing reports based on their role. This includes a detailed look at reservation and accounting reports, modifying report paramand how to print or save reports for future use. Troubleshooting and problem resolution: Our training will cover troubleshooting techniques, handling error messages, and utilizing built-in help features, including the user guide and inquiry functions. Staff will also be show to create support tickets for issues they cannot resolve on their own, ensuring they know where to turn for assistance.						
	Public reservation website overview : Training will also include a conversity, enabling park staff to guide visitors through the process of nunderstanding the features available to the public.	=	•	-			

FUN#	Training Plan	Yes	Customization Required	No	Alternate			
	Customer assistance : Staff will learn how to assist customers by ac sales history, and making modifications to reservations. This ensures all stages of their stay.	_		-	-			
	At the conclusion of the training, all participants will be fully equipped to manage key tasks such as creating, modifying, storing, and retrieving reservations and profile information. They will be able to use features like check-in/check-out, guest movement between units, and Group Event Planning transactions. Additionally, participants will capable of generating and printing all necessary standard reservation and accounting reports.							
	By offering a robust, multifaceted training program, Camis ensures that Nebraska Game and Parks Commission st will be confident in their ability to manage and operate the new reservation system effectively, providing a seamles experience for both park staff and visitors alike.							
	Many of the items listed for NGPC Administrator training will be address initial training. However, Camis will also provide dedicated sessions these higher-level tasks in detail. These sessions will ensure that adress yetem's more advanced functionalities and confidently handle their and confidently handl	specifical ministrato	ly for NGPC Admin	istrator ed to ma	s to cover			
	Training will include detailed instruction on performing various admin setting up business rules, and managing facilities within the system. facilities and configure specific rules related to site availability, pricing trained on accounting functions, including payment reconciliation, tra accounting reports for both internal and external use.	Administi g, and us	rators will leam hov er access. Addition	v to add ally, the	l or remove ey will be			
	Administrators will also gain a thorough understanding of how to use manage in-field transactions and how the application operates under Furthermore, we will provide guidance on generating executive-level operational efficiency that support strategic decision-making.	different	conditions, such as	s in offli	ne mode.			

FUN#	Training Plan	Yes	Customization Required	No	Alternate
	These administrator-specific training sessions will ensure that NGPC aspects of the system, allowing for smooth operations and confident		,		

FUN#	Transition Plan		Yes	Customization Required	No	Alternate
FUN-173	Provide a draft transition plan.		Х	•		
Section VI	Bidder Response:					
	A sample Phase-Out transition plan for the end of provided below. Camis will collaborate with NGI processes, procedures, functions, and staffing re Camis - Nebraska Game and Parks Commissi	PC and will en quirements.	sure that do	cumentation is prov	ided ou	tlining support
	Task	Sample Duration				
	1. Pre-Initiation Tasks	42 days				
		31 days				
	1.2 Provide NGPC with Item-Level Images (site photos) in the Reservation System	31 days				
	1.3 Provide NGPC with Pricing Information in the Reservation System including fee line items	31 days				
	1.4 Provide NGPC with the Transition Out Plan	11 days				
	2. Phase 1: Initiation	7 days				

FUN#	Transition Plan		Yes	Customization Required	No	Alternate
	2.1 NGPC notifies Camis of end of contract	1 day				
	2.2 NGPC notifies Camis of Project Management resource/contact	1 day				
	2.3 NGPC Schedule Transition Out Communication Strategy	5 days				
	3. Phase 2: Implementation	66 days				
	3.1 NGPC to notify Camis of request for active reservations and account data	1 day				
	3.2 Initial Data Export – Camis provides client with sample active reservation and account data (data migration)	9 days				
	3.3 Provide supporting documentation to interpret export provided	1 day				
	3.4 Reservation Website Transition	1 day				
	3.4.1 Stop taking reservations through the Camis system using the reservation website	1 day				
	3.4.2 Activate maintenance page for reservation website	1 day				
	3.4.3 Set up redirects to new reservation website	1 day				
	3.5 Call Center Transition (if applicable)	11 days				
	3.5.1 Stop taking reservation through the Camis system for Call Center locations	1 day				
	3.5.2 Provide client with Call Center statistics for the past season	1 day				

FUN#	Transition Plan		Yes	Customization Required	No	Alternate
	3.5.3 Activate phone scripting to use during the transition	1 day				
	3.5.4 Complete toll free number transition	1 day				
	3.6 Field Location Transition	1 day				
	3.6.1 Stop taking reservations through the Camis system for the field location	1 day				
	3.7 Account and Reconciliation Transition	21 days				
	3.7.1 NGPC to notify Camis of requests for active reservations and account data	1 day				
	3.7.2 All shifts and customer accounts reconciled	4 days				
	3.7.3 Final Data Export – Camis to provide client with active reservations and account data (data migration)	a6 days				
	3.8 Help Desk Transition	11 days				
	3.8.1 Close and archive any outstanding issue tickets	11 days				
	3.8.2 Stop taking support calls	1 day				
	3.8.3 Disable client-specific call routing	1 day				
	4. Phase 3: Post-Transition Phase	64 days				
	4.1 End of transition communication	1 day				
	4.2 Perform post-contract activities (as needed)	64 days				

FUN#	Transition Plan		Yes	Customization Required	No	Alternate
	4.3 NGPC to notify internal partners to remove Camis access (payment processing portal, etc.)	4 days				
	4.4 NGPC to remove access to Camis system	4 days				

FUN#	End of Contract Provisions		Yes	Customization Required	No	Alternate		
FUN-174 Section VI	Provide a plan to ensure the system remains optime the transition to a new contractor.	erational during	Х	•				
	Bidder Response:		-1		1			
	Camis understands that it is imperative that the State Park Reservation System remain operational during the transition to a new contractor upon termination or expiration of the current contract. Camis agrees to make an orderly transition of the service defined in this RFP and to perform all tasks in good faith, necessary to preserve the integrity of the State Park Reservation System. Camis agrees to make every reasonable effort to ensure any transition is performed in a professional and businesslike manner and will comply with reasonable requests and requirements of NGPC to accomplish a successful, seamless, and unhindered transfer of responsibilities. Camis will work with both NGPC and the new vendor to develop an an appropriate transition plan including necessary timelines for each transitional task. A sample Phase-Out transition plan for the end of the contract that clearly describes activities and sample timelines is provided below. Camis will collaborate with NGPC and will ensure that documentation is provided outlining support processes, procedures, functions, and staffing requirements.							
	Camis - Nebraska Game and Parks Commission	- End of Contr	act Transi	ition Out Plan (21	5 days)			
	I II ack	ample uration						
	1. Pre-Initiation Tasks 42	2 days						

FUN#	End of Contract Provisions		Yes	Customization Required	No	Alternate
	1.1 List of Unique Identifiers to NGPC	31 days				
	1.2 Provide NGPC with Item-Level Images (site photos) in the Reservation System	31 days				
	1.3 Provide NGPC with Pricing Information in the Reservation System including fee line items	31 days				
	1.4 Provide NGPC with the Transition Out Plan	11 days				
	2. Phase 1: Initiation	7 days				
	2.1 NGPC notifies Camis of end of contract	1 day				
	2.2 NGPC notifies Camis of Project Management resource/contact	1 day				
	2.3 NGPC Schedule Transition Out Communication Strategy	5 days				
	3. Phase 2: Implementation	66 days				
	3.1 NGPC to notify Camis of request for active reservations and account data	1 day				
	3.2 Initial Data Export – Camis provides client with sample active reservation and account data (data migration)	9 days				
	3.3 Provide supporting documentation to interpret export provided	1 day				
	3.4 Reservation Website Transition	1 day				
	3.4.1 Stop taking reservations through the Camis system using the reservation website	1 day				

FUN#	End of Contract Provisions		Yes	Customization Required	No	Alternate
	3.4.2 Activate maintenance page for reservation website	1 day		•		
	3.4.3 Set up redirects to new reservation website	1 day				
	3.5 Call Center Transition (if applicable)	11 days				
	3.5.1 Stop taking reservation through the Camis system for Call Center locations	1 day				
	3.5.2 Provide client with Call Center statistics for the past season	1 day				
	3.5.3 Activate phone scripting to use during the transition	1 day				
	3.5.4 Complete toll free number transition	1 day				
	3.6 Field Location Transition	1 day				
	3.6.1 Stop taking reservations through the Camis system for the field location	1 day				
	3.7 Account and Reconciliation Transition	21 days				
	3.7.1 NGPC to notify Camis of requests for active reservations and account data	1 day				
	3.7.2 All shifts and customer accounts reconciled	4 days				
	3.7.3 Final Data Export – Camis to provide client with active reservations and account data (data migration)	6 days				
	3.8 Help Desk Transition	11 days				
	3.8.1 Close and archive any outstanding issue tickets	11 days				

FUN#	End of Contract Provisions		Yes	Customization Required	No	Alternate
	3.8.2 Stop taking support calls	1 day				
	3.8.3 Disable client-specific call routing	1 day				
	4. Phase 3: Post-Transition Phase	64 days				
	4.1 End of transition communication	1 day				
	4.2 Perform post-contract activities (as needed)	64 days				
	4.3 NGPC to notify internal partners to remove Camis access (payment processing portal, etc.)	4 days				
	4.4 NGPC to remove access to Camis system	4 days				



Proposed Development Approach

Proposed Development Approach

Development Methodology

Camis Product Development borrows practices from Kanban, roles from the Scrum framework and a continuous integration and delivery approach. Our approach is to regularly engage stakeholders and demonstrate our progress to them. Multiple cross-disciplinary Scrum teams (Product Squads) are defined around functional boundaries to mitigate inter-team dependencies.

The goal of a product squad is to deliver features within their functional boundary safely and within their constraints of time and resources. In order to achieve this goal, it is imperative that squads leverage a Lean approach to their initiatives. Product squads are intended to possess all of the technical skills and business knowledge required to implement a feature end-to-end. Product squads are responsible and accountable for the production support of their own features. Software Developers are responsible for producing unit-tested functionality that conforms to business goals and platform standards. QAs are responsible for producing and executing strategic test plans that limit the risk and impact of defects. Each product squad also includes a full-time Product Owner to govern the priorities and roadmap of the team. The Product Owner contributes to this goal by refining a backlog and providing business context for the squad.

Each product squad maintains a Kanban board (Triage, Backlog, Ready, In Progress and Done). Each squad holds daily stand-ups; the goal of which is to create a plan for the next 24 hours. The subject of stand-up is not the people, but the work. Therefore, it is advisable for a product squad to use their Scrum board to guide the stand-up flow. To manage delivery efficiencies both within a given squad and between squads, maximum WIP limits upon the Scrum boards are strongly encouraged. A Product Owner hosts regular readiness meetings with their product squad, the goal of which is for the squad to pull work items from Backlog to Ready; when they agree that the work items are well understood and correctly sized.

The Camis code-branching model approximates Trunk-Based Development, with new code being continually built and tested. Every 4 weeks (every 4th Tuesday), a new release branch is created. This version then undergoes a week-long internal verification period, followed by a week-long client verification period, both of which occur in the UAT environment. Should there be no release



impediments identified by the conclusion of the client verification period, the software version is scheduled for deployment to the Production environment.

How desired features and operations are described in detail and presented to clients

Camis works with both a short and long-term road map. When developing both our short-term and long-term roadmaps Camis works alongside our clients to understand their priorities and works to solve the problems that are most impactful to your operations. This input, as well as consideration of the broader market and changing technology, guide our long-term roadmap. As we are working through the design and implementation of a new feature, we will engage with a variety of touch points with Nebraska Game and Parks Commission so they can see the progress being made on the features that are important to them, and so we can validate our designs against NGPC's expectations.

Well before Camis presents new features to clients, we undertake what we call a "Product Discovery Process" wherein we work closely with clients to understand the problems they face and how best Camis and the Camis solution can help solve them. This typically starts with stakeholder interviews. Whenever possible, our teams prefer to engage directly with stakeholders in the problems we are trying to solve, so we can be sure we are getting the absolute best information we can to inform the solution. Once the stakeholder interviews are completed, Camis prepares a Research Plan which details what steps we intend to take as we are planning the feature. These plans are unique to the features they are written for, but often include research tools such as discussion guides, usability test plans, heuristic evaluations, surveys, competitive and/or market analysis, user personas and user interviews.

Once the research has progressed far enough, our team will start to work on defining how a feature will work. To do this we start with user stories, which define how users will accomplish their goals using this feature. Our team will use those stories to create user flows, wireframes, prototypes, and other design documentation that varies from feature to feature. These artifacts are typically another chance for client feedback, where our team would share them with Nebraska Game and Parks Commission and solicit feedback on them so we can be sure we are working on the best possible solution.

Once the desired features are well planned and ready to be developed, they move to the short-term roadmap, known as the release forecast. The Release forecast plots the feature, enhancement and technology changes expected in the next 3-4 months.

As features are being developed, Camis will be transparent with Nebraska Game and Parks Commission on our progress at implementing the features that Nebraska Game and Parks



Commission are interested in, so that they know what to expect and when to expect it. As features near completion, client demonstrations with Nebraska Game and Parks Commission will be arranged, to provide an early look at the new work under development.

Camis releases an updated version of the solution each month as part of a regular release cycle. Nebraska Game and Parks Commission can opt to take releases based on their operational needs but Camis recommends taking every release. Each release is accompanied by release notes describing new features, enhancements, and bug fixes. The integrated user guide is also updated alongside the release with any new functionality or changes to existing functionality. Important new features might also be delivered with the additional training material, such as written instructions, training videos or hands-on client training with one of our client trainers.

When needed Nebraska Game and Parks Commission will have access to newly developed features as soon as they are available and have passed User Acceptance Testing (UAT) in the dedicated UAT environment. This way Nebraska Game and Parks Commission can experience new features first-hand before they are deployed to a production environment.





Project Work Plan

Detailed project work plan; and

Camis has completed more than 25 implementations of our software to date. This experience has allowed us to develop a series of best practices and project management methodologies. Camis has reviewed the RFP requirements in their entirety and we're confident that we can provide the solution that give Nebraska Game and Parks Commission the State Park Reservation System they are looking for.

Our approach to project management, methodologies, and processes is based on the Project Management Body of Knowledge (PMBOK) supported by the Project Management Institute (PMI). Camis' overall approach is structured around each Process Group from the PMBOK, beginning with the Initiation Process Group, followed by Planning, Executing, Monitoring and Controlling, and ending with the Closing Process Group.

Camis manages the integration between the processes, their interactions, and the purposes they serve to deliver projects on time, on budget, and with the functionality required for successful operations. In order to do this effectively, Camis will provide an experienced team to implement our proposed solution. The team will take a leadership role in project management and we will provide subject matter experts who cover software development, networking, hardware, data centers, security, disaster recovery, payment processing, finance, help desk support, and call center support, as is relevant in relation to the RFP requirements.

Camis has prepared a project work plan, outlined below.

The detailed project plan includes all project phases and milestones detailed below:

- 1. Execution of the Agreement
- 2. Initiation and Planning Phase
- 3. Requirements Gathering Phase
- 4. Configuration and Design Phase
- 5. Final Testing Phase
- 6. System Readiness Phase
- 7. Go Live Phase
- 8. Operational Phase



Execution of the Agreement

For the purposes of the project work plan, an assumption was made that the start of the contract will be December 1, 2024; however, this is not a requirement for the rest of the plan. The execution of the contract could occur before or after that date.

Initiation and Planning Phase

The finalized project plan will be delivered to the NGPC team within 30 days after the execution of the contract and would have an updated project schedule reflecting the finalized dates. Soon after the acceptance of the project schedule, the Camis Project Manager would be in contact with the NGPC Project Manager to set up a project kick-off meeting in December 2024. At the kick-off meeting, a considerable amount of time would be spent reviewing all project deliverables to ensure Camis understands all requirements. Camis and NGPC will want to review all aspects of the RFP to ensure we implement the solution NGPC wants to see. Any requirements that are not configurable with the existing Camis solution would be identified for design and development. During the initiation and planning phase, the project teams would also start preliminary requirements gathering. There would be an overlap in phases at this stage in the project as we begin to plan the configuration and design phase. Any requirements not fully captured during the project kick-off meeting would continue being discussed during design workshops and analyzed to ensure all requirements are captured.

Requirements Gathering Phase

Following the kick-off meeting, the project will continue with the requirements gathering phase. It's during this time that we will clarify business rules, review your current site parameters and park information, discuss confirmation letter content, review reports, and finalize a data migration strategy. Camis plans to gather most of this information through a collaborative tool called Content Snare. Content Snare is a software program that easily allows for document sharing between Camis and NGPC resources. Documents can be gathered in one place, ensuring efficient and organized communication. Camis and NGPC can collaborate through Content Snare using the Comment feature, and NGPC can submit their content for review and approval. During this phase we would also prepare and review any new requirements that do not have complete specifications. A number of Microsoft Teams meetings would be set up with the NGPC team to review the specifications and, in some cases, view some demonstrations. Based on the assumed contract start date, Camis would plan to begin requirements gathering by January 1, 2025. Various documents and requirements will be collected in a series of four batches through Content Snare over a period of several weeks.

As an output of the requirements gathering phase, Camis will develop a Requirements Traceability Matrix (RTM) to ensure that all requirements of the RFP are completed during the project. The RTM



will be used throughout the project to ensure all decisions are tracked to the original requirements. The RTM will serve as a framework for functionality that must be delivered during the configuration and design phase.

Configuration and Design Phase

At the start of the configuration and design phase, the Camis Quality Team will update the Test Plan with NGPC specifics and provide the approach, schedule with milestones, and process to approve the completion of testing. During the configuration and design phase, the Camis Configuration and Development Teams will configure the Camis solution for NGPC. During this phase Camis would deliver four iterations to the User Acceptance Test (UAT) environment so that NGPC has an opportunity to view functionality throughout design and development. After each iteration is complete, the Camis Quality Assurance Team will perform an internal verification to ensure the iteration is of good quality. Each iteration will include updated user documentation that will be shared with the necessary members of the NGPC team. Camis will then provide the NGPC team with a demonstration of the functionality included in the iteration, if needed. Following the demonstration, NGPC Subject Matter Experts will have an opportunity to use the system and identify any problems through initial testing using the Camis Help Center to submit tickets.

Final Testing Phase

In the final testing phase (Iteration #4), Camis will perform final regression testing and the UAT environment will be set up with the completed software ready for client testing. Even though the NGPC Project Team was provided with the opportunity to test during some of the prior iteration releases, they will have the opportunity to view, test, and report any issues or problems with the completed software during a final UAT. All problems found during the iteration testing and final UAT will be recorded and fixed in a subsequent release to the UAT environment for final regression testing. UAT of the applications to be used by park staff and the public is planned to be completed in November 2025. Camis expects that at this time final discrepancies will be corrected to allow the project to shift into System Readiness phase.

System Readiness Phase

The System Readiness Phase will overlap the configuration/design and testing phases. This phase includes training development, call center and help desk preparation, delivery of a disaster recovery plan, and system testing that includes data migration testing and payment services provider testing. Camis will discuss with the NGPC a time frame for the existing vendor to stop taking reservations ahead of the final data migration. As part of the system readiness phase, Camis will provide training prior to the Go Live date. Camis expects to facilitate initial training sessions before the production



launch and will work with NGPC to find an acceptable format. The training sessions and materials can come in various formats, including in-person training groups, live and pre-recorded webinars, PDF self-guided packages, and pre-recorded video training broken out by topic and/or roles.

A "train the trainer" approach is recommended for the year-round front-line and admin staff to learn each role and feature in the Camis solution. This approach will give the participants the knowledge they can use to assist all roles in learning the Camis solution. The full training will cover but is not limited to the following topics.

- An overview of the Camis solution showing how to access and configure the software layout along with navigating to each available feature.
- How to perform common field tasks like registering walk-in visitors, checking in reservations, making changes to customer bookings, and point-of-sale transactions.
- How to perform setup, management, and administrative type tasks for staff with administrator or management roles. This includes tasks like creating closures, group site holds, and performing reconciliation.
- Working with reports, including how to generate reports used by each role, modify report parameters, and printing or saving reports.
- Troubleshooting procedures and how to use built-in help features like the user guide or creating support tickets.
- An overview of the public reservation website so park staff can guide the public through using the reservation website.
- A complete overview of how to assist customers including pulling up user profiles and booking and sales history.

Go Live Phase

According to the preliminary project schedule, the Go Live Phase is slated to begin December 1, 2025; however, Camis will work with NGPC to determine the most suitable time to begin this phase. The project plan suggests that our solution will be ready to launch by December 16, 2025. Camis is flexible in determining a Go Live plan along with NGPC. Our experience has taught us that launching the reservation website prior to reservations starting is a best practice for customer experience. This allows customers to get a look and feel for the new reservation website prior to the reservation launch date. The launch date for the website in the schedule has been tentatively set for December 9, 2025. These dates are flexible and our teams will work together to determine the plan and the length



of time for the reservation website to be available to the public prior to reservations starting December 16.

Operational Phase

After the reservation system launch in December 2025, Camis will provide ongoing support and maintenance covering the entire scope of the system. Once the system launches, the Camis Client Account Manager expects to have regularly scheduled meetings to ensure all elements of the system are running smoothly for the duration of the contract. The Camis product specialist will prepare and share a video training package ahead of the 2025 season as more park staff will be available. If deemed necessary, the product specialist can also conduct a webinar session. This session would likely be held in the early Spring of 2025. The Camis Help Desk will be a consistent source of ongoing support once the system is implemented. Our Camis Help Portal will keep track of all issues and our teams will work together on how to resolve reported issues and plan for releases as required. Any changes to the system will be recorded in our end-user documentation and sent out as an update to NGPC staff prior to the change being deployed to production. The Camis trainers keep a close eye on the issues being reported by clients for any issues that can be minimized through improved documentation or "Tips from the Trainer." Additional training resources will be sent to park staff if it is determined that a common problem can be solved with additional instructions.

The operational phase will include access and regular communication from your client success team that will have subject matter experts from all departments at Camis. If NGPC has concerns about unmet timelines or issues with the system being delivered at any time during the project, Camis will support requests for a meeting with NGPC to address the concern. Camis will ensure that high-level management staff are present at the meeting so that the concerns expressed by NGPC are heard and acted upon by Camis management. The following section outlines a sample communication plan that Camis uses during system implementation projects. Camis will work with NGPC to determine the most appropriate communication strategy and intervals that work for the agency.

Communication Plan

Regular Intervals of Communication

Within the first 30 days of the Implementation Project, Camis will provide the NGPC team with a Project Team Contact List that includes the names, necessary contact information, and contact times of all Camis project team members that may be contacted during emergencies or extended unresolved issues. One emergency contact will be designated as available 24 hours a day/seven days a week. The list will also identify each Camis employee's role and responsibilities within the Implementation Project.



Coordination of Communication Activities

The Camis Project Manager will be the lead for all communications during the Implementation of the project. Camis will provide all meeting scheduling, telephone conferencing, and video conferencing facilities. Our conferencing facilities will allow NGPC staff to be in any location where they have phone and internet services. Not all meetings will require voice and video; however, we will always have the option depending on the type of call. Meetings will be scheduled and conducted using Camis' Microsoft Teams system.

Format and Frequency of Status Meetings

For the duration of the project, Camis will schedule a regular weekly project meeting. Camis will provide a written agenda to the NGPC Project Manager 24 hours prior to the status meeting. The meetings between the Camis Project Team and the NGPC project team should not last longer than 30-60 minutes depending on the agenda items. Camis will provide a meeting invite using Microsoft Teams and run the meeting. Any actions or decisions from the meeting will be recorded by Camis and provided in a status update.

Any adjustments to the meeting schedule will be agreed upon by the Project Manager from Camis and the NGPC team. Once the project shifts from the implementation phase to the operational phase, the Camis Project Manager will no longer be a member of the project team and the Client Account Manager will lead meetings and be the main point of contact. At this stage, the Status Report would change its format to align with an Operational Phase. Also, attendees that may have been required during the Implementation Phase may no longer be required during the Operational Phase. Camis has always had annual meetings with our clients, and this is expected to continue with NGPC. Camis will bring to these meetings many representatives of the team that provides NGPC with their reservation service. We will provide yearly statistics, service reviews (help desk and training), review product updates, and provide industry updates based on RFPs and industry analysis. We also provide plenty of time to listen to our clients and review all concerns and discuss future needs. Many times, these initial discussions lead to future updates that expand or enhance your current reservation system.



Weekly status meeting reports will be provided to NGPC within one business day following each project status meeting. The report will include attendees, agenda, overview of the topics discussed, new actions, who is responsible and by when, and status of prior actions. The status report will verify that the project is on track, identify any risks that need to be dealt with as quickly as possible, and identify all decisions.

Monthly Status Reporting

Camis will provide monthly summaries concerning the status of the project within 5 business days from the end of the month being reported on. The monthly report will include a list of major accomplishments, and key milestones will be identified from the Implementation Plan and reported on in the status report. The report will also include completed deliverables, issues, problems, actions, and work for the next period. Camis will be sure to provide the NGPC team with plenty of warning when we are expecting a deliverable from NGPC. Camis will also provide guidance as to the impact any missed deliverables would have on the rest of the project.

Special Meeting Needs

Camis takes full advantage of special meeting needs for key stages of planning, testing, and training prior to implementation. Camis strives to include the appropriate team personnel in these meetings because we want our team to get exposure to our client's needs and participate in the information exchange and decision-making. For example, during the key stage of final testing, we will have our product staff, our testing staff, and training staff involved in the meetings and even during a portion of the User Acceptance Testing.

Data Migration Plan

Camis has the ability to import historical transactions from the current reservation system to the new reservation system. Prior to converting and migrating the data, Camis will work with NGPC on a data migration plan to be approved by the agency. Below is the methodology Camis uses. Specifics of when and how we import the data will be discussed during the contract negotiation stage of the procurement as we better understand the agency's data structure and requirements.

Camis typically completes the data migration portion of our implementation in three distinct phases, with Phase 1 being the vast majority of the data being migrated. To migrate the data, Camis will use custom-built in-house software. The migration of the data will occur within a secure data processing environment. This environment has no system-generated communications or third-party data interactions. The goal is to keep customer information secure during the migration process while



obtaining 100% accuracy in converting existing facility and customer data. In order to achieve 100% accuracy, the test strategy of this phase is to leverage high-level, aggregate, transactional and financial reporting from the source and target systems. The historical reservation data import will be considered to be successful when the reporting from the source and target systems match, and manual edge case assessments have been completed to the satisfaction of both the Camis team and the NGPC. This testing will ensure that no data will be lost during the data migration.

• In Phase 1, Camis typically imports all park data, website content, photos, and digital maps. Phase 1 will also include campsite details, photographs, facilities, amenities, operating seasons, site alerts, digital maps, and fee schedules. The importance of this phase is paramount as it enables the NGPC to view the Camis solution with their State Park information. For Phase 1, Camis plans to start this process with the NGPC during the Requirements Gathering milestone currently scheduled between January 1, 2025 and April 30, 2025. Camis will work with NGPC to understand their data structure so we can prepare our custom-built in-house software to load that info into the Camis system.

- Phase 2 of the data migration process will be focused on migrating historical reservations for which the arrival date has passed and customer profiles that have been active within a predefined period of time determined between Camis and NGPC. Camis and NGPC will work together to determine the appropriate amount of historical reservation data to import. While there will be three phases for the data migration, Phase 2 of the data migration will be rapidly iterated as Camis tests the migrated data throughout the configuration and design phase of the project. During this longer phase, Camis and the NGPC will test and iterate on the import to ensure 100% accuracy is achieved with migration prior to the final phase beginning during the cutover period from the prior system to the Camis 5 system. The test strategy of this phase is to leverage high-level, aggregate, transactional and financial reporting from the source and target systems. The historical reservation data import will be considered successful when the reporting from the source and target systems match, and manual edge case assessments have been completed to the satisfaction of both the Camis team and NGPC.
- Phase 3 will be the completion of the data migration portion of the system implementation project as this needs to happen very close to the reservation Go Live Date. This is when the NGPC will need to shut down their prior reservation system, export the data, and provide the final data extract to Camis for migration into the Camis 5 system. Camis and NGPC can work together to determine the most appropriate time for this cutover period, based on an assumed December 16, 2025 reservation launch date, which would be the earliest date that reservations



would be enabled on the new system. Camis is flexible and will work with NGPC to determine the most appropriate time to cut over to the new system to avoid as much disruption to customers as possible. In order to achieve that, the goal is to have the final phase of the data migration completed prior to December 3, 2025. This will allow Camis to launch the reservation website on December 9, ahead of reservations being enabled on December 16. This period of time when the website is available before reservations are enabled allows customers to create new accounts and get used to the new look and feel of the reservation website. Through our experience, we find this provides a better overall customer experience as customers are prepared to make reservations on the launch day in November without the added stress of creating new accounts and learning a new system.

Risk Management Plan

The Camis approach to risk management is based on the Project Management Body of Knowledge (PMBOK) supported by the Project Management Institute (PMI). Camis' overall approach is to conduct a risk management workshop at the initial kick-off meeting so that NGPC and Camis teams can identify any risks either party foresees at the start of the project. All risks will be recorded in the risk register and then voted on for probability of occurrence and the severity of impact on the project should the risk occur along with actions to avoid, mitigate, or manage the risks. Risks with a high probability of occurring that highly impact the project would have a Risk Management Plan created.

After the initial risk management workshop, Camis and the NGPC team will review the risk register together on a frequency agreed on by both parties. Risks not identified during the risk management workshop but identified during the implementation of the project will be analyzed, discussed, and added to the risk register as needed.

Camis will employ a proactive approach to avoiding, mitigating, or managing risk that includes but is not limited to:

- 1. Plan with discussion from all involved parties.
- 2. Review project plan and risk register in cooperation with NGPC.
- 3. Adjust the project plan and risk register as changes arise.
- 4. Discuss and check plan status regularly with NGPC and address any issues which may affect the plan expeditiously.



In all the reservation system projects Camis has worked on, there was always a deadline that could not be missed. That deadline was typically the date when customers were expecting to start making reservations or the date when the parks opened for the season. Camis recognizes that a lot of things can happen during a project and the best way to keep the risks low is to define all the risks in the risk register, plan for them, and frequently review the risk register together. The sooner you can identify a problem the easier it is to implement the risk management strategy used for that pre-identified risk.

High-priority risks identified in the risk register will be reviewed on a weekly basis during the weekly status meeting. NGPC will be kept aware of all risks and both teams will be involved in making decisions on how to plan for the risk. Camis has a lot of experience with projects of this nature, and we will be able to provide multiple options to mitigate the risk or suggest alternative solutions. The risk register will be reviewed on a regular basis with new risks, modified risks, changing priorities, or additional mitigation plans. The number and frequency of Risk Management Plan reviews will be based on the number of risks and their impact on the project. Camis and NGPC will work together throughout the project to identify and plan for risks to ensure a smooth implementation of the State Park Reservation System.

Quality Management Plan and Sign-Off Procedures

As mentioned in the Project Plan section above, at the start of the configuration and design phase, the Camis Quality Team will update the Test Plan with NGPC specifics and provide the approach, schedule with milestones, and process to approve the completion of testing. During the configuration and design phase, the Camis Configuration and Development Teams will configure the Camis solution for the NGPC. During this phase, Camis would deliver three total iterations to the User Acceptance Test (UAT) environment so that the NGPC has an opportunity to view functionality throughout design and development. After each iteration is complete, the Camis Quality Assurance Team will perform an internal verification to ensure the iteration is of good quality. Each iteration will include updated user documentation that will be incorporated into the Camis solution. Camis will then provide the NGPC team with a demonstration of the functionality after completion of one of the earlier iterations. Following the second iteration, the NGPC Subject Matter Experts will have an opportunity to use the system and identify any problems using the Camis Help Center. The NGPC will have an opportunity to provide Final UAT feedback and the Camis Quality team will perform final regression testing to correct issues.

Camis utilizes Atlassian Jira incident management software to document, categorize, and report on all issues. End users may track the progress of their incident using the Camis Help Center. Permissions can be designated for staff to view logged incidents and can sort the results by several different criteria.



Camis will provision and maintain a dedicated staging (UAT) environment for all NGPC testing activities. The staging environment infrastructure is a scaled-down replica of the production environment to ensure that all functional testing activities are relevant. Camis will work with NGPC to verify the quality of each platform update within the dedicated staging environment, with supporting release notes and user guide updates.

Camis will also provision and maintain a dedicated training (Preview) environment for all NGPC software training activities. The training environment runs the same version as the production environment, allowing new users to practice using the same system without running the risk of accidentally changing production transactions. The NGPC will have access to all of the features available in production, allowing users the opportunity to practice any feature safely.

The Camis Quality Assurance team will work directly with testers to resolve any issues or problems identified as part of UAT testing.

Change Management Plan

The Camis approach to change management is based on the Project Management Body of Knowledge (PMBOK) supported by the Project Management Institute (PMI). Camis will lead all change management activities through the Project Manager to ensure that any changes made to the project are analyzed, documented, understood, and signed off by all parties. Change requests can include the addition of features to software applications, hotfixes, security patches, configuration modifications, and upgrades to network equipment. The steps included are the reason for the change, impact analysis, development, deployment, testing, and final approval of changes before moving into production.

The change management process is used to ensure that a uniform and consistent process is followed when evaluating changes to the environment, that no unnecessary changes are made, that all changes are documented, and to ensure that PCI compliance and best practice standards are followed. This also adheres to the benefit of avoiding unnecessary service disruption and efficient resource utilization. Any deviations from configuration standards will be identified and include the required justification and approval within the change request.

Camis utilizes a disciplined delivery approach toward product technology change management aimed at facilitating safe, incremental progress. Product technology change initiatives have an inherently high impact and as such greatly benefit from adherence to safety controls. By leveraging progressive release stages, we reduce risk by providing the quality of our product technology changes in



controlled environments, which gives Camis and our clients the confidence that the changes deliver superior experiences.

Successful implementation of this control process at Camis depends on the understanding and support of management. The Camis executive and management team will support the change process by first understanding the need for change and second promoting the change behaviors across the organization necessary to implement a successful change. A broad understanding of the environment and its role at Camis is essential, and the ability for management to allocate appropriate resources and staff to its completion is required for it to be useful.

The Camis policy for Change Control for changes within our software or supporting infrastructure is completed in several stages:

- 1. Identify the need for a change (business justification).
- 2. Create an appropriate change request to document the change including the reason for the change.
- 3. Determine what change needs to be made to satisfy the requirement.
- 4. Determine the impact of such a change:
 - 1. Environment: Corporate, Production
 - 2. Client Application: Public Internet Users, Parks & Headquarters, Call Center
 - 3. Infrastructure Components: Servers, Network, Cloud (Infrastructure as a Service, Platform as a Service, Software as a Service), Applications, Web, Database, Payment Processors.
- 5. Determine if the changes meet the following requirements:
 - 1. Any network/access change must comply with PCI DSS 3.2.1 and best practice standards.
 - 2. For infrastructure, changes ensure that the internal/external PCI vulnerability scan has been executed.
 - 3. For Client applications, prior to deployment, ensure the code has been scanned to detect bugs, code smells, and security vulnerabilities
- 6. Identify the priority as critical, high, medium, or low.



- 7. Configuration changes are reviewed during weekly management Change Meetings, and change orders are assigned to the designated IT resource.
 - 1. Deploy the solution in UAT/Test environment first and complete the testing.
 - 2. In the case of the Client's application, the test plans and descriptions for the Software release are shared with the client for sign-off and approval

8. When approved:

- 1. Determine if the change requires a maintenance window, or whether it can be completed outside of maintenance times.
- 2. In the case of the Client's application ensure that the approval is received, and the deployment date is firmed up with the Client
- 9. Ensure that the solution is implemented successfully through the use of a feedback loop between our change implementers and our impacted stakeholders until the required results are achieved.
- 10. If required, update the necessary documentation.
- 11. Close the change order.

When a significant change is needed that impacts the entire environment, Camis will make sure that all new or changed systems and networks must comply with all relevant PCI DSS requirements, and the documentation is updated as applicable to meet PCI DSS 6.4.6 requirements.

1. Ensure all applicable infrastructure diagrams including network, and all application process workflows are updated

- 2. Ensure hardware inventories and configuration standards are kept up to date and security controls are applied where needed.
- 3. Systems are configured per configuration standards, with all default passwords changed and unnecessary services disabled.
- 4. Systems are protected with required controls e.g., file-integrity monitoring (FIM), anti-virus, patches, audit logging.
- 5. Sensitive authentication data (SAD) is not stored.



6. New systems are included in the regular internal and external vulnerability scanning process.

The change management plan starts with the change being introduced during the implementation of the State Park Reservation System for the NGPC. The Camis project manager will complete a Change Request form to capture all the relevant details of the desired change. By gathering all the relevant details, it is much easier to support the organization's ability to train and build buy-in into the change. Depending on the details of the change, it will either be accepted or denied as a joint decision between Camis and the NGPC.

Once that decision is made, communication is sent to the impacted stakeholders to ensure everyone is on the same page. More than one communication medium is used to ensure complete understanding (i.e. email, meeting). Once this step in the change management plan is complete, Camis will add the change to the Change Log. The change log is the single document where all changes will be documented which greatly improves project governance. It allows for all stakeholders to understand all the changes that were made to the project during implementation, when and why they were accepted, and ultimately implemented. This document allows for better information sharing across the teams at Camis and the NGPC to ensure everyone is always on the same page.

Changes do not necessarily have to happen within our software or supporting infrastructure. Some changes are required during project implementations that impact current business processes and their supporting documentation. Camis uses an internal knowledge base tool called Confluence to maintain our documentation. Confluence is our team collaboration software that offers a web-based interface for team communication and documentation of procedures, reference information, and support tips for activities related to ongoing operations.

To keep an orderly and uniform Knowledge Base, employees are required to follow a Documentation Control Process before making or assisting in any major changes (re-arranging page trees, adding pages with no pre-made template, major editing of a page) in the Knowledge Base. Camis requires clear and consistent documentation to run our business effectively. As an integral part of maintaining the quality of our documentation, The Help Desk Analyst Team at Camis takes ownership of maintaining up-to-date and accurate documentation of new business processes impacting client services and support. The Executive team at Camis provides governance to the organization on all change implementations and supports our management team in absorbing and promoting changes that are necessary for the ongoing success of both Camis and our client's business interests.

Depending on the level of change, further steps in training may be required both internally for our internal Camis staff and our clients. The client training team monitors all release notes and changes within our software and provides regular demos and training for our clients when there are changes. If internal changes require training, Camis employs dedicated roles that are responsible for training



their respective teams. Camis will include training for the NGPC staff in the schedule at multiple points throughout the project. This is to ensure training on the system is completed prior to testing commencing, as well as training closer to when the parks open for the season so park staff can receive training as well. Internally, the Camis Help Desk team will plan to have training scheduled no later than November 30, 2025. This training will be to account for any changes to our software or business process to ensure continued success with the NGPC.

This approach to our overall business change management strategy, whether it be changes to a project, processes, our software, or documentation is used to ensure that a uniform and consistent process is followed when evaluating changes, which is a key element to achieving high-quality products and services for our clients.



Deliverables and Due Dates

Milestone/Task	Milestone/Task Description	Start Date	End Date	Dependencies	Resources	
Initiation and Planning Phase						
Contract Start Date	Contract begins between Camis and NGPC	December 1, 2024			Camis Project Team NGPC Project Team	
Kick-Off	Camis and NGPC to schedule a project implementation kick-off meeting	December 1, 2024	December 31, 2024		Camis Project Team NGPC Project Team	
Requirements Gathering Phase (Includes finalizing a data migration strategy)						



Batch Requirements Gathering	With the aid of Content Snare, a collaborative information gathering software, Camis and the NGPC will work together to collect as much information about the existing system as possible. The information (including booking categories, fee algorithms, website branding, etc.) will be collected across approximately 4 batches. Deadlines for each batch will be determined once a finalized project plan is agreed upon between Camis and the NGPC. Formal sign off will be required for each batch to ensure the information that is being submitted is as accurate as possible.	January 1, 2025	April 30, 2025	Establishing a finalized project plan	Camis Implementation Specialist Camis Configuration Camis Development Camis UX NGPC Project Team
Configuration and Design Phase	Initial configuration of the system starts, based on the information collected during the Requirements Gathering Phase.	January 15, 2025	August 1, 2025	Requirements Gathering Phase	Camis Configuration



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	The first iteration will include initial configuration of the system.	April 16, 2025	May 22, 2025		Camis Configuration Camis Development
Demo #1 (if applicable)	The first iteration may not require a demo.	May 26, 2025	May 30, 2025		Camis Product Specialist
Iteration #2	Iteration #2 will include additional configuration based on the information/data collected during the Requirements Gathering Phase.	May 14, 2025	July 17, 2025	Iteration #1	Camis Configuration
Demo #2	The Camis Product Specialist will provide a demo to the relevant HQ staff who will be conducting testing. The demo will cover any relevant items that are configured/developed to date and are ready to be tested. The NGPC will be provided with a test plan.		July 23, 2025	#2 configuration	Camis Product Specialist



Client Testing	The NGPC will have approximately 10 business days to conduct testing of this iteration and to submit tickets.	July 24, 2025	August 6, 2025	Iteration #2 demo and development of testing plan	NGPC Project Team (those who will primarily be conducting testing)
Iteration #3	Iteration #3 will include additional configuration based on the information/data collected during the Requirements Gathering Phase.	July 9, 2025	September 11, 2025	0 1	Camis Configuration
Demo #3	The Camis Product Specialist will provide a demo to the relevant HQ staff who will be conducting testing. The demo will cover any relevant items that are configured/developed to date and are ready to be tested. The NGPC will be provided with a test plan.	2025	Sentember 17	Necessary Iteration #3 configuration and development	Camis Product Specialist
Client Testing		September 18, 2025	October 1, 2025	and testing plan	NGPC Project Team (those who will primarily be



					conducting testing)
Iteration #4	Iteration #4 will be the final iteration prior to Go Live (Final UAT).	September 3, 2025	October 9, 2025	Iteration #3 client testing completed within the given timeframe	Camis Configuration
Demo #4	The Camis Product Specialist will provide a demo to the relevant HQ staff who will be conducting testing. The demo will cover any relevant items that are configured/developed to date and are ready to be tested. The NGPC will be provided with a test plan.	October 13, 2025	October 15, 2025	Necessary Iteration #4 configuration and development	Camis Product Specialist
Final Client Testing Phase	The NGPC will have approximately 10 business days to conduct testing of the final iteration prior to Go Live. The client will receive additional releases, fixes, improvements, and updates post-Go Live. The	October 16, 2025	October 29, 2025	Iteration #4 demo and testing plan	NGPC Project Team (those who will primarily be conducting testing)



	needs and frequency of releases will be discussed between the Camis Client Account Manager and the NGPC during the Operational Phase.				
System Readiness Phase				Completed Client Testing	
Camis Help Desk Training	The Camis Help Desk will be trained on any client-specific information. The team will also create support documentation for each park location.	October 1, 2025	November 30, 2025	Configuration and development is complete for the Camis software and reservation website.	Camis Help Desk
Call Center Training	The Call Center (whether that is the client's call center or the Camis call center) will be trained appropriately regarding the Camis software application, reservation website, client	October 1, 2025	November 30, 2025	complete for the	NGPC Call Center Management



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	policies, and customer interactions. If using the NGPC Call Center, the management would attend the End-To-End Client Training session and teach the rest of their Call Center staff based on the training management received.			necessary information needed from the client is gathered (policies, park information, call scripting, etc.)	
End-To-End Client Training	The Product Specialist will provide end-to-end training to HQ and management/supervisors in a Train the Trainer format. Camis and the NGPC will work together to determine the most appropriate time and number of attendees for the remote end-to-end client training. Ideally the training would take place after all testing phases are complete.	2025	-	O	Camis Product Specialist



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Final Data Migration	Camis and NGPC to determine the best timing for a final data migration	TBD		NGPC no longer taking reservations through the legacy system	Camis and NGPC
Initial Reservation Website Launch	The website is available to NGPC customers to browse and create accounts.	December 9,	December 15, 2025		Camis Project Team NGPC Project Team



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Reservation Go Live	The reservations system is enabled to start taking Call Center and Internet reservations.	· ·	,	Reservation website launch	Camis Project Team NGPC Project Team
Operational Transition Phase	Once the system is live and customers are making reservations, the implementation project will come to a close and transition into the Operational Phase where the Camis Client Account Manager will take over as the primary point of contact for NGPC	December 22,	Contract End Date	Reservation Go Live	Camis Client Account Manager NGPC Operational Team
Camis Project Manager hand-off to Camis Client Account Manager	The Camis Project Manager will no longer be the primary contact and will transition the responsibility to the identified Camis Client Account Manager	December 22,	Contract End Date	and start of Operational	Camis Project Manager Camis Client Account Manager



Spring Training	Camis and the NGPC will work together to determine if Spring 2026 training will be necessary and when/how it should occur.	TBD if necessary	TBD if necessary	need – to be	Camis Product Specialist

